

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, AUGUST 31, 2009**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 31, 2009, at approximately 7:38 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

Absent: None

Also present: Caliendo, Freeman, Pryma, Riggle, Siena, Thimm, Wegley, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Martin to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

nay: None

Motion carried. 7-0

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

Mrs. Freeman introduced Mr. Ossey. She stated that Mr. Ossey started as an employee at the district office and now is a GBN employee. Major Ossey, U.S. Army, served as a contracting officer for 259<sup>th</sup> battalion in Balad, Iraq from July 2008 to June 2009. Major Ossey earned the Bronze Star Medal award for his skills in planning, resourcing, and the technical details of power generation throughout the Corps Distribution Center. Through his work he saved 850 man hours from work stoppages. Major Ossey insured that those on the front line received what they needed, even before they needed it.

Dr. Riggle stated that the thing that struck him the most was Major Ossey's fulfillment of his obligation to go to Iraq and

embraced the job to its full potential, putting his life on hold. Dr. Riggle mentioned that Major Ossey will serve our students as a living current event.

Major Ossey stated that the Iraqi people just want to work and provide for their families. He hopes that they will have fond memories of the American army. Major Ossey was aware that other peoples' lives depended on his decisions. Several teachers at GBN have asked Major Ossey to speak to their classes.

Board members asked Major Ossey questions about his experiences in Iraq.

### **RECOGNITION OF COMMUNITY VISITORS**

A Northbrook resident and parent addressed the Board regarding the Day of Silence, which she doesn't think is appropriate in the public school. The individual stated that she believes in natural law and doesn't feel that children should have to hear about things that are contrary to Judeo/Christian values.

The parent was not aware if this day was advertised at school, but suggested that parents need to know more about what is going on. The parent expressed concern about students being pressured not to talk and proposed a general no bullying day instead of the Day of Silence. She doesn't approve of the gay/lesbian issues attached to the Day of Silence. In closing, she urged the Board to change this activity.

The community member asked the Board to respond to her statements. Dr. Riggle explained that as standard practice the Board does not respond to comments of community members.

### **BOARD AND SUPERINTENDENT REPORTS**

Superintendent Riggle stated that the school year began smoothly. There were some minor adjustments to be made in the area of technology, but not as much compared to some past years. There were major initiatives in technology such as a new image and the movement to active directory.

Dr. Riggle mentioned that information regarding enrollments would be known by the next Board meeting, with more solid numbers after Labor Day. Dr. Riggle stated that he will be visiting with parent association groups at both buildings.

Dr. Riggle gave a reminder of Parent Night in the Classroom scheduled for Thursday, September 10 at GBN beginning at 6:45 p.m. and Wednesday, September 16 at 7:00 p.m. at GBS. Board members are always welcome at these events.

Dr. Riggle and Mr. Wegley shared that GBS will host an open house community gym and swim on Sunday October 18 from 1:00-4:00 p.m., celebrating the renovation of instructional areas and concluding with the gym and swim.

Dr. Riggle mentioned that both schools had successful starts to their football seasons and the turf at both schools held up well despite the wet weather. GBN's game was postponed to Saturday evening.

Dr. Riggle mentioned that Board member GroupWise e-mail accounts have been established and can be forward to personal e-mail accounts.

Mr. Shein stated that he provided an opening welcome on behalf of the Board on the first Glenbrook day. The staff seemed calm and reflective. Dr. Riggle spent time addressing the staff regarding the use of instructional technology.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Wolfson, seconded by Dr. Regalbuto to approve items 6.1-6.10 on the consent agenda.

