

**BOARD POLICY: EMPLOYMENT OF CERTIFICATED STAFF**

**6060**

Section A - Recruitment

It shall be the policy of the Board of Education of District #225 that the primary purpose of the district's recruitment program shall be to obtain highly qualified, properly certificated staff to meet the special needs of the district.

Section B - Hiring

The employment of all certificated staff members shall require the recommendation of the superintendent and the approval of the Board of Education. The superintendent shall recommend to the Board only those persons who meet all qualifications established by law and by Board policy.

Section C - Contracts

All contracts with certificated personnel employed by the district, except substitute teachers, shall be in writing and shall require the signature of the assistant superintendent for human resources, as authorized and directed by the Board of Education.

Section D - Orientation

It shall be the policy of the Board of Education that orientation sessions be provided annually for all new staff members.

Approved: June 18, 1973; Item #4851  
Revised: October 6, 1986  
Revised: August 21, 2000  
Revised: December 13, 2010