

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 26, 2018**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 26, 2018, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The vice-president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Sztainberg, Taub

Absent: Glowacki, Shein

Also present: Fagel, Finan, Frandson, Geallis, Geddeis, Gravel, Petrarca (attorney), Ptak, Riggle, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mrs. Hanley, seconded by Mr. Sztainberg to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Glenbrook Stories

None.

Recognition of Community Visitors

Community members/students spoke regarding:

- The notification of the transgender policy may have been legal, but it was unreasonable, hope there will be public discussion on the topic
- A letter of support on the transgender policy from the Northbrook United Methodist Church with approximately 37 signatures
- Concern on how the transgender policy was rushed through and there are community members who are afraid to speak out because they are afraid of being harrassed
 - Disillusioned with our public school administration
- Wanting a two way dialogue on the transgender policy

- Objecting to the transgender policy based on religious grounds
- Mischaracterization of those who oppose the policy as being against transgender students, this is not the case, but feel the pendulum has swung too far to protect transgender students and are not taking into account other students' feelings
- School safety issues and the need for better security before and after school
- Desire to volunteer for a safety committee
- #National School Walkout Day on March 14 when over 200 students and many teachers will peacefully walk out and also mentioned the March for Our Lives on March 24
- Urging the District to teach students the importance of expressing their views on safety, and to use their voice on topics that directly impact their lives, to help students speak their truth, empower students, to let them know they are not powerless
- Support of the transgender policy and stated that some people don't understand the workings of the board, everyone has a voice, but not everyone gets their way
- Her husband's experience as a transgender male who transitioned after high school and how his life would have been different if he had felt welcomed in high school, proud to see the Glenbrooks moving forward and supporting the LGBTQ community and stated transgender students are not looking to expose their bodies in the locker room, being uncomfortable with their bodies is part of being transgender
- School safety discussions were had by the administration before September and the Board has listened and approved a safety assessment, commends students for coming out to share their concerns, understands that all security measures cannot be discussed publicly and has been told that schools move slow because there are many regulations and they want to make sure it is done right
- Allowing parents to share their suggestions and ask questions regarding the transgender policy

The Board vice-president thanked community members for coming out to share their opinions and noted the Board takes their comments seriously.

Board and Superintendent Reports

The administration noted the District's Aaa Moody's bond rating was renewed and Moody's Investor Services recognized us for both strong financial management and strong financial position. They stated this is good news for our taxpayers.

Dr. Riggle thanked the Board for their support and Mr. Doughty for meeting with Moody's.

Mr. Doughty complimented the administration for the superb job in their professional presentation.

Dr. Finan noted:

- 22 students qualified for the DECA National competition
- GBN boys' swim team took 11th in relay, 9th in diving, 11th in the 200 yard freestyle and 12th in the 100 yard freestyle

- GBN had a successful variety show

Dr. Fagel noted:

- GBS had a successful variety show
- GBS swim team did well
- It was a tough week at the schools this week, following the Florida tragedy

Motion to Approve Consent Agenda Items

Motion by Mrs. Hanley, seconded by Dr. Kim to approve the following items on the consent agenda:

1. Appointments
 - a. Certified

Name	School	Position	Salary	FTE	Start Date
Josh Morrell	GBN	World Languages Instructional Supervisor	MA+30, Step 8 +15% for 203 Days	1.0	02.26.18
Lisa Neu	GBE	English Composition	\$2306		

- b. Support Staff - None
2. Resignations/Terminations - None
 - a. Certified
 - b. Support Staff
3. FOIA
4. Approval of Accounts Payable Bills = \$778,052.19
5. Approval of Payroll Disbursements - None
6. Approval of Revolving Fund Reimbursement = \$5,481.09
7. Minutes
 - February 12, 2018 Regular Board Meeting
 - February 12, 2018 Closed Board Meeting
 - February 16, 2018 Facilities Committee Meeting
8. Gifts

Gift From	Amount or Item	School	Department	Account
Suzanne Webb	\$50.00	GBS	Titans Helping Titans	830060
YourCause, LLC Trustee for Mastercard	\$500.00	GBN	Business Incubator Course	820371

9. Approval of Audit Firm
10. Approval of Print Center and Courier Services Agreement
11. School Operating Budgets for Fiscal Year 2018-19
12. Certified Staffing Authorization for the 2018-19 School Year
13. Certified FTE Adjustment for the 2017-18 School Year

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Discussion/Action: Approval of Capital and Life Safety Project Bids for FY 2018-19

The administration noted the capital and life safety projects were approved in concept in the fall and on February 16 the Facilities Committee reviewed the bid results for the projects.

The administration presented the bid results and noted the replacement of transformers came in at an unacceptable level. After revising the specifications for the project, it was re-bid and we should have the results for the March 19 board meeting.

In response to board members' questions, the administration:

- Explained what a transformer is
- Noted we are replacing 4 of 5 transformers and why

The administration reminded the Board that district capital projects are now on a pay as you go basis and are a budget line item. Most of the projects came in as estimated, except for the GBN back gym and they explained why there was a discrepancy.

Dr. Riggle provided some clarification regarding the fire alarm notification system.

In response to board members' questions, the administration:

- Explained that we must pick the lowest "responsible" bidder, so we do have discretion to pick reliable contractors
- Provided clarification on the how we will be reusing insulation and that we are in compliance with rules and regulations
- Reviewed the viability of the GBN Back Gym project discussion at the Facilities committee meeting

This item including the new transformer bid will be placed on the March 19 consent agenda for approval.

Discussion/Action: Capital Projects Budget for Fiscal Year 2018-19

The administration provided an update on the capital projects budget and noted there is no action needed.

Dr. Ptak provided an overview of the GBS - World Language Lab project.

Dr. Fagel explained how the evolution in technology has changed the usage of the labs. She noted there is support by the teachers for this change.

Discussion/Action: Approval of Intergovernmental Agreement with Glenview District 30 for the Use of Real Property

The administration noted this agreement was reviewed in concept at the Facilities Committee meeting.

The administration explained the purpose of the agreement and noted any necessary changes will be discussed at the Facility Committee meeting and be placed on the March 19 consent agenda for approval.

In response to board members' questions, the administration:

- Provided clarification on the changes made to the drawings
- Stated the cross country schedule has been taken into consideration

Briefly described security measures that will be taken during construction, but will be discussed in more detail at the Facility Committee meeting

Discussion/Action: Health Benefits Plan Renewal for 2018-2019 Plan Year

The administration stated the Gallagher team is here to discuss the health renewal plan for 2018-2019 plan year.

The Gallagher team noted the numbers are very preliminary because they do not

have final numbers yet and are only using data from September through December.

The administration stated some topics will need to be discussed in closed session because we are in negotiations. This discussion should be more global.

In response to board members' questions, the Gallagher team:

- Provided clarification on loss ratio
- Stated they can provide original BCBS data to the Board
- Noted 3% is the average increase in medical and Rx administration
- Explained the stop loss increase
- Discussed going to market on stop loss next year
- Will provide the Board with data in separate columns for administration cost and administrative cost for stop loss with claim counts from last year to this year
- Explained that carriers will deny quoting the business if you go to market every year
- Will provide a glossary of terms with the next report

Discussion/Action: Procedures for Release of Non-Tenured and Part-Time Certified Staff

The administration noted this is an annual item needed to meet the requirements of the state statutes for releasing certificated staff.

Mr. Swanson reviewed the process with the Board.

A special meeting will take place on March 19 with closed session at 6:30 p.m. to discuss releases.

In response to a board member's questions, the administration:

- Provided clarification on the possible rehiring of staff
- Explained difference between part-time or reduced
- Will update the forms

Discussion/Action: Student Fees for the 2018-19 School Year

The administration provided a highlight of student fees including:

- Transportation fee
 - The Board will continue to subsidize for this year and additional conversations on transportation will be had over the next 12 months
 - Increase
- Individual Course fee
 - Eliminated
 - Funded by the operating budget
 - Except for Driver Education

- General fee
 - Change in name to registration fee
 - No increase in cost
 - Will include:
 - Chromebook fee
 - Registration fee
 - Materials fee
 - Towel fee

In response to board members' questions, the administration explained:

- The transportation fee increase is \$25
- There is a second child discount for transportation
- The reasoning for general fees not having to increase

Miscellaneous Topics

None.

Review and Summary of Board Meeting

- Good news regarding Aaa bond rating
- Reviewed Capital and Life and Safety Projects
- Discussed the District 30 Intergovernmental Agreement
- Received Information on the Health Benefits Plan Renewal
- Reviewed Procedures for Release of Non-Tenured and Part-Time Certified Staff
- Highlighted Changes to Student Fees

Upcoming Board Meetings:

Monday, March 19, 2018 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mrs. Hanley, seconded by Mr. Sztainberg to move into closed session at approximately 9:12 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonable potential danger to the safety of employees, students, staff, the public, or public property;

2/26/18

- student disciplinary cases;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (1), (2), (8), (9), and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

The Board returned to open session at 11:19 p.m.

Action Regarding Student Disciplinary Cases

Motion by Mrs. Hanley, seconded by Dr. Kim to affirm the recommendation of the administration as discussed in closed session in regards to student #02-26-18-01.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Sztainberg, Taub

nay: none

Motion carried 5-0.

Adjournment

Motion by Mrs. Hanley, seconded by Dr. Kim to adjourn the meeting at approximately 11:19 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Hanley, Kim, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION