

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, July 11, 2011**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, July 11, 2011, at approximately 7:11 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Martin, Regalbuto (via telephone), Shein, Taub

Absent: Hammer (arrived 7:21), Wolfson

Also present: Caliendo, Muir, Pryma, Riggle, Siena, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 5-0.

**RECOGNITION OF COMMUNITY VISITORS**

None.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle reported that all schools and offices were open today despite the storms that had come through that morning.

Mr. Shein reported that he and other Board members of Northfield Township elementary districts are developing a white paper regarding school consolidation after studying a variety of journal articles and other information on this topic.

**MOTION TO APPROVE CONSENT AGENDA**

Dr. Riggle stated that consent agenda item, 5.1a, specific to the position of Assistant Dean of Students needed to be pulled from

the consent agenda. He made it clear that there were no problems with the candidate, but a problem with the conditions outlined in the memo.

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda with the exception of the appointment for the assistant dean as contained in consent agenda 5.1a.

- 1.) a. the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
Boehmer, Dana	Physical Education	08.22.11	GBS	BA, Step 2 183 Days .6FTE
Castillo, Patrick	Physical Education	08.22.11	GBS	BA, Step 1 183 Days .6FTE
Mackey, Justine	Social Worker	08.22.11	GBN	MA, Step 2 183 Days .2FTE

- 1.) b. no educational support staff appointments
- 2.) a. the resignations/termination of the following certificated staff:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
McKee, Kristin	Psychologist	06.28.11	<u>GBN</u>

b. no resignations/terminations of educational support staff

3. the Board of Education review of the FOIA request contained in consent agenda item #5.3.

4. the issuance of Vendor Checks Nos. 48488 through 48634 in the amount of \$970,793.07 as listed on the attached checks register dated June 21, 2011.

5. the reimbursement of the Revolving Fund for Employees for the month of June in the amount of \$50,955.29 represented by checks No. 7335 through 7383, 7401 through 7442, 7465 through 7489, 7509 through 7541, 7561 through 7579, and 7606. The reimbursement of the Revolving Fund for Vendors for the month of June in the amount of \$135,605.89 represented by checks No. 7384 through 7400, 7443 through 7464, 7490 through 7508, 7542 through 7560, and 7580 through 7605. Checks issued in June voided in June: No.7336,7394. Check issued in previous months, voided in June: No. 6839,7243.

6. the Open and Closed Session Minutes from June 13, 2011 Regular Board Meeting.

7. Appointments - FTE adjustments as contained in consent agenda item # 5.7.

8. Board Policy and Procedure 6070, 6460 and Policy 9070 as contained in consent agenda item # 5.8.

9. GBS Band Trip as contained in consent agenda item # 5.9.

10. Academic Attainment as contained in consent agenda item # 5.10.

11. Certified Staff Rehire Request as contained in consent agenda item # 5.11.

12. Students Rights and Responsibilities as contained in consent agenda item # 5.12.

Mr. Boron stated that the Students Rights and Responsibilities document does not reference electronic bullying.

Dr. Riggle indicated that the administration is in process of developing language in this area. This should not prevent the Board from being able to take action on this consent agenda item. Dr. Riggle explained that there is a note in the Student Rights and Responsibilities section of the Student/Parent Handbook that indicates that the most recent versions of policies can be found on the district website.

Upon calling of the roll:

aye: Boron, Martin, Regalbutto, Shein, Taub  
nay: none

Motion carried 5-0.

**DISCUSSION/ACTION: APPROVAL OF GBS PAVING WORK**

Dr. Riggle provided the rationale for the timing of the request relative to the GBS paving work. The base under the parking lot was found to be in need of being replaced. This will provide a parking lot that will now meet code; however, it will cost approximately \$65,000 to adjust the base of the parking lot.

Mr. Taub asked questions about the specifications of the base, the life expectancy of the lot and what would result if this was not done.

Dr. Riggle responded to these questions and stated that the parking lot would develop potholes and will crack if the base is not replaced at this time.

Mr. Martin asked if there was a test done after the first layer of asphalt was removed.

Dr. Riggle explained how the existing base was tested. Core samples could have been taken, but these do not always show a problem depending on where the samples are taken from.

Mr. Martin stated that this is a large change relative to the cost of the project. He asked if anything could be done differently in the future such as building this condition into the proposal.

Dr. Riggle stated that the unit cost of materials was built into the proposal in the event of such a problem, so this would not have affected the bid.

Dr. Riggle stated that water was previously found in digging the orchestra pit. This parking lot is near the GBS orchestra area. This work should solve the problem with the parking lot.

**MOTION TO APPROVE GBS PAVING WORK**

Motion by Mr. Boron, seconded by Mr. Taub to approve the change order for the paving work at GBS.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Regalbuto, Shein, Taub

nay: none

Motion carried 6-0.

**DISCUSSION/ACTION: SSCRMP PRESENTATION**

Dr. Riggle introduced Mr. Nugent, director of SSCRMP and explained the need to review the role of the SSCRMP consortium relative to budget.

Mr. Nugent provided an overview of SSCRMP including a list of the member districts, information about when the pool was formed, the types of insurance coverage provided and deductibles. This is a member-owned risk-sharing pool. He provided some examples of large property claims that the District had incurred over time.

Mr. Nugent referenced a recent news article regarding a district in the south suburbs that left their insurance pool for a cost savings; however, the SSCRMP pool is different than that pool. When districts go back into traditional insurance plans overhead costs can be high.

Mr. Martin asked why a district would pull out of an insurance pool.

Mr. Nugent provided some reasons why a district would seek a more traditional plan. He stated that it is a very competitive market at this time.

Mr. Nugent mentioned that SSCRMP is one of the few pools in Illinois that has stayed on focus. He provided information regarding how SSCRMP is different than other pools and some innovative ideas used by SSCRMP that have contributed to cost containment related to workman's comp and safety.

The Board asked about cases in which the member districts did not reach consensus.

Mr. Nugent stated that there has always been consensus, especially when it comes to claim issues.

Mr. Shein asked who the SSCRMP board members are for District 225.

Mrs. Siena is the District 225 SSCRMP Board member with Dr. Ptak as an alternate.

Board members asked how a district with two high schools can be treated the same as a district with 5 high schools.

Mr. Nugent explained how equity is maintained.

Mr. Martin asked how the amount that each district pays is determined.

7/11/11

Mr. Nugent explained the allocation model that counts assets such as autos, property values, etc. . . District 211 pays more than District 225 based upon that data. A district also pays based upon losses. The allocation formula is fair to all members.

The Board asked questions about annual losses and how SSCRMP plans for and would be able to cover any large loss.

Mr. Nugent explained additional coverage that protects districts from large losses.

Mr. Taub asked about manuscript coverage.

Mr. Nugent explained that this provides coverage that school districts need.

The Board asked about savings as a result of being a member of SSCRMP.

Mr. Nugent stated that he can't give the Board actual savings because we don't price the market every year.

Mr. Martin requested a memo outlining cost of SSCRMP over time.

Mrs. Siena stated that she can bring this to the Finance Committee and Board.

Mr. Martin asked about FTE designated for SSCRMP.

Mr. Nugent is contracted by SSCRMP. There is a workman's comp adjuster who was recently hired and districts should see improvement in workman's comp losses. There is also an individual responsible for safety assessment.

Mr. Nugent provided an update regarding workman's comp reform that recently passed in Illinois.

Mr. Martin asked if the administration is fully satisfied with SSCRMP.

Dr. Riggle stated that over the last two years he has been impressed with SSCRMP's ability to provide training for staff, proactively make the district safer and help address larger issues such as signage on school grounds. SSCRMP offers good advice in areas of question. He stated that he could not identify any day-to-day weaknesses.

Mr. Nugent stated that SSCRMP has asked for feedback from member district superintendents and will continue to do so periodically.

Mr. Taub asked if short-term disability coverage is provided.

Mrs. Siena stated that short and long-term disability is held through the District's medical coverage.

#### **MISCELLANEOUS TOPICS**

Dr. Riggle mentioned that Mr. Boron raised the question of Open Meetings Act (OMA) training for Board members as now being required. Dr. Riggle learned that Board members must complete this within the next year. After this year Board members will have 90 days to complete subsequent annual required training in this area. This is required for all Board members. Senate Bill 7 requires a minimum of four hours of training in other areas. The District must post the names of Board members who have completed training. Members must be trained in the Performance Evaluation Reform Act, as well. IASB usually provides training and opportunities at the Triple-I Conference.

#### **TOPICS FOR FUTURE MEETINGS**

Mr. Hammer requested a presentation regarding how courses are articulated with Oakton.

Mr. Hammer also requested consideration for ROTC programs at the schools.

Dr. Riggle stated that we will need to look at the requirements of this program.

Mr. Shein provided a reminder of the Finance Committee Meeting scheduled for July 19 and the next Board meeting on July 25.

#### **MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Hammer to move into closed session at approximately 8:16 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (Section 2(c) (1), (2), (5), (6), (9), (10) and (11) of the Open Meeting Act.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Regalbuto, Shein, Taub

Nay: none

Motion carried 6-0.

The Board returned to open session at 10:04 p.m.

**ADJOURNMENT**

Motion by Mr. Boron, seconded by Mr. Hammer to adjourn the meeting at approximately 10:05 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 6-0.

\* Boron, Hammer, Martin, Regalbuto, Shein, Taub

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Tuesday, July 19, 2011    **7:30am** Finance Committee Meeting (**GBS Room 128**)  
Monday, July 25, 2011    **7:00pm** Regular Board Meeting (**GBS Student Center**)