

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 9, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, December 9, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Sztainberg

Absent: Shein, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Johns, Swanson, Williamson

Approval of the Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Recognition of Community Visitors

Ms. Geddeis presented a video of GBS senior Ellie Welch-Jeni who has earned top honors in astrophysics. She tutors her peers and co-organized a local Science Olympiad competition for middle school students.

The Board thanked the family for attending and stated it was a wonderful story to share.

In response to questions, Ellie shared her future plans.

Recognition of Community Visitors

A Northfield Township resident shared a concern for a property tax increase and thanked the Board for all of their work.

12/9/19

Board and Superintendent Reports

The administration and board members shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Dr. Johns noted typographical changes to Policy 8480 Hazing, Bullying or Aggressive Behavior that was brought in hard copy this evening but noted there was no change in the nature of the policy.

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the following items on the consent agenda:

- A. Appointments
 - 1. Certified
 - 2. Support Staff
- B. Resignations/Terminations
 - 1. Certified
 - 2. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - 1. November 12, 2019, Regular Board Meeting
 - 2. November 12, 2019, Closed Board Meeting
 - 3. December 2, 2019, Special Regular Board Meeting
 - 4. December 2, 2019, Special Closed Board Meeting
- H. Gifts
- I. Miscellaneous Stipends
- J. Approval of Fitness Equipment Bids
- K. Policies and Procedures
 - 1. 3020 Administrative Personnel Policy
 - 2. 3020 Administrative Personnel Procedures
 - 3. 6430 ESP Managers Policy
 - 4. 6430 ESP Managers Procedure
 - 5. 8480 Hazing, Bullying or Aggressive Behavior
- L. Semi-Annual Review of Closed Session Minutes
- M. Glenbrook Academy German Exchange
- N. GBS Baseball Team to Myrtle Beach, SC
- O. GBS Model UN Team to Invitational Conference, Washington, DC
- P. GBN Broadcasting Trip to New York City
- Q. GBN Math Team Trip to Pittsburgh, PA

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Public Hearing: Truth in Taxation Hearing on the Estimated Levy

The board president:

- Opened the hearing on the proposed tax levy for 2019
- Stated an estimated tax levy was made available to the community at the November 12, 2019 meeting and information about the levy was also published in The Glenview Lantern and The Northbrook Tower on Thursday, November 27, 2019

After asking for and hearing no questions or comments from members of the Board or the audience the Board took action to close the hearing.

Motion to Declare the Hearing on the Proposed Levy for 2019 Closed

Motion by Mr. Glowacki, seconded by Mrs. Hanley to declare the hearing on the proposed levy for 2019 closed.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Discussion/Action: Tax Levy

- 1. Resolution to Levy 2019 Taxes**
- 2. Resolution Regarding Application of Loss and Cost Factor to 2019 Tax Levies**
- 3. Resolution to Instruct County Clerk How to Apportion 2019 Tax Levy Extension Required**
- 4. Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal and Interest on Outstanding Limited Bonds**

The administration:

- Explained:
 - The estimated tax levy
 - The District's practice to hold a hearing
 - The loss and cost factor
 - The instruction to the County Clerk on how to apportion the tax levy
 - The supplemental property tax levy to pay the principal and interest on outstanding limited bonds
 - Noted the Board is asked to vote on four separate resolutions

In response to board members' questions, the administration:

- Provided clarification regarding the tax increase and the process
- Noted they have not received any questions or concerns from the public

Motion Regarding Resolution to Levy 2019 Taxes

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the resolution to levy 2019 taxes.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Motion Regarding Resolution for Application of Loss and Cost Factor to 2019 Tax Levies

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the resolution regarding application of loss and cost factor to 2019 tax levies.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Motion Regarding Resolution to Instruct County Clerk How to Apportion 2019 Tax Levy Extension Required

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the resolution to instruct county clerk on how to apportion 2019 tax levy extension required.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Motion Regarding Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal and Interest on Outstanding Limited Bonds

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the resolution authorizing a supplemental property tax levy to pay the principal and interest on outstanding limited bonds.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Discussion/Action: Policies and Procedures

- 1. 5030 Community Use of School Facilities Policy**
- 2. 5030 Community Use of School Facilities Procedures**

The administration:

- Noted this is the second reading of these policies and procedures
- Provided highlights from Section D of the policy
- Stated the goal of the changes was to protect the district from liability
- Learned the cost of having an insurance contract attorney review each contract (which are typically in the neighborhood of 90 pages in length) would be approximately \$1000
- Shared challenges to this cost and reviewed the suggested solution

In response to board members' questions, the administration:

- Noted the contracts and procedures will match the policy language
- Provided clarification on liability limits and the district's recourse if those limits are met
- Will add language that specifically states an employee's role may not overlap between their district role and that of any outside role
- Stated the edited documents will be brought back on the consent agenda at the next board meeting

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and the future meeting date.

Possible Topics for Future Board Meetings

A board member asked for an update on student wellness and curriculum and homework initiatives.

Future Regular Meeting Dates:

Monday, January 13, 2020 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 7:39 p.m. to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity
- student disciplinary cases
- (Section 2(c) (1) and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

The Board returned to open session at 8:35 p.m.

Motion Regarding Reassignment of a Certified Employee

Motion by Mr. Glowacki, seconded by Mrs. Hanley to accept the reassignment of John Finan as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Motion Regarding Student Discipline

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to expel student 12-09-19-01 through August 1, 2020, for violation of board policy 8400 and 8460 as recommended by the MDRC.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Motion Regarding GESPA Memorandum of Understanding: Entry Salaries

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the memorandum of understanding with GESPA as discussed in closed session and direct our board president to sign.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Sztainberg

nay: none

Motion carried 5-0.

Adjournment

Motion by Mr. Glowacki, seconded by to Dr. Sztainberg to adjourn the meeting at approximately 8:36 p.m.

Upon a call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Glowacki, Hanley, Kim, Sztainberg

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION