

BOARD POLICY: WORKERS' COMPENSATION INSURANCE

5080

Section A

All employees of District #225 injured on the job while performing their duties are covered by Workers' Compensation Insurance. Hospital bills, other medical bills, and certain salary payments are made to the employee or on the employee's behalf to a health care provider as a result of this insurance.

Section B

Salary payments based on their full daily rate shall be made to those employees who have accumulated sick leave, vacation days, or emergency/personal leave days. No compensation shall be paid to the employee by the Board of Education after accumulated sick leave, vacation days, and emergency/personal leave days have been exhausted.

Section C

No employee can receive more than 100% of his/her daily rate of pay. Therefore, all Workers' Compensation salary benefits paid for the days of employee absence on which the Board of Education extends full sick leave, vacation or emergency/personal leave day benefits shall be returned to District #225.

Section D

Workers' Compensation payments represent two-thirds (66 2/3%) of the employee's average weekly earnings during the year before the accident or last exposure. Where an employee is charged a sick leave, vacation day, or emergency/personal day, and that day is reimbursed by Workers' Compensation, the employee will be credited back two-thirds of that day as charged.

Approved: February 5, 1973
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