

**BOARD POLICY: TEMPORARY TEACHERS**

**6240**

Section A

The Board recognizes that the responsibilities of a substitute teacher increase considerably if the substitute replaces a regularly employed classroom teacher for an extended period of time. For all practical purposes, the substitute becomes a temporary teacher, assuming responsibility for lesson planning, student evaluation, and all of the other on-going responsibilities of regular teachers. This status is quite different from the substitute teacher who replaces the regular teacher on a day-to-day basis. The compensation for a temporary teacher should be commensurate for the responsibilities assumed.

Section B

A substitute teacher becomes a temporary teacher when she/he has replaced a regular classroom teacher for a continuous period of not less than thirty (30), but not more than ninety (90), working days.

Section C

The compensation rate for a temporary teacher shall be based on the daily rate of a beginning teacher in the BA lane of the salary schedule. The temporary teacher's total salary will be computed retroactively from the first day of employment.

Approved: March 4, 1974

Revised: September 25, 2000