

| Demographics | | | | | Salary | | | Board Paid Benefits | | | | | | | | Paid Time Off | |
|--------------|-------------|--------------------------------|------------|----------|-------------|------------------------|---------------------------|---------------------|----------|--------------|-----------------------|----------------------|--------------------------|------------------------|-------------------------|---------------|---------------|
| Last Name | First | Position | Total Days | Calc FTE | Base Salary | Retirement Enhancement | Additional Stipend(s) (1) | IMRF (2) | FICA (3) | Medicare (4) | Medical Insurance (5) | Dental Insurance (6) | Life & ADD Insurance (7) | Section 125 Fringe (8) | H.S.A. Contribution (9) | Sick Days | Personal Days |
| Adlon | Kyle | Day Custodian | 260 | 1.00 | 54,103.00 | | | 5,350.79 | 3,354.39 | 784.49 | 22,319.09 | | 90.00 | 750.00 | | 15 | 2 |
| Agins | Joan | Executive Assistant | 239 | 0.92 | 49,609.97 | | | 4,906.43 | 3,075.82 | 719.34 | 22,319.09 | | 90.00 | | | 15 | 2 |
| Ahmed | Zia | Sr. Network Engineer | 260 | 1.00 | 104,234.00 | | | 10,308.74 | 6,462.51 | 1,511.39 | 13,137.80 | | 135.00 | 1,300.00 | | 15 | 2 |
| Allen | Patrick | Evening Custodian | 260 | 1.00 | 53,256.00 | | | 5,267.02 | 3,301.87 | 772.21 | 17,455.47 | | 90.00 | | | 15 | 2 |
| Alpert | Amelia | Executive Assistant | 209 | 0.80 | 46,826.45 | | 750.00 | 4,705.31 | 2,949.74 | 689.86 | 17,455.47 | | 90.00 | | | 11 | 2 |
| Anderson | Amanda | Assistant Athletic Trainer | 239 | 0.92 | 64,257.91 | | | 6,355.11 | 3,983.99 | 931.74 | 13,137.80 | | 90.00 | | | 15 | 2 |
| Baig | Tariq | Sr. Network Engineer | 260 | 1.00 | 97,622.00 | | | 9,654.82 | 6,052.56 | 1,415.52 | 17,455.47 | | 135.00 | 1,300.00 | | 15 | 2 |
| Benitez | Javier | Day Custodian | 260 | 1.00 | 54,103.00 | | | 5,350.79 | 3,354.39 | 784.49 | 12,034.87 | 576.00 | 90.00 | 750.00 | | 15 | 2 |
| Bezanes | Julie | Executive Assistant | 239 | 0.92 | 55,085.82 | | | 5,447.99 | 3,415.32 | 798.74 | 12,034.87 | 576.00 | 90.00 | | | 15 | 2 |
| Bish | Scott | Maintenance | 260 | 1.00 | 70,774.00 | | | 6,999.55 | 4,387.99 | 1,026.22 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Boarini | Matthew | Evening Custodian | 260 | 1.00 | 53,256.00 | | | 5,267.02 | 3,301.87 | 772.21 | 17,455.47 | | 90.00 | | | 15 | 2 |
| Boklewski | Jean | Executive Assistant | 260 | 1.00 | 58,253.00 | 3,538.26 | | 6,111.16 | 3,831.06 | 895.97 | 6,979.19 | 576.00 | 90.00 | | | 15 | 2 |
| Bond | Robert | Aquatics Head Coach | 260 | 1.00 | 65,864.00 | | | 6,513.95 | 4,083.57 | 955.03 | 13,643.31 | | 90.00 | | 1,600.00 | 15 | 2 |
| Brown | Kelly | Aquatics Head Coach | 260 | 1.00 | 69,904.00 | | | 6,913.51 | 4,334.05 | 1,013.61 | 22,319.09 | | 90.00 | | | 15 | 2 |
| Calabrese | Randy | Grounds Maintenance | 260 | 1.00 | 54,103.00 | | | 5,350.79 | 3,354.39 | 784.49 | 12,034.87 | 576.00 | 90.00 | 750.00 | | 15 | 2 |
| Carlson | Paul | Technology Technician | 239 | 0.92 | 71,084.12 | | 500.00 | 7,079.67 | 4,438.22 | 1,037.97 | 22,319.09 | | 90.00 | 750.00 | | 15 | 2 |
| Catsaros | Anthony | Athletic Trainer | 260 | 1.00 | 90,867.00 | | | 8,986.75 | 5,633.75 | 1,317.57 | 22,319.09 | | 135.00 | 1,300.00 | | 15 | 2 |
| Chowdhury | Rubel | Maintenance | 260 | 1.00 | 61,971.00 | | | 6,128.93 | 3,842.20 | 898.58 | 13,137.80 | | 90.00 | | | 15 | 2 |
| Collazo | Antonio | Maintenance | 260 | 1.00 | 60,577.00 | | | 5,991.07 | 3,755.77 | 878.37 | 6,979.19 | 576.00 | 90.00 | 750.00 | | 15 | 2 |
| Collazo | Egrain | Maintenance | 260 | 1.00 | 70,774.00 | | | 6,999.55 | 4,387.99 | 1,026.22 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Conoboy | Michael | Grounds Maintenance | 260 | 1.00 | 52,877.00 | | | 5,229.54 | 3,278.37 | 766.72 | 22,319.09 | | 90.00 | | | 15 | 2 |
| Curington | Allen | Day Custodian | 260 | 1.00 | 54,103.00 | | | 5,350.79 | 3,354.39 | 784.49 | 17,455.47 | | 90.00 | | | 15 | 2 |
| Dankha | Adam | Evening Custodian | 260 | 1.00 | 52,877.00 | | | 5,229.54 | 3,278.37 | 766.72 | 17,455.47 | | 90.00 | | | 15 | 2 |
| Davito | Jeanne | Human Resources Specialist | 239 | 0.92 | 61,885.37 | | | 6,120.46 | 3,836.89 | 897.34 | 22,319.09 | | 135.00 | 1,300.00 | | 15 | 2 |
| Doebler | Christopher | Technology Technician | 260 | 1.00 | 77,330.00 | | | 7,647.94 | 4,794.46 | 1,121.29 | 22,319.09 | | 90.00 | 750.00 | | 15 | 2 |
| Duran | Mario | Day Custodian | 260 | 1.00 | 49,801.75 | | 700.00 | 4,994.62 | 3,131.11 | 732.28 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Dusza | Christopher | Technology Technician | 239 | 0.92 | 59,478.83 | | | 5,882.46 | 3,687.69 | 862.44 | 6,979.19 | 576.00 | 90.00 | | | 15 | 2 |
| Flannery-Day | Mary | Administrative Assistant | 260 | 1.00 | 56,153.00 | | 500.00 | 5,602.98 | 3,512.49 | 821.47 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Fleischauer | Scott | Maintenance | 260 | 1.00 | 70,774.00 | | | 6,999.55 | 4,387.99 | 1,026.22 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Frantell | Richard | Maintenance | 260 | 1.00 | 70,774.00 | | | 6,999.55 | 4,387.99 | 1,026.22 | 6,979.19 | 576.00 | 90.00 | 750.00 | | 15 | 2 |
| Frid | Roman | Evening Custodian | 260 | 1.00 | 53,256.00 | | | 5,267.02 | 3,301.87 | 772.21 | 17,455.47 | | 90.00 | | | 15 | 2 |
| Gabler | Susan | Library Services Assistant | 260 | 1.00 | 52,080.00 | | 500.00 | 5,200.16 | 3,259.96 | 762.41 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Gan | Alexandra | Operations Specialist | 239 | 0.92 | 52,818.08 | | | 5,223.71 | 3,274.72 | 765.86 | 22,319.09 | | 90.00 | | | 15 | 2 |
| Geallis | Elaine | Executive Assistant | 260 | 1.00 | 76,898.00 | | 6,300.00 | 8,228.28 | 5,158.28 | 1,206.37 | 22,319.09 | | 135.00 | 1,300.00 | | 15 | 2 |
| Geanconteri | Mary Lou | Executive Assistant | 239 | 0.92 | 56,050.10 | | | 5,543.35 | 3,475.11 | 812.73 | 13,643.31 | | 90.00 | | 1,600.00 | 15 | 2 |
| Geddeis | Karen | Director of Public Information | 260 | 1.00 | 117,241.00 | | | 11,595.13 | 7,268.94 | 1,699.99 | 22,319.09 | | 423.00 | 1,300.00 | | 15 | 2 |
| Henriot | Jean-Louis | Assistant Plant Operator | 260 | 1.00 | 75,657.03 | | | 7,482.48 | 4,690.74 | 1,097.03 | 17,455.47 | | 135.00 | 1,300.00 | | 15 | 2 |
| Hessler | Ross | Evening Custodian | 260 | 1.00 | 45,417.00 | | | 4,491.74 | 2,815.85 | 658.55 | 22,319.09 | | 90.00 | | | 15 | 2 |
| Hickman | Patrick | Grounds Maintenance | 260 | 1.00 | 54,103.00 | | | 5,350.79 | 3,354.39 | 784.49 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Hilliard | Derek | Assistant Plant Operator | 260 | 1.00 | 74,200.48 | | | 7,338.43 | 4,600.43 | 1,075.91 | 13,643.31 | | 135.00 | | 1,600.00 | 15 | 2 |
| Huebner | Lynette | Administrative Assistant | 209 | 0.80 | 44,295.94 | | | 4,380.87 | 2,746.35 | 642.29 | 22,319.09 | | 90.00 | | | 11 | 2 |
| Imbo | Ralph | Maintenance | 260 | 1.00 | 65,002.00 | | | 6,428.70 | 4,030.12 | 942.53 | 17,455.47 | | 90.00 | | | 15 | 2 |
| Iriarte | Rafael | Technology Technician | 260 | 1.00 | 68,668.00 | | | 6,791.27 | 4,257.42 | 995.69 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Julien | Brian | Evening Custodian | 260 | 1.00 | 54,484.00 | | | 5,388.47 | 3,378.01 | 790.02 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Karp | Brian | Executive Assistant | 260 | 1.00 | 59,127.00 | | 500.00 | 5,897.11 | 3,696.87 | 864.59 | 7,339.55 | 576.00 | 90.00 | 750.00 | 1,000.00 | 15 | 2 |
| Kats | Anatolij | Day Custodian | 260 | 1.00 | 54,103.00 | | | 5,350.79 | 3,354.39 | 784.49 | 13,137.80 | | 90.00 | 750.00 | | 15 | 2 |
| Kirch | Karin | Executive Assistant | 260 | 1.00 | 65,823.00 | | | 6,509.89 | 4,081.03 | 954.43 | 10,020.70 | | 90.00 | 750.00 | | 15 | 2 |
| Klopp | Mark | Maintenance | 260 | 1.00 | 70,774.00 | | | 6,999.55 | 4,387.99 | 1,026.22 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |
| Kolos | Dariusz | Assistant Plant Operator | 260 | 1.00 | 68,176.63 | | | 6,742.67 | 4,226.95 | 988.56 | 13,137.80 | | 135.00 | 1,300.00 | | 15 | 2 |
| Kozeluh | Cynthia | Executive Assistant | 260 | 1.00 | 78,987.00 | | 500.00 | 7,861.26 | 4,928.19 | 1,152.56 | 12,034.87 | 576.00 | 135.00 | 1,300.00 | | 15 | 2 |
| Kujawinski | Phillip | Deployment Specialist | 239 | 0.92 | 63,283.58 | | | 6,258.75 | 3,923.58 | 917.61 | 22,319.09 | | 90.00 | | | 15 | 2 |
| Lempa | Colleen | Assistant Athletic Trainer | 239 | 0.92 | 64,257.91 | | | 6,355.11 | 3,983.99 | 931.74 | 12,034.87 | 576.00 | 90.00 | | | 15 | 2 |
| Lopez | Rafael | Evening Custodian | 260 | 1.00 | 54,484.00 | | | 5,388.47 | 3,378.01 | 790.02 | 17,455.47 | | 90.00 | 750.00 | | 15 | 2 |

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|---------------|--------------|----------------------------------|-----|------|--|------------|-----------|-----------|--|-----------|----------|----------|-----------|--------|--------|----------|----------|--|----|---|
| Lopez-Ramirez | Arturo | Evening Custodian | 260 | 1.00 | | 54,484.00 | | | | 5,388.47 | 3,378.01 | 790.02 | 12,034.87 | 576.00 | 90.00 | 750.00 | | | 15 | 2 |
| Lopez-Ramirez | Raul | Evening Custodian | 260 | 1.00 | | 54,484.00 | | | | 5,388.47 | 3,378.01 | 790.02 | 17,455.47 | | 90.00 | 750.00 | | | 15 | 2 |
| Lukas | Rhonda | Executive Assistant | 260 | 1.00 | | 59,127.00 | | | | 5,847.66 | 3,665.87 | 857.34 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Mackie | Rosanne | Executive Assistant | 260 | 1.00 | | 70,953.00 | 6,582.82 | 750.00 | | 7,742.47 | 4,853.72 | 1,135.14 | 17,455.47 | | 135.00 | 1,300.00 | | | 15 | 2 |
| Manly | Ryan | Technology Services Manager | 260 | 1.00 | | 104,234.00 | | | | 10,308.74 | 6,462.51 | 1,511.39 | 5,583.38 | 576.00 | 135.00 | 1,300.00 | | | 15 | 2 |
| Maskin | Debra | Registrar | 239 | 0.92 | | 56,584.17 | | | | 5,596.17 | 3,508.22 | 820.47 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Meyer | Eric | Technology Operations Specialist | 239 | 0.92 | | 75,435.75 | | | | 7,460.60 | 4,677.02 | 1,093.82 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Miller | Tracy | Accountant/Treasurer | 260 | 1.00 | | 74,862.00 | | | | 7,403.85 | 4,641.44 | 1,085.50 | 13,643.31 | | 135.00 | | 1,600.00 | | 15 | 2 |
| Mistak | Aneta | Assistant Plant Operator | 260 | 1.00 | | 68,175.63 | | | | 6,742.57 | 4,226.89 | 988.55 | 13,137.80 | | 135.00 | 1,300.00 | | | 15 | 2 |
| Monaghan | Joel | Auditorium Manager | 260 | 1.00 | | 70,953.00 | | 500.00 | | 7,066.70 | 4,430.09 | 1,036.07 | 22,319.09 | | 135.00 | 1,300.00 | | | 15 | 2 |
| Moozakis | Richard | Day Custodian | 260 | 1.00 | | 54,103.00 | 6,047.80 | | | 5,948.91 | 3,729.35 | 872.19 | 17,455.47 | | 90.00 | 750.00 | | | 15 | 2 |
| Murdough | Charles | Technology Technician | 207 | 0.80 | | 54,670.29 | | | | 5,406.89 | 3,389.56 | 792.72 | 22,319.09 | | 90.00 | 500.00 | | | 11 | 2 |
| Murdy | Brian | Plant Operator | 260 | 1.00 | | 88,640.00 | | | | 8,766.50 | 5,495.68 | 1,285.28 | 17,455.47 | | 135.00 | 1,300.00 | | | 15 | 2 |
| Nardini | Andy | Day Custodian | 260 | 1.00 | | 54,103.00 | | | | 5,350.79 | 3,354.39 | 784.49 | 22,319.09 | | 90.00 | 750.00 | | | 15 | 2 |
| O'Connell | Tarah | Public Relations Specialist | 239 | 0.92 | | 50,768.20 | | | | 5,020.97 | 3,147.63 | 736.14 | 13,643.31 | | 135.00 | | 1,600.00 | | 15 | 2 |
| O'Connell | Thomas | Athletic Trainer | 260 | 1.00 | | 97,161.07 | 12,599.40 | | | 10,855.31 | 6,805.15 | 1,591.53 | 7,339.55 | | 135.00 | 3,350.00 | 1,000.00 | | 15 | 2 |
| Olson | Stephanie | Technology Trainer | 239 | 0.92 | | 66,983.43 | | | | 6,624.66 | 4,152.97 | 971.26 | 12,034.87 | 576.00 | 90.00 | | | | 15 | 2 |
| Ostrovskaya | Alla | Database Analyst/Programmer | 260 | 1.00 | | 90,618.00 | | 500.00 | | 9,011.57 | 5,649.32 | 1,321.21 | 6,979.19 | 576.00 | 90.00 | 750.00 | | | 15 | 2 |
| Palmer | Victoria | Benefits Assistant | 239 | 0.92 | | 51,783.03 | | | | 5,121.34 | 3,210.55 | 750.85 | 13,643.31 | | 135.00 | | 1,600.00 | | 15 | 2 |
| Panzer | Jodie | Executive Assistant | 239 | 0.92 | | 51,977.90 | | | | 5,140.61 | 3,222.63 | 753.68 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Pehlke | Robin | Executive Assistant | 260 | 1.00 | | 69,904.00 | | | | 6,913.51 | 4,334.05 | 1,013.61 | 6,979.19 | 576.00 | 135.00 | 1,300.00 | | | 15 | 2 |
| Raflores | Alice | Director of Human Resources | 239 | 0.92 | | 102,389.44 | | | | 10,126.32 | 6,348.15 | 1,484.65 | 17,455.47 | | 369.00 | 1,300.00 | | | 15 | 2 |
| Reilly | Anthony | Maintenance | 260 | 1.00 | | 69,565.00 | | | | 6,879.98 | 4,313.03 | 1,008.69 | 10,020.70 | 576.00 | 90.00 | | | | 15 | 2 |
| Rivera | Jorge | Evening Custodian | 260 | 1.00 | | 49,744.00 | | | | 4,919.68 | 3,084.13 | 721.29 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Roman | Joel | Evening Custodian | 260 | 1.00 | | 53,256.00 | | | | 5,267.02 | 3,301.87 | 772.21 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Shipp | Megan | Assistant Athletic Trainer | 239 | 0.92 | | 60,544.22 | | | | 5,987.82 | 3,753.74 | 877.89 | 12,034.87 | 576.00 | 90.00 | | | | 15 | 2 |
| Simmers | Kurt | Sr. Database Analyst/Programmer | 260 | 1.00 | | 96,179.00 | | 36,465.00 | | 13,118.49 | 8,223.93 | 1,923.34 | 17,455.47 | | 602.66 | 1,300.00 | | | 15 | 2 |
| Sly | Lisa | Information Systems Specialist | 260 | 1.00 | | 86,660.00 | | | | 8,570.67 | 5,372.92 | 1,256.57 | 12,034.87 | 576.00 | 90.00 | | | | 15 | 2 |
| Sormaz | Sandra | Registrar | 239 | 0.92 | | 58,906.15 | | | | 5,825.82 | 3,652.18 | 854.14 | 6,979.19 | 576.00 | 90.00 | | | | 15 | 2 |
| Spero | Peter | Technology Operations Specialist | 260 | 1.00 | | 82,064.00 | | 500.00 | | 8,165.58 | 5,118.97 | 1,197.18 | 17,455.47 | | 90.00 | 750.00 | | | 15 | 2 |
| Taylor | Joseph | Evening Custodian | 260 | 1.00 | | 54,484.00 | | | | 5,388.47 | 3,378.01 | 790.02 | 22,319.09 | | 90.00 | | | | 15 | 2 |
| Timpe | Debbie | Human Resources Specialist | 239 | 0.92 | | 71,085.03 | | | | 7,030.31 | 4,407.27 | 1,030.73 | 17,455.47 | | 135.00 | 1,300.00 | | | 15 | 2 |
| Torres | Margaret | Scheduler | 260 | 1.00 | | 70,041.00 | | 500.00 | | 6,976.50 | 4,373.54 | 1,022.84 | 17,455.47 | | 90.00 | 750.00 | | | 15 | 2 |
| Wagner | Tina | Administrative Assistant | 239 | 0.92 | | 51,617.57 | | | | 5,104.98 | 3,200.29 | 748.45 | 22,319.09 | | 90.00 | | | | 15 | 2 |
| Wall | Lisa | Executive Assistant | 260 | 1.00 | | 81,135.00 | | 18,529.08 | | 9,856.78 | 6,179.17 | 1,445.13 | 6,979.19 | 576.00 | 360.00 | 1,300.00 | | | 15 | 2 |
| Watermann | Patricia | School Nurse | 193 | 0.69 | | 56,316.66 | | | | 5,569.72 | 3,491.63 | 816.59 | 22,319.09 | | 90.00 | | | | 9 | 2 |
| Whisler | Daniel | Plant Operator | 260 | 1.00 | | 93,524.00 | | | | 9,249.52 | 5,798.49 | 1,356.10 | 22,319.09 | | 338.40 | 1,300.00 | | | 15 | 2 |
| William | Ivan | Maintenance | 260 | 1.00 | | 50,889.00 | | | | 5,032.92 | 3,155.12 | 737.89 | 17,455.47 | | 90.00 | | | | 15 | 2 |
| Winship | Richard | Auditorium Manager | 260 | 1.00 | | 70,953.00 | | 500.00 | | 7,066.70 | 4,430.09 | 1,036.07 | 13,643.31 | | 135.00 | | 1,600.00 | | 15 | 2 |
| Woods | Deborah | Scheduler | 260 | 1.00 | | 75,814.00 | | 500.00 | | 7,547.45 | 4,731.47 | 1,106.55 | 6,979.19 | 576.00 | 90.00 | 750.00 | | | 15 | 2 |
| Zachariou | Konstantinos | Database Analyst/Programmer | 260 | 1.00 | | 96,179.00 | | | | 9,512.10 | 5,963.10 | 1,394.60 | 13,643.31 | | 135.00 | | 1,600.00 | | 15 | 2 |
| Zalatoris | Jennifer | Payroll Specialist | 239 | 0.92 | | 65,670.77 | | | | 6,494.84 | 4,071.59 | 952.23 | 22,319.09 | | 90.00 | | | | 15 | 2 |
| Zurita | Arnoldo | Maintenance | 260 | 1.00 | | 68,008.00 | | | | 6,725.99 | 4,216.50 | 986.12 | 17,455.47 | | 90.00 | | | | 15 | 2 |

(1) Additional Stipends include Mentor, Longevity, etc.

(2) 2018 IMRF Employer Contribution is 9.89% of Taxable Wages (amounts reflected here are calculated on gross salary and does not consider any pre-tax deductions that may reduce the district's liability)

(3) FICA Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the district's liability

(4) Medicare Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the district's liability

(5) The Board contributes 95% of single medical insurance coverage and 88% of family medical insurance coverage

(6) The Board contributes 90% of single dental insurance coverage

(7) The Board contributes 100% of the premium for life insurance coverage of \$50K or \$75K

(8) Employees hired on or before July 1, 2000 receive either a \$500 or \$750 grandfathered flex benefit; Administrative and ESP Managers receive a \$600 flex benefit and a \$700 fringe benefit

(9) The Board contributes to a HSA for employees who elect the High-Deductible PPO Plan - \$1,000 for single coverage and \$1,600 for family coverage