

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 14, 2013**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 14, 2013, at approximately 7:00 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

Absent:

Also present: Caliendo, Frandson, Muir, Nimke, Pryma, Riggle, Siena, Wegley, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 7-0.

**STUDENTS AND STAFF WHO EXCEL**

Dr. Riggle recognized the GBS womens swim team who finished fourth in the state swim meet.

Ms. Nimke introduced the GBS swim team members and coach Timson.

Ms. Nimke stated that Olivia Smoliga set a new IHSA record and national record in the 50 freestyle. She also set an IHSA and national record in the 100 backstroke.

The GBS freestyle relay team of Olivia Smoliga, Bailey Moynihan, Niki Wells and Katie Wells earned a first place state medal and set a new IHSA state record. The 400 freestyle relay team of Katie Wells, Kelly Cordes, Bailey Moynihan and Olivia Smoliga finished first and set a state record.

Smoliga represented US in Istanbul Turkey in the FINA Short Course World Swimming Championships. She earned the title of world champion in the 100M backstroke. Smoliga earned a bronze medal in the 4 x 100 medley relay. She also earned a silver medal in the 50M backstroke and broke the American record. Smoliga is now the second-fastest American swimmer.

Coach Timson provided details regarding the meet and breaking state records and coming close to national records.

Dr. Riggle acknowledged the accomplishments of the team.

Mr. Shein asked where seniors were going to college and if they planned to swim in college.

Dr. Riggle asked the students to introduce their parents.

Dr. Wegley stated that the students are terrific people and outstanding leaders in the school.

Mr. Taub asked how many hours per week the students practice.

Ms. Timson stated about 22 hours/week.

Mr. Shein asked about the impact of the new pool at GBS.

Students spoke of the benefits of the new pool.

#### **RECOGNITION OF COMMUNITY VISITORS**

None.

#### **BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle stated that there was a successful round of candidate filings for open Board seats. There are four open seats; three candidates are incumbent members, Mr. Doughty, Mrs. Hanley and Mr. Martin. The fourth candidate is Cindy Wilkas.

Dr. Riggle reported that this is finals week. Today was a scheduled emergency day or snow day. This gave students an extra day to study for finals. First semester ends this week.

Dr. Riggle stated that variety show tickets are available for Board members. He asked Board members to contact him regarding their ticket needs.

Mr. Boron stated that shortly after the last Board meeting there was a meeting about TRS pension issues at the Northbrook library. Mr. Boron stated that this is a huge problem in terms of the

numbers and that it is a political hornet's nest. The coming weeks and months will be painful, but something has to be done.

Mr. Boron stated that he reviewed the list of gifts donated for the debate tournament. There were approximately 135 businesses that supported the tournament. Mr. Boron publically thanked the businesses for their participation.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda

- 1.) a. no appointment of certificated staff
- 1.) b. no appointment of educational support staff
  
- 2.) a. no resignations/termination of certificated staff
- b. the resignation/termination of the following educational support staff contained in the memorandum dated January 14, 2013.

**Personnel - Resignations/Terminations**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Shin, JiYon	SPED IA	12.21.12	GBS - TR
Winter, Ryan	SPED IA	12.21.12	GBN
Guerrero, Catalina	SPED IA	01.11.13	GBN

3. the Board of Education review of the FOIA request contained in consent agenda item #6.3.

4. the issuance of Vendor Checks Nos. 55846 through 56117 in the amount of \$1,273,214.05 as listed on the attached checks register dated December 20, 2012 and December 21, 2012.

the issuance of Vendor Checks Nos. 56118 through 56222 in the amount of \$233,269.40 as listed on the attached checks register dated January 7, 2013 and January 8, 2013.

5. the reimbursement of the Revolving Fund for Employees for the month of December in the amount of \$32,076.51 represented by checks No. 12288 through 12312, and 12402 through 12483. the reimbursement of the Revolving Fund for Vendors for the month of December in the amount of \$201,889.62 represented by checks No. 12313 through 12401, and 12484 through 12515. Checks issued in Dec voided in Dec: N/A. Check issued in previous months, voided in Dec: N/A.

6. no imprest

7. Open and Closed Session Minutes from the December 10, 2012 Regular Board Meeting.

8. GBE Faculty Contracts/Salary Structure for Spring 2013 as contained in consent agenda item # 6.8.

9. GBS POMS National Competition as contained in consent agenda item # 6.9

10. GBS Yearbook Trip as contained in consent agenda item # 6.10.

11. the acceptance of the following gifts:

<b>Gift From</b>	<b>Amount of Item</b>	<b>School</b>	<b>Department</b>	<b>Account</b>
Glenview State Bank	\$2,500.00	GBS/GBN	Debate	810250
Stephen Lochen	1997 Buick Regal LS 4 door vehicle VIN# 2G4WB52K7V1406588	GBS	Automotive s	
Allgauer's	Eggs & Potatoes for 150, Chicken/Potatoes for 200, 600 chicken strips	GBS/GBN	Debate	810250
Baker's Square – Niles	30 pies	GBS/GBN	Debate	810250
Barnaby's	20 large pizzas	GBS/GBN	Debate	810250
Big Apple Bagels	60 bagels	GBS/GBN	Debate	810250
Big Bowl	Potsticker trays	GBS/GBN	Debate	810250
Bin Hai	Fried rice tray	GBS/GBN	Debate	810250
Boston Market - Glenview	Macaroni and cheese, cornbread	GBS/GBN	Debate	810250
Bravo!	pasta, salad, bread, and dessert	GBS/GBN	Debate	810250
Buffalo Wild Wings	200 wings, \$25.00 gift card	GBS/GBN	Debate	810250
Butterfields	Breakfast for 200	GBS/GBN	Debate	810250
Café Lucci	Tray of pasta	GBS/GBN	Debate	810250
Censea	10 lbs. of shrimp	GBS/GBN	Debate	810250
Cheesecake Factory	\$50 gift card	GBS/GBN	Debate	810250
Chicago Bagel & Bialy	Bagels	GBS/GBN	Debate	810250
Chipotle – Deerfield	25 burritos	GBS/GBN	Debate	810250
Chipotle – Glenview	80 burritos	GBS/GBN	Debate	810250

Chipotle – Skokie	80 burritos	GBS/GBN	Debate	810250
Chipotle – Chicagoland location	80 burritos	GBS/GBN	Debate	810250
Corner Bakery – Glenview	Sandwich platter	GBS/GBN	Debate	810250
Corner Bakery - Northbrook	\$20 gift card	GBS/GBN	Debate	810250
Dairy Bar Express	Bags of chips	GBS/GBN	Debate	810250
D’Agostino’s	24 pizzas, 2 pasta trays, 2 salad trays	GBS/GBN	Debate	810250
Di Pescara	Chicken, Salad for 100	GBS/GBN	Debate	810250
Dominick’s - Northbrook	\$10 gift card	GBS/GBN	Debate	810250
Domino’s - Northbrook	10 large cheese pizzas	GBS/GBN	Debate	810250
Dundee Market	4 trays of fried	GBS/GBN	Debate	810250
Dunkin’ Donuts - Chicago	20 dozen doughnuts	GBS/GBN	Debate	810250
Dunkin’ Donuts – Glenview (2 locations)	15 dozen doughnuts	GBS/GBN	Debate	810250
Edwardo’s	15 XL pizzas	GBS/GBN	Debate	810250
Egg Harbor – Glenview	Eggs, Sausage, Potatoes for 100	GBS/GBN	Debate	810250
Eggsperience	1 tray of scrambled eggs	GBS/GBN	Debate	810250
Einstein Bagels – Glenview (Pfungsten)	150 bagels	GBS/GBN	Debate	810250
Einstein Bagels – Glenview (Waukegan)	150 Bagels	GBS/GBN	Debate	810250
El Jardin	Tray of quesadillas	GBS/GBN	Debate	810250
Elegance in Meats	Chicken, potatoes for 100	GBS/GBN	Debate	810250
Elly’s Pancakes	Pancake trays	GBS/GBN	Debate	810250
Five Guys	Discounted burgers	GBS/GBN	Debate	810250
Flight	Macaroni and cheese trays	GBS/GBN	Debate	810250
Fresh Farms - Wheeling	50 yogurts, 50 apples	GBS/GBN	Debate	810250
Fuddruckers	200 cookies	GBS/GBN	Debate	810250
Garden Fresh – Deerfield	3 cases of water	GBS/GBN	Debate	810250
Georgie V’s	Baked Ham	GBS/GBN	Debate	810250
Giordano’s	15 large pizzas	GBS/GBN	Debate	810250
Go Roma	Four pans of pasta	GBS/GBN	Debate	810250
Gordon Food Service	10% Discount Card	GBS/GBN	Debate	810250

Grandpa's Place	1 tray of wings	GBS/GBN	Debate	810250
Greek Feast	Spinach Triangles	GBS/GBN	Debate	810250
Highland Baking	250 sandwiches, Loaves of bread	GBS/GBN	Debate	810250
Hole in the Wall	8 salad trays	GBS/GBN	Debate	810250
Hub 51	Sushi trays for 50	GBS/GBN	Debate	810250
Il Forno Pizza	7 large pizzas	GBS/GBN	Debate	810250
International House of Pancakes	Pancakes	GBS/GBN	Debate	810250
Jake's Pizza	4 large pizzas	GBS/GBN	Debate	810250
Jay's Goode & Fresh Pizza	Pizzas	GBS/GBN	Debate	810250
Jasper's	Eggs, Hash Browns, Waffles, Bagels for 150	GBS/GBN	Debate	810250
Jerry's Fruit and Garden	10 cases of fruit	GBS/GBN	Debate	810250
Jewel-Osco – Deerfield	\$25 gift card	GBS/GBN	Debate	810250
Jimmy John's – Glenview	Sandwich platter	GBS/GBN	Debate	810250
Johnny's Kitchen and Tap	Chicken and Potatoes for 200	GBS/GBN	Debate	810250
Josh's	Salad tray	GBS/GBN	Debate	810250
Kamehachi	Tray of gyozas	GBS/GBN	Debate	810250
Kim's Chop Suey	Vegetable Fried Rice	GBS/GBN	Debate	810250
Lalo's	\$50.00 gift card	GBS/GBN	Debate	810250
Landmark Inn	Chili ,Cheese, Onions for 100	GBS/GBN	Debate	810250
LBP	Paper goods	GBS/GBN	Debate	810250
Leonard's Bakery	2 coffee cakes	GBS/GBN	Debate	810250
Little Louie's	Tray of Chicken Nuggets	GBS/GBN	Debate	810250
Love's Yogurt	25 sandwiches	GBS/GBN	Debate	810250
Marcello's – Glenview	20 pizzas	GBS/GBN	Debate	810250

Marcello's - Northbrook	4 large cheese pizzas	GBS/GBN	Debate	810250
Maggiano's	1 pan of pasta	GBS/GBN	Debate	810250
Mario's Pizza	Pizza and pasta trays	GBS/GBN	Debate	810250
Mario's Mundo Cafe	Pasta trays	GBS/GBN	Debate	810250
Mario's Pizza	Pizzas and pasta trays	GBS/GBN	Debate	810250
Mark Vend	Orange Juice cases, Coffee, Popcorn, sugar canisters, Fruit snacks	GBS/GBN	Debate	810250
Max & Benny's	144 bagels/cream cheese	GBS/GBN	Debate	810250
Michael's Arts & Crafts	\$25.00 gift card	GBS/GBN	Debate	810250
McDonald's – Glenview	100 hamburgers, cases of water	GBS/GBN	Debate	810250
McDonald's – Northbrook	100 hamburgers	GBS/GBN	Debate	810250
Meatheads	30 hamburgers	GBS/GBN	Debate	810250
Montira Thai Restaurant	Fried Rice platters	GBS/GBN	Debate	810250
Morton's	75 mini steak sandwiches	GBS/GBN	Debate	810250
Next Door	Pasta for 12	GBS/GBN	Debate	810250
Noodles & Co. - Glenview	Macaroni and cheese	GBS/GBN	Debate	810250
Noodles & Co. - Northbrook	Salad, Macaroni and cheese – 240 servings	GBS/GBN	Debate	810250
North Town Mandarin Inn	1 tray of fried rice	GBS/GBN	Debate	810250
Olive Branch Express	Hummus, Pitas	GBS/GBN	Debate	810250
Once Upon a Bagel	144 bagels	GBS/GBN	Debate	810250
PF Chang's	Three trays of Chang's chicken, veggie fried rice	GBS/GBN	Debate	810250
Panera Bread – Northbrook	175 bagels	GBS/GBN	Debate	810250
Pita Inn	Hummus, Falafel, Pita	GBS/GBN	Debate	810250
Pizano's	10 large pizzas	GBS/GBN	Debate	810250
PJ Moondoggie's	30 hot dogs, fries	GBS/GBN	Debate	810250

Potbelly's – Glenview	75 cookies	GBS/GBN	Debate	810250
Produce World	2 cases fruit	GBS/GBN	Debate	810250
RA Sushi	2 sushi trays	GBS/GBN	Debate	810250
Real Soda Midwest	480 bottles of soda	GBS/GBN	Debate	810250
Red Rooster Catering & Deli	Sandwich platters	GBS/GBN	Debate	810250
Renaissance Chicago – Northshore	100 bananas	GBS/GBN	Debate	810250
Rise and Dine	Fruit platter	GBS/GBN	Debate	810250
Salerno's Pizza	6 Large pizzas	GBS/GBN	Debate	810250
Scoozi!	Pasta, Salad, Tiramisu for 100	GBS/GBN	Debate	810250
Sheraton Northbrook	Breakfast for 300	GBS/GBN	Debate	810250
Simply Thai	Tray of Pad Thai	GBS/GBN	Debate	810250
Spiro's Deli	Pasta trays	GBS/GBN	Debate	810250
Starbucks – 3 Glenview locations	Coffee, 200 cups/lids, paper goods	GBS/GBN	Debate	810250
Starbucks – Northbrook	Unlimited cambrio coffee refills	GBS/GBN	Debate	810250
Stir Crazy	Noodles, Vegetable Fried rice trays	GBS/GBN	Debate	810250
Subway – Glenview (Shermer)	Chips	GBS/GBN	Debate	810250
Sunset Foods	20 cases of water, 200 bags of chips & pretzels, 100 yogurts	GBS/GBN	Debate	810250
Super Dawg – Wheeling	100 hotdogs, fries	GBS/GBN	Debate	810250
Sweet Tomatoes	Fruit, Cookies, Salad, and Macaroni Cheese trays	GBS/GBN	Debate	810250
Szechwan North	Tray of chicken lo mein	GBS/GBN	Debate	810250
Taco Bell – Glenview	120 tacos, 50 bags of cinnamon twists	GBS/GBN	Debate	810250
Ted's Montana Grill	Bison Burgers, Cookies	GBS/GBN	Debate	810250
Teddy Fabz	Italian Beef for 25	GBS/GBN	Debate	810250
TGI Friday's	2 trays of sandwiches	GBS/GBN	Debate	810250



ThaiThai	2 trays of fried rice, 1 tray of pad thai	GBS/GBN	Debate	810250
The Claim Company	60 baked potatoes, 100 wings	GBS/GBN	Debate	810250
TK's Smoke Pit	Four trays of macaroni and cheese	GBS/GBN	Debate	810250
Tom & Eddie's	Homemade chips	GBS/GBN	Debate	810250
Tony's Finer Foods	\$50 gift card	GBS/GBN	Debate	810250
Tony and Bruno's	5 pizzas	GBS/GBN	Debate	810250
Trader Joe's – Northbrook	300 granola bars	GBS/GBN	Debate	810250
Trattoria Oliveri	Pasta for 30	GBS/GBN	Debate	810250
Upper Crust Bagels	40 bagels/cream cheese	GBS/GBN	Debate	810250
Viccino's Pizza	Pizzas	GBS/GBN	Debate	810250
Whirlyball	3 trays of pasta	GBS/GBN	Debate	810250
Wildfire - Glenview	Chopped salad	GBS/GBN	Debate	810250
Wild Pita	Rice, Chicken, Salad, and Beef Shawrma	GBS/GBN	Debate	810250
Woori Village	Trays of fried rice	GBS/GBN	Debate	810250
Yard House	\$50.00 gift card	GBS/GBN	Debate	810250
Northbrook Garden Club	\$100.00	GBN	FINE ARTS	820775
Nat'l Soc. of the Daughters of the Amer. Revolution	\$100.00	GBN	FINE ARTS	820775
Wepay Inc. Donations through online website <a href="http://www.gofundme.com/BillyGarrity">www.gofundme.com/BillyGarrity</a>	\$672.37	GBN	BILLY GARRITY MEMORIAL FUND	820857
Rolling Green Country Club	\$600.00	GBN	FINE ARTS	820730
Sunset Ridge Country Club	\$1,300.00	GBN	FINE ARTS	820730
Skokie Country Club	\$2,500.00	GBN	FINE ARTS	820730
Northbrook Woman's Club Foundation, Inc.	\$300.00	GBN	FINE ARTS	820730

Friendship League of Northbrook	\$200.00	GBN	FINE ARTS	820730
The University Guild	\$200.00	GBN	FINE ARTS	820730
The Northbrook Rotary Club (Quintet)	\$100.00	GBN	FINE ARTS	820775
The Northbrook Rotary Club (Jazz Band)	\$100.00	GBN	FINE ARTS	820925
John P. McCormick	\$300.00	GBN	EARL YOUNG MEMORIAL	820360
Sarah Hudson	\$300.00	GBN	EARL YOUNG MEMORIAL	820360
David & Barbara Young	\$200.00	GBN	EARL YOUNG MEMORIAL	820360

12. the Board of Education Approval of Policies and Procedures 7300 Graduation Requirements as contained in consent agenda item # 6.12.

13. the Board of Education Approval of FTE Adjustments as contained in consent agenda item # 6.13.

14. the Board of Education Approval of Glenbrook Academy Chinese International Trip as contained in consent agenda item # 6.14

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 7-0.

**DISCUSSION/ACTION: NEW COURSE PROPOSALS**

Dr. Williamson introduced new courses at both schools. She stated that there is no additional FTE being asked for to cover the new courses. She provided the rationale for the timeline for approval of new courses.

Ms. Frandson reviewed the GBN new courses.

Mr. Doughty asked if there was little to no enrollment in Computer Art because of the name and asked if Ms. Frandson thought the new name would draw more students.

Ms. Frandson stated that the name change might bring about better enrollment.

Mr. Doughty commented positively on the additional enrollment in electronic music.

Ms. Frandson explained the enrollment increase in electronic music.

Mr. Doughty asked if two sections would be enough given the limit of 24 students.

Ms. Frandson stated that sections will be adjusted based upon enrollment numbers.

Mr. Doughty asked if Mr. Drevline is getting enough support to learn what he wants to learn regarding the sports marketing class. Ms. Kosirog, GBN Instructional Supervisor, provided background information regarding the teacher and his career experiences relative to sports marketing. Ms. Kosirog stated that the teacher will ask for a summer curriculum project.

Mr. Shein stated that he is confused about the difference between the two schools. He stated that GBS is adding a lot of enhancement in pre-engineering, but GBN is cutting back in the CAD area.

Ms. Kosirog stated that there is a four-year sequence in architecture and CAD/drafting has been stacked with architecture. GBN has never had more than 3 students per year in CAD.

Ms. Kosirog stated that GBN is just a step behind GBS in adding the Project Lead the Way (PLTW) curriculum. Currently, GBN doesn't have a teacher certified to teach PLTW.

Mr. Doughty asked Ms. Kosirog about her sense of student interest in PLTW at GBN.

Ms. Kosirog stated that there is student interest at GBN.

Mr. Taub asked about the degree of interest and aptitude for drawing by hand compared to using drafting programs in the curriculum.

Ms. Kosirog stated that there is a degree of hand drawing in the architecture program at GBN.

Ms. Kosirog stated that her department is beginning conversations with the art department relative to hand drawing.

Mr. Muir reviewed GBS new courses. He described the Project Lead the Way program. Current engineering programs at GBS are lacking students. PLTW attracts more female students.

Mr. Taub asked if there were any robotics as part of the PLTW curriculum.

Mr. Muir confirmed that this was the case.

Mr. Taub stated that there is a big demand for people who can run machines. This is a good field to go into.

Ms. Hall, GBS Instructional Supervisor, stated that the CAD class will change to be more at the technician level.

Mr. Muir stated that there are very exciting engineering projects as part of the PLTW curriculum where students get involved in projects that address real-world problems. This program allows students to think outside the box and exposes students to different choices. GBS has a PLTW certified teacher who is expected to reach out to engineers and others in the community.

Mr. Shein asked what PLTW actually provides.

Mr. Muir stated that PLTW provides curriculum and equipment. Staffing is incumbent upon the schools.

Mrs. Hanley stated that she is glad to hear that each school could host certain PLTW classes. She stated that a number of GBN students take American Sign Language at GBS. She asked if GBS moving to a block schedule would help.

Dr. Riggle stated that if GBS moved to block schedule this may or may not help. The schedule has to line up in a particular way for students to be able to travel between the schools.

Mr. Martin asked for clarification regarding how adding new courses would not increase the need for FTE.

The administration explained that the buildings are given a finite amount of FTE and the school has to decide how to allocate the FTE.

Mr. Martin stated that there have always been more additions than subtractions each year in terms of courses. He asked how this works.

The administration explained that decisions regarding allocating FTE are made based upon student registration and whether there are enough students who registered to be able to offer a class.

Mr. Martin stated that every so often there is a decision not to offer a class. He asked who makes the judgment about what to offer.

Dr. Wegley stated that the principals make decisions about what to offer.

Mr. Martin stated that from a citizen perspective, he would be concerned if there are many courses where there are just 2-3 students in the class. Mr. Martin asked about the number of classes with less than 10 students.

Mr. Pryma stated that there are no classes with fewer than ten students at GBN.

Mr. Doughty asked how stacked sections work with regard to the teacher splitting their attention among different groups of students.

Ms. Frandson explained how this worked.

Mr. Doughty asked if the students are getting the same education in the combined class as in a stand-alone section.

Dr. Wegley stated that usually the upper level students help those in the lower levels.

#### **DISCUSSION/ACTION: INSURANCE UPDATE**

Dr. Riggle stated that the purpose of the insurance presentation is to review updates in insurance from 2009 to the present. He stated that the purpose is not to discuss what the changes in the plan should be.

Mrs. Siena introduced representatives from Corporate Benefit Consultants, wellness coordinators and union representatives.

Mrs. Siena reviewed worker's comp and changes to work comp since 2009.

Dr. Caliendo explained GCN trainings that are required to meet state mandates and other targeted trainings for various employee groups such as maintenance staff and custodians.

Mr. Doughty asked why worker's comp claims were reduced.

Mrs. Siena stated that nurse triage was put in places which reduced the need for treatment by going to the emergency room.

Mr. Doughty asked if the GCN modules are used.

Dr. Caliendo stated that staff is reminded of required trainings via e-mail.

Mr. Boron asked how the life span of a claim was reduced from 21 to 3 days. He stated that this seems to be a huge amount of reduction. Mr. Boron stated that there is still an amount of healing time if there is an injury.

Mrs. Siena stated that there were some injuries that were not reported by the employee for days. There is now a 24-hour hotline nurse triage so that the district knows the next morning if there was an injury. Mrs. Siena stated that ASC is out on site to deal with the injury. This reduces the front-end lead time.

Mr. Boron asked if it was the processing time.

Mrs. Siena stated that the processing time was reduced.

Dr. Regalbuto stated that when people get the chance to speak to a nurse it helps them make the right decision.

Mr. Martin asked what districts are in SSCRMP.

Mrs. Siena named the districts in SSCRMP.

Mr. Martin asked why New Trier and Niles are not in SSCRMP any longer.

Mrs. Siena stated that these districts went to different pools.

Mr. Martin asked what if those districts want to come back to SSCRMP.

Mrs. Siena stated that the board of directors of SSCRMP would have to approve adding other districts.

Mr. Martin stated the Mrs. Siena's presentation seems very glowing and positive. He asked what the criticisms have been.

Mrs. Siena stated that District 214 volunteered to house SSCRMP, which takes District 214 resources and the member districts do pay the salary of SSCRMP representatives in terms of the cost to the districts.

Mr. Shein asked about the district's equity in SSCRMP.

Mrs. Siena stated that this is probably around \$5M.

Dr. Riggle stated that the model is constantly being evaluated and changes are being made in response to the evaluation. Worker's comp has improved. Accident reports provide for a more thorough investigation and documentation of accidents.

Mr. Martin stated that the program has seen great success, but he asked where there was room for improvement.

Mrs. Siena stated if the district were to use its own claims adjustor or safety coordinator this may help, but there would be an additional cost.

Mr. Martin asked if this is a concern.

Mrs. Siena stated that the district can call the SSCRMP claims adjustor or safety coordinator at any time as they are on-call and come out right away.

Mr. Taub stated that if the district wanted their own adjuster, the district would be paying all of the expenses. This is more targeted and gains the cost savings.

Dr. Riggle stated that the safety coordinator follows up on inspections and anything that can be improved from a safety standpoint.

Mr. Shein asked if there is a standard by which the district should be measured such as the number of claims per employee.

Mrs. Siena stated that the district can ask for the data.

Mr. Shein stated that the district went from 44 to 37 work comp claims, but maybe 20 is what it should be or maybe 50 is what it should be. It was suggested that the number be reported as incidents per employee.

Mrs. Siena stated that it is a combined effect of proactive steps and post-accident follow-up to reduce worker's comp claims.

Mrs. Siena outlined initiatives completed by SSCRMP and those initiatives undertaken by District 225.

Mrs. Siena reviewed the impact of changes on calculated premiums based upon SSCRMP and District 225 changes.

Mrs. Siena stated that there are significant costs coming because of healthcare reform in the next few years.

The Board asked Mrs. Siena if comparisons of annual premiums with other districts are based on the PPO single rate.

Mr. Shein asked if the deductible levels affect the comparison.

Mrs. Siena stated that all are at comparable levels of deductibles. This is a true full-cost of premium.

Mr. Shein stated that there could be a one-year premium change if there is a major health issue among one or more employees.

The Board asked about trend data relative to premiums.

Mrs. Siena explained that stop-loss prevents some distortion of premium.

Mr. Taub stated that there are too many factors and that he doesn't care about what other districts are paying. He stated that the context should be based upon what can be afforded by a district. He stated that there are too many variables to determine if the district is doing a good job or not.

Dr. Riggle stated that this does have some relevance because the district had the right strategy. He stated that it is not reasonable to dismiss the context provided as not important. This is context for our area of Chicago of districts who are trying to self-insure. Dr. Riggle stated that he does like this context.

Mr. Shein asked if other districts are self-insured.

Mrs. Siena stated that all districts used for comparison are self-insured.

Mr. Taub suggested a nurses' help line for non-workers' comp issues.

Dr. Riggle stated that the district does have a nurse triage on the health insurance side available to staff.

Mr. Martin stated that the Board has regularly asked the administration to put things in context. It is very valid to look at things in this way. This has been an expectation of the Board.

Mr. Taub stated that there is not enough context to evaluate the plan. The Board doesn't know the details of the other districts.

Dr. Regalbutto stated that if District 225 had been paying the most in premium by comparison, the Board would be very upset. The district is still in the bottom tier.



Mr. Taub stated that he thinks the numbers can be improved dramatically.

Dr. Riggle stated that the district is constantly trying to improve, but there is still a time for people to be congratulated on a job well done.

The CBC broker asked Mr. Taub what he would suggest as a benchmark for comparison.

Mr. Taub stated that he wants to know the drug expense proportional to the cost of drugs in the plan in comparison to other districts. He asked the broker what she thought is a reasonable number for generic usage.

The broker stated that 25% relative to the cost of drugs in the plan is close to the average for school districts. Non-schools may be less.

Mr. Shein suggested moving on.

Mrs. Siena provided an update on wellness.

Mrs. Hanley asked if participation had been expanding in wellness.

Mrs. Siena stated that screenings are at 41%.

Mr. Doughty asked how to bring participation up in the wellness program.

Mrs. Siena stated that additional marketing is one way. The district needs to decide where we would like to take the wellness program.

Mr. Shein asked if we have seen a reduction in the number of sick days.

Mrs. Siena stated that we have not looked at that data.

Mrs. Siena stated that there are in-house instructors on fitness who are prepared to grow the program.

Mrs. Siena reviewed the role of the Cost Containment Committee and the presentation to the staff that has taken place each year.

Mrs. Siena reviewed action items from the last two years that came out of the Cost Containment Committee.

Mr. Shein stated that there must be a cost difference between the PPO and the HMO.

Mrs. Siena stated that the PPO had been the cost-driver.

Mr. Boron suggested that if costs are getting similar perhaps the district should consider getting rid of the HMO.

Mrs. Siena stated that the purpose of her presentation was not to review strategy, but that would be saved for closed session discussion.

**DISCUSSION/ACTION: FY13/14 STUDENT TRANSPORTATION FEE**

Mrs. Siena stated that normally student fees come to the Board in February. The bus fees are coming at this time because of the need to get routes developed based upon ridership. Mrs. Siena stated that she was not recommending a fee increase for transportation.

Mrs. Siena reviewed the proposal and provided analysis.

Mr. Boron stated that there was about a \$285k deficit 8 years ago.

Mr. Doughty stated that there is currently a surplus of \$53k.

Mrs. Siena stated that there is a positive fund balance at this time.

This item will be on the consent agenda for the next meeting.

**REVIEW AND SUMMARY OF BOARD MEETING**

Mr. Shein reminded the Board that variety show tickets are available to Board members for GBN - February 7-9 and GBS February 20-23.

Mr. Shein stated that the insurance discussion was continued this evening.

Mr. Shein stated that the next Board meeting will be at GBN.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Doughty to move into closed session at approximately 9:35 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its

validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases (Section 2(c) (1), (2) and(9) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

Nay: none

Motion carried 7-0.

The Board returned to open session at 11:10 p.m.

The Board discussed setting a special Board meeting for Wednesday, January 23, 2013 starting at 6:30 p.m.

**ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Doughty to adopt the recommendation of the MDRC with regard to student 01-14-13-01.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 7-0.

Motion by Mr. Boron, seconded by Dr. Regalbuto to adopt the recommendation of the MDRC with regard to student 01-14-13-02.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 7-0.

**ADJOURNMENT**

Motion by Dr. Regalbuto, seconded by Mr. Doughty to adjourn the meeting at approximately 11:15 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

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1/14/13

\* Boron, Doughty, Hanley, Martin, Regalbuto, Shein, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Upcoming meetings will be held at  
Glenbrook North High School  
Library  
2300 Shermer Road  
Northbrook, IL 60062

Monday, January 28, 2013      7:00 p.m. Regular Board Meeting