

Demographics							Salary				Board Paid Benefits								Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days		
Assistant Athletic Director	Mietus	Thomas	MA	14	183	1.00	113,202.00		6,432.00	693.88	1,052.78	1,734.69	22,319.09	135			15	2		
Assistant Athletic Director	Noll	Mikael	MA	> 21	183	1.00	90,185.54	15,052.42		656.37	995.87	1,640.92	13,643.31	135		1,600.00	15	2		
Assistant Athletic Director	Purdy	Matthew	MA	15	183	1.00	116,145.00		7,429.00	716.73	1,087.45	1,791.82	13,137.80	135			15	2		
Assistant Dean	Bianchard	Jaqueline	MA	9	183	1.00	77,091.00			447.13	678.4	1,117.82	13,643.31	135		1,600.00	15	2		
Assistant Dean	Braude	Damien	MA	13	183	1.00	105,268.00			610.55	926.36	1,526.39	17,455.47	135			15	2		
Asst Dean/Asst. Athletic Director	Vignocchi	Paul	MA	17	183	1.00	117,335.00		7,429.00	723.63	1,097.92	1,809.08	22,319.09	135			15	2		
Teacher	Stanton	Joshua	MA	4	183	1.00	71,808.00			416.49	631.91	1,041.22	10,020.70	135			15	2		
Certified School Nurse	Haenisch	Julie	MA	13	18	1.00	99,310.73			576	873.93	1,440.01	12,034.87	135			15	2		
Certified School Nurse	Matthiesen	Jessica	BA	6	188	1.00	66,584.86			386.19	585.95	965.48		135			15	2		
Guidance Counselor	Bentley	Jennifer	MA	10	195	1.00	96,553.80			560.01	849.67	1,400.03	13,643.31	135		1,600.00	15	2		
Guidance Counselor	Berkenfield	Jessica	MA	1	183	0.20	12,916.80			74.92	113.67	187.29	13,643.31	90		1,600.00	15	2		
Guidance Counselor	Bozacki-Rae	Joyce	MA	> 21	193	1.00	142,199.89		500	827.66	1,255.76	2,069.15	6,979.19	135	3,350.00		15	2		
Guidance Counselor	Carroll	Lauren	MA	6	193	1.00	76,240.28			442.19	670.91	1,105.48	12,034.87	135			15	2		
Guidance Counselor	DeFrenza-Israel	Melissa	MA	12	193	1.00	110,498.28			640.89	972.38	1,602.23	13,643.31	135		1,600.00	15	2		
Guidance Counselor	Drone	Matthew	MA	19	195	1.00	134,874.00			782.27	1,186.89	1,955.67	13,137.80	135			15	2		
Guidance Counselor	Gebhardt	Ann	MA	> 21	195	1.00	143,673.47			833.31	1,264.33	2,083.27	7,339.55	135		1,000.00	15	2		
Guidance Counselor	Higgins	Heather	MA	> 21	193	1.00	142,199.89			824.76	1,251.36	2,061.90		135	3,350.00		15	2		
Guidance Counselor	Klebba	Karen	MA	> 21	195	0.80	116,707.07			676.9	1,027.02	1,692.25	13,643.31	135		1,600.00	15	2		
Guidance Counselor	Kotwica	Kerri	MA	3	189	1.00	76,905.72			446.05	676.77	1,115.13	6,979.19	135			15	2		
Guidance Counselor	Lesch	Anne	MA	3	193	1.00	82,302.39			477.35	724.26	1,193.38	17,455.47	135			15	2		
Guidance Counselor	Lowery	Kelly	MA	12	193	1.00	110,498.28			640.89	972.38	1,602.23	12,034.87	135			15	2		
Guidance Counselor	McBride	Molly	MA	19	193	1.00	135,470.17			785.73	1,192.14	1,964.32	12,034.87	135			15	2		
Guidance Counselor	Myers	Travis	MA	9	195	1.00	94,220.13		1,000.00	552.28	837.94	1,380.69	22,319.09	135			15	2		
Guidance Counselor	Niemiec	Craig	MA	> 21	195	1.00	143,673.47			833.31	1,264.33	2,083.27	13,643.31	135		1,600.00	15	2		
Guidance Counselor	O'Rourke	Mark	MA	18	195	1.00	133,537.73			774.52	1,175.13	1,936.30	13,137.80	135			15	2		
Guidance Counselor	Pak	Christina	MA	> 21	193	1.00	142,199.89			824.76	1,251.36	2,061.90	6,979.19	135			15	2		
Guidance Counselor	Pedersen	Erika	MA	14	193	1.00	111,165.89			644.76	978.26	1,611.91	12,034.87	135			15	2		
Guidance Counselor	Rogers	Rebecca	MA	7	194	1.00	89,762.64			520.62	789.91	1,301.56	17,455.47	135			15	2		
Guidance Counselor	Rogers	Socorro	MA	> 21	193	1.00	142,199.89			824.76	1,251.36	2,061.90	17,455.47	135			15	2		
Guidance Counselor	Ruppert	Barry	MA	> 21	195	1.00	143,673.47		500	836.21	1,268.73	2,090.52	17,455.47	135	3,350.00		15	2		
Guidance Counselor	Standerski	Michael	MA	19	193	1.00	127,129.00			737.35	1,118.74	1,843.37	22,319.09	135	3,350.00		15	2		
Guidance Counselor	Topham	Matthew	MA	18	195	1.00	133,537.73			774.52	1,175.13	1,936.30	12,034.87	135			15	2		
Librarian	Gruber	Lauren	MA	12	183	1.00	88,212.00			511.63	776.27	1,279.07		135			15	2		
Librarian	Jacobson	Kristen	MA	18	183	1.00	125,320.00		1,000.00	732.66	1,111.62	1,831.64	22,319.09	135			15	2		
Librarian	Koeppen	Sherri	MA	> 21	193	1.00	142,199.89		500	827.66	1,255.76	2,069.15	13,643.31	135		1,600.00	15	2		
Librarian	Palmer	Ana	MA	11	183	1.00	104,506.00			606.13	919.65	1,515.34	13,643.31	135		1,600.00	15	2		
Librarian	Schoenberger	Kristen	MA	6	183	1.00	80,590.00			467.42	709.19	1,168.56	7,339.55	135		1,000.00	15	2		
Librarian	Shaner	Christi	MA	20	193	1.00	133,520.17			774.42	1,174.98	1,936.04	22,319.09	135			15	2		
Placement Coordinator	Hubbard	Ashema	MA	7	183	1.00	79,505.00			461.13	699.64	1,152.82		135			15	2		
Psychologist	Bucklin	Bridget	MA	5	193	1.00	82,474.40		1,000.00	484.15	734.57	1,210.38	7,339.55	135		1,000.00	15	2		
Psychologist	Dick	Silas	MA	8	193	1.00	91,762.55			532.22	807.51	1,330.56	13,643.31	135		1,600.00	15	2		
Psychologist	Frankel	Susan	MA	15	193	1.00	122,491.72		1,000.00	716.25	1,086.73	1,790.63	17,455.47	135			15	2		
Psychologist	Hemesath	Christy	MA	> 21	193	1.00	142,199.89		2,350.00	838.39	1,272.04	2,095.97		135			15	2		
Psychologist	Korbar	Jennifer	MA	10	193	0.50	107,198.33			621.75	943.35	1,554.38	13,137.80	135			15	2		
Psychologist	Larsen	Kimberly	MA	> 21	193	0.80	113,759.91			659.81	1,001.09	1,649.52	17,455.47	135	2,880.00		15	2		
Psychologist	Lazzaro	Amanda	MA	8	196	1.00	101,184.72			586.87	890.43	1,467.18	12,034.87	135			15	2		
Psychologist	Maltese	Rose	MA	9	193	1.00	104,195.72			604.34	916.92	1,510.84	22,319.09	135			15	2		
Psychologist	MEEK	Jennifer	MA	8	193	1.00	91,762.56			532.22	807.51	1,330.56	6,979.19	135			15	2		
Psychologist	Mills	Monica	MA	1	193	1.00	73,371.66			425.56	645.67	1,063.89		135			15	2		
Psychologist	Pollack	Rebecca	MA	14	193	1.00	119,387.89			692.45	1,050.61	1,731.12	17,455.47	135			15	2		
Psychologist	Steffey	Lisa	MA	> 21	193	1.00	142,199.89			824.76	1,251.36	2,061.90	22,319.09	135			15	2		
Social Worker	Ball-Ryan	Andrea	MA	9	183	1.00	77,091.00			447.13	678.4	1,117.82	22,319.09	135			15	2		
Social Worker	Ciccio	Jennifer	MA	> 21	183	1.00	126,767.00		500	738.15	1,119.95	1,845.37	17,455.47	135	3,350.00		15	2		
Social Worker	Esser	Alan	MA	9	183	1.00	88,835.00			515.24	781.75	1,288.11	17,455.47	135			15	2		
Social Worker	Hartman	David	MA	14	183	1.00	113,202.00			656.57	996.18	1,641.43	22,319.09	135			15	2		
Social Worker	Hoelt	Pantra	MA	10	183	1.00	99,062.00		1,000.00	580.36	880.55	1,450.90	13,643.31	135		1,600.00	15	2		
Social Worker	Pabst	Nijole	MA	> 21	183	1.00	134,832.00	8,625.00		832.05	1,262.42	2,080.13	12,034.87	135	3,350.00		15	2		
Social Worker	Paplinski	Katherine	MA	10	183	1.00	81,583.00			473.18	717.93	1,182.95	13,643.31	135		1,600.00	15	2		
Social Worker	Seaborg	Christina	MA	20	183	1.00	131,535.00			762.9	1,157.51	1,907.26	22,319.09	135			15	2		
Social Worker	Stump	Lauren	MA	13	183	1.00	93,117.00		1,000.00	545.88	828.23	1,364.70	13,643.31	135		1,600.00	15	2		

Demographics							Salary			Board Paid Benefits								Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Social Worker	Wagner	Patrick	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60	13,643.31	135		1,600.00	15	2	
Speech Pathologist	Hague	Amy	MA	17	183	1.00	114,398.00		1,000.00	669.31	1,015.50	1,673.27	22,319.09	135			15	2	
Speech Pathologist	Marabella	Kathleen	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	13,643.31	135		1,600.00	15	2	
Speech Pathologist	Petrey	Brianne	MA	2	183	1.00	66,069.00			383.2	581.41	958	12,034.87	135			15	2	
Teacher	Ahgrim	Meghan	BA	3	183	1.00	60,599.00			351.47	533.27	878.69		135			15	2	
Teacher	Albert	Susan	MA	> 21	183	1.00	140,610.00			815.54	1,237.37	2,038.85	17,455.47	135			15	2	
Teacher	Allen	John	MA	> 21	183	1.00	132,142.00		500	769.32	1,167.25	1,923.31	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Anderson	Christopher	BA	3	183	1.00	60,599.00			351.47	533.27	878.69	12,034.87	135			15	2	
Teacher	Andrews	Chiara	MA	18	183	1.00	125,320.00			726.86	1,102.82	1,817.14	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Bachmann	James	MA	18	183	1.00	117,488.00			681.43	1,033.89	1,703.58	22,319.09	135			15	2	
Teacher	Bailey	Stephanie	MA	20	183	0.80	98,940.00			573.85	870.67	1,434.63	17,455.47	135			15	2	
Teacher	Baker	Kelly	MA	8	183	1.00	78,262.00			453.92	688.71	1,134.80	13,137.80	135			15	2	
Teacher	Barber	Beth Ann	MA	> 21	183	1.00	124,179.00		500	723.14	1,097.18	1,807.85	22,319.09	135	3,350.00		15	2	
Teacher	Barera	Matthew	BA	2	183	1.00	59,237.00			343.57	521.29	858.94	25,583.38	135			15	2	
Teacher	Basford	Stefanie	MA	11	183	1.00	94,126.00		2,000.00	557.53	845.91	1,393.83	13,137.80	135			15	2	
Teacher	Bauer	Christina	MA	18	183	1.00	122,463.00			710.29	1,077.67	1,775.71	22,319.09	135	3,350.00		15	2	
Teacher	Bauman	Mark	MA	> 21	183	1.00	124,689.00		1,000.00	729	1,106.06	1,822.49	22,319.09	135			15	2	
Teacher	Baxter	Brian	MA	> 21	183	1.00	129,640.00	11,750.22	500	822.96	1,248.63	2,057.41	22,319.09	135	3,350.00		15	2	
Teacher	Beckwith	Nyssa	BA	2	183	1.00	59,237.00			343.57	521.29	858.94	12,034.87	135			15	2	
Teacher	Benca	Julie	MA	4	183	1.00	71,808.00			416.49	631.91	1,041.22	12,034.87	135			15	2	
Teacher	Benson	Bradley	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60	17,455.47	135	3,350.00		15	2	
Teacher	Berg	Jason	MA	15	183	1.00	111,246.00		1,000.00	651.03	987.76	1,627.57	13,137.80	135			15	2	
Teacher	Berg	Robert	MA	> 21	183	1.00	132,142.00		1,000.00	772.22	1,171.65	1,930.56	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Berkley	Steven	BA	8	183	1.00	71,128.00			412.54	625.93	1,031.36	25,583.38	135			15	2	
Teacher	Berkson	David	MA	5	183	1.00	76,372.00			442.96	672.07	1,107.39	6,979.19	135			15	2	
Teacher	Berlin	Deborah	MA	18	183	0.75	93,990.00			545.14	827.11	1,362.86		135			15	2	
Teacher	Berman	Lindsey	MA	14	183	0.75	81,162.00			470.74	714.23	1,176.85		135			15	2	
Teacher	Bertke	Matthew	MA	12	183	1.00	102,302.00			593.35	900.26	1,483.38	13,643.31	135	1,600.00		15	2	
Teacher	Biscotakis	Georgia	MA	11	183	0.20	16,072.60			93.22	141.44	233.05		135			15	2	
Teacher	Blair	Anne	MA	20	183	1.00	131,535.00	5,143.52		792.74	1,202.77	1,981.84	13,137.80	135			15	2	
Teacher	Blix	John	MA	6	183	1.00	77,795.00			451.21	684.6	1,128.03	22,319.09	135			15	2	
Teacher	Block	Leanne Kuhlman	MA	> 21	183	1.00	132,142.00		1,500.00	775.12	1,176.05	1,937.81	10,020.70	135	3,350.00		15	2	
Teacher	Boehmer	Dana	MA	8	183	1.00	85,576.00		1,000.00	502.14	761.87	1,255.35	12,034.87	135			15	2	
Teacher	Bolf	Kara	MA	17	183	1.00	117,335.00			680.54	1,032.55	1,701.36	22,319.09	135			15	2	
Teacher	Bolf	Steven	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60		135	3,350.00		15	2	
Teacher	Borisova	Svetlana	MA	3	183	0.60	40,553.40			235.21	356.87	588.02	13,137.80	135			15	2	
Teacher	Boron	Brian	BA	2	183	1.00	59,237.00			343.57	521.29	858.94	12,034.87	135			15	2	
Teacher	Bowen	Esther	MA	15	183	1.00	113,510.00			658.36	998.89	1,645.90	12,034.87	135			15	2	
Teacher	Brescia	Meghan	MA	9	183	1.00	88,422.00			512.85	778.11	1,282.12	13,643.31	135		1,600.00	15	2	
Teacher	Brosnan	Kathleen	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60		135	3,350.00		15	2	
Teacher	Brosnan	Renee	MA	16	183	1.00	119,164.00			691.15	1,048.64	1,727.88	13,137.80	135			15	2	
Teacher	Brown	Aaron	BA	7	183	1.00	73,256.00			424.88	644.65	1,062.21	12,034.87	135			15	2	
Teacher	Bruno	Joseph	MA	3	183	1.00	67,589.00			392.02	594.78	980.04	7,339.55	135	1,000.00		15	2	
Teacher	Budny	Kaitlin	MA	6	183	0.60	52,197.00			302.74	459.33	756.86	13,643.31	135	1,600.00		15	2	
Teacher	Bushek	Elizabeth	MA	19	183	1.00	128,451.00		1,000.00	750.82	1,139.17	1,877.04	12,034.87	135	3,350.00		15	2	
Teacher	Camacho	Lindsey	MA	13	183	1.00	105,268.00			610.55	926.36	1,526.39	17,455.47	135			15	2	
Teacher	Campbell	Michael	MA	> 21	183	1.00	129,640.00		1,000.00	757.71	1,149.63	1,894.28	13,643.31	135		1,600.00	15	2	
Teacher	Capalbo	Nicholas	MA	2	183	1.00	70,238.94			407.39	618.1	1,018.46	7,339.55	135	1,000.00		15	2	
Teacher	Carmen	Nicole	BA	6	183	1.00	74,296.00			430.92	653.8	1,077.29	12,034.87	135			15	2	
Teacher	Carranza	Lauren	BA	8	183	0.80	54,158.40			314.12	476.59	785.3		135			15	2	
Teacher	Carrello	Rosemarie	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	7,339.55	135	3,350.00	1,000.00	15	2	
Teacher	Castelli	Paul	MA	7	183	1.00	76,652.00		5,000.00	473.58	718.54	1,183.95	6,979.19	135			15	2	
Teacher	Castillo	Patrick	MA	7	183	1.00	82,076.00			476.04	722.27	1,190.10	6,979.19	135			15	2	
Teacher	Chambers	Heather	MA	13	183	1.00	93,117.00			540.08	819.43	1,350.20	13,643.31	135		1,600.00	15	2	
Teacher	Chapman	Richard	MA	> 21	183	1.00	129,640.00	18,019.00	1,500.00	865.12	1,312.60	2,162.81	6,979.19	135	3,350.00		15	2	
Teacher	Chiado	Annie	MA	15	183	1.00	87,329.00			506.51	768.5	1,266.27	12,034.87	135			15	2	
Teacher	Choldin	Mary	MA	> 21	183	1.00	134,832.00		1,500.00	790.73	1,199.72	1,976.81	12,034.87	135	3,350.00		15	2	
Teacher	Chou	Wanyin	MA	9	183	1.00	98,797.00			573.02	869.41	1,432.56		135			15	2	
Teacher	Cichowski	Timothy	MA	20	183	1.00	121,035.00			702	1,065.11	1,755.01	22,319.09	135	3,350.00		15	2	
Teacher	Cieplik	Thomas	BA	3	183	0.40	25,468.40			147.72	224.12	369.29	6,979.19	135			15	2	

Demographics							Salary			Board Paid Benefits								Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Teacher	Cohen	Deborah Ann	MA	19	183	1.00	120,542.00			699.14	1,060.77	1,747.86	17,455.47	135			15	2	
Teacher	Cohen	Kelli	MA	18	183	1.00	125,320.00		1,000.00	732.66	1,111.62	1,831.64	13,643.31	135		1,600.00	15	2	
Teacher	Cooper	Christopher	MA	18	183	1.00	114,865.00			666.22	1,010.81	1,665.54	17,455.47	135			15	2	
Teacher	Cooper	Joy	MA	16	183	1.00	111,390.00			646.06	980.23	1,615.16		135	3,350.00		15	2	
Teacher	Cooper	Justin	MA	9	183	1.00	79,905.00		1,000.00	469.25	711.96	1,173.12	13,643.31	135		1,600.00	15	2	
Teacher	Cope	Bryan	MA	13	183	1.00	102,434.00		1,000.00	599.92	910.22	1,499.79	13,643.31	135		1,600.00	15	2	
Teacher	Corfield	Susan	MA	> 21	183	1.00	124,179.00		500	723.14	1,097.18	1,807.85	22,319.09	135	3,350.00		15	2	
Teacher	Coskey	Kathy	MA	> 21	183	1.00	132,142.00		500	769.32	1,167.25	1,923.31	22,319.09	135	3,350.00		15	2	
Teacher	Cowhey	Robert	BA	7	183	1.00	66,240.00		1,000.00	389.99	591.71	974.98	7,339.55	135		1,000.00	15	2	
Teacher	Cowlin	John	MA	> 21	183	1.00	124,179.00		1,000.00	726.04	1,101.58	1,815.10	22,319.09	135			15	2	
Teacher	Crandus	Yitzchak	MA	> 21	183	1.00	132,142.00			766.42	1,162.85	1,916.06	22,319.09	135			15	2	
Teacher	Croak	Laura	BA	1	183	1.00	57,905.00			335.85	509.56	839.62		135			15	2	
Teacher	Daugherty	Elizabeth	MA	8	183	1.00	90,761.00			526.41	798.7	1,316.03	5,583.38	135			15	2	
Teacher	Davis	Sarah	BA	1	183	1.00	57,905.00			335.85	509.56	839.62		135			15	2	
Teacher	Dec	Mark	MA	11	183	1.00	94,126.00			545.93	828.31	1,364.83	22,319.09	135			15	2	
Teacher	DeKuiper	Christopher	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60	12,034.87	135			15	2	
Teacher	Dillon	Diane	MA	> 21	183	1.00	124,179.00		1,500.00	728.94	1,105.98	1,822.35	12,034.87	135	3,350.00		15	2	
Teacher	Dolce	Stephanie	MA	5	183	1.00	70,734.00			410.26	622.46	1,025.64	6,979.19	135			15	2	
Teacher	Dorn	Kelly	MA	12	183	1.00	88,212.00			511.63	776.27	1,279.07	13,137.80	135			15	2	
Teacher	Doyle	Robin	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	17,455.47	135	3,350.00		15	2	
Teacher	Drevline	Timothy	MA	> 21	183	1.00	132,142.00			766.42	1,162.85	1,916.06	13,137.80	135	3,350.00		15	2	
Teacher	Drucker	Christine	MA	> 21	183	1.00	132,832.00		500	773.33	1,173.32	1,933.31	12,034.87	135	3,350.00		15	2	
Teacher	Dubnicka	Laura	MA	1	183	1.00	64,584.00			374.59	568.34	936.47		135			15	2	
Teacher	Duffy	Laura	MA	> 21	183	1.00	132,832.00		500	773.33	1,173.32	1,933.31	17,455.47	135	3,350.00		15	2	
Teacher	Dul	Ryan	MA	12	183	1.00	102,302.00			593.35	900.26	1,483.38	22,319.09	135			15	2	
Teacher	Edison	William	MA	9	183	1.00	91,019.00			527.91	800.97	1,319.78	17,455.47	135			15	2	
Teacher	Ekstrand	Emily	MA	16	183	1.00	114,248.00			662.64	1,005.38	1,656.60	22,319.09	135			15	2	
Teacher	Elgass	Laura Jane	MA	3	183	1.00	75,422.00			437.45	663.71	1,093.62	7,339.55	135		1,000.00	15	2	
Teacher	Ellinger-Macon	Jamie	MA	10	183	1.00	93,874.00			544.47	826.09	1,361.17	17,455.47	135			15	2	
Teacher	Elliott	Amie	MA	> 21	183	1.00	132,142.00			766.42	1,162.85	1,916.06	12,034.87	135	3,350.00		15	2	
Teacher	Endre	Kristin	MA	5	183	1.00	70,734.00			410.26	622.46	1,025.64	13,643.31	135		1,600.00	15	2	
Teacher	English	Michael	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	22,319.09	135	3,350.00		15	2	
Teacher	Ericksen	Mary Ann	MA	> 21	183	1.00	124,179.00		500	723.14	1,097.18	1,807.85	12,034.87	135	3,350.00		15	2	
Teacher	Erwinski	Jason	MA	15	183	1.00	111,246.00			645.23	978.96	1,613.07	17,455.47	135			15	2	
Teacher	Ethington	Brittany	BA	3	183	1.00	60,599.00			351.47	533.27	878.69		135			15	2	
Teacher	Farber	Stephen	MA	6	183	1.00	79,223.00			459.49	697.16	1,148.73	17,455.47	135			15	2	
Teacher	Farekas	Sari	BA	2	183	1.00	59,237.00			343.57	521.29	858.94	7,339.55	135		1,000.00	15	2	
Teacher	Fastert	Matthew	MA	8	183	1.00	78,262.00			453.92	688.71	1,134.80		135			15	2	
Teacher	Fastert	Meaghan	MA	6	183	1.00	79,223.00			459.49	697.16	1,148.73	22,319.09	135			15	2	
Teacher	Feeney	Julie	MA	> 21	183	1.00	129,640.00		1,000.00	757.71	1,149.63	1,894.28	5,583.38	135	3,350.00		15	2	
Teacher	Fesl	Ann	MA	6	183	1.00	72,290.00			419.28	636.15	1,048.21	5,583.38	135			15	2	
Teacher	Fester	Katherine	MA	2	183	0.40	28,468.00			165.11	250.52	412.79	17,455.47	135			15	2	
Teacher	Fiala	Frank	MA	13	17	0.09	10,239.42	688		63.38	96.16	158.45	611.63	22.5			15	2	
Teacher	Field	Brenda	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60		135			15	2	
Teacher	Field	Scott	MA	> 21	183	1.00	124,179.00		3,500.00	740.54	1,123.58	1,851.35	17,455.47	135			15	2	
Teacher	Figaro	Beth	MA	18	183	1.00	125,320.00			726.86	1,102.82	1,817.14	22,319.09	135			15	2	
Teacher	Figiel	Jennifer	BA	7	183	1.00	66,240.00			384.19	582.91	960.48	7,339.55	135		1,000.00	15	2	
Teacher	Fitzsimons	Karen	MA	> 21	183	1.00	129,640.00		500	754.81	1,145.23	1,887.03	17,455.47	135	3,350.00		15	2	
Teacher	Flannery	Stacy	MA	20	183	0.80	105,228.00			610.32	926.01	1,525.81		135	2,880.00		15	2	
Teacher	Flener	JoEllen	MA	> 21	183	0.80	99,343.20			576.19	874.22	1,440.48		135	2,880.00		15	2	
Teacher	Flickinger	Susan	MA	14	183	1.00	113,202.00			656.57	996.18	1,641.43	17,455.47	135			15	2	
Teacher	Fluegge	Danielle	MA	10	183	1.00	101,644.00			589.54	894.47	1,473.84	22,319.09	135			15	2	
Teacher	Fogarty	Gerald	MA	17	183	1.00	114,398.00			663.51	1,006.70	1,658.77	22,319.09	135	3,350.00		15	2	
Teacher	Foster	Bonnie	MA	13	183	1.00	110,224.00			639.3	969.97	1,598.25	17,455.47	135			15	2	
Teacher	Fournier	John	MA	14	183	1.00	113,202.00			656.57	996.18	1,641.43	13,643.31	135		1,600.00	15	2	
Teacher	Fraher	Carrie	MA	19	183	1.00	104,763.00		1,000.00	613.43	930.71	1,533.56	12,034.87	135			15	2	
Teacher	Franson, Jr	David	MA	6	183	1.00	79,223.00			459.49	697.16	1,148.73	7,339.55	135		1,000.00	15	2	
Teacher	Fraser	Verlin	MA	16	183	1.00	111,390.00	3,569.00		666.76	1,011.64	1,666.91	22,319.09	135	3,350.00		15	2	
Teacher	Freund	Gary	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	22,319.09	135			15	2	
Teacher	Friedmann	Jennifer	MA	13	183	1.00	102,434.00			594.12	901.42	1,485.29	22,319.09	135			15	2	

Demographics							Salary			Board Paid Benefits								Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Teacher	Froehlich	Robert	MA	12	183	1.00	97,042.00	4,851.00	1,000.00	596.78	905.46	1,491.95	22,319.09	135			15	2	
Teacher	Fuja	Stephanie	MA	10	183	1.00	91,283.00			529.44	803.29	1,323.60	22,319.09	135			15	2	
Teacher	Gallagher	Mark	MA	> 21	183	1.00	129,640.00		500	754.81	1,145.23	1,887.03	7,339.55	135	3,350.00	1,000.00	15	2	
Teacher	Gallivan	Robert	MA	13	183	1.00	99,953.00			579.73	879.59	1,449.32	22,319.09	135			15	2	
Teacher	Galson	Kerry	MA	17	183	1.00	119,606.00		1,000.00	699.51	1,061.33	1,748.79	22,319.09	135			15	2	
Teacher	Garbe	David	MA	5	183	1.00	76,372.00			442.96	672.07	1,107.39	12,034.87	135			15	2	
Teacher	Gatchalian	Ronald	MA	> 21	183	1.00	126,767.00		500	738.15	1,119.95	1,845.37	13,643.31	135		1,600.00	15	2	
Teacher	Georgacakis	Justin	MA	10	183	1.00	96,467.00			559.51	848.91	1,398.77	22,319.09	135			15	2	
Teacher	Gerbich	Justin	MA	> 21	183	1.00	129,640.00			751.91	1,140.83	1,879.78	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Glass	Scott	MA	> 21	183	1.00	129,640.00		1,000.00	757.71	1,149.63	1,894.28	17,455.47	135	3,350.00		15	2	
Teacher	Glynn Jr	James	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	13,643.31	135		1,600.00	15	2	
Teacher	Golding	Ann	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60		135	3,350.00		15	2	
Teacher	Goldsmith	Amy	MA	19	183	1.00	117,967.00			684.21	1,038.11	1,710.52		135	3,350.00		15	2	
Teacher	Gomez	Lilian	MA	10	183	1.00	101,644.00			589.54	894.47	1,473.84	13,643.31	135		1,600.00	15	2	
Teacher	Gonzalez	Lori	MA	13	183	1.00	110,224.00			639.3	969.97	1,598.25	13,643.31	135		1,600.00	15	2	
Teacher	Goodman	Stephen	MA	20	183	1.00	128,930.00		1,000.00	753.59	1,143.38	1,883.99	13,643.31	135		1,600.00	15	2	
Teacher	Grdinic	Marcel	MA	15	183	1.00	113,510.00			658.36	998.89	1,645.90	13,643.31	135		1,600.00	15	2	
Teacher	Greenberg	Alan	MA	16	183	1.00	119,164.00			691.15	1,048.64	1,727.88	22,319.09	135			15	2	
Teacher	Greenspan	Scott	MA	17	86	0.48	52,560.81			304.85	462.54	762.13	7,339.55	135	1,122.78	1,000.00	15	2	
Teacher	Greenstein	Michael	MA	15	183	1.00	116,145.00		1,000.00	679.44	1,030.88	1,698.60		135			15	2	
Teacher	Grimaldi IV	John	BA	7	183	1.00	69,597.00			403.66	612.45	1,009.16	12,034.87	135			15	2	
Teacher	Gudmundsson	Marianne	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	22,319.09	135	3,350.00		15	2	
Teacher	Gutierrez	Katherine	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	17,455.47	135	3,350.00		15	2	
Teacher	Ha	Seong Bong	MA	15	183	1.00	105,836.00			613.85	931.36	1,534.62	12,034.87	135			15	2	
Teacher	Haban	Patricia	MA	20	183	1.00	123,675.00			717.32	1,088.34	1,793.29	13,643.31	135		1,600.00	15	2	
Teacher	Hajost	Edward	BA	7	47	0.26	19,615.03	2,726.00		129.58	196.6	323.94	3,008.73	33.75			15	2	
Teacher	Halpern	Bryan	MA	> 21	183	1.00	132,142.00			766.42	1,162.85	1,916.06	22,319.09	135	3,350.00		15	2	
Teacher	Hanna	Emma	MA	7	183	1.00	76,652.00			444.58	674.54	1,111.45	12,034.87	135			15	2	
Teacher	Hanson	Larissa	MA	7	99	0.44	31,974.75			185.45	281.38	463.63		135			15	2	
Teacher	Harris	Marshall	MA	18	183	1.00	117,488.00			681.43	1,033.89	1,703.58	13,643.31	135		1,600.00	15	2	
Teacher	Harris	Terry	MA	19	183	1.00	123,514.00		1,000.00	722.18	1,095.72	1,805.45	17,455.47	135			15	2	
Teacher	Hart	Annahi	MA	> 21	183	1.00	126,767.00		1,500.00	743.95	1,128.75	1,859.87	12,034.87	135	3,350.00		15	2	
Teacher	Hasenstein	Kurt	MA	> 21	183	1.00	126,767.00		500	738.15	1,119.95	1,845.37	22,319.09	135	3,350.00		15	2	
Teacher	Haugen	Samantha	MA	8	183	1.00	85,576.00			496.34	753.07	1,240.85	22,319.09	135			15	2	
Teacher	Haugh	Lauren	MA	12	183	1.00	107,375.00			622.78	944.9	1,556.94	6,979.19	135			15	2	
Teacher	Hayner	Jennifer	MA	> 21	183	1.00	129,640.00			751.91	1,140.83	1,879.78	22,319.09	135			15	2	
Teacher	Heineman	Allison	MA	11	183	1.00	94,126.00		5,000.00	574.93	872.31	1,437.33	17,455.47	135			15	2	
Teacher	Henderson	Thomas	MA	> 21	183	1.00	134,832.00	12,220.74	500	855.81	1,298.46	2,139.51	17,455.47	135	3,350.00		15	2	
Teacher	Henrich	Erica	MA	14	183	1.00	102,853.00			596.55	905.11	1,491.37	22,319.09	135			15	2	
Teacher	Hicks	Daniel	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	6,979.19	135	3,350.00		15	2	
Teacher	Hilvert	Christopher	MA	> 21	183	1.00	134,832.00	12,220.74	500	855.81	1,298.46	2,139.51	17,455.47	135	3,350.00		15	2	
Teacher	Hinchey	Debra	MA	19	183	0.60	77,070.60			447.01	678.22	1,117.52	17,455.47	135	1,410.00		15	2	
Teacher	Hoeft-Runde	Tara	MA	19	3	0.00	2,106.00			12.21	18.53	30.54		135			15	2	
Teacher	Hoeft-Runde	Tara	MA	19	180	1.00	126,345.00			732.8	1,111.84	1,832.00		135			15	2	
Teacher	Holden	Danielle	MA	17	183	0.60	68,638.80		1,000.00	403.91	612.82	1,009.76	13,137.80	135			15	2	
Teacher	Holecsek	Marketa	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	7,339.55	135	3,350.00	1,000.00	15	2	
Teacher	Hoover	Katie	MA	11	183	0.80	77,378.40			448.79	680.93	1,121.99		135			15	2	
Teacher	Hoover Jr.	James	MA	10	183	1.00	99,062.00			574.56	871.75	1,436.40	17,455.47	135			15	2	
Teacher	Hopkins	Robert	MA	> 21	183	1.15	142,805.85		5,000.00	857.27	1,300.69	2,143.18	6,979.19	135			15	2	
Teacher	Horvath	Emily	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	22,319.09	135	3,350.00		15	2	
Teacher	Houmpavlis	Konstantena	MA	2	183	0.60	39,641.40			229.92	348.84	574.8	13,643.31	135		1,600.00	15	2	
Teacher	Hoynes	Jerome	MA	> 21	183	1.00	124,179.00		500	723.14	1,097.18	1,807.85	5,583.38	135	3,350.00		15	2	
Teacher	Hudson	Daniel	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	12,034.87	135			15	2	
Teacher	Huguelet	Lorena	MA	11	183	1.00	96,723.00			560.99	851.16	1,402.48	17,455.47	135			15	2	
Teacher	Hussmann	Benedict	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	6,979.19	135	3,350.00		15	2	
Teacher	Ilie	Sarah	MA	8	183	1.00	93,351.00			541.44	821.49	1,353.59	22,319.09	135			15	2	
Teacher	Ingaunis	Natalie	BA	8	183	1.00	80,129.00			464.75	705.14	1,161.87	7,339.55	135	3,350.00	1,000.00	15	2	
Teacher	Ingersoll	Mindy	MA	11	183	1.00	99,321.00			576.06	874.02	1,440.15	13,643.31	135		1,600.00	15	2	
Teacher	Izenstark	Matthew	MA	17	183	1.00	117,335.00			680.54	1,032.55	1,701.36	13,643.31	135		1,600.00	15	2	
Teacher	Jeffery	William	MA	2	183	1.00	66,069.00			383.2	581.41	958	10,020.70	135			15	2	

Demographics							Salary				Board Paid Benefits							Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Teacher	Johlie	Matthew	MA	> 21	183	1.00	132,142.00		500	769.32	1,167.25	1,923.31	17,455.47	135	3,350.00		15	2	
Teacher	Jordan	Jeff	MA	> 21	183	1.00	134,832.00		1,500.00	790.73	1,199.72	1,976.81		135	3,350.00		15	2	
Teacher	Joshi	Pa'al	MA	14	183	1.00	113,202.00		5,000.00	685.57	1,040.18	1,713.93	22,319.09	135			15	2	
Teacher	Jou Kim	Christina	BA	4	183	0.20	13,026.80			75.56	114.64	188.89	13,643.31	135	1,600.00		15	2	
Teacher	Jund	Stephanie	MA	2	183	1.00	66,069.00			383.2	581.41	958	12,034.87	135			15	2	
Teacher	Kallay	Jeff	MA	> 21	183	1.00	124,179.00		500	723.14	1,097.18	1,807.85	22,319.09	135	3,350.00		15	2	
Teacher	Kaltman	Sharon	MA	8	183	1.00	85,576.00		1,000.00	502.14	761.87	1,255.35	12,034.87	135			15	2	
Teacher	Kaminski	Natalie	MA	3	183	1.00	67,589.00			392.02	594.78	980.04	7,339.55	135	1,000.00		15	2	
Teacher	Kane	David	MA	10	183	1.00	93,874.00			544.47	826.09	1,361.17	13,643.31	135	1,600.00		15	2	
Teacher	Kane	Hillary	MA	20	183	1.00	121,035.00			702	1,065.11	1,755.01	22,319.09	135			15	2	
Teacher	Kang	Hannah	MA	17	183	1.00	117,335.00			680.54	1,032.55	1,701.36	13,643.31	135	1,600.00		15	2	
Teacher	Kaplan	Aaron	MA	5	183	1.00	76,372.00		1,000.00	448.76	680.87	1,121.89	12,034.87	135			15	2	
Teacher	Karlovsy	Joseph	MA	15	183	1.00	105,836.00			613.85	931.36	1,534.62	13,643.31	135	1,600.00		15	2	
Teacher	Karzen	Kimberly	MA	20	183	0.40	38,756.80			224.79	341.06	561.97	13,643.31	135	1,600.00		15	2	
Teacher	Katz	Tara	MA	16	183	1.00	114,248.00			662.64	1,005.38	1,656.60	22,319.09	135			15	2	
Teacher	Keeler	Todd	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	22,319.09	135			15	2	
Teacher	Kellihier	Victoria	BA	2	183	1.00	59,237.00			343.57	521.29	858.94		135			15	2	
Teacher	Kerr	Marianne	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	17,455.47	135			15	2	
Teacher	Kim	Annie	MA	6	183	1.00	79,223.00			459.49	697.16	1,148.73	6,979.19	135			15	2	
Teacher	Kim	Tiffany	MA	7	183	1.00	84,673.00			491.1	745.12	1,227.76	13,643.31	135	1,600.00		15	2	
Teacher	Kinsella	Kathleen	MA	13	183	1.00	102,434.00			594.12	901.42	1,485.29		135			15	2	
Teacher	Kinsella	Ryan	MA	15	183	1.00	108,355.00		1,000.00	634.26	962.32	1,585.65	17,455.47	135			15	2	
Teacher	Kiraly	Kimberly	MA	10	183	1.00	93,874.00			544.47	826.09	1,361.17	6,979.19	135			15	2	
Teacher	Klahn	Catherine	MA	> 21	183	1.00	132,142.00		1,500.00	775.12	1,176.05	1,937.81	17,455.47	135	3,350.00		15	2	
Teacher	Klimkowski	Brad	BA	8	183	1.00	67,698.00			392.65	595.74	981.62	5,583.38	135			15	2	
Teacher	Knapp	Scott	MA	17	183	0.80	89,476.00			518.96	787.39	1,297.40		135			15	2	
Teacher	Knight	John	MA	> 21	183	1.00	124,179.00		500	723.14	1,097.18	1,807.85	7,339.55	135	1,000.00		15	2	
Teacher	Knoeppel	Mark	BA	3	183	1.00	60,599.00			351.47	533.27	878.69	12,034.87	135			15	2	
Teacher	Knudson	David	MA	13	183	1.00	99,953.00		1,000.00	585.53	888.39	1,463.82	22,319.09	135			15	2	
Teacher	Krickl	John	MA	12	183	1.00	97,042.00			562.84	853.97	1,407.11	13,643.31	135	1,600.00		15	2	
Teacher	Kudert	Grant	MA	1	183	0.75	48,438.00			280.94	426.25	702.35	7,339.55	135	1,000.00		15	2	
Teacher	Laker	Kerry	MA	2	183	1.00	66,069.00			383.2	581.41	958	7,339.55	135	1,000.00		15	2	
Teacher	Lara	Raymond	MA	8	183	1.00	75,505.00		1,000.00	443.73	673.24	1,109.32		135			15	2	
Teacher	Laudadio	Jennifer	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	22,319.09	135			15	2	
Teacher	Lazzaro	Tricia	MA	12	183	1.00	107,375.00		6,000.00	657.58	997.7	1,643.94	12,034.87	135			15	2	
Teacher	LeBlanc	Katrina	MA	14	183	1.00	113,202.00		1,000.00	662.37	1,004.98	1,655.93		135			15	2	
Teacher	LeBlanc	Robert	MA	16	183	1.00	119,164.00		1,000.00	696.95	1,057.44	1,742.38	13,643.31	135	1,600.00		15	2	
Teacher	LeDuc	Michael	BA	4	183	1.00	65,134.00			377.78	573.18	944.44	13,643.31	135	1,600.00		15	2	
Teacher	Lee	Pearl	MA	16	183	1.00	119,164.00		1,000.00	696.95	1,057.44	1,742.38	13,643.31	135	1,600.00		15	2	
Teacher	Leipert	Daniel	BA	7	183	1.00	76,888.00			445.95	676.61	1,114.88	10,020.70	135			15	2	
Teacher	Lewis	Mark	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	22,319.09	135	3,350.00		15	2	
Teacher	Lieberman	David	MA	18	183	1.00	120,385.00			698.23	1,059.39	1,745.58	22,319.09	135			15	2	
Teacher	Loch	Craig	MA	10	183	1.00	91,283.00			529.44	803.29	1,323.60	13,137.80	135			15	2	
Teacher	Ludolph	Amy	MA	13	183	1.00	102,434.00			594.12	901.42	1,485.29	12,034.87	135			15	2	
Teacher	Lupfer	Elizabeth	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	12,034.87	135	3,350.00		15	2	
Teacher	Lyon	William	MA	13	183	1.00	110,224.00	3,753.56		661.07	1,003.00	1,652.67	13,643.31	135	1,600.00		15	2	
Teacher	MacDonald	Keith	MA	18	183	1.00	125,320.00		1,000.00	732.66	1,111.62	1,831.64	17,455.47	135			15	2	
Teacher	Macfadden	Michael	MA	10	183	1.00	84,621.00		1,000.00	496.6	753.46	1,241.50	6,979.19	135			15	2	
Teacher	Maher	Joy	MA	20	183	1.00	131,535.00			762.9	1,157.51	1,907.26		135			15	2	
Teacher	Majoros	Sachiko	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	13,137.80	135			15	2	
Teacher	Makita-Disocikici	Yasuko	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	22,319.09	135			15	2	
Teacher	Mandarino	Despina	MA	> 21	183	1.00	134,832.00		1,000.00	787.83	1,195.32	1,969.56	22,319.09	135	3,350.00		15	2	
Teacher	Maskin	Leah	BA	2	183	1.00	59,237.00			343.57	521.29	858.94		135			15	2	
Teacher	Mathieu	Francis	MA	> 21	183	1.00	124,179.00	23,676.00	500	860.46	1,305.52	2,151.15	22,319.09	135	3,350.00		15	2	
Teacher	Matsunaga	Bridget	BA	6	183	1.00	70,671.00			409.89	621.9	1,024.73	7,339.55	135	1,000.00		15	2	
Teacher	Matthews	Scott	MA	15	183	1.00	105,836.00	4,692.32		641.06	972.65	1,602.66	13,643.31	135	1,600.00		15	2	
Teacher	Mau	Jennifer	MA	13	183	1.00	110,224.00			639.3	969.97	1,598.25		135			15	2	
Teacher	McBride	Erin	MA	3	183	1.00	67,589.00			392.02	594.78	980.04	12,034.87	135			15	2	
Teacher	McDermott	Julie	BA	8	186	1.00	82,756.58		5,000.00	508.99	772.26	1,272.47		135			15	2	
Teacher	McDonald	Kelli	MA	13	183	1.00	99,953.00		1,000.00	585.53	888.39	1,463.82	22,319.09	135			15	2	

Demographics							Salary				Board Paid Benefits							Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Teacher	McDonaugh	Brian	MA	20	183	1.00	121,035.00			702	1,065.11	1,755.01	7,339.55	135	3,350.00	1,000.00	15	2	
Teacher	McDonaugh	Maureen	MA	> 21	183	1.00	129,640.00		500	754.81	1,145.23	1,887.03	22,319.09	135	3,350.00		15	2	
Teacher	McGuinness	Elisabeth	MA	9	183	1.00	79,905.00			463.45	703.16	1,158.62	17,455.47	135			15	2	
Teacher	McGuire	Jaclin	MA	10	183	1.00	81,583.00			473.18	717.93	1,182.95	22,319.09	135			15	2	
Teacher	McInerney	Rhoda	MA	> 21	183	1.00	129,640.00		500	754.81	1,145.23	1,887.03	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	McKenzie	Alexandra	BA	3	183	1.00	60,599.00			351.47	533.27	878.69	12,034.87	135			15	2	
Teacher	McManamon	Rosanna	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60	17,455.47	135	3,350.00		15	2	
Teacher	Meyer	John	MA	> 21	183	1.00	132,142.00		500	769.32	1,167.25	1,923.31	13,137.80	135	3,350.00		15	2	
Teacher	Meyer	Kristin	BA	7	183	1.00	73,256.00			424.88	644.65	1,062.21	22,319.09	135			15	2	
Teacher	Meyer	Sonja	MA	> 21	183	1.00	132,142.00	11,976.66	500	838.79	1,272.64	2,096.97		135	3,350.00		15	2	
Teacher	Middleton	Courtney	MA	6	183	1.00	79,223.00		1,000.00	465.29	705.96	1,163.23	22,319.09	135			15	2	
Teacher	Mikos	Gabrielle	MA	9	183	1.00	77,091.00			447.13	678.4	1,117.82	6,979.19	135			15	2	
Teacher	Milkowski	Robert	MA	14	183	1.00	108,216.00		1,000.00	633.45	961.1	1,583.63	13,137.80	135			15	2	
Teacher	Miller	Matthew	MA	20	183	1.00	121,035.00			702	1,065.11	1,755.01	17,455.47	135	3,350.00		15	2	
Teacher	Minogue	Thea	MA	8	183	1.00	75,505.00			437.93	664.44	1,094.82	22,319.09	135			15	2	
Teacher	Mitchem	Kathleen	MA	> 21	183	1.00	134,832.00	18,740.00	500	893.62	1,355.83	2,234.04	13,137.80	135	3,350.00		15	2	
Teacher	Monahan	Tim	MA	9	183	1.00	91,019.00		1,000.00	533.71	809.77	1,334.28	22,319.09	135			15	2	
Teacher	Moon	Mina	MA	> 21	183	0.80	126,767.00			735.25	1,115.55	1,838.12	6,979.19	135	3,350.00		15	2	
Teacher	Morgan	Christopher	MA	> 21	183	1.00	134,832.00		3,500.00	802.33	1,217.32	2,005.81	13,643.31	135		1,600.00	15	2	
Teacher	Morley	Nicholas	BA	3	183	1.00	63,671.00			369.29	560.3	923.23	5,583.38	135			15	2	
Teacher	Moskates	Brighid	MA	4	183	1.00	69,143.00			401.03	608.46	1,002.57		135			15	2	
Teacher	Moulakelis	Patricia	MA	> 21	183	1.00	124,179.00		1,000.00	726.04	1,101.58	1,815.10	13,137.80	135			15	2	
Teacher	Mulligan	Sandra	MA	16	183	1.00	108,798.00			631.03	957.42	1,577.57	12,034.87	135			15	2	
Teacher	Musolf	Bryan	MA	8	183	1.00	78,262.00			453.92	688.71	1,134.80	13,643.31	135		1,600.00	15	2	
Teacher	Nabolotny	Rachel	MA	6	183	1.00	79,223.00		1,000.00	465.29	705.96	1,163.23	22,319.09	135			15	2	
Teacher	Nemecek	Scott	MA	> 21	183	1.00	129,640.00			751.91	1,140.83	1,879.78	22,319.09	135			15	2	
Teacher	Neu	Lisa	MA	15	183	1.00	111,246.00			645.23	978.96	1,613.07	22,319.09	135			15	2	
Teacher	Nichols	Kelsey	BA	6	183	0.82	56,041.31			325.04	493.16	812.6		135			15	2	
Teacher	Nisi	Michael	MA	16	183	1.00	114,248.00			662.64	1,005.38	1,656.60	22,319.09	135			15	2	
Teacher	Norwood	Amy	MA	> 21	183	0.60	76,060.20		300	442.89	671.97	1,107.22		135	2,410.00		15	2	
Teacher	Nowak	Jillian	MA	11	183	1.00	104,506.00			606.13	919.65	1,515.34	7,339.55	135		1,000.00	15	2	
Teacher	Odiotti	Virna	MA	16	183	0.80	89,112.00			516.85	784.19	1,292.12	22,319.09	135			15	2	
Teacher	O'Dwyer	Catherine	MA	9	183	1.00	77,091.00			447.13	678.4	1,117.82		135			15	2	
Teacher	O'Malley	John	MA	6	183	1.00	81,811.00			474.5	719.94	1,186.26	7,339.55	135		1,000.00	15	2	
Teacher	Osterbur	Lucas	MA	3	183	1.00	78,038.00			452.62	686.73	1,131.55	7,339.55	135		1,000.00	15	2	
Teacher	Oswald	Daniel	MA	14	183	1.00	113,202.00			656.57	996.18	1,641.43	22,319.09	135			15	2	
Teacher	O'Toole	Kelly	MA	6	183	1.00	77,795.00			451.21	684.6	1,128.03	7,339.55	135		1,000.00	15	2	
Teacher	Oziminski	Kelley	MA	6	183	1.00	72,290.00			419.28	636.15	1,048.21	6,979.19	135			15	2	
Teacher	Paek	Jeffrey	MA	13	183	1.00	110,224.00		1,000.00	645.1	978.77	1,612.75	17,455.47	135			15	2	
Teacher	Parenti	Dayna	MA	4	183	1.00	69,143.00			401.03	608.46	1,002.57	12,034.87	135			15	2	
Teacher	Pasqualin	Jordan	MA	10	183	1.00	87,661.00			508.43	771.42	1,271.08	7,339.55	135		1,000.00	15	2	
Teacher	Pavic	Lisa	MA	8	183	1.00	75,505.00		1,000.00	443.73	673.24	1,109.32	17,455.47	135			15	2	
Teacher	Petrini-Poli	Marie	MA	> 21	183	1.00	126,767.00			735.25	1,115.55	1,838.12	12,034.87	135	3,350.00		15	2	
Teacher	Petty	Kim	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	5,583.38	135	3,350.00		15	2	
Teacher	Phillips	Penn	MA	18	183	1.00	114,865.00			666.22	1,010.81	1,665.54	13,643.31	135		1,600.00	15	2	
Teacher	Porter	Emily	MA	4	186	1.00	70,276.50			407.6	618.43	1,019.01	12,034.87	135			15	2	
Teacher	Pritzker	Jessica	MA	15	183	1.00	93,703.00			543.48	824.59	1,358.69	13,643.31	135		1,600.00	15	2	
Teacher	Prockovic	Katrina	MA	15	183	0.40	43,342.00			251.38	381.41	628.46		135			15	2	
Teacher	Puppala	Aparna	MA	5	183	1.00	73,387.00			425.64	645.81	1,064.11	7,339.55	135		1,000.00	15	2	
Teacher	Rabinak	Mary	MA	18	183	1.00	125,320.00		5,000.00	755.86	1,146.82	1,889.64	22,319.09	135			15	2	
Teacher	Race	William	MA	19	183	1.00	123,514.00			716.38	1,086.92	1,790.95	12,034.87	135	3,350.00		15	2	
Teacher	Radford	Carie	MA	16	183	1.00	108,798.00			631.03	957.42	1,577.57	22,319.09	135			15	2	
Teacher	Ralston	Phillip	MA	> 21	183	1.00	112,113.00			650.26	986.59	1,625.64	13,137.80	135			15	2	
Teacher	Rast	Michael	MA	7	183	1.00	84,673.00			491.1	745.12	1,227.76	6,979.19	135			15	2	
Teacher	Rathunde	Leslie	MA	14	183	1.00	85,533.00			496.09	752.69	1,240.23	22,319.09	135			15	2	
Teacher	Rebora	Mark	MA	> 21	183	1.00	124,179.00	8,667.00	500	773.41	1,173.44	1,933.52	17,455.47	135	3,350.00		15	2	
Teacher	Reed	Martha	MA	> 21	183	1.00	132,142.00		500	769.32	1,167.25	1,923.31	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Regan	Melissa	BA	4	183	1.00	61,993.00			359.56	545.54	898.9		135			15	2	
Teacher	Reichert	Caitlin	MA	5	183	1.00	76,372.00			442.96	672.07	1,107.39	12,034.87	135			15	2	
Teacher	Reimer	Kelly	BA	6	183	1.00	68,098.00			394.97	599.26	987.42	7,339.55	135		1,000.00	15	2	

Demographics							Salary				Board Paid Benefits							Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Teacher	Reyes	Veronica	MA	16	183	1.00	108,798.00			631.03	957.42	1,577.57	17,455.47	135			15	2	
Teacher	Rhoades	Daniel	MA	11	183	1.00	104,506.00			606.13	919.65	1,515.34	13,137.80	135			15	2	
Teacher	Robinson	Julie Ann	MA	15	183	1.00	111,246.00			645.23	978.96	1,613.07	6,979.19	135			15	2	
Teacher	Roby	Jessica Werner	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	6,979.19	135	3,350.00		15	2	
Teacher	Rogers	David	MA	16	183	1.00	111,390.00			646.06	980.23	1,615.16	22,319.09	135			15	2	
Teacher	Romito	Anthony	MA	1	183	1.00	64,584.00			374.59	568.34	936.47	5,583.38	135			15	2	
Teacher	Rose	Christina	MA	1	183	0.40	25,833.60			149.83	227.34	374.59	13,643.31	135	1,600.00		15	2	
Teacher	Rosen	Carrie	MA	12	183	0.80	83,818.40			486.15	737.6	1,215.37	22,319.09	135			15	2	
Teacher	Rosinski	Robert	MA	16	183	1.00	108,798.00			631.03	957.42	1,577.57	12,034.87	135			15	2	
Teacher	Rothrauff	Rachael	MA	12	183	0.80	85,900.00			498.22	755.92	1,245.55		135			15	2	
Teacher	Rubin	Todd	MA	12	183	1.00	102,302.00			593.35	900.26	1,483.38	17,455.47	135			15	2	
Teacher	Sachs	Karly	BA	3	183	0.91	55,036.21			319.21	484.32	798.03		135			15	2	
Teacher	Santoro	Julie	BA	9	183	1.00	71,828.00			416.6	632.09	1,041.51	12,034.87	135			15	2	
Teacher	Savino	Dominic	MA	20	183	1.00	126,602.00			734.29	1,114.10	1,835.73	13,643.31	135	1,600.00		15	2	
Teacher	Schaefer	Julia	MA	18	183	1.00	114,865.00			666.22	1,010.81	1,665.54	17,455.47	135	3,350.00		15	2	
Teacher	Schafer	Joel	MA	1	183	0.80	51,667.20			299.67	454.67	749.17	7,339.55	135	1,000.00		15	2	
Teacher	Scheinkopf	Jeffrey	MA	> 21	183	1.00	134,832.00		1,000.00	787.83	1,195.32	1,969.56	22,319.09	135	3,350.00		15	2	
Teacher	Scherr	Nicole	MA	14	183	0.50	56,601.00			328.29	498.09	820.71		135			15	2	
Teacher	Schmalzer	Brian	MA	10	183	1.00	91,283.00			529.44	803.29	1,323.60	13,643.31	135	1,600.00		15	2	
Teacher	Schmidgall	Neil	MA	> 21	183	1.00	134,832.00	12,220.74	500	855.81	1,298.46	2,139.51	22,319.09	135	3,350.00		15	2	
Teacher	Schneider	Kristin	MA	10	183	1.00	91,283.00		1,000.00	535.24	812.09	1,338.10	13,643.31	135	1,600.00		15	2	
Teacher	Schoenwetter	David	MA	18	183	1.00	117,488.00			681.43	1,033.89	1,703.58	12,034.87	135			15	2	
Teacher	Scholten	Katherine	MA	14	183	1.00	113,202.00			656.57	996.18	1,641.43		135			15	2	
Teacher	Scholz	Amanda	MA	15	183	0.60	68,106.00			395.01	599.33	987.54	13,643.31	135	1,410.00	1,600.00	15	2	
Teacher	Schroeder	Michael	MA	14	183	1.00	108,216.00		1,000.00	633.45	961.1	1,583.63	12,034.87	135			15	2	
Teacher	Schullo	Sejal	MA	19	183	1.00	120,542.00		1,000.00	704.94	1,069.57	1,762.36	13,137.80	135			15	2	
Teacher	Schultz	Jennifer	MA	19	183	0.80	102,760.80			596.01	904.3	1,490.03		135			15	2	
Teacher	Scott	Mardi	MA	> 21	186	1.00	134,308.27			778.99	1,181.91	1,947.47	13,643.31	135	1,600.00		15	2	
Teacher	Serikaku	Jill	MA	6	183	1.00	79,223.00		1,000.00	465.29	705.96	1,163.23	22,319.09	135			15	2	
Teacher	Serling	Jill	BA	8	183	1.00	80,129.00		1,000.00	470.55	713.94	1,176.37	7,339.55	135	1,000.00		15	2	
Teacher	Shamrock	Emily	MA	10	183	1.00	99,062.00			574.56	871.75	1,436.40	13,643.31	135	1,600.00		15	2	
Teacher	Sheehan	Sharon	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	12,034.87	135	3,350.00		15	2	
Teacher	Shellard	Robert	BA	3	183	1.00	63,671.00			369.29	560.3	923.23	7,339.55	135	1,000.00		15	2	
Teacher	Sheperd	Robin	MA	> 21	183	0.60	79,285.20		300	461.59	700.35	1,153.99	13,643.31	135	1,410.00	1,600.00	15	2	
Teacher	Sides	Carey	MA	19	183	1.00	128,451.00		1,000.00	750.82	1,139.17	1,877.04	22,319.09	135	3,350.00		15	2	
Teacher	Silca	Stephen	MA	13	183	1.00	110,224.00			639.3	969.97	1,598.25	6,979.19	135			15	2	
Teacher	Simon	Cheryl	MA	15	183	1.00	116,145.00			673.64	1,022.08	1,684.10	22,319.09	135			15	2	
Teacher	Sinde	Michael	MA	17	183	0.00	122,261.00		2,000.00	720.71	1,093.50	1,801.78		135			15	2	
Teacher	Sit	Janice	MA	9	151	0.82	72,960.31			423.17	642.05	1,057.92	22,319.09	135			15	2	
Teacher	Skauris	Afrodite	MA	10	183	1.00	119,377.00		1,000.00	698.19	1,059.32	1,745.47	12,034.87	135			15	2	
Teacher	Skorupa	John	MA	> 21	183	0.80	104,137.00			603.99	916.41	1,509.99	17,455.47	135			15	2	
Teacher	Smigiel	Lindsay	MA	10	183	1.00	91,283.00			529.44	803.29	1,323.60	6,979.19	135			15	2	
Teacher	Smith	Austin	BA	4	183	1.00	65,134.00			377.78	573.18	944.44	22,319.09	135			15	2	
Teacher	Smith	David	MA	> 21	183	1.00	132,142.00	9,248.22	500	822.96	1,248.63	2,057.41	22,319.09	135	3,350.00		15	2	
Teacher	Smith	Julie	MA	13	183	1.00	110,224.00			639.3	969.97	1,598.25	13,643.31	135	1,600.00		15	2	
Teacher	Sorkin	Jonathan	MA	> 21	183	1.00	134,832.00		1,500.00	790.73	1,199.72	1,976.81	13,643.31	135	1,600.00		15	2	
Teacher	Sosa	Kia	BA	2	183	0.70	41,465.90			240.5	364.9	601.26	12,034.87	135			15	2	
Teacher	Stancik	Michael	MA	13	183	1.00	99,953.00			579.73	879.59	1,449.32	22,319.09	135			15	2	
Teacher	Stec	Katherine	MA	6	183	1.00	72,290.00			419.28	636.15	1,048.21	7,339.55	135	1,000.00		15	2	
Teacher	Stein	Deborah	MA	10	183	0.75	74,296.50			430.92	653.81	1,077.30	22,319.09	135			15	2	
Teacher	Steinberg	Michelle	BA	3	183	1.00	60,599.00			351.47	533.27	878.69	12,034.87	135			15	2	
Teacher	Suarez	Barbara	BA	4	183	1.00	61,993.00			359.56	545.54	898.9	13,137.80	135			15	2	
Teacher	Sullivan	Darin	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	13,643.31	135	1,600.00		15	2	
Teacher	Sullivan	John	MA	> 21	183	0.00	126,767.00	11,489.86	500	804.79	1,221.06	2,011.97	22,319.09	135	3,350.00		15	2	
Teacher	Sutherlin	Lauren	MA	12	183	0.60	58,225.20			337.71	512.38	844.27		135			15	2	
Teacher	Sutherlin	Ryan	MA	15	183	1.00	111,246.00		1,000.00	651.03	987.76	1,627.57	22,319.09	135			15	2	
Teacher	Tate	Tara	MA	17	183	1.00	117,335.00			680.54	1,032.55	1,701.36	17,455.47	135			15	2	
Teacher	Thomas	Madeline	BA	2	183	1.00	59,237.00			343.57	521.29	858.94		135			15	2	
Teacher	Timmer	Nicholas	MA	> 21	183	1.00	124,179.00		1,000.00	726.04	1,101.58	1,815.10	12,034.87	135			15	2	
Teacher	Toniolo	Andrew	MA	7	183	1.00	73,881.00			428.51	650.15	1,071.27	7,339.55	135	1,000.00		15	2	

Demographics							Salary				Board Paid Benefits							Sick Days	Personal Days
Position	Last Name	First	Degree	Years of Service	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s) (1)	TRS (2)	THIS (3)	Medicare (4)	Medical Insurance (5)	Life & ADD Insurance (6)	Section 125 Fringe (7)	H.S.A. Contribution (8)	Sick Days	Personal Days	
Teacher	Toth	Renate	MA	4	183	0.80	57,446.40			333.19	505.53	832.97		135			15	2	
Teacher	Travis	Dane	MA	> 21	183	1.00	132,142.00		500	769.32	1,167.25	1,923.31	12,034.87	135	3,350.00		15	2	
Teacher	Tripple	Kirby	MA	9	183	1.00	91,019.00			527.91	800.97	1,319.78	13,137.80	135			15	2	
Teacher	Tucker	Brandon	MA	18	183	1.00	125,320.00			726.86	1,102.82	1,817.14	22,319.09	135			15	2	
Teacher	Umansky	Rita	MA	> 21	183	1.00	134,832.00			782.03	1,186.52	1,955.06	22,319.09	135			15	2	
Teacher	Upton	Anna	MA	12	183	1.00	107,375.00			622.78	944.9	1,556.94	22,319.09	135			15	2	
Teacher	Vaccarello	Megan	MA	10	183	1.00	99,062.00			574.56	871.75	1,436.40		135			15	2	
Teacher	Vakil	Norma	MA	12	183	1.00	97,042.00			562.84	853.97	1,407.11		135			15	2	
Teacher	Valsamis	Anthony	MA	3	183	1.00	67,589.00			392.02	594.78	980.04	12,034.87	135			15	2	
Teacher	Vincent	David	MA	14	183	1.00	110,526.00			641.05	972.63	1,602.63	13,643.31	135	1,600.00		15	2	
Teacher	Vodicka	Michael	MA	19	183	1.00	128,451.00			745.02	1,130.37	1,862.54	12,034.87	135			15	2	
Teacher	Vogg	Amanda	BA	4	183	0.80	52,107.20		1,000.00	308.02	467.34	770.05	7,339.55	135		1,000.00	15	2	
Teacher	Walker	Jon Robin	MA	> 21	183	1.00	124,179.00	17,260.00		820.35	1,244.66	2,050.87	17,455.47	135	3,350.00		15	2	
Teacher	Walker	Zachary	BA	2	183	1.00	62,238.00			360.98	547.69	902.45	7,339.55	135		1,000.00	15	2	
Teacher	Walsh	Anne	MA	7	183	1.00	82,076.00			476.04	722.27	1,190.10	10,020.70	135			15	2	
Teacher	Webb	Kurt	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	22,319.09	135	3,350.00		15	2	
Teacher	Webb	Suzanne	MA	> 21	183	1.00	132,832.00		500	773.33	1,173.32	1,933.31	12,034.87	135	3,350.00		15	2	
Teacher	Weber	David	MA	> 21	183	1.00	126,767.00	11,490.00		801.89	1,216.66	2,004.73	13,137.80	135	3,350.00		15	2	
Teacher	Weissenstein	Steven	MA	> 21	183	1.00	124,179.00	17,259.98	500	823.25	1,249.06	2,058.12	6,979.19	135	3,350.00		15	2	
Teacher	Whalen	Brian	MA	12	183	1.00	102,302.00			593.35	900.26	1,483.38		135			15	2	
Teacher	Whalen	Frank	MA	> 21	183	1.00	124,179.00	17,260.00	500	823.25	1,249.06	2,058.12	12,034.88	135	3,350.00		15	2	
Teacher	Whipple	Matthew	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Widner	Benjamin	MA	18	183	1.00	122,715.00		1,000.00	717.55	1,088.69	1,793.87	13,137.80	135			15	2	
Teacher	Williams	Megan	MA	12	183	1.00	102,302.00		2,000.00	604.95	917.86	1,512.38	13,137.80	135			15	2	
Teacher	Wiltjer	Mary	MA	> 21	183	1.00	134,832.00		500	784.93	1,190.92	1,962.31	12,034.87	135			15	2	
Teacher	Wittenstrom	Rebecka	MA	13	183	0.75	82,668.00			479.47	727.48	1,198.89		135			15	2	
Teacher	Witty	Jean	MA	16	183	1.00	119,164.00			691.15	1,048.64	1,727.88	13,643.31	135	1,600.00		15	2	
Teacher	Wojcik	Aaron	BA	6	183	1.00	74,296.00		1,000.00	436.72	662.6	1,091.79	6,979.19	135			15	2	
Teacher	Wolf	Yvonne	MA	2	183	0.20	14,234.00			82.56	125.26	206.39		135			15	2	
Teacher	Woods	Christine	MA	17	183	1.00	122,261.00			709.11	1,075.90	1,772.78		135			15	2	
Teacher	Wool	Aimee	MA	10	183	0.60	60,986.40			353.72	536.68	884.3	13,643.31	135	1,600.00		15	2	
Teacher	Wu	Hong	MA	8	183	1.00	90,761.00			526.41	798.7	1,316.03	17,455.47	135			15	2	
Teacher	Wysocki	Robert	MA	9	183	1.00	77,091.00			447.13	678.4	1,117.82	7,339.55	135	1,000.00		15	2	
Teacher	Yacullo	Michael	MA	11	183	1.00	96,723.00		6,000.00	595.79	903.96	1,489.48	17,455.47	135			15	2	
Teacher	Yoon	Sukjin	MA	> 21	183	1.00	124,179.00			720.24	1,092.78	1,800.60	17,455.47	135	3,350.00		15	2	
Teacher	Youngberg	Teresa	MA	> 21	183	1.00	132,142.00			766.42	1,162.85	1,916.06	22,319.09	135			15	2	
Teacher	Zagorski	Christina	MA	9	183	1.00	82,880.00		1,000.00	486.5	738.14	1,216.26		135			15	2	
Teacher	Zamora	Jorge	MA	11	183	1.00	94,126.00		1,000.00	551.73	837.11	1,379.33	17,455.47	135			15	2	
Teacher	Zapler	Daniel	MA	> 21	183	0.75	95,075.25			551.44	836.66	1,378.59	13,137.80	135	2,762.50		15	2	
Teacher	Ziemke	Kirk	MA	12	183	1.00	91,292.00			529.49	803.37	1,323.73	7,339.55	135		1,000.00	15	2	
Teacher	Zold-Herrera	Mary	MA	> 21	183	1.00	129,640.00	24,718.00	500	898.18	1,362.75	2,245.44	13,643.31	135	3,350.00	1,600.00	15	2	
Teacher	Zummo	Justin	MA	6	183	1.00	72,290.00			419.28	636.15	1,048.21	7,339.55	135	1,000.00		15	2	
Teacher	Zweibel	Andrew	BA	7	78	0.43	28,233.40			163.75	248.45	409.38	12,034.87	135			15	2	

(1) Additional Stipends Include: Mentor, Technology Facilitator, Asst Athletic Director, Academy Director, Longevity

(2) TRS Board Contributions are 0.58% of Gross Salary

(3) THIS Board Contributions are 0.88% of Gross Salary

(4) Medicare Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the district's liability

(5) The Board contributes 95% of Single Medical Insurance Coverage and 88% of Family Medical Insurance Coverage

(6) The Board Contributes 100% of the premium for Life Insurance Coverage of \$75K

(7) Certified Staff hired on or before July 1, 2000 received a grandfathered benefit of \$1,000 Flex and \$2,350 Fringe

(8) The Board Contributes to a HSA for employees who elect the High-Deductible PPO Plan - \$1,000 for single coverage \$1,600 for family coverage