

BOARD POLICY: CERTIFICATED PERSONNEL SICK LEAVE BANK

6270

Page 1 of 2 pages

Section A

All teachers shall participate in a sick leave bank. The purpose of the sick leave bank is to afford District #225 teachers extended sick leave coverage when prolonged illness is incurred.

Section B

The bank will provide sick leave coverage in addition to the 15 sick leave days granted yearly, accumulative to a maximum of 180 days for each teacher.

Section C

All teachers will contribute 2 sick leave days to the bank each year until they have contributed a maximum of 20 days.

Section D

No teacher will be able to withdraw days from the bank until his or her accumulated sick leave days have been exhausted. Non-tenured teachers will be allowed to withdraw up to 3 times their accumulated sick leave days from the bank, not to exceed 40 days. Tenured teachers may use days from the bank up to 2 times their accumulated sick leave days, not to exceed 150 total days.

Section E

All teachers using sick leave days from the bank must repay the bank from their yearly granted sick leave at the rate of 3 days repaid for each 15 days granted by the Board until such time as their indebtedness is repaid.

Section F

1. Accumulated sick leave shall be defined as the total number of sick days a teacher has personally accrued at the beginning of the current school year. The number of accrued sick days shall include those days allotted to each teacher by the Board of Education for the current school year minus each teacher's yearly contribution to the sick leave bank.
2. If prolonged illness spans more than one school year, the teacher may continue to draw days from the bank in the ensuing school year in accordance with the maximum number of days for which he/she was determined eligible.

Section G

Teachers may apply unused sick leave days that they have personally contributed to the Certificated Personnel Sick Leave Bank for purposes of accumulating service credit in the Teacher Retirement System for retirement purposes. However, days withdrawn from the sick leave bank shall not be used in calculating the teacher's service recognition payment.

Approved: December 11, 1974
Revised: November 16, 1979
Revised: May 24, 1982
Revised: September 24, 1984
Revised: December 17, 1984
Revised: June 6, 1988
Revised: September 25, 2000