

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JUNE 8, 2015**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 8, 2015, at approximately 7:00 p.m. at Glenbrook North High School Library, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

Also present: Finan, Geallis, Geddeis, Ptak, Riggle, Siena, Swanson, Wegley, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

**STUDENTS AND STAFF WHO EXCEL**

Ms. Geddeis introduced IASBO executive director Michael Jacoby who recognized Mrs. Siena for her seven years of service as president of Illinois Association of School Business Officials (IASBO).

Dr. Jacoby thanked Mrs. Siena for her service and thanked the Board for their commitment.

Ms. Hermes (IASBO president elect) presented Mrs. Siena with a \$2500 scholarship.

Mrs. Siena thanked Dr. Jacoby and Ms. Hermes and donated the check to Mr. Mike Nugent from the Glenbrook Foundation.

Mr. Nugent presented Dr. Jacoby with a plaque as a thank you for the donation.

Dr. Riggle thanked Mrs. Siena for her donation to the foundation and stated that he appreciates IASBO for their support to business managers throughout the state.

#### **RECOGNITION OF COMMUNITY VISITORS**

None.

#### **BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle:

- Stated that it was good wrap-up of the school year.
- Thanked Board members who attended GBE graduation.
- Noted that it was the last official board meeting for both principals and thanked them for their service.

Dr. Wegley

- Thanked board members for their attendance at graduation.
- Stated that he was proud of GBS students.
- Stated that it was a wonderful graduation ceremony and with a wonderful speaker.

Dr. Pryma

- Thanked Board members in attendance at graduation.
- Stated that there is great spirit and pride at GBN.
- Noted that the student speakers did a wonderful job.
- Stated that grad night was great.
- Thanked everyone for their support.

Board members:

- Thanked Dr. Pryma for his very moving speech.
- Thanked the facility staff led by Dan Whistler for their help in grad night.
- Discussed the wonderful students we have and community support.

#### **MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda with the following amendments:

- the appointment of Mr. Esser should be step 7 not step 57.
- Change in resolution to read 2015-2016

In response to a board member's question the administration explained that the semi-annual review of closed minutes does not need to be a discussion item.

1. Appointments  
a) Certified

<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Building</b>	<b>Salary</b>
Svetlana Borisova	Russian Teacher	08.20.15	GBN	MA, Step 2, 0.6 FTE
Kristin Endre	Special Education Teacher	08.20.15	GBS	MA, Step 3, .6 FTE
Alan Esser	Social Worker	08.20.15	GBS	MA+30, Step 7, 1.0 FTE
Kerri Kotwica	Counselor and Special Testing Accommodations Coordinator	08.12.15	GBN	MA+45, Step 1, 1.0 FTE
Lucas Osterbur	Science Teacher	08.20.15	GBS	MA+60, Step 1, 1.0 FTE
Kelly O'Toole	Social Studies Teacher	08.20.15	GBS	MA, Step 4, 1.0 FTE
Leslie Rathunde	Spanish Teacher	08.20.15	GBN	MA, Step 11, .8 FTE
Anthony Valsamis	Science Teacher	08.20.15	GBN	MA, Step 1, .5FTE
Zachary Walker	Physical Education Teacher	8.20.15	GBS	BA, Step 1, .2FTE
Christina Zagorski	Physical Education Teacher	08.20.15	GBS	MA +30, Step 7, 1.0 FTE

b) Support Staff

<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Building</b>	<b>Salary</b>
Karin, Barbara	Executive Asst. Student Services	07.01.15	GBN	\$20.38 (FY14-15) (FY 15-16 TBD)

Groholski, Robin	Admin. Asst. Student Services	08.06.15	GBN	\$20.38 (FY14-15) (FY 15-16 TBD)
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2. Resignations/Terminations

- a) Certified - none
- b) Support Staff

Name	Position	Effective	School
Aloy, Nicolette	Science Dept. Sec.	06.18.15	GBN
Joe, Alex	Math IA	06.12.15	GBN
Kiraly, KyleAnne	English IA	06.12.15	GBS
Nolan, Patrick	PE Fitness Coord.	06.30.15	GBS
Pollina, Michele	Dean's Exec. Asst.	06.26.15	GBS
Vander Kuur, Dennis	Science IA/LM	06.25.15	GBN

3. FOIA

4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 67711 through 68103	\$2,013,347.26	May 21, 2015 June 2, 2015

5. Payroll - none

6. Imprest

Description	Amount	Represented by checks Numbers
Reimbursement of the Revolving Fund for Employees for the month of May	\$62,303.90	19497 through 19547, 19565 through 19625, 19658 through 19702, 19730 through 19784
Reimbursement of the Revolving Fund for Vendors for the month of May	\$322,863.66	19548 through 19564, 19626 through 19657, 19703 through 19727, 19728 19729 19785 through 19807
Checks issued in May voided in May		N/A
Check issued in previous months, voided in May:		N/A

7. Minutes

- May 18, 2015 Special Board Meeting
- May 18, 2015 Special Closed Board Meeting
- May 18, 2015 Regular Board Meeting
- May 18, 2015 Closed Board Meeting

8. Semi-Annual Review of Closed Session Minutes and Recordings
  - Make Public Closed Session Minutes
  - Destruction of Closed Session Recordings
9. Retirements
  - a) Certified
  - b) Support Staff
10. Rehire of Educational Support Staff
11. Prevailing Wage Resolution
12. Approval of Resolution Designation Interest Earnings
13. Gifts

Gift From	Amount or Item	School	Department	Account
David Harris Northbrook, IL	Photography supplies	GBN	FINE ARTS	N/A
Mary Ha Northbrook, IL	\$1,000.00	GBN	HA-VICKERY MEDICAL SCIENCES & ENGINEERING SCHOLARSHIP	820849
David Sugar Northbrook, IL	\$1,000.00	GBN	JANNA SUGAR MEMORIAL SCHOLARSHIP	820850

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

**DISCUSSION/ACTION: ACCEPTANCE OF CASH DONATION FOR GBN SCOREBOARD**

Dr. Riggle stated that we have not received the check yet, so this item will be put on consent at the next meeting.

Dr. Riggle explained that the GBN administration has been working on a donation to cover the purchase of a new scoreboard for the main outdoor stadium. The only stipulation is that the donor would like to provide the funding in two stages for tax purposes. The school will utilize their operating budget for

part of the cost until the timing of the second donation is realized. The second donation will be used as a reimbursement to the school's operating budget.

**DISCUSSION/ACTION: AWARD OF BID FOR GBN SCOREBOARD**

Dr. Riggle stated that since the new scoreboard is being partially funded by the school, it is necessary that the scoreboard along with the specification be formally bid. He reviewed the low bid.

Dr. Riggle stated that he would like to put the acceptance and the award of the bid on consent at the next meeting. He stated that we would not go forward with the project until we receive the money.

In response to a board member's question the administration stated that there is some risk that the second half of the donation would not come through, but the school is well positioned to handle that possibility.

In response to a board member's question the administration stated they will continue to rent the scoreboard until the new one is on its way.

**DISCUSSION/ACTION: APPROVAL OF FY15/16 TECHNOLOGY BUDGET**

Mrs. Siena explained that the Business Department has been working to realign accounts that are used in the area of technology. The need to do this came from administrative discussions regarding potential increased efficiency and greater uniformity of resources across the district by establishing district level budgets. As we move forward to create that condition, it is necessary to shift some funds from the building operating budgets and establish new procedures for expenditure requests.

Administration answered clarifying questions regarding

- the budget changes
- Reduction in leases for labs based on 1:1 Chromebooks.
- Website hosting

A board member stated that it is important to publicize the cost savings created by using Chromebooks.

This item will be put on the consent agenda for the next meeting.

Dr. Riggle stated that in the past we have shown technology personnel costs at this time, but with all the current changes in personnel it is not available this evening. He stated that this information will be brought back at another meeting.

Mr. Doughty left at approximately 7:45 p.m.

**DISCUSSION/ACTION: POLICIES (RETIREMENT, DISCIPLINE)**

Dr. Riggle handed out a revised policy document.

In response to a board member's question Dr. Riggle stated that these policies have not gone through the policy committee because he needed some input from the entire Board.

4200 Policy - Operational Services

The Board agreed to revisions suggested by board members.

The revised policy will be brought back on the consent agenda.

Dr. Riggle stated that the following policies need to be agreed upon through negotiations and are important because of the retirement cycle.

6100 Policy - Voluntary Termination Benefits for Certified Administrators and Supervisors

Several revisions were made to this policy.

The administration explained the impact of the policy changes to the bargaining process.

The administration answered clarifying questions regarding the effect of retiring employees' influence in the bargaining process.

The revised policy will be brought back on the consent agenda.

6110 Policy - Voluntary Termination Benefits for Teachers

The administration explained why the exceptions to this policy are no longer required.

The revised policy will be brought back on the consent agenda.

6430 Procedures - ESP Managers

The revised policy will be brought back on the consent agenda.

6432 Policy - Voluntary Termination Benefits For Educational Support Personnel Retiring Under IMRF

A board member's suggested change will be added when the policy is brought back on the consent agenda.

7340 Policy - Private Music Instruction on School Premises

The additional changes will be brought back on the consent agenda at the next board meeting.

8430 Policy and Procedures - Student Smoking and Tobacco

The revised policy will be brought back on the consent agenda.

9030 Policy - Ethics Act - Gifts to Staff and Board Members

In response to a board member's question Dr. Riggle explained how the district would respond to a question regarding what is spent on the Board.

A board member discussed the importance of transparency with money spent on the Board.

8410 Policy and Procedures - Disciplinary Action Relative to Student Misconduct

Revisions will be brought back on the consent agenda.

8460 Policy - Illegal Substances and Paraphernalia

Dr. Riggle stated that we will need to take time discussing the basis for the policy, the philosophy of the Board and administration and determine whether the policies and procedures accurately reflect the intended outcome.

The Board discussed the philosophy behind the policy.

Dr. Riggle suggested leaving the language as it is for this evening for additional discussion in the future.

The Board discussed the purpose of the changes to the policy.

Dr. Riggle stated that the wording of the policy would allow the Board to treat the distributor and the possessor differently.



The revised policy will be brought back for a second time at a future board meeting.

**MISCELLANEOUS TOPICS**

In response to a board member's question Dr. Riggle stated that the discussion of physical constraints at GBS were reviewed at a previous meeting.

In response to a board member's request Dr. Riggle stated that an agenda topic on black box theaters can be discussed when we look at the entire scope of GBS' needs and wait to see how the State's financial decisions will affect our revenue.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mrs. Hanley to move into closed session at approximately 9:59 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases. (Section 2(c) (1), (2) and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Hanley, Martin, Shein, Taub, Wilkas

Nay: none

Motion carried 6-0.

The Board returned to open session at 11:10 p.m.

**ADJOURNMENT**

Motion by Mr. Boron, seconded by Mr. Shein to adjourn the meeting at approximately 11:10 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 6-0.

\* Boron, Hanley, Martin, Shein, Taub, Wilkas

10  
6/8/15

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Monday, June 22, 2015

6:00 p.m. Regular Board Meeting  
(GBN Library)