

**MINUTES OF SPECIAL MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, DECEMBER 18, 2017**

A special meeting of the Board of Education, School District No. 225 was held on Monday, December 18, 2017, at approximately 6:34 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki (arrived at 6:47 p.m.), Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Gravel, Petrarca (attorney), Rafloros, Riggle, Swanson, Tarver, Williamson and Gallagher Consultant Team: La Spisa and Mendoza

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

**RECOGNITION OF COMMUNITY VISITORS**

None.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 6:36 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- (Section 2(c) (1) and (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 9:18 p.m.

**ACTION REGARDING CERTIFICATED STAFF MEMBER  
RESIGNATION**

Motion by Mr. Doughty, seconded by Mr. Glowacki to accept the resignation of Andrew Zweibel for the reasons discussed in closed session.

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**FUTURE MEETING DATES**

Dr. Riggle informed the Board that a member of the community was reaching out to him regarding our transgender policy. Dr. Riggle noted the community member was asking if the Board would delay action on the policy until the community members could meet with their lawyer to discuss possible alternative language for the policy.

Dr. Riggle provided the Board with some information from the IASB website, a court case in Kenosha, WI regarding transgender policy and feedback he has heard on the subject of our transgender policy.

After Board discussion, it was decided to move the item to consent on the January 22 board meeting allowing the community to share their thoughts.

**ADJOURNMENT**

Motion by Mr. Doughty, seconded by Dr. Kim to adjourn the meeting at approximately 9:19 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

\* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

---

PRESIDENT - BOARD OF EDUCATION

---

SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Monday, January 8, 2018- 7:00 p.m.-Regular Board Meeting  
Monday, January 22, 2018- 7:00 p.m.-Regular Board Meeting