

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 11, 2017**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 11, 2017, at approximately 7:01 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Riggle, Swanson, Tarver, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Glenbrook Stories

None.

NOTE:

Dr. Riggle stated we are starting the meeting on a sad note, Cliff Williams, GBS custodian, passed away this weekend. Cliff had been with us since 2002.

She shared her memories of Cliff and noted that we are focused on supporting our staff.

Recognition of Community Visitors

None.

Board and Superintendent Reports

Dr. Riggle thanked the two principals and their staff for successful parent nights in the classroom and stated we had strong attendance and it was a positive and enthusiastic evening. Both schools hosted great family BBQ's and GBS football is off to a great 3-0 start.

Motion to Approve Consent Agenda Items

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Motion by Mr. Doughty, seconded by Mr. Taub to approve the following items on the consent agenda with a revised 6.1b Appointments – Support Staff document.

The administration noted a new Assistant Plant Operator was selected at GBS.

In response to a board members' questions, the administration:

- Outlined what is expected from staff who are allowed professional leave
- Answered clarifying questions regarding the trips
- Reminded the Board they will be seeing more trips because of the change in Board Policy 2060 which requires the Board's approval on trip expenses exceeding the per trip aggregate cost of \$5,000
- Explained the district's participation in the ISDLAF fund
- Assured the Board the fund is suited to the needs of the school district – providing the ideal mix of safety, liquidity, and yield

1. Appointments
 - a. Certified - none
 - b. Support Staff

<u>Name</u>	<u>Building Position</u>	<u>Calendar FTE Start Date</u>	<u>Schedule Salary</u>	<u>Hourly Wage</u>
Benvenuti, Jack	GBE PT Para	128 .37 9/1/17	Para-7 \$13,494	\$17.57
Berkenfield, Jessica	GBN Homebound Coordinator	203 .43 8/25/17	ID-2/Step 14 \$33,348	\$20.53
Fine, Laura	GBN Dean's IA	186.5 .67 8/21/17	IA-2/Step 3 \$26,819	\$19.17
Henriot, Jean-Louis	GBS Asst. Plant Operator	260 1.0 9/1/17	Ex Pro/Step 37 \$76,898	\$36.97

Hernandez, Alex	GBS Science IA	186.5 .67 9/5/17	IA-2/Step 1 \$25,784	\$18.43
Jeziar, Jacqueline	GBO SPED IA	186.5 .67 8/31/17	IA-2/Step 3	\$19.17
Layfield, Christopher	GBN SPED IA	186.5 .67 8/21/17	IA-2/Step 4 \$27,353	\$19.56
Rieger, Jaclyn	GBN SPED IA	186.5 .67	IA-2/Step 4 \$27,353	\$19.56

2. Resignations/Terminations
 - a. Certified - none
 - b. Support Staff - none
3. FOIA - none
4. Approval of Accounts Payable Bills -\$1,403,48.65
5. Approval of Payroll Disbursements
6. Approval of Revolving Fund Reimbursement
7. Minutes
 - August 24, 2017 Special Board Meeting
 - August 24, 2017 Special Closed Board Meeting
 - August 28, 2017 Special Board Meeting
 - August 28, 2017 Special Closed Board Meeting
 - August 28, 2017 Regular Board Meeting
8. GBE Faculty Contracts/Salary Structure
9. Academic Attainment

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10. Gifts

Gift From	Amount or Item	School	Department	Account
AT&T Corporate Giving Program	\$50.00	GBS	Student Aid Fund	830060
Anonymous	\$100.00	GBS	Titans Helping Titans (Titan Closet)	830960
Ms. Julie Degabli	1996 Saab 900S VIN# YS3DD78B3T7004518	GBN	CTE/Autos	N/A

11. Approval of Professional Leave Expenses
 - a. National Council for Social Studies Annual Conference
 - b. ACTFL Conference 2017
 - c. PLTW National Summit
12. Resolution Reauthorizing Participation in the Illinois School District Liquid Asset Fund Plus
13. District Initiatives 2017-2018

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Public Hearing: Tentative Budget for Fiscal Year 2018

Dr. Riggle declared the public hearing on the budget for Fiscal year 2017-2018 open at approximately 7:19 p.m. and asked if there was anyone from the public who wished to comment.

No members of the public commented on the budget.

Dr. Riggle declared the public hearing closed after asking for public comment three times at approximately 7:20 p.m.

Dr. Riggle stated recent legislation was passed by the state:

- Evidence-Based funding for Student Success Act

- Budget Implementation Act
- Budget Appropriations Act

Dr. Gravel presented the impact of the recent legislation:

- Core of the evidence-based funding formula
 - Provide financial support from the State's budget to support the education of all students in PreK-12 schools
 - Provide a stable, sustainable school funding system that strives to get all Districts to adequate funding over time
- Glenbrook's Adequacy Level
 - Variables will be considered including; cost of 27 essential elements and local capacity
 - ISBE is in the process of calculating adequacy levels
- FY 2018 State Funding Assumptions
- FY 2018 Corporate Personal Property Replacement Tax Assumptions (CPPRT)
- New Reporting Requirements
 - Annual Spending Plan will need to be submitted as part of the annual budget process, ISBE has not yet identified the requirements
 - School Report Card will include; final % of adequacy, local capacity target, real receipts
 - Increased reporting requirements within ISBE's Employment Information System (EIS)
- Voter Initiated Referendum to Lower Tax Levy
 - Allows 10% of voters in school district to petition for a referendum to reduce taxes for educational purposes up to 10%
 - Referendum can only be considered in odd number years at the consolidated election in April
 - If the referendum fails, it may not be repeated until after two future consolidated elections (effectively, once every 6 years)
- Mandate Reliefs
 - Districts can determine the frequency of physical education as long as it is a minimum of 3 days per 5-day week
 - Districts are permitted to contract with a third-party to provide driver education services
 - Provided through more streamlined waiver processes

In response to board members' questions, the administration explained:

- How this would affect the money we are supposed to receive and outstanding payments to the district
- The effect on the budget
- State monies are approximately 4% of tentative budget
- The estimate of monies we are expected to receive is very conservative and based on past trends
- The administration believes we will meet tentative budget assumptions on monies expected to be received
- Adequacy is based on quantitative information with consideration on regional factors

- The district does not have to reduce the level of excellence at the Glenbrooks because of state adequacy expectations
- How the legislation will impact the district's reserves
- The legislation is an additional democratic check on the system
- Local school boards will still have control over what is an adequate education
- The legislation was a response to the local property freeze
- The pension system funding is not addressed by this bill
- The detailed information provided in the tentative budget is a tool to share the financial information on the Glenbrook story
- The next step will be to review physical education and driver education programs and policies
- The district is currently staffed to do more than the minimum of 3 days of physical education
- Over the last six months the district has collected data on what monies the district has historically received so that we can plan and prepare next year's tentative budget

Miscellaneous Topics

None.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Wednesday, September 20, 2017 - 7:30 a.m. - Facility Committee Meeting

Monday, September 25, 2017 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:14 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (1), (2) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:25 p.m.

Action Regarding Resignation Agreement for Certificated Staff Member

Motion by Mr. Doughty, seconded by Dr. Kim to approve the resignation agreement of Edward Hajost as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Action Regarding Resignation Agreement for Certificated Staff Member

Motion by Mr. Doughty, seconded by Dr. Kim to approve the resignation agreement of Susan Baxter as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Doughty , seconded by Mr. Shein to adjourn the meeting at approximately 9:26 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

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CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION