A special meeting of the Board of Education, School District No. 225 was held on Monday, June 8, 2020, at approximately 7:00 p.m. the meeting was conducted telemetrically using the Zoom webinar platform pursuant to Executive Order in Response to COVID-19 No. 5 and pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Stzainberg, Taub

Also present: Fagel, Finan, Geallis, Gravel, Johns, Markey, Swanson, Tarver, Whipple, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mr. Shein to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Stzainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Comments from the Board president and the Superintendent commented on the recent events in the United States.

Approval of Consent Agenda Items:

A board member asked that agenda item 4.A.a. Appointments: Certified be pulled for further discussion.

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the following items on the consent agenda with the exception of 4.A.a. Appointments: Certified:

A. Appointments
   a. Certified - pulled for discussion
b. Support Staff
B. Resignations/Terminations
   a. Certified
   b. Support Staff
C. Retirement Declaration
   a. Certified Staff
   b. Non-certified Staff
D. Finance Committee Minutes - June 3, 2020

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Discussion Regarding Certified Appointments 4A.a. which will be called 4.1**

In response to board members’ questions, the administration:
- Stated the Fine Arts I.S. is replacing Mark Maranto (replacement information will be included in the future)
- Explained the reasoning for the higher salary for teacher Amanda Komaschka
- Provided reasoning for the two Interim Instructional Supervisor, English positions and additional clarification on the position and department
- Discussed the additional special education positions were approved during negotiations

**Approval of Certified Appointments 4A.a. called 4.1**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve 4.1 Appointments: Certified.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Reopening for Learning Plan**

The administration:
- Provided a brief introduction to the presentation
- Referenced the five guiding principles used as the cornerstones of the school district’s evolving learning plan
  1. Maintain the health and safety of all students and staff;
  2. Provide meaningful and engaging academic experiences for all students;
  3. Address the social and emotional needs of all students;
  4. Provide consistency and stability for all students and staff; and
  5. Provide continuous professional learning opportunities for staff that address learning needs during these unique times
- Thanked the teams who are working on this cautious, adaptable and flexible plan for their collaborative spirit
- Presented background information
  - Reminded the Board of the timeline of different executive orders
  - Shared the challenges of transitioning a large high school district to a new instructional delivery model
  - Noted ISBE’s guidance during remote learning days was “not to negatively impact a student’s grade” as well as other caveats
  - Surveyed students and staff and as a result synchronous learning session became optional
- Discussed the Learning Plan for the 2020-21 School Year
  - Reviewed next steps
  - Outlined challenges
  - Explained expected changes
  - Shared the importance of stability for both students and staff
  - Noted the very likely possibility of a hybrid of e-Learning and face-to-face at the beginning of next school year and explained reasoning
  - Stated guidance is consistently changing so the plan needs to be flexible
  - Working on professional development for staff throughout the summer
  - Will continue to provide updates to the Board
- Noted the social emotional piece is the most important part and our team is working with our support partners to make sure every student’s experience is a positive one
- Shared they are working on a plan for freshman to be provided an opportunity for face to face interactions with both their peers and staff
- Stated the operational report will be shared at the next board meeting

The GEA president stated that he and his team are very comfortable with the proposal.

The Board:
- Thanked the teams for their efforts
- Applauded the teamwork, technical support, and realize this is an ongoing process, and agreed with the importance of socioemotional piece
• Would like focus groups (possibly zoom meetings) with students and parents in addition to surveys; want to make sure that we aren’t missing anything
• Suggested we look at other countries and universities to learn from their experiences
• Noted, some students prefer e-learning; do not lose sight of this opportunity for those students
• Stated they attended the Incubator online program and was very proud of the resilience of both students and staff; great learning experience to look forward and do what we can
• Discussed the safety concerns of students and parents in returning
• Noted the success of remote parent meetings and suggested considering in the future not only for parent meetings but other gatherings as well
• Asked for future reports to include stats on information provided
• Wants to make sure that the faculty are keeping equity in education on their mind
• Expressed appreciation that advanced rigor is in place for the plan for the next school year
• Would like to see the survey questions and answers as well as the dates the survey was released
• Expressed concern for faculty health needs as well and that we cannot have a one size fits all mentality
• Asked to make sure to keep in constant communication with contiguous districts
• Stated community expects Glenbrook Excellence we need to make sure that it happens

In response to board members’ questions, the administration:
• Will be scheduling parent focus groups after graduations and stated there were limited focus groups with students in the spring
• Noted that students who are missing synchronous lessons are on our radar for further discussions
• Reviewed what some other districts are planning for next school year
• Stated the outlined plan is an enriched e-learning program
• Explained they are working on a plan regarding the priority for students’ gradual return
• Shared that we do not currently have homerooms, but we are looking at how to break down the large school into smaller groups
• Expressed the plan is available online for the public in our board packet, but wanted to discuss with the board before any additional communication was released
• Provided information regarding large participation on our surveys
• Stated this is a continually evolving plan that will require additional work as guidance is provided
Summer Training Conditioning Plan Approval

The administration:
- Noted this item is informational only; no action is needed
- Provided an update
- Explained the IHSA guidelines timeline
- Noted this is not designed for sport specific camps, it is an agility camp
- Stated the camp is available for all Glenbrook students
- Discussed guidelines
- Stated the camp will start June 15 and information will be distributed tomorrow

In response to board members’ questions, the administration:
- Stated the camp is not required, it is optional
- Explained the camps will be first come first serve, but we are hoping to accommodate all students; Believe we would be able to add sections if necessary
- Noted we are hoping to open traditional camps in July

Financial Forecast Model Update

The administration:
- Outlined the Financial Forecast Model update provided at the June 3, 2020 Finance Committee Meeting
- Thanked Ms. Tarver and Ms. Ptak for their hard work
- Stated that we have received nearly all of our revenue and expect to be at or above 100% by the end of the fiscal year
- Noted we have spent 81.29% of expenditures budget, and expect to be at approximately 84.8% of expenditures by end of year based on closure of schools
- Explained that because of the unspent expenditures, we will not need to use reserves for Allstate settlement payment
- Shared that because revenue is based on property taxes, no anticipated changes to our revenue forecast for next year
- Stated that since the anticipated expenditures have decreased it will allow for a balanced budget for next year
- Reminded the Board that our forecasts are based on our best assumptions, and we make very conservative assumptions
- Stated the Finance committee will continue to monitor assumptions

Motion to Move into Closed Session

Motion by Mrs. Hanley, seconded by Mr. Glowacki to move into closed session at approximately 8:57 p.m.
- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to
determine its validity;
● (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:59 p.m.

**Possible Topics for Future Board Meetings**

The Board discussed:
● A report on hiring practices and advertising for positions to include:
  ○ Demographics
  ○ Better diversity to represent our students
  ○ Policies that are followed
● Highlighting for our students and parents programs that we currently have in place regarding education on equality
● Giving back to the community including those who do not have students in our schools
● The Foundation is looking for what role they can play in giving back to the community

**Adjournment**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to adjourn the meeting at approximately 10:03 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION