

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 9, 2015**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 9, 2015, at approximately 7:01 p.m. at Glenbrook North High School Library, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

Also present: Geallis, Geddeis, Petrarca (attorney) Pryma, Riggle, Siena, Swanson, Wegley, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

STUDENTS AND STAFF WHO EXCEL

Ms. Geddeis conducted three separate but related recognitions for our music students:

1. IMEA Recognition

A total of 18 students from GBN and GBS were selected as finalists by the Illinois Music Educator's Association (IMEA). The students introduced themselves and teacher Chad Davidson gave an overview of the specifics of the recognition.

2. Chicago Youth in Music Festival recognition

The Chicago Symphony Orchestra honored six Glenbrook Instrumental students during the Chicago Youth in Music Festival.

3. National Anthem Singer

GBN senior Meg Ruocco was selected to perform the National Anthem for the IHSA State Final Girls Basketball Tournament.

The students answered questions from board members regarding college choice and possible degrees they wish to pursue.

Dr. Riggle thanked the students for their hard work and the many hours they have put into their craft.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle noted:

- The District Festival of Music is Sunday, March 15th. He reminded the Board to let him know if they need tickets.
- The Glenbrook Foundation Gala is Saturday, May 2nd at GBS.
- Spring break is approaching quickly.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mrs. Hanley to approve the following items on the consent agenda including the additional item 6.1a for Mr. John Klasen who was a part time counselor and now will be replacing Anne LePage as a full time college counselor.

1. Appointments
 - a) Certified - none
 - b) Support Staff

Name	Position	Effective	Building	Salary
Williams, Indra	SPED IA	01.20.15	GBN	\$17.70

2. Resignations/Terminations
 - a) Certified - none
 - b) Support Staff - none
3. FOIA
the Board of Education review of the FOIA request contained in consent agenda item #6.3.
4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos. 66566 through 66719	\$356,119.70	May 2-3, 2015

5. Payroll - none

6. Imprest

Description	Amount	Represented by checks Numbers
Reimbursement of the Revolving Fund for Employees for the month of Feb.	\$29,084.02	18812, 18829, 18885 through 18910, 18955, 18958 through 18991, 18992 through 19025, 19056 through 19085.
Reimbursement of the Revolving Fund for Vendors for the month of Feb.	\$323,539.54	18830 through 18858, 18859 through 18880, 18881 through 18884, 18911 through 18954, 18956, 18957, 19026 through 19055, 19086 through 19108.
Checks issued in Feb. voided and reissued in Feb.		18958-18991 (all voided and reissued with check numbers 18992-19025
Check issued in previous months, voided in Feb.:		18496

7. Minutes

- February 12, 2015 Finance Committee Meeting
- February 18, 2015 Special Board Meeting
- February 23, 2015 Regular Board Meeting
- February 23, 2015 Closed Board Meeting

8. Certified Staff Authorization

The Board approval of Certified Staff Authorization as contained in consent agenda item # 6.8

9. IHSA Membership
The Board approval of IHSA membership as contained in consent agenda item # 6.9
10. GBS Model UN Trip
The Board approval of GBS Model UN Trip as contained in consent agenda item # 6.10

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

DISCUSSION/ACTION: BUILDING OPERATING BUDGETS

Mrs. Siena reviewed the methodology used to calculate the building operating budgets. She noted the two main factors used to establish the allocation are projected enrollment and an annual cost of living adjustment.

Mrs. Siena explained the re-allocation of the instructional technology budget for FY2015/16.

The administration answered clarifying questions from board members regarding the variances in budget over the years and the re-allocation of the instructional technology budget.

This item will be brought back on consent at the next board meeting.

DISCUSSION/ACTION: WELLNESS PRESENTATION - HPN WORLDWIDE

The administration introduced Dr. Bob Gorsky, President of HPN Worldwide. HPN Worldwide has been the third party administrator of our wellness program and Dr. Gorsky has been our primary consultant.

Dr. Gorsky presented on:

- *Population Health Effectiveness*
 - What research exists and how credible is it
 - Do others disagree
 - Helpful points or cautions
 - Range of results seen by other groups
 - A conservative target goal
 - How are schools different than other groups?
- *Best Practices + Integration = Better Results*

- *Setting Realistic Goals - ROI*
- *Health Care & Claims - trends and opportunities*
- *Comparison of Annual Premiums Among Contiguous High School Districts*
- *Glenbrook Engagement & Risk Trends 2006-2014*
- *"Wellness" Incentives*
- *Opportunities: Engagement & Other*

Dr. Gorsky answered clarifying questions from board members.

Mrs. Siena stated that she will be meeting with the Cost Containment Committee and is looking for board direction.

The Board asked for additional information and ideas for cost containment. A board member asked Dr. Gorsky the next three steps he would suggest to increase engagement and what he would suggest our employees need to do in order to continue to receive the incentive.

DISCUSSION/ACTION: BOARD ORGANIZATION MEETING

Dr. Williamson stated that board policy requires that each year, during a March meeting that the organizational meeting of the Board be established. Dr. Williamson proposed that the organizational meeting be held on May 4.

A board member stated that the board policy will need to be updated to match the change in the law. The administration agreed.

DISCUSSION/ACTION: PROCEDURES FOR RELEASE OF NON-TENURED AND PART-TIME CERTIFIED STAFF

Mr. Swanson reviewed the procedures for release of non-tenured and part-time certified staff. The administration explained that past practice has been to conduct a special board meeting at 6:30 p.m. to discuss any questions the Board may have regarding the releases. The Board consensus was to hold a special meeting.

Board members suggested possible changes to the resolution.

In response to a board member's questions the administration and Mr. Petrarca explained that the process is dictated by the law.

DISCUSSION/ACTION: PERA PRESENTATION - GLENBROOK TEACHER APPRAISAL PROCESS

Dr. Riggle stated that the PERA presentation is in response to a board member's request at the last board meeting.

Dr. Williamson reviewed the philosophy, process, implementation and outcomes of the Glenbrook teacher appraisal process.

Dr. Williamson answered clarifying questions from board members.

In response to a board member's question Dr. Riggle gave some history on the rating system. He stated that he could collect data to bring back to the board with specific numbers on ratings later in April. The board member stated that he is looking for trends and numbers.

Mr. Petrarca gave clarifying information regarding the teacher appraisal program and PERA. He explained the law and noted that there are built in markers to deal with problem teachers.

The Board discussed:

- The process of teacher appraisal.
- The pros and cons of the process.
- The pros and cons of gathering statistics.
- The role of the Board.
- The role of the administration.
- Is there a better process?
- Is there benchmarking?

Dr. Riggle explained his concern with giving statistics. He gave his opinion of the process. He stated his belief that we have an overall excellent teaching staff which is shown through the graduation rate and college readiness scores. He asked the Board what they are looking to accomplish with the information requested.

MISCELLANEOUS TOPICS

Dr. Riggle asked if the Technology Committee would be available to meet on April 7, 2015 at 7:30 a.m. at GBS. The committee members agreed.

Future Topics:

- Meningitis vaccine (Age 16)
A board member asked the administration to look into making sure students are properly vaccinated.
- Bid on wellness vendors

REVIEW AND SUMMARY OF BOARD MEETING

A special board meeting was scheduled on March 23 at 6:30 p.m. at GBN.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Hanley to move into closed session at approximately 9:38 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and student disciplinary cases. (Section 2(c) (1), (2), and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

The Board returned to open session at 10:32 p.m.

MOTION REGARDING STUDENT 03-09-15-01 TO REVERSE THE FINDING OF THE ACADEMIC DISHONESTY HEARING COMMITTEE OF GLENBROOK SOUTH

Motion by Mr. Boron, seconded by Mrs. Wilkas regarding student 03-09-15-01 to reverse the finding of the academic dishonesty hearing committee of Glenbrook South.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

ADJOURNMENT

8
3/9/15

Motion by Mrs. Wilkas, seconded by Mr. Doughty to adjourn the meeting at approximately 10:33 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Monday, March 23, 2015	6:30 p.m.	Special Board Meeting (GBN Library)
Monday, March 23, 2015	7:00 p.m.	Regular Board Meeting (GBN Library)
Tuesday, March 24, 2015	7:30 a.m.	Facility Committee Mtg. (GBS Room 128)