

**MINUTES OF SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 15, 2017**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, June 15, 2017 at approximately 6:08 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Glowacki (arrived at 6:23p.m.), Hanley, Kim, Shein, Taub

Also present: Fagel, Finan, Geallis, Gravel, Pearson, Petrarca (attorney), Riggle, Swanson, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-0.

RECOGNITION OF COMMUNITY VISITORS

None.

APPROVAL OF CONSENT AGENDA

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the following items on the consent agenda:

1. Appointments
 - a. Certified

Name	Position	School	Salary	Start Date
Steven Berkley	Special Education Teacher	GBS	BA+15, Step 8, 1.0 FTE	08.21.17
Sarah Davis	Science Teacher	GBS	BA, Step 1, 1.0 FTE	08.21.17
Lauren Kasdorf	Counselor	GBS	MA, Step 6, 1.0 FTE	08.21.17

Leah Maskin	Special Education Teacher	GBS	BA, Step 2, .8 FTE	08.21.17
Monica Mills	School Psychologist	GBS and GBN	MA+30, Step 1, 1.0 FTE	08.21.17
Bryan Musolf	Science Teacher	GBN	MA, Step 8, 1.0 FTE	08.21.17
Kelsey Nichols	Choral Teacher	GBN	BA, Step 6, .7 FTE	08.21.17
Robert Shellard	Choral Teacher	GBS	BA+15, Step 3, 1.0 FTE	08.21.17

b. Support Staff

Name	Building	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly Wage
Furse, Catherine	GBS	Receptionist	239	.92	05.10.17	ID-2/Step 15	\$39,262	\$20.53
Hilliard, Derek	GBN	Assistant Plant Operator	260	1.0	06.12.17	X-3/Step 31	\$70,953	\$34.11
Karlovitz, Patricia	GBN	Math Department Assistant	203	.78	08.07.17	ID-2/Step 13	\$32,887	\$20.25
Kunetka-West, Andrea	GBN	CTE/WL Department Assistant	203	.78	08.07.17	ID-2/Step	\$32,887	\$20.25
Lialios, Emilie	GBS	SPED IA	186.5	.67	08.21.17	ID-2/Step 2	\$26,296	\$18.80
Lucchetti, Matthew	GBS	SPED IA	186.5	.67	08.21.17	ID-2/Step 4	\$27,353	\$19.56
Schramm, Nicole	GBA	Accounting Assistant/Accounts Payable	239	.92	06.15.17	CTI-2/Step 5	\$46,419	\$24.28
Stoll, James	GBS	Science IA	186.5	.67	08.21.17	IA-2/Step 1	\$25,784	\$18.43

2. Resignations/Terminations

a. Certified

Name	Position	Effective	School
Marie Baker	CTE; Family/Cons Sci	06.08.17	GBS

b. Support Staff

Name	Position	Effective	School
Dawod, Rita	Science TLC Instructional Assistant	06.08.17	GBS
Jeffery William	SPED 1:1 Aide	06.08.17	GBS
Walker, Zachary	PE IA Fitness Coordinator	06.08.17	GBS

3. FOIA
4. Vendor Bills - none
5. Payroll

The issuance of checks and electronic wire transfers for net payroll earnings, payroll taxes, pension contributions, insurance and other payroll liabilities.

May Totals:

Check Register: \$ 184,575.60

Direct Deposit Register ACH: \$4,099,188.08

Wire Transfer (EFT) Register: \$2,101,498.26

6. Imprest - none
7. Minutes
 - May 22, 2017 Regular Board Meeting
 - May 22, 2017 Closed Board Meeting
8. Certified FTE Adjustment for the 2017-18 School Year
9. Resolution Establishing the Prevailing Wage Rates for FY2018
10. Resolution Designating Interest Earnings for FY2017

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-0.

DISCUSSION/ACTION: SENATE BILL 100 AND STUDENT DISCIPLINE

Dr. Riggle:

- Stated that specific cases will not and should not be discussed
- Noted that the discussions will be at a higher policy level and possible scenarios
- Provided a copy of public act 099-0456 (Senate Bill 100)
- Shared the district's discipline policies 8400, 8410 and Procedure 8410

Mr. Petrarca:

- Explained why SB100 was enacted
- Noted that the requirements are not radically different than best practice for many school districts he represents

- Stated that in the past, courts did not normally overrule school districts, but those days are over
- Recommended the Board review the role of the MDRC
- Commented that most districts do not have a MDRC
- Suggested the administrators create additional discipline interventions before expelling a student
- Stated we will need to review how our policies affect special education students

Dr. Riggle:

- Explained the roll of the MDRC
- Reviewed his conversation with the Deans and stated that further training is needed on their roles

Mr. Glowacki arrived at 6:23 p.m.

Board members discussed:

- The need to be consistent with punishment
- The need to make sure we are following the law
- The need for a change of culture; in light of SB100 student reclamation vs. student punishment (corrective action vs. penalty)
- Changing procedures
- Importance of a wider array of steps to restore the student back to school
- Challenges for the schools if discipline incidents increase
- The devastation an expulsion has on both the student and the family
- In our recent discipline case the judge was looking for concrete reasons to remove a student from the school
- The importance of being aware that some families will know and have the means to challenge decisions and won't, so need to be conscientious and fair with our discipline decisions

In response to board members' questions, the administration and/or Mr. Petrarca:

- Pointed out on the provided documents the list of category one infractions
- Enumerated the members of the MDRC
- Examined the difference between peer mediation and the MDRC
- Reviewed the discipline process (suspension through expulsion)
- Explained the perception of the MDRC both pros and cons
- Reviewed the MDRC procedure (fact finding, discuss type of infraction, discuss the student and the student's needs, make sure due process is followed, discuss if the student possibly has a disability that may have been missed and the recommendation for discipline – based on the student and as well as past process)
- Shared past experiences and processes at a different district
- Suggested a change in the discipline process
- Reviewed how and when the authorities are contacted
- Noted that Board action is separate and independent from legal action
- Explained how other districts' discipline process differs from ours
- Reviewed suggested changes to current policies and procedures so that action can be taken at the July Board meeting (the handbook will not be able to include these

revisions, but there is a note that states most recent policies and procedures are on line)

- Noted that past practice does not serve as a basis for discipline decision based on the new law
- Discussed the communication of the change to discipline process to administrators involved
- Reviewed average expulsion numbers
- Stated the Issues that affect us now are:
 - Stipulations on expulsions and disciplinary removals to alternative schools
 - Expulsion rules on what needs to be included in writing
- Commented that additional laws on student discipline are coming
- Noted the law is very specific that the student needs to be an actual disruption to the school, not a perceived disruption
- Explained why the law does not allow an alternative school environment

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Doughty, seconded by Mr. Boron to move into closed session at approximately 7:22 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- (Section 2(c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 8:58 p.m.

ADJOURNMENT

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 8:58 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Boron, Doughty, Glowacki, Hanley, Kim, Shein, Taub

6
6/15/17

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Held at the District Office Public Mtg. Rm. 100A

Mon., June 26, 2017 7:00 p.m. Regular Board Mtg.