

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, NOVEMBER 9, 2015**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 9, 2015, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Shein, Taub, and Wilkas (called in at 7:14 p.m.)

Absent: Hanley, Martin

Also present: Fagel, Finan, Geallis, Geddeis, Ptak, Riggle, Siena, Swanson, and Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Shein, Taub

nay: none

Motion carried 4-0.

**STUDENTS AND STAFF WHO EXCEL**

Ms. Geddeis recognized four GBS freshmen students for their first place finish in a computer programming contest, the Huskie Hackathon, held at Northern Illinois University. She noted that this is the first time GBS students have participated in such an event, which called for 24 consecutive hours of researching and creating a program, app, or website to address a community issue.

Ms. Geddeis introduced the GBS team which included Ahmed Malik, Nicholas Ermolov, Matthew Moran and Jesus Crespo.

Mr. Sinde (the engineering teacher) thanked the Board for the opportunity and explained the challenge the students faced.

He noted that all of the students are part of the STEM program and Project Lead the Way.

The students explained the competition and the issue that they decided to solve. They stated that this was a very valuable and fun experience. The experience taught them not only coding, but real life skills. They learned to work with a team and under time constraints. The students noted that they worked along side mentors from Microsoft and Dell and they would not have been able to accomplish what they did without all of the mentors and tools they provided.

A board member stated that he is very impressed that the students were able to get to this level as freshman in the first year in the competition.

In response to a board member's question one of the students stated that they found out about the competition through a routine internet search that he did over the summer. He noted that there are a lot of events that are free and most of the time you don't even have to sign up ahead of time.

A board member stated that he is astonished what these students were able to accomplish and they are applying what they have learned.

Mr. Martin arrived at 7:12 p.m.

The students introduced their parents.

Mrs. Wilkas called into the meeting at 7:14 p.m.

Dr. Riggle stated that we are proud to have them as students at the Glenbrooks. He is amazed that the students who never worked together before were able to create a team so quickly. He thanked the parents for their support of their students over the years.

#### **RECOGNITION OF COMMUNITY VISITORS**

None.

#### **BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle stated that last Wednesday community members participated in a meeting at the GBN library regarding curriculum. Another meeting will be held at GBS next Wednesday for our second round on student wellness. He stated that the meetings are going very well.

Dr. Riggle introduced Alice Raflares our new director of human resources.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda with the suggested edits to the minutes.

1. Appointments - none
  - a) Certified
  - b) Support Staff
2. Resignations/Terminations - none
  - a) Certified
  - b) Support Staff
3. FOIA
4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 69832 through 70030	\$866,004.89	November 3, 2015

5. Payroll - none
6. Imprest

Description	Amount	Represented by checks Numbers
Reimbursement of the Revolving Fund for Employees for the month of October	\$273,783.88	20824 through 20861, 20887 through 20910, 20911 through 20984, 21012 through 21015, 21016 through 21052, 21069 through 21071, 21072 through 21095, 21124 through 21158.
Reimbursement of the Revolving Fund for Vendors for the month of October	\$253,318.23	20862 through 20886, 20985 through 21011, 21053 through 21067, 21068. 21096 through 21123, 21159 through 21179, 21180 through 21205.
Checks issued in October voided in October		N/A
Check issued in previous months, voided in October:		N/A

7. Minutes
  - October 26, 2015 Special Board Meeting
  - October 26, 2015 Special Closed Board Meeting
  - October 26, 2015 Regular Board Meeting
  - October 26, 2015 Regular Closed Board Meeting
8. Recommended Summer of 2016 Facility Projects
9. Coaching Positions Request to Increase Participation
10. Academic Attainment
11. GBS Japanese Exchange Program - June 2016
12. GBS Spanish Exchange Program - March 2017
13. GBS Chinese Travel Proposal - June 2016

Upon calling of the roll:

aye: Boron, Doughty, Shein, Taub, Wilkas

nay: none

Motion carried 5-0.

**DISCUSSION/ACTION: ENROLLMENT UPDATE**

Dr. Riggle noted that the current enrolment as well as the forecast for GBN, GBS and the District was shared with the Finance Committee on Thursday, November 5.

Dr. Ptak reviewed the different enrollment methods and current enrollment numbers.

A board member stated that the accuracy of the data should give the community confidence in the numbers and that we can keep boundaries as they stand.

Dr. Riggle stated the administration is very comfortable with the numbers and we do not feel any boundary changes are necessary. He noted that the increased enrollment at GBS will last a little longer than expected, but that we are in a good shape. The administration recommends continuing to use the McKibben forecast for staffing and financial projection purposes.

**DISCUSSION/ACTION: PROPOSED TAX LEVY**

Dr. Riggle stated that the proposed tax levy was reviewed at the finance committee meeting.

The recommendation from the administration is that the proposed levy is 0.8% (CPI) + 2.2% (New Growth) for a total of 3.0%.

Mrs. Siena answered clarified questions from board members regarding the tax levy.

Mrs. Siena reviewed the process for the tax levy.

**MOTION TO APPROVE THE PROPOSED TAX LEVY**

Motion by Mr. Boron, seconded by Mr. Taub to approve the proposed tax levy.

Upon calling of the roll:

aye: Boron, Doughty, Shein, Taub, Wilkas

nay: none

Motion carried 5-0

**DISCUSSION/ACTION: INSURANCE COST CONTAINMENT**

Dr. Riggle stated that the topic of insurance cost containment was fully discussed at the Finance Committee meeting. He reminded the Board of the proposed timeline. He noted that at the Finance Committee meeting they reviewed insurance data and discussed options to be discussed at the Cost Containment Committee.

Mrs. Siena reviewed the data and discussed the recommended strategies for cost containment.

In response to board member questions the administration stated:

- The pros and cons of the different plans and the expected trends.
- They are still working on educating the staff on the different programs.
- Pharmacy costs have trended low.
- We need approximately five years of history on the high deductible plan in order to get better trend data to find out if the plan is viable.
- The benefits of the Board seed money in enrollment of the high deductible plan.

- That currently it does not look like the district will be hit by the Cadillac tax.
- The district needs to work on reducing claims.
- Changes to our pharmacy plans have been effective.
- The Cost Containment Committee options.
- The reasoning for the spousal insurance survey.

Board members discussed:

- The benefits of having fewer plans to choose from.
- Offering only one plan to all new employees.
- How long it will take before we know the benefits of the high deductible plan.
- In 2018 the Cadillac tax might force the district to make tough decisions on insurance, unless the law changes.
- The reliability of the spousal insurance survey.

**DISCUSSION/ACTION: BOARD MEMBER SEAT VACANCY**

Dr. Riggle explained that this topic is on the agenda because Mrs. Wilkas will be moving out of the Glenview area.

Mrs. Wilkas stated she will be out of her home Jan. 29, 2016 and her intent would be to resign at the first meeting in January. She stated that if the Board would like her to stay until the end of January she would be able to phone in to the last meeting in January.

Dr. Riggle stated that Mrs. Wilkas has done a wonderful job and is sad to see her leave.

Dr. Riggle reviewed:

- The process that was used to replace past board members who have left mid-term.
- The suggested process and timeline.
- The eligibility requirements to serve as a board of education member.

Board members:

- Discussed the process.
- Suggested advertising the position now and putting a deadline for submittal in time for the Dec. 14<sup>th</sup> board meeting.
- Stated that they would hope to review candidates at the Dec. 14<sup>th</sup> meeting.
- Reviewed the application questions and thought they are good quality.

- Will reflect on application questions and share any suggested changes with the administration.
- Discussed if there was a preference for the candidate to be a Glenview or Northbrook resident.
- Noted that the Board has worked as non-partisan board for the last 10 years, and makes decisions based on what is beneficial for the entire district.

In response to a board member's question Dr. Riggle explained the role of the principals in the process.

#### **MISCELLANEOUS TOPICS**

A board member made the Board president aware that at the last meeting the Board asked the administration to report back on the feasibility of black box theaters for the district.

Dr. Riggle made the Board aware of the need for a special board meeting.

The Board agreed to a special board meeting on November 12, 2015 at 7:30 a.m. at the District Office Public Meeting Room 100A.

#### **ADJOURNMENT**

Motion by Mr. Boron, seconded by Mr. Doughty to adjourn the meeting at approximately 8:42 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 5-0.

\* Boron, Doughty, Shein, Taub, Wilkas

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

8  
11/9/15

Mon., November 23, 2015 7:00 p.m.

Regular Board Mtg.  
(District Office Public  
Mtg. Rm. 100A)