

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 9, 2017**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 9, 2017, at approximately 7:01 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

Also present: Bretag, Etheron, Fagel, Finan, Geallis, Geddeis, Gravel, Muir, Riggle, Swanson, Williamson

**Approval of Agenda for this Meeting**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

**Glenbrook Stories**

None.

**Recognition of Community Visitors**

None.

**Board and Superintendent Reports**

Dr. Riggle stated that today is first day back from winter break. He noted that over the winter break we had some facility/technology issues at 1835 Landwehr Road. Dr. Riggle explained the situation and thanked Mr. Whistler, Dr. Gravel and their staffs for their immediate attention during non-scheduled work time.

**Motion to Approve Consent Agenda Items**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda

Dr. Riggle reviewed some small changes to the open and closed minutes that have been edited for the record.

1. Appointments
  - a) Certified - none
  - b) Support Staff

Name	Building	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly Wage
Lialios, Emile	GBS	SPED IA	186.5	.67	01.09.17	IA-2/Step 1	\$25,448	\$18.19
Lucchetti, Matthew	GBS	SPED IA	186.5	.67	01.09.17	IA-2/Step3	\$26,469	\$18.92

2. Resignations/Terminations
  - a) Certified - none
  - b) Support Staff - none
3. FOIA - none
4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 90,000 through 90289	\$3,559,130.09	December 20, 2016

5. Payroll - none
6. Imprest - none
7. Minutes
  - December 12, 2016 Regular Board Meeting
  - December 12, 2016 Closed Board Meeting
8. GBE Faculty Contracts/Salary Structure
9. Gifts

Gift From	Amount or Item	School	Department	Account
J. W. McConnell	\$500.00	GBS	SAO	830848
Sheri Tisdahl Highland Park, IL	Nikon F camera	GBN	Fine Arts - Photography	N/A

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

**Discussion/Action: New Course Proposals**

Dr. Riggle stated that the Associate Principals for Curriculum and Instruction and the Instructional Supervisors are here tonight to answer any questions regarding New Course Proposals.

Dr. Williamson stated that every year the building administrations bring their recommendations for new courses forward for Board approval. She explained some of the proposed changes including; name changes, a new legally required course on Civics and some classes that are being retired.

Dr. Williamson reminded the Board that staffing is based on a formula, so courses are only run if the enrollment numbers for the course warrant it.

In response to board members' questions the administration explained:

- What happens if a course does not have sufficient enrollment
- How Civics courses will be staffed
- How the College Board has a targeted vision to provide greater access to different AP courses including computer science courses
- Specific questions on the Project Lead the Way program
- The need for level 4 and 5 for the GBN Chinese combined course
- How the new Civics course will affect our current US History course
- The growth of the GBS American Sign Language course
- The development of the GBN Yoga Class
- Other PE courses consider the psychological needs of our students
- GBS does not currently have a Yoga course, but will use the GBN class as a test program

A board member asked that the administration provide a report on Project Lead the Way that includes:

- Actual vs. Expected enrollment numbers
- Enrollment trend of the course
- Positives/Concerns
- Overall analysis of the program
- Feedback from students
  - What they plan to study in college
  - Their thoughts on the program

The new courses will be placed on the next board meeting's consent agenda for approval.

**Discussion/Action: Strategic Planning Update: Homework**

Dr. Williamson presented a follow up to the Homework Informational Item the Board received on December 12. Dr. Williamson stated that the Associate Principals, Mr. Bretag and Mr. Whipple were at the meeting to help answer any questions the Board may have.

Dr. Williamson shared the District's approach on professional development. Professional development will be:

- Collaborative
- School/department based
- Designed to meet the varied needs of teachers and departments
- Tied to the bigger picture – district, school, department goals
- Ground in research (HW principles)
- Informed by data (perception survey)

Emerging professional development focus will be on:

- Teachers are reflecting on their homework practices
- Department conversations to identify needs and how to meet them
- Departments reviewing homework consistency

Identified Area of Focus

- Mindful of communication
- Opportunities for students' personal expression
- More frequent feedback from students
- Encourage and develop students' self-advocacy skills
- Use of Google Classroom

Professional Development Time will be scheduled during:

- Department Meetings
- Late Arrival Days

In response to board members' questions the administration:

- Stated that both administrators and teachers feel that good conversations are being had on the topic of homework
- Reminded the Board that when responding to survey questions the teachers were only responding on their own teaching and students were responding based on all of their teachers
- Explained that some teachers are questioning the Board's motives for homework principals
- Explained that the survey responses are based on personal perceptions
- Stated that it will take some work to find out why there are disparities in responses
- Noted that it is important to reflect on the data and continue to work through the challenges
- Explained that the reason GBS' survey numbers were low was because administration of the surveys was not monitored as closely
- Stated the survey took approximately 15 minutes to complete
- Anticipated that the survey would be administered on a two-year cycle because we do not want to do it too frequently
- Explained that we will work with the GEA on more detailed data, because we do not want the data tied to evaluations

Mr. Whipple stated that there is healthy dialogue being had. He noted:

- Some teacher frustration on the communication component
- Some mixed reactions from teachers
- The need to promote the self-advocacy of students

- The need for continual work on this topic

Board members stated:

- They are very happy with the process
- Improved communication will help all stakeholders
- Continued work is necessary to explain the disparity in responses from students and teachers
- They understand the focus is on homework but this initiative will have a bigger impact, including student wellness
- Self-advocacy is such an important skill for students to learn
- They are happy that teachers are reflecting on survey results now and understand that professional development will follow
- They would like more detailed information on data including; grade, course level, etc.
- They would be interested in getting greater response rates at GBS from both students and teachers

**Discussion/Action: Resolution providing for the issue of not to exceed \$10,000,000 General Obligation Limited School Bonds, Series 2017, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, providing for the levy of a direct annual tax to pay the principal and interest on said bonds and authorizing the proposed sale of said bonds to the purchaser thereof**

Dr. Riggle thanked Chris Marquardt from William Blair who joined us at the last minute to answer some questions.

Dr. Riggle stated that changes in the economic conditions warrant a change to the original resolution. As the result of rising interest rates and the anticipated CPI, the District is likely to experience a rise in the 2017 tax levy and the 2017 Debt Service Extension Base. The District will have the capacity to issue an additional \$200,000 in funding for life safety projects.

Dr. Riggle provided a revised resolution.

In response to a board member's question Dr. Riggle explained how we know what the CPI will be.

Dr. Gravel explained the partnership and roles of William Blair, our attorney and the District in the process. He explained the process and explained how market changes affect our ability to secure safety bonds.

Dr. Gravel:

- Reviewed the changes to the resolution
- Explained the different steps that have been taken and what still needs to be done

Board members discussed the pros and cons of reducing the bond amount and paying for the safety projects out of the district's reserve.

In response to board members' questions the administration and Mr. Marquardt:

- Noted that new resolutions are only brought forward until the issuance of the bonds
- Answered clarifying questions regarding the changes
- Explained the financial difference between the two resolutions
- Explained the possible effects of a tax freeze
- Provided a global view
  - Life safety projects were determined based on what the district agreed to spend
  - Explained that if we don't like the numbers the district can reject the bids
- Stated that once the district goes out to public sale we are committed to the process
- Reviewed the benefits of keeping money in our reserves

At approximately 8:50 p.m. Mr. Martin left the meeting.

**Motion to Approve Resolution providing for the issue of not to exceed \$10,000,000 General Obligation Limited School Bonds, Series 2017, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, providing for the levy of a direct annual tax to pay the principal and interest on said bonds and authorizing the proposed sale of said bonds to the purchaser thereof**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the bond resolution.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Shein

nay: Taub

Motion carried 5-1.

Dr. Riggle stated that we put Mr. Marquardt in a difficult situation on short notice. Dr. Riggle stated that depending on what happens on Wednesday with the bond sale we may need to come back to the Board.

### **Miscellaneous Topics**

Dr. Riggle stated that he has a conflict and will not be able to attend the January 23<sup>rd</sup> board meeting. He explained his concerns with his absence for this meeting and suggested rescheduling the meeting.

The meeting will be rescheduled to Thursday, January 26<sup>th</sup>.

Dr. Riggle reviewed a document on cost containment that will be discussed at the January 26 board meeting.

Dr. Riggle shared a draft letter he is proposing to send to Amtrak regarding their proposal. He asked the Board to contact him if they had suggestions or changes.

**Review and Summary of Board Meeting**

Upcoming Board Meetings:

Monday, January 23, 2017	7:00 p.m.	Regular Board Meeting – Canceled
Thursday, January 26, 2017	7:00 p.m.	Special Board Meeting

**Motion to Move into Closed Session**

Motion by Mr. Boron, seconded by Mr. Doughty to move into closed session at approximately 9:43p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; student disciplinary cases. (Section 2(c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-0.

The Board returned to open session at 10:30 p.m.

**Action Regarding Student Discipline**

Motion by Mr. Boron, seconded by Mr. Doughty to accept the recommendation of the MDRC and the Alternative Discipline Plan for student 01-09-17-01.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim Shein, Taub

nay: none

Motion carried 6-0.

**Action Regarding Student Discipline**

Motion by Mr. Boron, seconded by Mr. Doughty to accept the recommendation of the MDRC and the Alternative Discipline Plan for student 01-09-17-02.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Shein, Taub

8  
1/9/17

nay: none

Motion carried 6-0.

**Adjournment**

Motion by Dr. Kim, seconded by Mrs. Hanley to adjourn the meeting at approximately 10:31 p.m.

Upon call for a vote on the motion, all present voted aye\*.

Motion carried 6-0.

\* Boron, Doughty, Hanley, Kim, Shein, Taub

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION