

## Instructional Assistants

### Instructional Assistant 2017-18 School Year

STEP	Category I	Category II	Category III	Category IV
1	17.43	18.43	19.59	20.59
2	17.80	18.80	20.00	21.00
3	18.17	19.17	20.42	21.42
4	18.55	19.55	20.85	21.85
5	18.94	19.94	21.29	22.29
6	19.34	20.34	21.74	22.74
7	19.74	20.74	22.19	23.19
8	20.16	21.16	22.66	23.66
9	20.58	21.58	23.13	24.13
10	21.01	22.01	23.62	24.62
11	21.46	22.46	24.12	25.12
12	21.91	22.91	24.62	25.62
13	22.37	23.37	25.14	26.14
14	22.84	23.84	25.67	26.67
15	23.32	24.32	26.21	27.21
16	23.81	24.81	26.76	27.76
17	24.31	25.31	27.32	28.32

### Instructional Assistant 2018-19 School Year

STEP	Category I	Category II	Category III	Category IV
1	17.74	18.74	19.93	20.93
2	18.11	19.11	20.35	21.35
3	18.49	19.49	20.78	21.78
4	18.88	19.88	21.22	22.22
5	19.27	20.27	21.66	22.66
6	19.68	20.68	22.12	23.12
7	20.09	21.09	22.58	23.58
8	20.51	21.51	23.05	24.05
9	20.94	21.94	23.54	24.54
10	21.38	22.38	24.03	25.03
11	21.83	22.83	24.54	25.54
12	22.29	23.29	25.05	26.05
13	22.76	23.76	25.58	26.58
14	23.24	24.24	26.12	27.12
15	23.72	24.72	26.66	27.66
16	24.22	25.22	27.22	28.22
17	24.73	25.73	27.80	28.80

**Category I** IA                      **Category III** Digital Learning Assistant

**Category II** IA w/ Degree                      **Category IV** Digital Learning Assistant w/ Degree

## Plant Operations - Custodial

### Plant Operations - Custodial 2017-18 School Year

STEP	Category I	Category II	Category III
0	17.96	18.14	17.96
1	18.37	18.55	18.37
2	18.84	19.03	18.84
3	19.30	19.49	19.30
4	19.75	19.94	19.75
5	20.21	20.40	20.21
6	20.68	20.86	20.68
7	21.16	21.34	21.16
8	21.65	21.84	21.65
9	22.15	22.34	22.15
10	22.67	22.85	22.67
11	23.19	23.38	
12	23.73	23.92	
13	24.28	24.47	
14	24.84	25.03	
15	25.42	25.60	

### Plant Operations - Custodial 2018-19 School Year

STEP	Category I	Category II	Category III
0	18.27	18.46	18.27
1	18.69	18.87	18.69
2	19.17	19.36	19.17
3	19.64	19.83	19.64
4	20.10	20.29	20.10
5	20.56	20.76	20.56
6	21.04	21.23	21.04
7	21.53	21.71	21.53
8	22.03	22.22	22.03
9	22.54	22.73	22.54
10	23.07	23.25	23.07
11	23.60	23.79	
12	24.15	24.34	
13	24.70	24.90	
14	25.27	25.47	
15	25.86	26.05	

**Category I** Custodial Days

**Category II** Custodial  
Evening

**Category III** Lockerroom Attendant Days

## Plant Operations - Maintenance

### Plant Operations - Maintenance 2017-18 School Year

STEP	Category I	Category II	Category III	Category IV	Category V
0	17.96	17.96	18.14		
1	18.37	18.37	18.55		
2	18.84	18.84	19.03		
3	19.30	19.30	19.49		
4	19.75	19.75	19.94		
5	20.21	20.21	20.40		
6	20.68	20.68	20.86		
7	21.16	21.16	21.34		
8	21.65	21.65	21.84		
9	22.15	22.15	22.34		
10	22.67	22.67	22.85		
11	23.19	23.19	23.38		
12	23.73	23.73	23.92		
13	24.28	24.28	24.47		
14	24.84	24.84	25.03		
15	25.42	25.42	25.60		
16				26.01	26.19
17				27.20	27.39
18				27.83	28.01
19				28.47	28.65
20				29.12	29.31
21				29.79	29.98
22				31.07	31.25
23				31.78	31.97
24				32.51	32.70
25				33.26	33.44

### Plant Operations - Maintenance 2018-19 School Year

STEP	Category I	Category II	Category III	Category IV	Category V
0	18.27	18.27	18.46		
1	18.69	18.69	18.87		
2	19.17	19.17	19.36		
3	19.64	19.64	19.83		
4	20.10	20.10	20.29		
5	20.56	20.56	20.76		
6	21.04	21.04	21.23		
7	21.53	21.53	21.71		
8	22.03	22.03	22.22		
9	22.54	22.54	22.73		
10	23.07	23.07	23.25		
11	23.60	23.60	23.79		
12	24.15	24.15	24.34		
13	24.70	24.70	24.90		
14	25.27	25.27	25.47		
15	25.86	25.86	26.05		
16	26.46			26.47	26.65
17	27.07			27.68	27.87
18	27.69			28.32	28.50
19	28.33			28.97	29.15
20	28.98			29.63	29.82
21				30.31	30.50
22				31.61	31.80
23				32.34	32.53
24				33.08	33.27
25				33.84	34.03

**Category I** Grounds

**Category IV** Master Maintenance Days

**Category II**

**Category V** Master Maintenance Evenings

**Category III** Maintenance Evenings

## Exempt Professionals - Clerical

### Exempt Professionals - Clerical 2017-18 School Year

STEP	Category I	Category II	Category III
1	19.73	24.05	29.10
2	20.13	24.53	29.60
3	20.53	25.02	30.10
4	20.94	25.53	30.62
5	21.36	26.04	31.14
6	21.79	26.56	31.67
7	22.22	27.05	32.14
8	22.67	27.55	32.62
9	23.12	28.06	33.11
10	23.58	28.58	33.61
11	24.05	29.10	34.11
12	24.53	29.60	34.57
13	25.02	30.10	35.04
14	25.53	30.62	35.51
15	26.04	31.14	35.99
16	26.56	31.67	36.48
17	27.05	32.14	36.97
18	27.55	32.62	37.47
19	28.06	33.11	37.97
20	28.58	33.61	38.49

Special 1	34.11	39.01
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### Exempt Professionals - Clerical 2018-19 School Year

STEP	Category I	Category II	Category III
1	20.08	24.47	29.61
2	20.48	24.96	30.12
3	20.89	25.46	30.63
4	21.31	25.98	31.16
5	21.73	26.50	31.68
6	22.17	27.02	32.22
7	22.61	27.52	32.70
8	23.07	28.03	33.19
9	23.52	28.55	33.69
10	23.99	29.08	34.20
11	24.47	29.61	34.71
12	24.96	30.12	35.17
13	25.46	30.63	35.65
14	25.98	31.16	36.13
15	26.50	31.68	36.62
16	27.02	32.22	37.12
17	27.52	32.70	37.62
18	28.03	33.19	38.13
19	28.55	33.69	38.63
20	29.08	34.20	39.16

Special 1	34.71	39.69
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**Category I** None      **Category III** Executive Asst / Asst. Sup  
Executive Asst / Asst. Sup  
**Category II** Executive Asst / Principal      Executive Asst / Superinter

## Exempt Professionals - Specialist

### Exempt Professionals - Specialist 2017-18 School Year

STEP	Category I	Category II	Category III	Category IV	Category V
1	19.73	24.05	29.10	27.62	41.05
2	20.13	24.53	29.60	28.18	41.66
3	20.53	25.02	30.10	28.74	42.29
4	20.94	25.53	30.62	29.31	42.92
5	21.36	26.04	31.14	29.90	43.57
6	21.79	26.56	31.67	30.50	44.22
7	22.22	27.05	32.14	31.11	44.88
8	22.67	27.55	32.62	31.73	45.56
9	23.12	28.06	33.11	32.37	46.24
10	23.58	28.58	33.61	33.01	46.93
11	24.05	29.10	34.11	33.67	
12	24.53	29.60	34.57	34.35	
13	25.02	30.10	35.04	35.03	
14	25.53	30.62	35.51	35.73	
15	26.04	31.14	35.99	36.45	
16	26.56	31.67	36.48	37.18	
17	27.05	32.14	36.97	37.92	
18	27.55	32.62	37.47	38.68	
19	28.06	33.11	37.97	39.45	
20	28.58	33.61	38.49	40.24	

Special 1    14.50    34.11    39.01

### Exempt Professionals - Specialist 2018-19 School Year

101.75% Matrix Increase

STEP	Category I	Category II	Category III	Category IV	Category V
1	20.08	24.47	29.61	28.10	41.77
2	20.48	24.96	30.12	28.67	42.39
3	20.89	25.46	30.63	29.24	43.03
4	21.31	25.98	31.16	29.82	43.67
5	21.73	26.50	31.68	30.42	44.33
6	22.17	27.02	32.22	31.03	44.99
7	22.61	27.52	32.70	31.65	45.67
8	23.07	28.03	33.19	32.29	46.36
9	23.52	28.55	33.69	32.94	47.05
10	23.99	29.08	34.20	33.59	47.75
11	24.47	29.61	34.71	34.26	
12	24.96	30.12	35.17	34.95	
13	25.46	30.63	35.65	35.64	
14	25.98	31.16	36.13	36.36	
15	26.50	31.68	36.62	37.09	
16	27.02	32.22	37.12	37.83	
17	27.52	32.70	37.62	38.58	
18	28.03	33.19	38.13	39.36	
19	28.55	33.69	38.63	40.14	
20	29.08	34.20	39.16	40.94	

Special 1    14.75    34.71    39.69    63.07

- Category I** Asst. Swim Club Coach (S  
Fitness Center Coordinator  
Security Coordinator
- Category II** Asst. Athletic Trainer  
Auditorium Supervisor  
Head Swim Club Coach
- Category III** Non-Cert School Nurse  
Accountant / Asst. Treasurer
- Category IV** Human Resources Specialist
- Category V** Sr. Network Engineer  
Sr. Database Analy  
Vocational Coordin

## Exempt Professionals - Managers

### Exempt Professionals - Managers 2017-18 School Year

STEP	Category I	Category II	Category III
1	29.10	40.93	44.80
2	29.60	41.49	45.83
3	30.10	42.05	46.52
4	30.62	42.62	47.22
5	31.14	43.19	47.92
6	31.67	43.77	48.64
7	32.14	44.36	49.37
8	32.62	44.96	50.11
9	33.11	45.57	50.86
10	33.61	46.19	51.63
11	34.11		
12	34.57		
13	35.04		
14	35.51		
15	35.99		
16	36.48		
17	36.97		
18	37.47		
19	37.97		
20	38.49		

Special 1 43.69

### Exempt Professionals - Managers 2018-19 School Year

STEP	Category I	Category II	Category III
1	29.61	41.65	45.58
2	30.12	42.22	46.63
3	30.63	42.79	47.33
4	31.16	43.37	48.05
5	31.68	43.95	48.76
6	32.22	44.54	49.49
7	32.70	45.14	50.23
8	33.19	45.75	50.99
9	33.69	46.37	51.75
10	34.20	47.00	52.53
11	34.71		
12	35.17		
13	35.65		
14	36.13		
15	36.62		
16	37.12		
17	37.62		
18	38.13		
19	38.63		
20	39.16		

Special 1 44.45

**Category I** Head Athletic Asst. Plant Operator  
**Category III** Tech Safet

**Category II** Plant Operators