

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 26, 2016**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 26, 2016, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

Also present: Bean, Cummings, Eike, Etherton, Fagel, Finan, Geallis, Geddeis, Gravel, Ptak (arrived at 7:45 p.m.) Pearson, Riggle, Swanson, Tarver, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

STUDENTS AND STAFF WHO EXCEL

None.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle stated that GBN had a successful homecoming.

Dr. Finan stated that it was a great week which included a very spirited pep rally and a wonderful homecoming.

Ms. Fagel stated that Dr. Shellard's Lip Dub was a great idea and a wonderful celebration of the students. She also noted that GBS is preparing for homecoming.

Dr. Riggle stated he was pleased to update the community that the district received a AAA bond rating and a management rating of exceptionally strong from both Standard and Poor's and

Moody's. He is hoping for a successful bond sale to save our tax payers a large sum of money. Dr. Riggle congratulated Dr. Gravel's team for their hard work.

In response to a board member's question, Dr. Riggle explained how rare it is to receive the AAA ratings that the district received.

A board member stated that at the facility meeting it was decided that the GBN remodeling projects be looked at more deeply because they believe it is prudent to look at them in a more comprehensive manner. At Wednesday's facility meeting the committee will review the cost benefits of the suggested projects. The proposed projects will be brought to the Board on Oct. 10. A board member noted that the project is not just cosmetic, but a functional issue for students and teachers.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda with a revised 6.1b as listed below. Dr. Riggle noted that one person decided not to accept a position.

1. Appointments
 - a) Certified - none
 - b) Support Staff

Name	Building	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly Wage
Angel, William	GA	Glenbrook Aquatics Coach	N/A	N/A	09.12.16	Swim/ Step 1	Hourly	\$14.00
Benyamin, Juliana	GBN	Evening Custodian	203	.78	09.19.16	CU-E/Step 1	\$29,715	\$18.30
Etherton, Carol	GBS	Executive Asst. Student Services	239	.92	09.16.16	EX1-2/Step 8	\$43,287	\$22.64
Kowalinski, Eva	GA	Glenbrook Aquatics Coach	N/A	N/A	09.21.16	Swim/ Step 1	Hourly	\$14.00
Najera, Maria	GBS	Custodian	203	.78	09.26.16	CU-E/Step1	\$29,715	\$18.30
Serdar,Zachary	GBN	Day Maintenance	260	1.0	09.19.16	MA-D/Step 11	\$47,575	\$22.87

2. Resignations/Terminations
 - a) Certified - none
 - b) Support Staff - none

3. FOIA

4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 73795 through 74011	\$963,037.49	September 19, 2016

5. Payroll

The issuance of checks and electronic wire transfers for net payroll earnings, payroll taxes, pension contributions, insurance and other payroll liabilities.

August Totals:

Check Register: \$ 72,530.40

Direct Deposit Register ACH: \$631,888.06

Wire Transfer (EFT) Register: \$541,861.69

6. Imprest

7. Minutes

- September 12, 2016 Regular Board Meeting
- September 12, 2016 Closed Board Meeting
- September 14, 2016 Facility Committee Meeting

8. Policies/Procedures:

- 8410 Procedures - Disciplinary Action Relative to Student Misconduct
- 8430 Policy - Student Smoking and Tobacco
- 8460 Policy - Illegal Substances and Paraphernalia

9. Administrative Compensation Reporting Requirement (P.A. 96-0434)

10. Gifts

- GBS Booster Club Donations

11. Academic Attainment

may: none

Motion carried 7-0.

DISCUSSION/ACTION: SCHOOL SAFETY (DRUG/ALCOHOL DATA AND EFFORTS REVIEW)

Dr. Riggle stated that the administrative team assembled statistics and additional information in an effort to provide the Board and school community a more in-depth look at the current drug and alcohol situation in Glenview and Northbrook, as well as GBS and GBN.

The administration's presentation included statistics provided by the Villages, followed by discipline and expulsion statistics at the district and school levels over time. Next, there was comparative data presented from the Illinois Youth Survey, followed by how the schools currently work with students and parents.

Highlights of the presentation included:

- The schools represent the community in terms of substance abuse
- The schools' relationships with police and fire departments are very strong
- The importance of a culture of trust by building relationships with students
- Our schools are similar to other high schools in self-reported substance abuse
- Explained the Illinois Youth Survey and types of survey questions
- Data shows that students feel safe at our schools
- Community Coalition received drug-free communities grant
- Goal to improve our efforts to keep our students safe

In response to board members' questions the administration:

- Explained statistics from specific periods
- Stated that both police departments have stated that they have not seen a spike in alcohol or drug related citations
- Explained that they do not have the definition for "citations" as this is a police action and not the schools'
- Noted that overall, the Northbrook Police felt that the trend has remained the same, but Glenview Police felt that there is a slight increase of private parties
- Stated that discipline numbers have decreased for a variety of reasons including: students making better choices, school services and students knowing that if they have a problem it will be handled therapeutically rather than with discipline
- Will check with ISBE to find out if we can get comparative discipline data from neighboring districts
- Answered clarifying questions regarding the data presented
- Stated survey statistics are consistent year over year
- Explained they inform parents that it is illegal for parents to provide students drugs or alcohol
- Reviewed information on prevention, intervention and support
- Stated that social workers and psychologists can handle the work load, but additional para-pros to monitor the hallways would probably be helpful
- Explained that the community coalition is still too new to expect outcomes from their work; they are still learning and are in the strategic planning stages, but they are always looking for community participation

Board members' comments;

- Need to look at what is in the Board's jurisdiction
- Would like to have resources for those students who make poor decisions as a deterrent
- If we educate first, then the need for deterrents will be less
- We are trying to partner with others even though it may not be part of our jurisdiction
- Thanked the administration for their efforts in pulling the data together and for their presentation

RECOGNITION OF COMMUNITY VISITORS

The Board invited community visitors to speak and reminded them that the Board does not respond to comments, but does listen to them.

David Hochberg, Northbrook

- Thanked parents for attending
- Noted that nothing in the presentation spoke to wellness programs for our students
- Believes that having one police officer to monitor the building doesn't make sense
- Stated that the numbers in the presentation don't add up, they don't make sense
- Thanked some board members for questioning the data presented
- The numbers show an increase of alcohol and drugs so how can we say we don't have a problem
- The presentation didn't address drug challenges
- Stated that there is not one deterrent in the schools

PJ Newberg, (Founder of North Shore Secret Heroin Problem - northshoresecretheroinproblem.com)

- Trying to combat the heroin issue in this district/area
- Her child was a student here and became a heroin addict, her family is still dealing with the issue
- Knows of students who died in this area/school
- There is an epidemic
- Drug overdoses kill more students than car accidents
- Provided some drug statistics
- Stated that students/parents need to be educated

Rob Strickland – Northbrook

- Thanked the administration
- Believes that the Board and the administration follow a transparent agenda
- Does not want the school to be run like a prison
- Students need to prepare for college and adulthood
- Suggested that if a board member was privy to information independent of other board members and administration that this be publically shared

Amy Hertzburg – Northbrook

- Thanked the Board for listening
- Has children in the middle school as well as the high school
- Until last week didn't realize the "drug" problem affected her, but shared a story that happened to her child at school and noted that she has heard similar stories from other parents
- Stated that she believes students have no fear because they are not afraid of the consequences
- Shared her experience with the GBN administration when she reported the situation
- Wants to make sure the administration has their eyes and ears open to what is happening at the schools
- Believes in deterrents so that students cannot use drugs at school

Julie Warshawsky – Northbrook

- Commended the school on their good work

- Understands that the schools have limited resources, but thinks other schools are doing more
- It is the district's responsibility for the students' safety while the children are at school
- Our kids are in danger from students that show up to school drunk or high
- Drug sniffing dogs don't solve the problem

Christine Suffet – Northbrook

- Infuriated
- Talked to all neighboring schools
- Talked to Rosecrance Health – 11 children from GBN and 9 from GBS have been admitted
- Stated that the drug sniffing dogs are not vicious animals, they are trained to find drugs
- Suggested breathalyzers for students returning from open lunch and at school dances
- Asked what the problem is with bringing in dogs and wants an answer
- Stated that D225 has a reputation of not wanting to do anything, that they turn their head
- Appalled that the administration expected a student to be a snitch

Greta Satek

- Has a district graduate, a current student enrolled and an upcoming student
- Wonders why all the concern, she doesn't believe it is any different than when she was in school. There is clique that does drugs. She thinks the uproar is a complete over reaction
- Thinks parents need to be educated

Glen Farkas

- Respects that most kids make great decisions, but also believes there is an issue
- Believes there should be a prevention/detection policy
- Our goal is to have 0% drug/alcohol usage in the schools- perfection should be the goal, that doesn't mean that you will achieve it, but we need set the bar higher, not lower
- Just went to his 30-year reunion and even back then a small number of kids were involved in drugs/alcohol, but high school is a good time to get in front of the problem to help the children with issues

Carol Currie – Northbrook

- Concerned about the approach to the drug issue
- Using drug sniffing dogs and breathalyzers is sending the wrong message to our students. It says we don't trust them
- Believe education is the right way to go
- Schools are making great progress with drug education
- Believes in polite respectful treatment of students

Jose Rodrigues – Glenview

- Thanked the community for being involved
- Stated the presentation statistics don't make sense
- Suggested that maybe we can bring in the chief of police from Glenview and Northbrook
- Experienced person after person show up buying drugs at a house near him
- GBN graduates have died of heroin overdoses
- Believes the Glenbrooks are great. He had children graduate from here and is happy with their education
- Received a message from his son that one of his Glenbrook classmates who graduated died of a heroin overdose
- 5 kids he knows died of a heroin over dose
- Wants to understand why the discipline statistics have gone down

Jeffery Suffet

- Thanked a couple of board members for questioning statistics
- The Glenbrooks have so many programs that students can go to for help, he would like to see the data from the administration on student participation
- If students are getting help and not getting disciplined does this lead to under reporting of discipline statistics at the schools
- If there weren't that many students with drug/alcohol problems, they wouldn't need to be getting help
- Believes that drug use is higher than when he went to school
- Asked how can the students be self-reporting such high numbers of drug/alcohol in school, but we are catching so few
- Believes something needs to be done, deterrents are needed
- Children are already starting drug/alcohol use in 8th grade

Mr. Shein thanked those community members who shared their opinions.

Dr. Riggle stated that the Board needs to discuss what they would like the administration to consider or pursue.

In response to Board members' questions Dr. Riggle:

- Reviewed deterrents currently in place
- Explained some of the statistics provided
- Explained the role of the police liaison
- Explained current searches taking place
- Noted that security cameras have been installed
- Stated that we have a total of approximately 32 paraprofessionals at the schools
- Stated that some areas can use more paraprofessionals

A Board member commented:

- What is the goal tonight?
- Where does this topic fit in our priority list?
- The Board needs to decide if this is on the priority list and what we are going to do.
- Wants a sense of what the Board wants.

The Board discussed:

- Deterrents
- Other steps that can be taken
- They want to understand the drop in discipline cases
- There will not be a solution in 3 weeks, but things can be done in steps
- Parents need to teach their children about drugs/alcohol
- The Board's role
- Concern about the high percentage of parents providing alcohol to their children and their children's friends
- This a community issue and there is only so much the Board can do
- Zero tolerance is not allowed by law
- Deterrents are in conflict with therapeutic interventions – education is important
- The reason the discipline numbers may go down is because students can go to the SAP (student assistance program) program for help if they have a problem
- Want to know the costs of dogs
- Want to know the success rates of dogs
- Make sure focus is within our purview and the education of our students
- At Grayslake North they have been using breathalyzers and they work
- Important to note the high percentage of students that feel safe at school, and are involved in school's activities
- Concern of changing this safe culture if dog searchers are done
- Not wanting to do anything drastic without a lot more information
- Interested in logistics of bringing dogs in schools – how it will impact students – would like the administration to explore
- How will we know if bringing in the drug sniffing dogs is successful – what will it look like –
- Suggested going to schools that are using dogs and see what the process looks like
- Possibly having the dogs only in the parking lot
- Epidemic – might exist and might be here
- Would like the administration to investigate how many schools use dogs, what is the cost, what is the success rate
- Suggested that the community engage the middle schools in the conversation about educating students about drugs/alcohol

The Board asked the administration to:

- Provide a list of measures that the district can take to help combat the issue (para pros, cameras, dogs, etc.) including the cost (not just money but the school environment) and benefits of each
- Provide clarification on statistics
- Information on SAP– the overall program (including the number of participants and how it has affected discipline statistics)
- Thoroughness is more important than rushing to gather the information
- Provide a formal recommendation from the administration so the Board can decide on a course of action. The Board might not agree, but it would be something they can review and make a decision
- Give their opinion on how serious of a problem drugs are in the schools

DISCUSSION/ACTION: ADOPTION OF THE FINAL FY 2017 BUDGET

Dr. Gravel presented the final budget and reviewed the variances and adjustments between the tentative and final budgets.

Dr. Gravel:

- Reviewed the budget process
- Reviewed methodology on contingencies
- Was pleased to present balanced budget
- Noted that certain grants have been identified and are reflected in revenues

In response to board members' questions the administration explained:

- They will be reviewing projections and their methodologies in the future
- The new projection system will look at historical data, so that should change what projections look like going forward
- How the new bond issue will affect the budget

Dr. Riggle stated that we are looking for the Board to approve the budget tonight.

In response to a board member's question, the administration stated that they will have to analyze sub costs.

A Board member stated that the clarity and notations in the budget are greatly appreciated and thanked Dr. Gravel.

ACTION REGARDING ADOPTION OF THE FINAL FY 2017 BUDGET

Motion by Mr. Boron, seconded by Mr. Taub to adopt the final FY 2017 budget.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

MISCELLANEOUS TOPICS

None.

REVIEW AND SUMMARY OF BOARD MEETING

Location: District Office Public Mtg. Rm. 100A

Dates:

Mon., October 10, 2016

7:00 p.m.

Regular Board Mtg.

Mon., October 24, 2016

7:00 p.m.

Regular Board Mtg.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Martin, seconded by Mr. Doughty to move into closed session at approximately 10:35 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; student disciplinary cases; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (9) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

Mr. Doughty left at 11:01 p.m.

The Board returned to open session at 11:06 p.m.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mrs. Hanley to adjourn the meeting at approximately 11:07 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 6-0.

* Boron, Hanley, Kim, Martin, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

