

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 9, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 9, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

* This meeting was held in-person and was available via Zoom webinar. Public comment was in-person only. Seating in the Public Meeting Room was limited to 13 people. Limited overflow seating was available in the professional development room. Six feet social distancing and masks were required and enforced.

Zoom Meeting Information
Click Here to Join Meeting
Meeting ID: 829 2725 1810
Meeting Passcode: 3801

The president called the meeting to order. Upon calling of the roll, the following members answered present:

In person: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

Via Zoom: Taub

Also present: Fagel, Geallis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

Community members:

- Commented on the district in-house health (testing) center
 - Would like this to happen now
 - Would like mandatory COVID testing for students and staff

- Suggested a pay to stay program for teachers in response to teachers leaving the profession or retiring
- Want teachers in the buildings
- Stated students should have to commit to in-person or e-learning, they should not be allowed to decide daily
- Since there are so few students in the class, those who wish to attend should be allowed to stay for the entire day

Board and Superintendent Reports

The board president commented that he was pleased to see our students involved in the election process.

The administration shared highlights of meetings and events at the schools and in the community.

The administration provided a brief update on COVID data, and asked all stakeholders to help with mitigation.

Mrs. Hanley provided an update on the NSSED name change to True North Cooperative which should take place by the end of the academic year, but will be phased in over time.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the following items on the consent agenda

1. Appointments
 - a. Certified
 - b. Support Staff
2. Resignations/Terminations
 - a. Certified
 - b. Support Staff
3. FOIA
4. Approval of Accounts Payable Bills
5. Approval of Payroll Disbursements
6. Approval of Revolving Fund Reimbursement
7. Minutes
 - a. October 19, 2020, Special Board Meeting
 - b. October 19, 2020, Special Closed Board Meeting
 - c. October 26, 2020, Regular Board Meeting
 - d. October 26, 2020, Closed Board Meeting
 - e. October 29, 2020, Special Board Meeting
 - f. October 29, 2020, Special Closed Board Meeting - Part 1
 - g. October 29, 2020, Special Closed Board Meeting - Part 2

8. Gifts
9. Administrative Compensation Reporting Requirement (P.A. 96-0434)

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Public Hearing: D225 E-learning Plan (Exclusive from the Learning and Operational Plan)

The board president briefly explained the reasoning for the D225 E-learning plan and noted this is exclusive from the learning and operation plan.

The board president opened the public hearing, after offering two times to hear comments from the community. After hearing no comments the board president closed the public hearing.

D225 E-learning Plan (Exclusive from the Learning and Operational Plan)

The administration:

- Explained the resolution is to adopt district-wide e-learning days that shall permit student instruction while students are not physically present in lieu of the district's scheduled emergency days as required by school code
- Outlined requirements the district has met

In response to board members' questions, the administration:

- Provided clarification on the logistics
- Stated the logistics for implementing an E-Learning Day will normally be announced at the beginning of the year
- Explained how this will affect the school calendar in that additional student attendance days will not need to be added at the end of the school year

Motion to Approve the D225 E-learning Plan (Exclusive from the Learning and Operational Plan)

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adopt the resolution to adopt a research-based program for E-Learning Days district-wide that shall permit student instruction to be received electronically while students are not physically present in lieu of the district's scheduled emergency days as required by Section 10-19.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Illinois School Report Card

The administration:

- Stated the Illinois State Board of Education releases report cards to the public each year
- Noted that much of the data is incomplete because of the pandemic
- Schools and District are still rated as exemplary, carried over the ratings from last year
- Explained that the financial data is accurate
- Stated a more comprehensive review of student and teacher data will be presented to the Board at a future meeting through the Dashboard Reports

Acceptance of the Comprehensive Annual Financial Report (CAFR)

The administration:

- Explained the purpose of the CAFR
- Recommended that the Board of Education acknowledge receipt of the Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2020, as prepared by Glenbrook High School District 225, and audited by Lauterbach & Amen, LLP.

In response to board members' comments and questions, the administration:

- Stated they will be publishing a brief 15 page highlights document of this information sometime in December
- Noted our "AAA" bond rating and how it affects both ability to refinance and our savings
- Shared possible upcoming challenges with the many unknowns regarding state and federal funding
- Commented that the district continues to realize potential cost saving measures and creative ways to increase revenue
- Explained savings due to a change in p-card vendors and how those savings will benefit our students
- Provided clarification on reporting changes

Motion to Approve the Acceptance of the Comprehensive Annual Financial Report (CAFR)

Motion by Mr. Glowacki, seconded by Mr. Taub to acknowledge receipt of the Comprehensive Annual Financial Report for the year ended June 30, 2020 as prepared by Glenbrook High School District 225 and audited by the accounting firm of Lauterbach & Amen, LLP.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2020

The administration:

- Explained the levy process is cyclical and occurs every year
- Reviewed the timeline and calendar
- Stated the estimated amount necessary for the levy was presented to the finance committee on November 5
- Requested approval of the amounts and to schedule a public hearing for December 14, 2020 and to approve the tax levy
- Noted this is maximum amount that a school district can ask for, but reminded the board that this is just an ask
- Reviewed the process and explained the calculation
- Discussed challenges in the unpredictable state funding levels
- Commented that we are not required to hold a public hearing, but we do so for transparency
- Asked for a vote during this meeting

In response to a board member's question the administration explained challenges to getting exact reasoning from the assessors' office regarding new properties on the tax roles.

Motion to Approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2020

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the Resolution Regarding the Estimated Amounts Necessary to be Levied for the year 2020, and further that the board direct the administration to publish the estimated levy amounts, and schedule a public hearing, that's consistent with current health standards, on the estimated tax levy, as part of the regular board meeting scheduled for December 14 2020.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

IASB Resolutions

The board president:

- Stated proposed resolutions will be acted upon at the IASB meeting on Saturday, November 14, 2020
- Explained the Resolutions Process is one of the most important functions conducted by IASB and provides member districts the opportunity to establish the direction of the Association and its major policies
- Noted Mr. Doughty will serve as the district's delegate

The Board reviewed and discussed specifically resolutions 2 and 5 and provided Mr. Doughty direction on how to vote on the resolutions.

Adaptive Pause Criteria

The Board president:

- Provided an overview of the draft Adaptive Pause Criteria
 - Stated the goal is to continue offering in-person learning opportunities for all students throughout the remainder of the 2020-21 school year
 - Noted that because of the dynamic and unpredictable nature of the pandemic, the Board has defined a process should the school district need to transition to an Adaptive Pause
 - Explained that an Adaptive Pause does not mean that schools are closed but rather offers different degrees of in-person or remote learning
 - Provided different scenarios that an Adaptive Pause may take
 - Discussed other mitigation options
 - Stated there will be conversations between the Board and administration
 - Stated the Superintendent has the authority to implement a short-term Adaptive Pause in an emergency situation
 - Shared that any long-term recommendation for an Adaptive Pause will be presented to the Board for consideration
 - Reviewed a series of metrics that included local and regional data points which have been compiled by the Administration and will be monitored by the Board of Education on an ongoing basis
 - Stated we continue to look at data and respond with a variety of measures with the goal of providing for the safety of our students and staff while providing a quality education

In response to questions, the administration:

- Provided clarification on what an outbreak is and how they are handled
- Shared mitigation measures
- Explained the decision making process to put into place minimal adaptive pauses

Clarification and edits to document regarding outbreak language were discussed and enacted.

Motion to Approved the Adaptive Pause Considerations as revised with modified language

Motion by Mr. Glowacki, seconded by Dr. Kim moved to Adopt the Adaptive Pause Considerations as revised with the modified language to specify the District 225 facilities and activities.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared the future meeting dates.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, November 23, 2020 - 7:00 p.m. - Regular Board Meeting

Monday, December 14, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to move into closed session at approximately 8:46 p.m. to consider:

- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- (Section 2(c) (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

11/9/20

The Board returned to open session at 11:02 p.m.

Motion Regarding GEA Impact Bargaining Agreement

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to authorize the President to sign any agreement with the GEA if reached within the parameters discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 11:05 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION