

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 5, 2012**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 5, 2012, at approximately 7:01 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Hanley, Martin, Shein, Taub

Absent: Doughty, Regalbuto

Also present: Caliendo, Frandson, Geddeis, Muir, Pryma, Riggle, Siena, Wegley, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Hanley, Martin, Shein, Taub

nay: none

Motion carried 5-0.

STUDENTS AND STAFF WHO EXCEL

Ms. Geddeis recognized Mr. Glynn, GBS science teacher, for saving a student from choking. Ms. Geddeis stated that Mr. Glynn recognized something was not right with one of his students and responded.

Dr. Riggle stated that we are appreciative of the level of awareness and caring that our teachers have for their students.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle mentioned that it is the time of year of transitioning from fall to winter sports.

Dr. Riggle reminded the Board regarding the Triple-I conference registration.

MOTION TO APPROVE CONSENT AGENDA

Mr. Shein asked that item 10 be removed from the consent agenda.

Motion by Mr. Boron, seconded by Mr. Martin to approve the following items on the consent agenda

- 1.) a. No certificated staff appointments
- 1.) b. the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Foster, Rick	Temp. Custodian	10.23.12	GBS

- 2.) a. no resignations/termination of certificated staff:
b. no resignation/termination of educational support staff

- 3.) no FOIA requests

4.) the issuance of Vendor Checks Nos. 55240 through 55421 in the amount of \$427,645.90 as listed on the attached checks register dated October 24 and October 30, 2012.

- 5.) no payroll

6.) the reimbursement of the Revolving Fund for Employees for the month of October in the amount of \$30,529.42 represented by checks No. 11772 through 11801, 11817 through 11861, 11890 through 11891, 11957 through 11993, and 12018 through 120221. the reimbursement of the Revolving Fund for Vendors for the month of October in the amount of \$89,538.97 represented by checks No. 11802 through 11816, 11862 through 11889, 11892 through 11956, and 11994 through 12017. Checks issued in October voided in October: No.11843. Check issued in previous months, voided in October: No.10866.

- 7.) the Open and Closed Session Minutes from the October 22, 2012 Regular Board Meeting.

8.) the Library Per Capita Grant as contained in consent agenda item # 6.8

9.) the acceptance of the following gifts:

Gift From	Amount/ Item	School	Department	Account
Light Up the Darkness	\$1,600.00	GBN	STUDENT ACTIVITIES BILLY GARRITY MEMORIAL FUND	820857
Anonymous	\$100.00	GBS	Special Education (Transition)	830060
Still Adorable, Inc	\$20.00	GBS	Boys Soccer	830900
Trevian Soccer Club/FC United	\$200.00	GBS	Boys Soccer	830900
Hyslop Shannon Foundation	\$1000.00	GBS	Unidos	830540
Jim & Cathy Olsen	\$250.00	GBS	Nine	830765
Target/Take Charge of Education	\$873.88	GBS	Student Activities Concessions	830260
Goodman Family Foundation	\$2000.00	GBS	Student to Student	830992

Upon calling of the roll:

aye: Boron, Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried 5-0.

Mr. Boron stated that he was not pleased with the timing of the orchestra and jazz band trip in terms of overlap with religious holidays. He asked that the staff be more sensitive to the situations created for parents of the children. Mr. Boron stated that he could not support the trip given the overlap with religious holidays.

Mrs. Hanley stated that she felt that Mr. Sirvatka's letter provided proper context for the trip. The letter described how there is the potential for the celebration of the religious holiday of Passover. This may be similar to what students

experience when they are away at college. She stated that she had confidence that the observance of the religious holidays will be handled extremely well.

Mr. Boron stated that these arrangements may make it easier for parents to decide to allow their children to participate.

Mr. Shein asked if there is always a spring band trip.

Dr. Wegley explained the rotation of major trips in the music department.

Mr. Shein stated that he shared Mr. Boron's sensitivity to the trip.

MOTION TO APPROVE GLENBROOK ORCHESTRA & GBS JAZZ BAND TOUR

Motion by Mrs. Hanley, seconded by Mr. Taub to approve the Glenbrook Orchestra & GBS Jazz Band tour.

Upon calling of the roll:

aye: Hanley, Martin, Shein, Taub

nay: Boron

Motion carried 4-1.

DISCUSSION/ACTION: PROPOSED TAX LEVY

Mrs. Siena explained that the levy would come back in December for final approval.

Mrs. Siena stated the purpose of the levy and the guidelines that the levy must adhere to. She stated that the levy is driven by the Consumer Price Index (CPI) and the need to capture new property that comes on the tax rolls. Normally the district levies 1-1.5% for new growth, but new growth has been lower recently. Mrs. Siena explained that this year is different because either one or both of the Astellas properties will come on the tax rolls this year. Because of this, the district will ask for 3.9% to capture the new growth relative to Astellas. She explained her rationale for the new growth factor. Mrs. Siena referenced a chart that outlined the new growth factor and total levy requested. The new growth factor builds in a cushion for new growth. There is other new growth in the Township in addition to Astellas.

Mr. Boron clarified that even if the district asks for a levy amount, they may not get all of it.

Mrs. Siena stated that the district always asks for more than it will receive as a cushion. Some of this depends upon when new parcels will be issued pin numbers as to when the property will come on the tax rolls.

Mr. Boron asked if this was a function of the county's formula.

Mrs. Siena stated that this was not the case.

Mr. Boron asked if there was a 6B for Astellas.

Mrs. Siena stated that Astellas obtained a 6C, but this is not renewable.

Mr. Shein asked about the 2007 levy request.

Mrs. Siena stated that in 2007 the district asked for 3.5%. 2007 was a year that the district came close to asking for what was actually awarded.

Mr. Shein asked how the 55%/45% property tax payments affect the levy.

Mrs. Siena stated that this does not affect the levy, but does affect cash flow.

Mrs. Siena reviewed the conditions for the truth in taxation hearing. She stated that the district has done this every year even if it is not required. The notice will be published in the November 15 pioneer press. A truth in taxation hearing is required this year.

Mr. Shein asked about the reduction in EAV since 2008-09.

Mrs. Siena stated that this is a concern. There has been a 20% reduction in value over the last two years. This impacts general state aid and financial profile scores. She stated that she is hoping that EAV stabilizes. Next year is a reassessment year.

Mr. Boron asked if this is due to tax appeals.

Dr. Riggle stated that before the drop there was a large increase and perhaps an adjustment was made.

Mr. Shein stated that this is troubling for homeowners.

Dr. Riggle stated that there has been a shifting of the property tax burden from commercial to residential in Cook County.

11/5/12

Mrs. Siena explained that as property values goes down the rate goes up so that the district still has the same level of revenue.

Dr. Riggle stated that Astellas is coming on at a good time.

Mrs. Siena stated that it is good to see the Milwaukee corridor coming back.

Mr. Shein referenced the FAQ provided.

Mrs. Siena stated that she worked with Ms. Geddeis on the FAQ and that this has been posted on the website.

DISCUSSION/ACTION: NAVAL AIR STATION GLENVIEW MUSEUM INITIATIVE

Dr. Riggle introduced Kirsten Bergin who presented the community initiative, *Bring it Home Glenview*, museum project.

Ms. Bergin referenced materials related to this initiative. She provided background regarding this initiative and how the Glenview Naval Air Station was pivotal in the WWII effort.

Ms. Bergin explained the goal of the presentation is to make others aware of the benefits of this effort. She explained what has been done in terms of a petition to support this project and referenced the National Flight Academy Museum. The museum would provide teacher training and access for students. She provided background about the types of programs that would be offered as a result of this museum. Ultimately the project would recover, from the bottom of Lake Michigan, one of the lost NASG airplanes, restore and display the plane in the museum.

Ms. Bergin stated that the group is asking the village not to sell 3-5 acres to developers and set this land aside for the museum. This is parcel 24 in Glenview. The proposal grows resources without increasing enrollments. She is asking for the Board's support in the form of a letter or public statement to the Village of Glenview and asking for the support of educators.

Mr. Taub asked about the financial resources for this project.

Dr. Riggle stated that the land runs along Shermer and Lake Avenue. The land has already been purchased by the Village. The 2007 development plan was put together where half of the land was established for civic and green purposes.

Ms. Bergin stated that private fundraising would support the construction.

Mr. Shein asked if there has been any feedback from the village.

Ms. Bergin stated that there has not been a response from the village. There is a sense that the village is not against the project, but it is unclear whether there is widespread support. This project requires community support. Without this it may continue to stall.

Dr. Riggle explained the history of the land that is available and how the use for the land changed and now that real estate is coming back the village has opened the land for RFP's.

Ms. Bergin stated that the group would like this opportunity before the land disappears.

Mr. Boron asked if there are any other non-commercial proposals for that land.

Ms. Bergin stated that there will be an update on what the village is planning on December 10.

Dr. Riggle stated that the Board can continue to discuss this proposal in the future.

Mr. Taub stated that he supports the idea of a museum. This is an opportunity for education. He stated that he hopes the Board can provide support.

DISCUSSION/ACTION: COMMUNICATION UPDATE

Ms. Geddeis provided an update regarding the communication plan. She highlighted aspects of the new website. She outlined statistics pulled related to website use. Recent alumni and current students are engaging with social media. Pinterest and Linked-In have recently been added.

She reviewed other projects underway this year. Crisis plans have been updated relative to communication during a crisis. The branding project will launch a new logo for the district to incorporate consistency. Ms. Geddeis is also developing branding statements. Fall community newsletters have gone to all community members. This is one of the most highly read sources of information for our schools.

Mr. Taub asked if there is a branded signature for e-mail.

Ms. Geddeis stated that there is not, but this could be considered. The schools choose to use their own tag lines.

11/5/12

Mr. Boron expressed a concern about finding dates on the calendars with current information. He asked if the departments have been keeping their sites updated.

Ms. Geddeis stated that this remains to be seen because people have just been trained in the last few weeks. Events, calendar items and information still need to be updated.

Dr. Riggle stated that calendars have been built in Google. A significant technical hurdle was the staff directory. He described the challenge of the staff directory related to search that would meet the needs of those looking for more information.

Mr. Shein asked about the calendaring feature related to athletics.

Ms. Geddeis stated that there are multiple calendars. She stated that she is treating social media and calendars in the same way.

Mr. Shein asked about technical problems preventing access to the athletic calendar.

Dr. Riggle stated that the administration will work on bringing in the link to the athletic calendar.

Mr. Shein asked about an intranet.

Ms. Geddeis stated that the intranet will be discussed but there is no current intranet through Kentico.

DISCUSSION/ACTION: DASHBOARD REPORTS

Dr. Riggle indicated that he shared an e-mail that he received from Mr. Martin containing questions relative to the dashboard reports.

Dr. Williamson highlighted some aspects of the dashboard report. She reviewed changes in how graduation and dropout rate are calculated now that transition students are no longer calculated as graduates, but are counted as dropouts. Dr. Williamson also explained other nuances relative to the calculation of the graduation rate.

Dr. Williamson provided information regarding the relative drop in composite ACT score for Glenbrook South's class of 2012.

Dr. Wegley provided information showing that when the class of 2012 took the Explore assessment as freshmen, the class' composite Explore score was significantly lower than other GBS freshman classes. It would follow that the composite ACT score

for this same group of students would be relatively lower than that of other classes. Dr. Wegley stated that in reviewing upcoming class' Explore scores, he does not anticipate this drop to continue, but expects ACT scores to rise to previously higher levels.

Dr. Williamson explained that smaller subgroups tend to have greater fluctuation in Prairie State scores given the variation in abilities from year to year within these small groups. She also highlighted enrollment trends and drops in LEP students and GBS' students attending college.

Dr. Wegley provided information regarding the shift at GBS of more students attending a two-year college and where greater numbers of students went following high school such as gap-year programs or the military.

Mr. Boron asked about core and non-core courses relative to courses currently required for graduation.

Dr. Williamson confirmed that current graduation requirements are aligned to a core curriculum in all areas except science. She explained that core and non-core courses taken are self-reported by students.

Dr. Riggle stated that Glenbrook Scholar minimum requirements are core curriculum and a very high percentage of graduates take the core curriculum.

Mr. Boron commented on the relatively lower performance of Hispanic students in comparison to their peers. The results still are flat even with the creation of new programs. If additional resources have been put in place perhaps these programs need to be evaluated to determine why they are not improving the academic performance of Hispanic students.

Dr. Williamson mentioned that starting in 2008 Hispanic students who are English Language Learners (ELL) were required to take the Prairie State Achievement Exam rather than an exam designed for ELL students. Because the ACT is part of the PSAE, this can be particularly challenging for ELL students. Mr. Muir provided additional information regarding testing accommodations for ELL students.

Mr. Boron stated that he expected students who are lower performing on the PSAE may also have poorer academic performance in their classes.

Dr. Riggle stated that this assumption cannot be made because ELL students are provided additional accommodations and support within their classes thus grades may not be low. The test

environment may not demonstrate students' academic ability. Dr. Riggle stated that ACT performance is also affected by the speed with which students can process test questions.

Dr. Wegley stated that he felt programs at GBS were having a positive effect on Hispanic students' academic achievement.

Dr. Riggle observed that the math scores of Asian students, many of whom are also ELL, are much higher than the English/Reading score for these students.

Mr. Boron commented that students will not have certain types of accommodations once they attend college.

Mr. Martin asked if enrollment numbers are accurate with regard to the next three years of GBS' enrollment which will grow to over 3,000 students.

Dr. Wegley and Mrs. Siena stated that projections 2-3 years out are reasonably accurate and that projections have been close year-to-year.

Mr. Martin asked if Mrs. Siena used the student enrollment projections in her financial projections.

Mrs. Siena confirmed that this was the case.

Mr. Martin asked about the tenure track data being the lowest percentage reaching tenure in the last five years. He asked at what point the administration would feel that there is something wrong if the percentage reaching tenure continues to drop. He asked if this was any reflection on the hiring process.

Dr. Wegley stated that he has been very comfortable with the hiring process.

Ms. Frandson described induction and mentoring practices at GBN.

Mr. Martin asked if most teachers not granted tenure are released in the first two years.

Dr. Riggle stated that the data would have to be looked at more closely because of circumstances that may cause some teachers to drop off the tenure track because of drops in student enrollment over the course of the four consecutive full-time years required to reach tenure.

Mr. Martin referenced page 22 showing lower turnover for certified staff.

Dr. Riggle stated that there are not as many retirements as there have been in the past. Dr. Riggle explained why the resignation and release categories are combined.

Mr. Martin asked if those released in comparison those who resigned could be determined.

Dr. Caliendo commented that some teachers resign rather than be released.

Mr. Martin asked if these numbers could be distinguished.

Dr. Riggle stated that there are reasons why some staff are released or resign relative to drops in enrollment.

Mr. Martin asked the administration to consider whether these numbers could be broken down further or if it would be too much of a distraction for the Board. Mr. Martin suggested that the organization would benefit in knowing how many staff leave by choice or have been asked to leave.

Mr. Martin stated that one of the most alarming charts is the one indicating the highest percentage of low income students at both schools with GBS' low income percentage reaching 20%.

Dr. Wegley responded that the increase in low income percentage at GBS is a result of the economic downturn, but these are the same families that have been in the community for years.

Mr. Martin asked if resources have been shifted to address the needs of increasing numbers of low income students.

Dr. Riggle commented that the Board policy provides a great deal of support to low income students relative to educational materials and opportunities for participation in the total school program. He stated that there may be a proposal coming in the near future relative to meeting the technology needs of low income students.

Mr. Taub spoke to the importance of a strong Glenbrook Foundation to support students.

Dr. Riggle shared recent Innovation Grants awarded by the Foundation.

Mr. Taub asked if there are enough resources in terms of counseling support for low income students.

Dr. Wegley spoke to the programs and resources available at GBS.

Dr. Riggle stated that there are a variety of factors that explain the increase in low income percentage.

Mr. Martin asked about the drop in composite ACT score at GBS relative to when the administration determines that there is a problem or perhaps more interest and satisfaction with student academic growth.

Dr. Wegley stated that one year does not make a trend and he expected the score to increase for the class of 2013.

Dr. Riggle also cautioned against making a judgment relative to one year of data.

Mr. Taub stated that he is not concerned with one data point.

Mr. Shein asked if the Explore scores are scaled the same as ACT.

Dr. Wegley confirmed that this is the case.

DISCUSSION/ACTION: GBN WATER DETENTION UPDATE

Dr. Riggle referenced a document from a previous meeting labeled agenda item #10. He explained the constraints of the boundaries for water detention and the requirements of the various designs. The original design created an issue with the soccer fields. Dr. Riggle spoke to adjustments made in the design. He reviewed the cost for the two scenarios. The numbers for the projects are conservative in estimating new costs for the detention work.

Dr. Riggle stated that the Village of Northbrook needs to decide if they want to put more into the detention basin than what they did originally. If the Village of chooses the extra basin area, they are willing to financially support the 3.6 acre-foot option because this may benefit the surrounding area.

Dr. Riggle stated that the district has reached a better point in the process. The cost is still well under the total to complete both projects. The cost is up \$43k for the GBN project.

Dr. Riggle stated that Northbrook has already signed-off on the MWRD project. The intergovernmental agreement does not need to be resigned. The project will be either a 2.86 or a 3.6 acre-foot basin. If the 2.86 option is selected, the district will cover the entire cost. The Village has been very helpful in this effort. In the next few days it will be determined if the Village is interested in the extra detention. Bids will still come in January and will not be affected by this slight delay. Dr. Riggle stated that the intergovernmental agreement will come back to the Board.

Mr. Boron asked why there was a variation in the price of turf and the price of the track.

Dr. Riggle stated that the turf dropped in pricing after bids were obtained.

Mrs. Siena stated that all detention was later split out rather than mixed in with other items.

Mr. Boron stated that the scoreboard and goalposts were included in the first proposal. These are now known more accurately because GBS was completed. He asked for clarification regarding the diagram.

Dr. Riggle explained the diagram.

Mr. Boron clarified that the only change is expanding existing detention.

Dr. Riggle confirmed that this was the case. The project will remain on schedule, but will be slightly more expensive. The project is still within budget.

Mr. Shein asked if the consensus of the Board was to move forward.

The Board agreed that the administration should move forward.

Mr. Shein stated that the original plan would have ruined the soccer field and the practice football field. Mr. Shein commended the administration for their work with the Village of Northbrook and MWRD.

Dr. Riggle stated that as soon as the administration obtains a final number he will get this information out to the Board. He stated that the district has always had a good, positive relationship with both of the villages.

Mr. Martin asked when the Board will get an update on donations.

Dr. Riggle stated that he has asked Dr. Ptak to work on this.

FUTURE BOARD MEETINGS

Dr. Riggle explained the collective bargaining timeline. He stated that he would like to propose the topic of healthcare benefits for an upcoming Board meeting outside of collective bargaining. The Board has a right to do business outside of the plan that is not related to bargaining. The Cost Containment Committee will review changes starting in January. It is the

Board's business to take RFP's and who will serve as 3rd party administrators. These items can't be discussed in closed session because they are not related to collective bargaining.

Dr. Riggle stated that there are two elements to consider - what exists right now and the historical basis for it. Secondly, the Board needs to understand what will be faced because of healthcare reform.

Dr. Riggle suggested bringing Justin Petrarca to share with the Board good, solid information on what the Board can consider. He stated that he would also like to bring Dr. Schilling to provide the history of why the district made the move to the current plan and situation. Dr. Riggle suggested upcoming meetings for these presentations.

The Board was receptive to these presentations.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Hanley to move into closed session at approximately 9:35 p.m. to consider student disciplinary cases (Section 2(c) (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Hanley, Martin, Shein, Taub

Nay: none

Motion carried 5-0.

The Board returned to open session at 10:52 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Martin with regard to student 11-05-12-01 to accept the expulsion review hearing report of hearing officer Litman dated November 4, 2012; approve and adopt the Board of Education's findings and conclusions as discussed in closed session and approve the expulsion of student 11-05-12-01 for the remainder of the 2012-2013 school year under the terms and conditions discussed in closed session.

Upon calling of the roll:

aye: Boron, Hanley, Martin, Shein, Taub

nay: none

Motion carried 5-0.

ADJOURNMENT

Motion by Mr. Shein, seconded by Mrs. Hanley to adjourn the meeting at approximately 10:52 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Boron, Hanley, Martin, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Upcoming meetings will be held at
Glenbrook South High School
Student Center
4000 West Lake Avenue
Glenview, IL 60026

Monday, November 19, 2012 7:00 p.m. Regular Board Meeting