

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, SEPTEMBER 12, 2016**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 12, 2016, at approximately 7:02 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Kim, Shein, Taub

Absent: Martin

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Riggle, Swanson, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-0.

STUDENTS AND STAFF WHO EXCEL

None.

Dr. Riggle noted that there will be a new format at the next board meeting.

RECOGNITION OF COMMUNITY VISITORS

David Hochberg, Northbrook

Mr. Hochberg stated that he understands that the community can expect to receive information regarding the “drug issue” at the schools at the September 26 Board meeting, but asked that the administration and the Board address the following comments from parents made at previous meetings:

- Drug sniffing dogs
- Students smoking pot at lunch and then returning to school
- Students drinking and driving at lunch
- Students smoking bongs in the parking lot
- Students bringing drugs into school (brownies)

Mr. Hochberg:

- Would like to know how long it takes to study data on homework.
- Asked how the community can have a dialogue with the Board instead of just a one-way conversation.

Mr. Martin arrived at approximately 7:06 p.m.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle stated that on Thursday he was at the assessor's office with Dr. Gravel, representatives of both District 31 and Allstate, to provide our own assessment numbers. This conversation is very important because it is 1.5% of our tax base. The topic will be discussed in more detail in closed session.

Dr. Riggle stated that on Friday his day was filled with bond hearings with both Moody's and Standards and Poor's and he expects to have the results by Friday. He is expecting to receive a AAA rating. He noted that the only questions that were problematic were related to Illinois' budget crisis and financial issues. The administration was able to provide good answers and explained our contingency plans.

Dr. Riggle stated enrollment numbers will not be finalized until October 1, but it appears that GBS is slightly under the predicted number and GBN is slightly higher. The good news is that we are very close to where we expected to be in total. Final enrollment numbers will be shared in the info packet.

Mr. Shein thanked Dr. Gravel, Dr. Ptak and Dr. Riggle who were all very well prepared for Moody's and Standard and Poor's hearings. He noted that he felt that it went very well and that the administration had answers for all of their questions. The state of Illinois budgetary situation is sad, but we did have responses for how we would handle the possible implications and stated that we should be very proud of our administration.

MOTION TO APPROVE CONSENT AGENDA

Dr. Riggle stated that there were minor changes to the minutes which will be posted on line.

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda with the substituted pages for minutes.

In response to a board member's question regarding the meaning of the numbers next to two teachers' name on consent agenda item #6.8 GBE Contracts, Mr. Swanson stated that he would review and get back to the Board with an explanation.

A board member thanked Mr. Swanson for adding the explanation on the academic attainment memo.

1. Appointments
 - a) Certified - None

b) Support Staff

Name	Building	Position	Calendar	FTE	Start Date	Schedule	Salary	Hourly Wage
Adam, Poull (transfer to 260)	GBS	Custodian	260	1.0	08.22.16	CU-E/Step 2	\$28,970	\$18.76
Chittenden, Catherine	GBN	PE IA Pool	186.5	.37	08.18.16	IA-2/Step 5	\$27,532	\$19.68
Farekas, Sari	GBN	Math IA	186.5	.67	08.18.16	IA-2/Step 3	\$26,469	\$18.92
Dawod, Rita	GBS	Science IA	186.5	.67	09.06.16	IA-2/ Step 1	\$25,448	\$18.19
Henderson, Victoria	GBS	Paraprofessional	186.5	.67	09.01.16	PARA/Step1	\$21,208	\$15.16
Jeffery, William	GBS	SPED IA	186.5	.2	08.22.16	IA-2/Step 3	\$5,293	\$18.92
Kuchta, Frank	GBS	PE IA	186.5	.67	08.19.16	IA-2/Step 1	\$25,307	\$18.19
Najera, Maria	GBS	Temporary Custodian	203	PT	08.19.16	CU-E/Step 0	Paid hourly	\$17.89
Nestos, Elizabeth	GBS	PT Para	186.5	.22	08.30.16	PARA/Step 1	Paid hourly	\$15.16
Sarmiento, Edita	GBS	World Languages IA	186.5	.54	08.18.16	IA-1/Step 3	\$20,052	\$17.92
Sasak, Xenon (transfer to 260)	GBS	Custodian	260	1.0	08.29.16	CU-E/Step 2	\$39,027	\$18.76
Timinskas, Irmantes	GBS	Custodian	203	.78	08.29.16	CU-E/Step 2	\$28,215	\$18.76

2. Resignations/Terminations

- a) Certified - None
- b) Support Staff

Name	Position	Effective	School
Maloney, Annette	Executive Assistant Student Services	09.05.16	GBS
Theodorakakis, Frank	Dean's Paraprofessional	09.02.16	GBS
Timm, Janet	Payroll Specialist	09.05.16	ADM

3. FOIA

4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 3553 through 73794	\$1,642,242.24	September 6, 2016

5. Payroll - none
6. Imprest

Description	Amount	Represented by checks Numbers
Reimbursement of the Revolving Fund for Employees for the month of August	\$22,983.40	23302-23312 23463-23472 23491-23508 23532-23557
Reimbursement of the Revolving Fund for Vendors for the month of August	\$256,099.07	23154-23155 23313-23462 23473-23490 23509-23531 23558-23576
Checks issued in May voided in August		N/A
Check issued in previous months, voided in August:		23146

7. Minutes
 - August 22, 2016 Regular Board Meeting
8. GBE Faculty Contracts/Salary Structure
9. Academic Attainment
10. Annual Application for State Recognition
11. Board Policy 7410: State Seal of Biliteracy
12. GBS Poms National Competition
13. Gifts

Gift From	Amount of Item	School	Department	Account
Jeffrey Baer & Assoc. Libertyville, IL	\$100.00	GBN	Business Incubator Course	820371
Edward William Gaty, Northbrook IL	\$2,500.00	GBN	Business Incubator Course	820371

Crossroads Partners, Schaumburg, IL	\$1,000.00	GBN	Business Incubator Course	820371
-------------------------------------	------------	-----	---------------------------	--------

14. GBN Math Team Tournament

15. 2016-17 Glenbrook North High School Student Activities DECA Stipends Update

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

PUBLIC HEARING: BUDGET HEARING ON TENTATIVE BUDGET FOR FISCAL YEAR 2017

Dr. Riggle declared the public hearing on the budget for Fiscal year 2016-2017 open at approximately 7:15 p.m. and asked if there was anyone from the public who wished to comment.

No members of the public commented on the budget.

Mr. Shein declared the public hearing closed at approximately 7:16 p.m.

Dr. Riggle stated that the final approval of the budget will take place at the September 26 meeting. Prior to adoption, Dr. Gravel will present any changes that have been made to the tentative budget and will answer questions and address concerns. State code requires that the Board adopt a final budget by the end of September.

DISCUSSION/ACTION: DISTRICT INITIATIVES AND TIMELINES

Dr. Riggle stated that at our last meeting, the Board agreed on four primary areas as higher in priority for the 2016-2017 school year. Although other topics and tasks will be entertained and undertaken, the priority areas identified will become the district initiatives. The four priority areas identified include 1) Homework; 2) Employee Benefit Visioning; 3) Student Safety; and 4) Digital Citizenship. Dr. Riggle reviewed the proposed timelines by Board meeting date.

In response to board members' questions regarding homework the administration stated:

- Homework will be discussed in detail at the November and December board meetings
- Professional development will not begin until February
- The survey of students, teachers and parents should be available in late October or early November

The Board and the administration discussed the scope of work targeted in these four areas and the timeline for work to be presented and discussed.

Dr. Riggle outlined the employee benefits process.

In response to a board member's question the administration stated that the implementation of the Civics requirements will be brought forward in the fall, either at the September 26 or October 10 board meeting. The change will affect this year's freshmen.

A board member asked that the district initiatives be added to the master calendar and mandated items be marked with an asterisk.

In response to board members' questions regarding SSCRMP the administration:

- Explained where SSCRMP is in the broker process
- Will communicate when we have an answer on the broker decision
- Stated that if we decide to be independent then we would need to discuss the ethical way to leave SSCRMP and the timeline for that process
- Stated that SSCRMP is committed to reviewing our questions and suggestions may lead to cost savings for the entire cooperative
- Explained that SSCRMP was a consortium of schools put together in the early 80's for liability insurance and sharing of risk, it has evolved to include health insurance
- Will present recommendations at the time of the presentation
- Reviewed a possible timeline and when recommendations can be expected

DISCUSSION/ACTION: POLICIES/PROCEDURES

- **8410 PROCEDURES – DISCIPLINARY ACTION RELATIVE TO STUDENT MISCONDUCT**
- **8430 POLICY – STUDENT SMOKING AND TOBACCO**
- **8460 POLICY – ILLEGAL SUBSTANCES AND PARAPHERNALIA**

Dr. Riggle stated that Public Act 99-456 is one of the most significant changes made to the discipline statutes by the Illinois Legislature in many years and represents an important philosophical shift in how discipline is to be administered in public schools. Known commonly as "restorative discipline," there is no common practice for its administration, but the intent is to reduce the amount of time students are separated from the school for misbehaviors that are considered to be lesser infractions.

Dr. Riggle noted the important changes to the law and what that might mean to the management of student misbehavior within our District.

Dr. Riggle stated that it is important to note that the law does not allow zero tolerance and explained how this will affect our policies.

Dr. Riggle thanked Mr. Boron and Mr. Doughty for their review of the policies. He reviewed the suggested policy changes.

The administration and Board discussed and reviewed:

- Expulsions
- Zero Tolerance Policies
- Professional Development

- Drugs
- Safety
- Mandated communication of a thorough rationale to the families on the Board's discipline decision
- The district's philosophies have not changed
- Innovative ways to keep kids in schools

Dr. Riggle stated that the law says these rules need to be implemented by September 15 but there is no need to approve the revised policies and procedure at this meeting.

Dr. Riggle stated that the revised policies and procedures will be placed on the September 26 consent agenda for approval.

In response to board members' questions, the administration stated:

- The changes in policy are usually just updated on the website, but the administration will need to figure out a mechanism to share with students and the public after the policy is approved.
- Dr. Riggle will work with principals to make sure that we communicate to our students.

Mr. Shein thanked those involved in helping work on these policies.

MISCELLANEOUS TOPICS

A board member asked that in the future, instead of providing the policy on trips with the item, to change the form to include the pertinent information.

REVIEW AND SUMMARY OF BOARD MEETING

Wed., September 14, 2016	7:30 a.m.	Facility Committee Mtg. (District Office Prof. Dev. Rm. 100B)
Mon., September 26, 2016	7:00 p.m.	Regular Board Mtg. (Glenbrook South High School Lyceum)

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Doughty to move into closed session at approximately 8:31 p.m. to consider student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting . (Section 2(c) (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:39 p.m.

Mr. Doughty returned.

ACTION REGARDING SPECIAL EDUCATION SETTLEMENT AGREEMENT

Motion by Mr. Boron, seconded by Mr. Doughty to authorize Dr. Riggle to sign the special education settlement agreement for student 09-12-16-02 as discussed in closed session.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

ACTION REGARDING PROPERTY TAX ASSESSMENT SETTLEMENT AGREEMENT

Motion by Mr. Boron, seconded by Mrs. Hanley to authorize the district attorney to negotiate the property tax assessment settlement agreement as discussed in closed session.

Upon calling of the roll:

aye: Boron, Hanley, Kim, Martin, Shein, Taub

nay: none

abstain: Doughty

Motion carried 6-0. Abstain 1

ACTION REGARDING STUDENT DISCIPLINE

Motion by Mr. Boron, seconded by Mr. Doughty to affirm the recommendation of the MDRC as modified in closed session regarding student # 09-12-16-01.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mr. Doughty to adjourn the meeting at approximately 9:40 p.m.

Upon call for a vote on the motion, all present voted aye*

Motion carried 7-0.

* Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION