

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, AUGUST 25, 2014**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 25, 2014, at approximately 7:03 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

Also present: Geallis, Geddeis, Pearson, Pryma, Riggle, Siena, Swanson, Wegley, Williamson

Mr. Petrarca (attorney) arrived at 7:59 p.m.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle stated that today was a nice opening day for teachers, and Wednesday will be the first day of school for students.

Mr. Shein stated that he attended opening day and how proud he was of the administrative team. He introduced Mrs. Geddeis who shared two videos that were part of the opening program.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Boron, seconded by Mrs. Wilkas to approve the following items on the consent agenda with revised items 5.1b and 5.2b as listed below.

1. Appointments

a) Certified

the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
Chiado, Annie	English	08.25.14	GBS	MA, Step 12, 1.0 FTE
Pavic, Lisa	Science	08.25.14	GBS	MA, Step 6, .25 FTE

b) Support Staff

the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
Biscotakis, Georgia (repl. Estefania Casanova)	PT WL IA	08.25.14	GBS	\$18.41
Brander, Dawn (repl. Mike Sigert)	PT Dean's Para	08.25.14	GBS	\$14.39
Boczek, Robert	Dean's Para	08.25.14	GBS	\$14.39
Cain, Andrea	Dean's IA	08.25.14	GBS	\$18.41
Drake, Richard	SPED 1:1 Aide	08.25.14	GBN	\$18.41
Flaws, Ken	Dean's Para	08.25.14	GBS	\$14.39
Harrington, Rachel	Attend. Clerk	08.25.14	GBS	\$15.14
Jacob, Leslie	English IA	08.25.14	GBS	\$17.70

Joe, Alex (repl. Jordan Torf)	Math IA	08.25.14	GBN	\$18.41
Kiraly, KyleAnne (repl. Angeline Tomcik)	English IA/TLC	08.25.14	GBS	\$18.06
Knight, Michelle	SPED 1:1 Aide	08.25.14	GBN	\$18.41
Lopez, Joan (repl. Russell Monk)	Dean IA	08.25.14	GBS	\$17.70
McCaffery, Kevin	Dean's IA/IMC	08.25.14	GBN	\$17.70
McKenzie, Alexandra (repl. Molly Hoisington)	English IA/TLC	08.25.14	GBS	\$18.41
Monk, Russell (repl. Josh Stanton)	PE Fitness IA	08.25.14	GBS	\$19.29
Oliveric, Elvis (repl. Stephanie Shanahan)	SPED IA	08.25.14	GBOC	\$18.41
Pavic, Lisa	Dean's IA	08.25.14	GBS	\$19.92
Preuss, Kristin	SPED 1:1 Aide	08.25.14	GBN	\$18.06
Rubin- Szymanski, Korolyn	Attend. Clerk	08.25.14	GBS	\$14.55
Redfern, Rene	PT Dean's Para	08.25.14	GBS	\$14.39
Rumas, Nicholas (repl. Lena Noh-Roh)	English/ELL IA Korean Liaison	08.25.14	GBS	\$16.70
Schneider, Linda	SPED 1:1 Aide	08.25.14	GBN	\$18.06
Smith, Austin	PT English IA/TLC	08.25.14	GBS	\$20.73
Stankowicz, Frank	Dean's Para	08.25.14	GBS	\$14.39

Swierczek, Natalia (repl. Austin Smith and David Berkson)	English IA/TLC	08.25.14	GBS	\$18.41
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2. Resignations

a) Certified - none

b) Support Staff

the resignation/termination of the following educational support staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Lugiai, Robert	Custodian	08.29.14	GBS
Schroeder, Katie	Math IA	08.15.14	GBS
Whittinghill, Gabrielle	SPED 1:1 Aide	08.14.14	GBN

3. FOIA - none

4. Vendor Bills

the issuance of Vendor Checks Nos. 63976 through 64111 in the amount of \$808,871.87 as listed on the attached checks register dated August 19, 2014.

5. Payroll

the issuance of checks and electronic wire transfers for net payroll earnings, payroll taxes, pension contributions, insurance and other payroll liabilities.

July Totals:

Check Register: \$321,505.34

Direct Deposit Register ACH: \$855,047.01

Wire Transfer (EFT) Register: \$637,317.76

6. Imprest - none

7. Minutes

- August 11, 2014 Regular Board Meeting

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

**DISCUSSION/ACTION: INTERGOVERNMENTAL AGREEMENT FOR
ALTERNATIVE LEARNING OPPORTUNITY PROGRAM**

Dr. Riggle stated that Ms. Pearson worked diligently on an intergovernmental agreement between District 225 and NSSED.

Ms. Pearson summarized the intergovernmental agreement. She reviewed the roles of NSSED and the implications for the Glenbrooks.

Ms. Pearson answered clarifying questions for the Board.

Mrs. Siena answered clarifying questions regarding State Aid and the funding level.

The administration will make changes suggested by board members and bring the agreement back to the Board on consent for the September 8th Board meeting.

DISCUSSION/ACTION: 2014-2015 STATE ASSESSMENT CHANGES

Dr. Riggle stated that the Illinois State Board of Education released information regarding the PARCC examinations to be conducted during the 2014-2015 school year.

Dr. Williamson gave a brief synopsis regarding standardized testing changes that will be administered this year.

Dr. Williamson answered clarifying questions regarding testing.

Dr. Riggle stated that additional decisions will need to be made in the future regarding testing.

**DISCUSSION/ACTION: BOARD POLICIES AND PROCEDURES:
8410 - DISCIPLINARY ACTION RELATIVE TO STUDENT MISCONDUCT
(POLICY & PROCEDURES)
8460 - ILLEGAL SUBSTANCES AND PARAPHERNALIA**

Dr. Riggle suggested discussing the policies as they exist now to clarify concerns and gain the philosophical insights of the Board before revisions to the policy and procedures are formulated.

Mr. Petrarca arrived at 7:59 p.m.

Board members discussed:

- The infractions that bring a student to the MDRC
- Concerns regarding students' due process rights
- Best practice for disciplinary action
- The role of the dean in the MDRC

Mr. Petrarca stated that most schools do not have a MDRC. He gave a brief overview of the disciplinary process in other districts. He recommended continuing with the district's current process. He suggested three areas for review:

- 1 How comfortable we are defining type one offenses.
2. Clearly defines penalties for certain offenses.
3. Clearly defining the process.

In response to a board member's question Mr. Petrarca explained the voluntary waiver of hearing document.

The Board and administrators agreed that wording in the voluntary waiver of hearing document should be reviewed.

The Board:

- Discussed violations of the policy.
- Considered if the seller and purchaser should have the same punishment.
- Discussed the mission/goal of the policies.
- Examined the difference between distribution (hurting the community) vs. possession (hurting oneself).
- Asked if the policies are working?
- Discussed balancing a drug free environment with giving the first time offender a chance.
- Discussed past community support for giving a first time offender/student a second chance.
- Asked how we know the amount of drug usage in our schools.
- Asked the administration for a one-page memo on drug usage.
- Asked the administration if there were any changes in drug usage when we went away from zero tolerance.

Dr. Riggle stated that the goal is a drug free school. He stated that we do not want drugs on our campus, so it is important to write the policies broad enough that it would give the board/administration some leeway with the consequences. Dr. Riggle explained the history behind the policy.

In response to board members' questions Mr. Petrarca:

- Stated that we are not held to the same level as a criminal standard.
- Stated that in criminal law, frequency of the act is used in determining punishment.
- Reviewed possible changes to the policies.
- Stated that we can have a policy that can hold the school to a drug free ideal, in the penalty phase.

In response to a board member's question the administration stated that there is survey data of sophomore and seniors that indicate self-reported drug usage at the school.

The administration stated that the change in policy from zero tolerance has not had an effect on drug usage in the schools.

Dr. Riggle stated that policy revisions will be brought back to the Board for further discussion and consideration.

MISCELLANEOUS TOPICS

Dr. Riggle answered clarifying questions regarding turf fields.

There was discussion between the administration and board members regarding the *Wall Street Journal* article on the start of school times for students.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Doughty to move into closed session at approximately 9:23 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the placement of individual students in special education programs and other matters relating to individual students; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (10) and (11) of the Open Meeting Act.)

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

The Board returned to open session at 10:36 p.m.

**ACTION REGARDING RETIREMENT AGREEMENT WITH CERTIFICATED
STAFF MEMBER KATHY MARTIN**

Motion by Mr. Boron, seconded by Mrs. Wilkas to accept the retirement agreement with certificated staff member Kathy Martin.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

nay: none

Motion carried 7-0.

ADJOURNMENT

Motion by Mrs. Wilkas, seconded by Mr. Doughty to adjourn the meeting at approximately 10:37 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Boron, Doughty, Hanley, Martin, Shein, Taub, Wilkas

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

8/25/14

Mon., Sept. 8, 2014	7:00 p.m.	Regular Board Meeting (GBS Student Center)
Wed., Sept. 10, 2014	7:30 a.m.	Facility Committee Mtg (GBS Room 128)
Mon., Sept. 29, 2014	7:00 p.m.	Regular Board Meeting (GBS Student Center)