

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, AUGUST 27, 2012**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 27, 2012, at approximately 7:05 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Hammer, Regalbuto, Shein, Taub

Absent: Martin (arrived 7:14 p.m.)

Also present: Caliendo, Geddeis, Ptak, Riggle, Siena, Wegley, Williamson

Mr. Shein asked Dr. Williamson to read the resignation letter submitted by Board Member Hammer:

Please tender my resignation from District 225 school board effective August 27, 2012. I do this with a heavy heart, but nonetheless out of necessity with the sale of my home in Northbrook this month and residence out of district.

I would be remiss if not mentioning what a privilege it has been to serve with fellow board members as well as Drs. Riggle and Hales, school principals Paul Pryma and Brian Wegley as well as their terrific faculty and ancillary staffs. Truly all of these individuals are guided by the principle directive, what is best for the students and the Glenview and Northbrook communities are fortunate to have such a group of dedicated professionals working with their children.

I continue to be available if I can assist the schools in anyway and hope to be back to visit and enjoy events at both schools for many years to come.

Mr. Shein recognized Mr. Hammer for his commitment to NSSSED relative to supporting special needs students as well as during the time of the many changes at NSSSED.

Mr. Hammer commented on the caliber of faculty and staff in the district. Mr. Hammer shared a story regarding his son relative to the high degree of preparation for college that GBN provided him.

Dr. Regalbuto stated that it was a pleasure serving with Mr. Wolfson and Mr. Hammer. She indicated that every Board member brings professional and personal qualities to the Board. Dr. Regalbuto stated that Mr. Hammer has always been a very humanitarian person. She spoke to his service at NSSD. Dr. Regalbuto stated that Mr. Wolfson is a very analytical person with a great sense of humor and the ability to simplify complex issues. He is often the voice of reason. She thanked Mr. Wolfson for his ability to help the Board make decisions and reach consensus.

Mr. Shein thanked Mr. Wolfson for helping pass the referendum that led to important changes to facilities. Mr. Shein stated that Mr. Wolfson helped start the Glenbrook Foundation. Mr. Shein thanked Mr. Wolfson for his wisdom when it came to complex public funding efforts. He helped the district in a big way that will have a long-term impact.

Dr. Riggle stated that Mr. Wolfson and Mr. Hammer brought different skills to the district that were reflective of what goes on at the Board level. Dr. Riggle stated that he works for the Board but always feels like he works with the Board. He presented plaques to Mr. Wolfson and Mr. Hammer in recognition of their service to the district.

Dr. Riggle stated that now that there are five remaining Board members, a quorum consists of three members. Three yes votes are required to pass a motion.

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

**RECOGNITION OF COMMUNITY VISITORS**

None.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle commended Mrs. Siena relative to her speaking engagement at the Glenview Public Library with the League of Women Voters who requested insight on pension reform.

Dr. Riggle stated that the school year is off to a good start having completed three official days of school for students.

President Shein reported that he attended the opening day with the staff and it was an uplifting experience. There was an eager feeling in the room. People were in good spirits. Dr. Riggle gave a very heartfelt presentation regarding all of the recent losses in the district. It was a tough summer with students and former faculty who were lost.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda

**APPOINTMENTS**

- 1.) a. no appointments
- 1.) b. the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
Laura Albecker (repl. Linda Neaylon)	Dept. Sec/ Attend.	08.21.12	GBS
Jack Benvenuti	Aide	08.21.12	GBOC
Joy Benvenuti (repl. Elyse McGinn)	Aide	08.21.12	GBOC
David Berkson (repl. Nicole Pilotte)	English IA	08.21.12	GBS
Dina Bosco (repl. Brian Shaoul)	Dean's IA	08.21.12	GBS
Daniel Gorecki	1:1 Aide	08.21.12	GBOC

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Jennifer Holmbeck (repl. Ali Salomone)	SPED IA	08.21.12	GBN
Miguel Iriarte (repl. Ivan William)	Maintenance	08.21.12	GBS
Jennifer Kolba (repl. Paul Berkhardt)	Dean's IA	08.21.12	GBS
Annette Maloney (repl. Tina Wagner)	Despt. Sec./SPED	08.21.12	GBS
Sandra Morse	SPED IA	08.21.12	GBOC
Barbara Nellans	SPED IA	08.21.12	GBN
Sara Nichols (repl. Emily Horigan)	Math IA	08.21.12	GBN
Paulina Pak (repl. Raina Wodatch)	Eng. ARC Super	08.21.12	GBN
Stephanie Shanahan	SPED IA	08.21.12	GBOC
Carreen Toland (repl. Angie Nelson)	Dean's Para PT	08.23.12	GBS
Tracey Tralmer (repl. Brad Vojcak)	SPED IA	08.21.12	GBOC
Joseph Zimmerman (repl. Kevin Kurasch)	SPED IA/DLS	08.21.12	GBN

2.) a. no resignations/termination of certificated staff

b. the resignation/termination of the following educational support staff contained in the memorandum dated August 27, 2012.

**Personnel - Resignations/Terminations**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Alexandra Salomone	SPED IA	06.30.12	GBS
Kevin Kurasch	SPED IA	06.30.12	GBS

3. the Board of Education review of the FOIA request contained in consent agenda item #6.3.

4. the issuance of Vendor Checks Nos. 54042 through 54023 in the amount of \$693,143.24 as listed on the attached checks register dated August 21, 2012.

5. the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 67011 through 67096, 67102 thru 64700 totaling \$299,579.64. Vendor Payroll check numbers 67098 through 67101 and 67395 through 67399 totaled \$4,998.74. With employees' Federal, State, and FICA/Medicare withholding taxes of \$307,048.89 TRS contributions of \$82,338.28 other deductions of \$100,844.74 and direct deposit of \$852,960.33 the gross payroll for the month of July was \$1,642,771.88. TRS employer contribution was \$55,264.43 and employer matching FICA and MED was \$73,374.01.

6. No imprest

7. the Special Board Meeting Minutes from August 8, 2012 and the Open and Closed Session Minutes from the Regular Board Meeting on August 13, 2012.

8. Academic Attainment as contained in consent agenda item # 6.8

9. Differentials - Athletics as contained in consent agenda item # 6.9

10. Debate Calendars 2012-2013 (GBN & GBS) as contained in consent agenda item # 6.10

11. FY13/14 Small Building Projects as contained in consent agenda item # 6.11

12. FY 13/14 Roofing Projects as contained in consent agenda item # 6.12

13. FY13/14 Paving & Fencing Project as contained in consent agenda item # 6.13

14. FY13/14 Life Safety & Infrastructure Projects as contained in consent agenda item # 6.14

15. FY13/14 GBN Artificial Turf Field as contained in consent agenda item # 6.15

16. District Initiatives 2012-2013 as contained in consent agenda item # 6.16

17. Employee Dental Plan 2012-2013 as contained in consent agenda item # 6.17

18. Support Staff Rehires as contained in consent agenda item # 6.18

19. FTE Adjustment as contained in consent agenda item # 6.19

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

**DISCUSSION/ACTION: FTE Allotment Increase - GBS**

Dr. Riggle stated that this is a request for the Board to approve a 0.225 additional FTE allocation due to an increase in enrollment of TLS students at GBS. This provides for a regular education teacher in an elective course for the TLS students. This will give a class each semester, one in horticulture and one in keyboarding.

Mr. Martin asked about the reason for late nature of this additional FTE request.

Dr. Wegley stated that this is typically established in March, but there was an increase in enrollment of students in the TLS program. The administration waited to ensure that all students enrolled actually were attending.

Mr. Martin asked what changed for Dr. Wegley in that he learned that more students signed-up for this program.

Dr. Wegley confirmed that more students showed up than were originally anticipated.

Mr. Shein asked how this year's numbers compared to last year.

Dr. Riggle stated that last year there were 18 students and now there are 24.

Dr. Wegley confirmed that there are 24 students this year. He stated that many have one-to-one Instructional Assistants. The request for additional FTE will provide for the curricular needs of the students.

Mr. Shein asked how it was that this became known at such a late time.

Dr. Riggle stated that the administration knew that we were going to open up a new class by mid-May based upon what NSSED was projecting in terms of numbers of students. Dr. Riggle stated that he asked Dr. Wegley to further analyze the need for additional FTE given what was allotted in February. Recently, the need for additional FTE was verified. As the district approaches numbers next year the administration will know through student articulation meetings more clearly who is coming.

Mr. Martin asked about the cost of this additional FTE.

Dr. Wegley explained that the plan is to take two different part-time teachers from a .6 FTE to a .7 FTE and in science there would be the addition of .125 FTE for the equivalent of .225 FTE of a new teacher's salary.

Mr. Boron asked if there is state reimbursement for this cost.

Mrs. Siena stated that this will go into the claims bucket in terms of some type of reimbursement.

Dr. Riggle stated that this amounts to \$12k to \$14k in salary.

President Shein asked Dr. Wegley what he had remaining in terms of FTE.

Dr. Wegley stated that he had 0.3 FTE remaining.

**MOTION TO APPROVE FTE Allotment Increase - GBS**

Motion by Dr. Regalbuto, seconded by Mr. Taub to approve the FTE allotment increase for GBS.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Taub to move into closed session at approximately 8:50 p.m. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance; the placement of individual students in special education programs and other matters relating to individual students (Section 2(c) (1), (2), (3), and (10) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

Nay: none

Motion carried 5-0.

The Board returned to open session at 9:47 p.m.

**ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Shein to ratify the GESSA contract as recommended by the administration.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub



nay: none

Motion carried 5-0.

Motion by Mr. Boron, seconded by Mr. Taub to ratify the GESPA contract as recommended by the administration.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

Motion by Mr. Boron, seconded by Mr. Taub to ratify the non-certificated employee salary schedule as recommended by the administration.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

Motion by Mr. Boron, seconded by Mr. Shein to approve the administrator salaries as recommended by the superintendent.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Dr. Regalbuto to move into closed session at approximately 9:49 p.m. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the selection of a person to fill a public office, as defined in

this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance; the placement of individual students in special education programs and other matters relating to individual students (Section 2(c) (1), (2), (3), and (10) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

Nay: none

Motion carried 5-0.

The Board returned to open session at 11:17 p.m.

The Board discussed setting a date for a special Board meeting on Tuesday, September 4 to conduct interviews of prospective Board candidates to fill Board vacancies. The meeting will take place in the Superintendent's Conference Room at 3801 West Lake Ave.

**ADJOURNMENT**

Motion by Mr. Boron, seconded by Dr. Regalbuto to adjourn the meeting at approximately 11:17 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 5-0.

\* Boron, Martin, Regalbuto, Shein, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Upcoming meetings will be held at  
Glenbrook South High School  
Student Center

4000 West Lake Avenue  
Glenview, IL 60026

Monday, September 10, 2012      7:00 p.m. Regular Board Meeting  
Monday, September 24, 2012      7:00 p.m. Regular Board Meeting