

**BOARD POLICY: DISABILITY DUE TO PREGNANCY**

**6210**

Section A

It is the policy of the Board of Education to consider disability due to pregnancy and childbirth as a legitimate use of sick leave consistent with the general sick leave policy.

Section B

All pregnant females may continue working until their physician states they must stop working due to their physical inability to perform job responsibilities. At that time, the employee may use the sick leave days accrued in her personal account.

Section C

If the employee's personal accrued sick leave account has been exhausted, the employee may request to use any sick leave bank, to which she is entitled, consistent with the applicable procedures adopted for its use.

Section D

Sick leave for which the employee is eligible, may be used until such time as the attending physician states the employee is no longer disabled and is capable of returning to work.

Approved: November 5, 1979  
Reviewed: September 24, 1984