A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 8, 2018, at approximately 7:03 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanly, Shein, Sztainberg, Taub

Absent: Kim

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Hennessy (financial consultant), Muir, Riggle, Solis, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanly, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

**Glenbrook Stories**

Ms. Geddeis introduced Madison Christenson, a GBE student, who was recently selected to perform her original poetry piece at a performance of “Hamilton” in downtown Chicago on December 14. Ms. Geddeis shared a short video presentation introducing Madison.

In response to board members’ questions, Ms. Christenson/Ms. DeFrenza-Israel explained:

- The motivation for the poem
- Madison’s future plans
- The selection process for Hamilton performance

Dr. Riggle thanked Ms. Christenson for putting GBE on the map. He stated he is very proud of her work.
 Recognition of Community Visitors

Craig Baumgartner

- Is the parent of a GBS student
- Addressed concerns about school safety, security and emergency preparedness
- Would like the Board to consider and address concerns
- Stated we don’t want to wait until it’s too late
- Suggested the Board consider adding community members (including parents) to Safety Committees
- Noted he has available resources and would like to help

Julie Birch

- Is a parent and lawyer
- Addressed the proposed transgender policy
  - Stated she is happy the district is being proactive
  - Noted there is room for differences of opinion on the topic
  - Explained the legality of our policy
    - The decision has been settled by the district court
  - Suggested to those parents who want to bring suit against the district that it would be costly for the district to fight and the legality of the policy has already been settled

Aideen Klemm

- GBS Graduate
- Thanked the Board for the proposed transgender policy
- Discussed statistics on transgender suicide and this policy helps transgender students feel accepted

Cathy Russe

- Is a parent
- Shared her comments regarding the district’s proposed transgender policy
  - Deeply thoughtful
  - Respectful of (all) students
  - Thorough in scope
  - Refreshingly progressive
  - Remarkable sensitivity
  - Addresses full range of issues
  - Allows for flexibility
  - Students’ needs are accommodated
  - Values diversity
  - Sets a standard of acceptance and not judgement

Mr. Shein thanked Ms. Russe for her service as a District 34 Board member.

Mr. Shein stated the Board received a number of emails in favor of the policy and read a few that were representative of the group.
Board and Superintendent Reports

Dr. Riggle stated today was the first day back after winter break and if the weather cooperates Friday will not be a non-attendance day because of unused snow days.

Dr. Riggle noted the transgender policy will not be voted on this evening. It will be put on the agenda for January 22.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the following items on the consent agenda.

In response to a board member’s comment, corrected FOIA information will be sent to Mr. Lauterbach.

1. Appointments
   a. Certified

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Position</th>
<th>Salary</th>
<th>FTE</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Larissa Hanson</td>
<td>GBS</td>
<td>Mathematics Teacher</td>
<td>MA, Step 7</td>
<td>.43</td>
<td>01.08.18</td>
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</table>

b. Support Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Bldg.</th>
<th>Position</th>
<th>Calendar</th>
<th>FTE</th>
<th>Start Date</th>
<th>Schedule</th>
<th>Salary</th>
<th>Hourly</th>
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</thead>
<tbody>
<tr>
<td>DeGroot, James</td>
<td>GBN</td>
<td>Dean’s Parapro</td>
<td>186.5</td>
<td>.67</td>
<td>1.8.18</td>
<td>Para</td>
<td>$21,696</td>
<td>$15.51</td>
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<tr>
<td>Gibbs, Paul</td>
<td>GBN</td>
<td>Dean’s Parapro</td>
<td>186.5</td>
<td>.63</td>
<td>1.8.18</td>
<td>Para</td>
<td>$20,248</td>
<td>$15.51</td>
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</tbody>
</table>

2. Resignations/Terminations
   a. Certified -None
   b. Support Staff - None

3. FOIA

4. Approval of Accounts Payable Bills
5. Approval of Payroll Disbursements

6. Approval of Revolving Fund Reimbursement

7. Minutes
   o December 4, 2017 Finance Committee Minutes
   o December 11, 2017 Regular Board Meeting
   o December 11, 2017 Regular Closed Meeting
   o December 18, 2017 Special Board Meeting
   o December 18, 2017 Special Closed Meeting

8. Gifts

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount or Item</th>
<th>School</th>
<th>Department</th>
<th>Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waterway Gas &amp; Wash Company Chesterfield, MO</td>
<td>$2,000.00</td>
<td>GBN</td>
<td>Student Activities - Food Drive</td>
<td>820990</td>
</tr>
<tr>
<td>John Archabal</td>
<td>$500.00</td>
<td>GBS/OC</td>
<td>Glenbrook United /Special Olympics team</td>
<td>810900</td>
</tr>
<tr>
<td>AT&amp;T Corporate Giving Program</td>
<td>$50.00</td>
<td>GBS</td>
<td>Titans Helping Titans</td>
<td>830060</td>
</tr>
<tr>
<td>Brennan Family Fund</td>
<td>$2,000.00</td>
<td>GBS</td>
<td>Titans Helping Titans</td>
<td>830060</td>
</tr>
<tr>
<td>Ann Marie Golding</td>
<td>$400.00</td>
<td>GBS</td>
<td>Key Club</td>
<td>830600</td>
</tr>
<tr>
<td>Footprints Foundation Countryside, IL</td>
<td>$1,000.00</td>
<td>GBN</td>
<td>Hynda Gamze Educational Scholarship</td>
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<tr>
<td>Joshua Pak</td>
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<td>GBS</td>
<td>Titans Helping Titans</td>
<td>830060</td>
</tr>
</tbody>
</table>

9. GBE Faculty Contracts/Salary Structure

10. Board Policies:
    a) 8000 Equal Educational and Extracurricular Opportunities
    b) 8280 Student Records

11. Certified FTE Adjustments
12. GBS Baseball Team Trip to Murfreesboro, TN

Upon calling of the roll:

aye: Doughty, Glowacki, Hanly, Shein, Sztainberg, Taub
nay: none

Motion carried 6-0.

**Discussion/Action: New Course Proposals**

Dr. Williamson stated that every year new courses are brought forward at this time in order to meet the board procedure timeline. She noted the new courses will not require any additional FTE allocation.

In response to board members’ questions, the administration stated:
- Allowing students to take additional elective choices as freshman allows them to continue to the next course or courses in the sequence
- The advanced music course is not an AP course because it is not supported by the College Board
- The rationale for phasing out Lincoln-Douglas Debate and replacing it with Congressional Debate

The new courses will be placed on the January 22 consent agenda for approval.

**Discussion/Action: Bond Refunding Opportunity**

- a. Refunding Opportunity for the 2008 Referendum Bonds
- b. Proposed Financing Schedule
- c. Parameters
- d. Letter of Engagement — Raymond James
- e. Letter of Engagement — Chapman and Cutler

Dr. Gravel introduced Elizabeth Hennessy from Raymond James.

Ms. Hennessy’s presentation included:
- A Market Update
- A Debit Limit and Outstanding Debt Summary
- An opportunity to refinance bonds for potential interest savings

Market Update:
- Historical AAA MMD Rates
- Effect of Tax Reform on the Municipal Market
  - Corporate Tax rates are reduced (which creates less demand)
  - Issuers have to wait for call date (reduce supply)
Debit Limit and Outstanding Debt Summary:
- Summary of Outstanding Debt
- Summary of Outstanding Debt Service Tax Rate
- Summary of Outstanding Debt Service
- Refunding Opportunity - Series 2008 Bonds
  - Since 2000 - saved over $10,555,000 of interest for taxpayers
  - Estimated savings by refunding the Series 2008 bonds using current interest rates
    - Uniform Debt Structure
      - Keeps the repayment term the same
      - Total savings $2,407,350
    - Accelerated Debt Structure
      - Debt is shortened by 1 year
      - Total Savings is higher than uniform savings
      - Total savings $2,678,650

In response to board members’ questions, Ms. Hennessy and Dr. Gravel:
- Provided clarification on different debt structure
- Noted the Raymond James firm is not providing a recommendation because it is more of an equity issue for the Board to determine
- Shared a conversation that was had at the finance committee meeting regarding equity
- Recommended having Ms. Hennessy prepare a resolution for the Board meeting on January 22 for the Board to take action on
- Reviewed the next steps
- Noted it will be a public sale

Board members discussed:
- Pros and cons of the different debt structures

Necessary resolutions will be brought to the January 22 meeting for approval.

**Miscellaneous Topics**

In response to a board member’s request, Dr. Riggle stated the administration will provide an informational report on Text-a-Tip in a future packet.

**Review and Summary of Board Meeting**

Upcoming Board Meetings:

Monday, January 22, 2018 - 7:00 p.m. - Regular Board Meeting

**Motion to Move into Closed Session**

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:14 p.m. to consider:
student disciplinary cases;
and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

(Section 2(c) (9) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 9:14 p.m.

**Action Regarding Student Disciplinary Case**

Motion by Mr. Doughty, seconded by Mrs. Hanley in respect to student #01-08-18-01 to approve the recommendation as discussed in closed session for the reasons set forth in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

**Action Regarding Student Disciplinary Case**

Motion by Mr. Doughty, seconded by Mr. Taub in respect to student #01-08-18-02 to approve the recommendation as discussed in closed session for the reasons set forth in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

**Adjournment**
Motion by Mr. Doughty, seconded by Mr. Taub to adjourn the meeting at approximately 9:15 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Doughty, Glowacki, Hanley, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION