

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 23, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 23, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

Absent: Kim

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Johns, Swanson (arrived at 7:03 p.m.), Tarver, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Recognition of Community Visitors

A member of C.A.T.C.H. (Community Action Together for Children's Health) provided an update on what their organization is working on and shared a list of their upcoming programs.

Board and Superintendent Reports

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve the Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Shein to approve the following items on the consent agenda:

1. Appointments
 - a. Certified

9/23/19

| Name | Position | School | Salary | Start Date |
|---------------|------------------------|---------------|------------------------|-------------------|
| Ms. Amy Domke | Certified School Nurse | GBN | MA, Step M, 1.0 FTE | 09.12.19 |

b. Support Staff

| Name | Bldg | Position | Calendar | FTE | Start Date | CAT | Step | Hourly |
|-------------------|-------------|----------------------------|-----------------|------------|-------------------|------------|-------------|---------------|
| del Greco, Pheobe | GBN | Assistant Water Polo Coach | PT | NA | 9.16.2019 | I | 3 | \$16.94 |
| Dillon, Eileen | GBS | IA Special Education | 186.5 | 0.67 | 9.16.2019 | II | 3 | \$19.83 |
| Heidkamp, Callan | GBN | Assistant Swim Coach | PT | NA | 9.09.2019 | I | 15 | \$21.48 |
| Scott, Heather | GBS | IA Special Education | PT | NA | 9.10.2019 | II | 4 | \$20.23 |
| Tessier, Jamie | GBN | IA Special Education | 186.5 | 0.67 | 9.06.2019 | II | 12 | \$23.70 |

2. Resignations/Terminations

- a. Certified - None
- b. Support Staff

| Name | Position | Effective | School |
|---------------|----------------------------|------------------|---------------|
| Braun, Kevin | Digital Learning Assistant | 6/11/2019 | GBN |
| Collazo, Tony | Maintenance | 9/30/2019 | GBN |

3. FOIA - None
4. Approval of Accounts Payable Bills - \$2,483,747.01
5. Approval of Payroll Disbursements - \$4,909,902.21
6. Approval of Revolving Fund Reimbursement - None
7. Minutes
 - a. September 9, 2019, Regular Board Meeting
 - b. September 9, 2019, Closed Board Meeting
 - c. September 17, 2019, Finance Committee Meeting
8. Gifts

| Donor | Type of Donation | Description of Donation | Purpose of Donation | School and Department | Account Number * |
|--------------|-------------------------|--------------------------------|----------------------------|------------------------------|-------------------------|
| Anonymous | Monetary | \$5,000.00 | Model UN | GBN SOA | 820723 |

9. Academic Attainment
10. Administrative Compensation Reporting Requirement (P.A. 96-0434)
11. GBN Orchestis Trip to New York
12. Request of Approval for Professional Leave Expenses - National Council for Social Studies Annual Conference
13. GBS Summer 2020 Study Abroad Program, Seville, Spain
14. GBS Spanish Exchange Program 2020-21

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Adoption of the Final Fiscal Year 2019-20 Budget

The administration stated:

- The final budget was reviewed by the Finance Committee
- A few clarifying changes were made after feedback from the committee, but nothing substantial has changed
- State Code requires that the board adopt an operating budget for the FY 2019-20 school year by the end of September

Board members stated the budget has become more transparent over the years and thanked staff for their terrific work.

Motion to Approve the Adoption of the Final Fiscal Year 2019-20 Budget

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the adoption of the final fiscal year 2019-2020 budget.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Adoption of 2019-2020 Board Goals

The administration noted:

- The District Goals document was introduced at our last meeting; a few minor changes have been made to the document to clarify items
- The Board does not need to vote on the initiatives
- They are positioned to move forward if the Board determines by a general consensus that the initiatives are acceptable

Board members:

- Asked that timelines and more detailed information on specifics be developed over time
- Stated continued fiscal responsibility and the goal of being debt free by January 1, 2028 stay front and center
- Appreciated having the the 2018-2019 District Initiatives made available for reference
- Requested Goals be published

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and noted the next meeting date.

Board members stated they:

- Had sent an email to the superintendent regarding possible future topics
- Would like health insurance reports in a timely fashion (possibly quarterly) to make sure they are kept informed and there are no surprises
- Are very interested in what we are doing with the calendar and finals
 - Another board member reminded the Board that the calendar was approved
- Would like a formalized update on Civics courses

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to move into closed session at approximately 7:21 p.m. to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- Student disciplinary cases
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting
- (Section 2(c) (1), (9) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 8:48 p.m.

Motion Regarding a Certificated Staff Member

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the Notice to Remedy for Aaron Wojcik.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Motion Regarding a Non-Certificated Staff Member

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the recommendation to suspend Zia Ahmed without pay.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 8:49 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

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9/23/19