

**MINUTES OF SPECIAL BOARD MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 21, 2020**

A special meeting of the Board of Education, School District No. 225 was held on Monday, September 21, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

*** This meeting was conducted telemetrically using the Zoom webinar platform pursuant to [Executive Order in Response to COVID-19 No. 5](#)**

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Geallis, Geddeis, Gravel, Johns, Markey, Raflares, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

Mr. Shein arrived at 7:03 p.m.

Recognition of Community Visitors

The Board president thanked the community for all of their comments. He stated that per our policy we normally allow 30 minutes of public comment, but extended the time to 60 minutes for this meeting. (There were over 150 recorded messages and one hour of the messages were played; the rest are available on our website.)

Community members commented on:

- Their concern about moving to hybrid before planned
- The safety and spread of the virus in the community with the return to school
- The importance of the process, the metrics and the original operational plan

9/21/20

- The pros and cons of reopening
- The hard work of the Board, teachers, staff and the administration in these unprecedented times
- Their concern for the social and emotional health of students
- A teacher's comment to their classroom that students wouldn't be back this whole school year
- Screen time

Progress Updates Regarding the Learning and Operational Plan for the 2020-21 School Year

The Board president:

- Provided insight on the Board's perspective
- Discussed the process and the plan
- Stated the Board is not varying from the plan
- Explained the Board is using their best judgement
- Noted the Board has benefited from input from various sources
- Shared that the Board continues to look at additional available information to make the most informed decision regarding the risks to students, staff and the community

The administration:

- Provided a progress update
- Shared metrics split between health (IDPH) and operation (internal) metrics
- Defined health metrics by Geographic Region
- Reviewed Health Metrics
 - Metric 1: Average Weekly Cases per 100,000
 - Metric 2: Test Positivity %
 - Metric 3: Rolling 7 day average
 - Metric 4: Increased Youth Cases - Rolling 7 Day Average
- Reviewed Operations Metrics:
 - Operations Metric 1 - Sufficient Inventory/Access to Required PPE
 - Operations Metric 2 - Implementation of 6 Foot Radius for Learning
 - Operations Metric 3 - Personnel
- Discussed Determining Movement Along Continuum
 - The superintendent thanked the advisory committee for all their work
 - Shared an overview of the advisory committee discussion
 - Reviewed two possible options to bring students back
- Highlighted Revised Schedules and the move of the Institute Day
- Shared Testing Survey on School Based COVID Testing

In response to board members' questions, the administration:

- Provided clarification on survey data collection and explained we are still waiting on additional information from our attorney
- Will change survey based on recommendation from the Board
- Reviewed the pros and cons of two proposed hybrid options
- Explained the process if a student does not pass the health survey or possible testing
- Discussed the cost estimates of testing and possible ways to pay for the testing (grants, etc.)
- Shared thoughts on who would get the results of the testing and discussed contact tracing
- Will provide additional information regarding testing at the next regular board meeting

Board members:

- Would like information sent to families to be more clear and concise
- Asked that administration to clearly communicate with both students and parents on what the hybrid model will look like so that they have clear expectations
- Want the administration to provide clear expectations of students returning to the building regarding the rules and consequences of any violations
- Noted that it is not mandatory that students return to the hybrid model, a student/family can decide to continue with a 100% e-learning experience and the decision can change over time
- Reminded families that they may reach out to their childrens' counselors for help with a student's social and emotional health
- Shared their opinions on the two proposed hybrid models as well as the proposed change in schedule

In response to board members' questions, the administration:

- Provided additional clarification on the two proposed hybrid models
- Shared clarifying information on number of students that would be in attendance based on the proposed models
- Explained possible communication challenges based on constant changing of models
- Stated based on the last survey 8% of students would continue e-learning and would not return to the classroom
- Noted a slow ramp of the hybrid model will set up both teachers and students for success; this is a new experience and will allow all to respond to challenges as they pop up
- Agreed that the goal would be to be at a full hybrid model by October 20th as long as the data and the metrics remain the same
- Will work on metrics to provide the Board so that they can give the superintendent direction on how to proceed to make a decision if the schools need to be closed

Healthcare Premium Rates for Plan Year January 1, 2021 - December 31, 2021

The administration:

- Provided a brief historical overview of the District's review of the health insurance program
- Reviewed the current process used in developing the rates for this plan year
- Shared timeline and will share recommendations at the next regular board meeting
- Will be asking the Board to vote at the September 29 meeting to allow time for open enrollment

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 10:41 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- (Section 2(c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Mr. Shein left the meeting.

The Board returned to open session at 11:17 p.m.

Possible Action Regarding the Resolution Authorizing Notice of Charges and Dismissal of Tenured Employee

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to accept the resignation agreement with Steve Rockrohr and the Board.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 6-0.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Saturday, September 26, 2020 - 8:00 a.m. - Special Board Meeting

Tuesday, September 29, 2020 - 7:00 p.m. - Regular Board Meeting

Tuesday, October 13, 2020 - 7:00 p.m. - Regular Board Meeting

Monday, October 26, 2020 - 7:00 p.m. - Regular Board Meeting

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 11:21 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Glowacki, Hanley, Kim, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION