

**BOARD POLICY: NONDISCRIMINATION INCLUDING TITLE IX AND
SECTION 504**

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Section A - Policy

1. It is the policy of the Board of Education of District #225 to comply with all federal and state statutes, laws, rules, and regulations which prohibit discrimination in the employment of personnel or in the provision of programs, services, activities, or benefits, on the basis of race, color, religion, national origin, sexual orientation, ancestry, age, sex, weight, marital status, mental or physical disability unrelated to the employee's ability to perform his/her job, unfavorable discharge from military service, or any other unlawful basis.
2. It is the further policy of this Board that both sexes shall be provided equal access to educational and extracurricular programs and activities, and that students with disabilities who are residents of the school district will be provided a free appropriate public education per the 504 regulation.

Section B - Compliance Coordinators

The superintendent shall designate a coordinator or coordinators to coordinate the district's compliance with the requirements of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Illinois Sex Equity Rules, and the nondiscrimination provisions of The School Code, and shall establish and publish grievance procedures to address complaints under these statutes and regulations.

Section C - Notice of Policy

Notice of the Board's policy of nondiscrimination shall be included in the Board policy manual, posted throughout the district, and published in any district statement regarding the availability of employment opportunities, educational services, or Board-sponsored programs.

Approved: September 20, 1976
Revised: August 21, 2000