- 1.) the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Katz, Rachel	Spanish Teacher	08.26.09	GBS	BA/STEP 2, .2 FTE

the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum dated August 26, 2009.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Anderson, Ryan (Repl. S. Lazar)	Instructional Assistant	08.25.09	GBS

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<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Appel, Zachary (Repl. L. Moore)	Instructional Assistant	08.25.09	GBS
Benito, Fernando (New Position)	Custodian	08.12.09	GBN
Cordell, Felicia (Repl. A. Skaouris)	Instructional Assistant	08.25.09	GBS
Florczak, Alex (Repl. J. Ciaccio)	Custodian	08.19.09	GBS
Heraty, Kenneth (Repl. G. Anderson)	Maintenance	08.11.09	GBN
Hong, Susan (New Position)	Instructional Assistant	08.25.09	GBN
Katz, Rachel (Repl. F. Vignocchi)	Instructional Assistant	08.25.09	GBS
Lialios, Joanna (New Position)	Instructional Assistant	08.25.09	GBS
Meagher, Melissa (Repl. J. Schmidt)	Instructional Assistant	08.25.09	GBN
Mueller, Robert (Repl. M. Terretta)	Instructional Assistant	08.25.09	GBS
Shaoul, Brian (Repl. V. Lopez & J. Lanphere)	Instructional Assistant	08.25.09	GBS
Snoreck, Julie (Repl. J. Wagner)	Instructional Assistant	08.25.09	GBN
Stoll, Luanne	Instructional	08.25.09	GBS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
(Repl. J. Spellman)	Assistant		
Ventura, Michael (Repl. K. Olson)	Instructional Assistant	08.25.09	GBN
William, Ivan (Repl. D. Adam)	Custodian	08.11.09	GBS

Transfers

Norton, Judy (Repl. M. Selzer) From Dean's Office to Attendance Office

Spellman, Julie (New Position) From TLC to LAC

- 2.) the resignation of the following educational support staff contained in the assistant superintendent for human resources memorandum dated August 26, 2009.

Personnel - Resignations

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Lazar, Samantha	Instructional Assistant	08.05.09	GBS

- 3.) no FOIA
- 4.) the issuance of Vendor Checks Nos. 38655 through 38749 in the amount of \$491,352.76 as listed on the attached checks register dated August 18, 2009.
- 5.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 56603 through 56747, 56754 through 56923. Total checks issued were \$276,104.60. Vendor Payroll check numbers 56748 through 56753, and 456926 thru 56929 totaled \$9894.60. With employees' Federal, State, and FICA/Medicare withholding taxes of \$261,116.98 TRS contributions of \$74,948.07 other deductions of \$91,655.40 and direct deposit of \$823,911.82, the gross payroll for the month of June was \$1,528,608.62. TRS employer contribution was

\$12,985.51 and employer matching FICA and MED was \$45,740.89.

- 6.) the Open and Closed Session Minutes from the August 10th Regular Board Meeting.
- 7.) the salary adjustments for academic attainment as indicated in attached consent agenda item #6.7
- 8.) the GBE faculty contracts/salary structure for Fall 2009 as indicated in attached consent agenda item #6.8
- 9.) the FTE adjustments for 2009-10 as indicated in attached consent agenda item #6.9
- 10.) Board Policy 6450 Employee Information as indicated in attached consent agenda item #6.10

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

nay: none

Motion carried. 7-0

**PUBLIC HEARING - 2009/10 BUDGET HEARING**

**OPENING/CLOSING OF THE PUBLIC HARING ON THE 2009/10 BUDGET**

Motion by Mr. Hammer, seconded by Mr. Wolfson to open the budget hearing

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

nay: None

Motion carried. 7-0

President Shein declared the public hearing to be open and invited any members of the audience to speak before the Board. No members of the community asked to be heard.

Motion by Mr. Boron, seconded by Mr. Martin to close the budget hearing.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

nay: None

Motion carried. 7-0

The budget will be on the Board agenda for approval at the September 21, 2009 Board meeting.

**DISCUSSION/ACTION: GBN/GBS DEBATE CALENDAR 2009/10**

Dr. Riggle provided the historical perspective regarding the debate teams at GBN and GBS. Several years ago a component was added for debate travel. It was determined that a 25% contribution for travel would be made by the students.

Dr. Riggle outlined a memo from the principals that reviewed the financial impact of the debate programs and the calendar designating travel dates. He explained that bringing the entire calendar to the Board at this time allows for advanced planning and obtaining better deals on travel arrangements. The number of students participating in the debate programs at both schools has grown over the years. Dr. Riggle requested that the debate calendar be approved so that travel arrangements could be made.

A question was raised about students who could not afford the 25% contribution towards travel. The principals explained that fundraising is done by students to help defray costs.

Mr. Shein stated that the Board will receive requests throughout the year for debate travel and the calendar presented this evening would serve as the basis for those travel requests.

**MOTION TO APPROVE GBN/GBS DEBATE CALENDAR 2009/10**

Motion by Mr. Boron, seconded by Mr. Hammer to approve the GBN/GBS debate calendar 2009/10

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

nay: None

Motion carried. 7-0

**DISCUSSION/ACTION:GBN THEATRE ARTS PARENT ORGANIZATION**

Superintendent Riggle explained that there was a request for a new parent organization at GBN, the Theater Arts Parent Organization. Board policy calls for parent organizations to submit bylaws to the Board which allows the organization to work with a sponsor and the school administration. Mr. Pryma mentioned that Mr. Davidson, GBN Fine Arts I.S., and Ms. Robinson, drama teacher, did a nice job of working with parents on this proposal.

Some questions were asked about the bylaws with some suggestions for change, such as term limits for officers. Mr. Pryma will follow-up on these suggestions. In addition, the transfer of fundraising money from one student's account to that of a sibling and/or between organizations such as the current situation for band and choral parent organizations was proposed. A mechanism to allow transfer of fundraising money from the Theater Arts Parent Organization and other similar organizations will be developed.

Dr. Riggle mentioned that approval of the Theater Arts Parent Organization will be placed on the consent agenda for the next Board meeting.

**DISCUSSION/ACTION: BOARD POLICIES AND PROCEDURES - 6100 VOLUNTARY TERMINATION BENEFITS FOR ADMINISTRATORS AND SUPERVISORS, 6430 ESP MANAGERS AND 6430 PROCEDURES ESP MANAGERS**

Dr. Riggle stated that there were some more significant revisions to policies that were discussed at the last Board meeting, so they were not placed on the consent agenda this evening.

Dr. Riggle mentioned that one more change would be made to policy 6100 as suggested by Mr. Boron. Revisions to policies and procedures from the first reading were noted and discussed.

**MOTION TO APPROVE BOARD POLICIES 6100 VOLUNTARY TERMINATION BENEFITS FOR ADMINISTRATORS AND SUPERVISORS, 6430 ESP MANAGERS AND 6430 PROCEDURES ESP MANAGERS**

Motion by Mr. Boron, seconded by Mr. Wolfson to approve Board Policies 6100 Voluntary Termination Benefits for Administrators and Supervisors, as written with changes, 6430 ESP Managers and 6430 Procedures ESP Managers



Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Regalbuto, Taub, Wolfson

nay: None

Motion carried. 7-0

**MISCELLANEOUS TOPICS**

Dr. Riggle provided an update on Board committee assignments and mentioned that a schedule is being developed for these meetings.

**REVIEW AND SUMMARY OF BOARD MEETING**

Board President Shein reviewed the following from the evening's Board meeting:

A community member commented about the Day of Silence. The administrative team will follow-up on this.

Dates for Parent Night at GBN and Open House at GBS are Thursday, September 10 and Wednesday, September 16, respectively.

The next Board meeting is Monday, September 21 at 7:30 p.m. The budget will be adopted at that meeting.

The Board was asked about items for future Board meetings. Green initiatives were suggested. Dr. Riggle will put information together for the website so the community knows about the variety of green initiatives undertaken by the district. A review of precautions being taken in both buildings with the beginning of flu season was suggested. Dr. Riggle will provide an update at the next Board meeting. Information regarding H1N1 is posted on each school's website.

**MOTION TO MOVE INTO CLOSED SESSION**

No closed session items.

**ADJOURNMENT**

Motion by Mr. Wolfson, seconded by Mr. Taub to adjourn the meeting at approximately 8:47 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* 7-0

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CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Meetings will be held in the  
Board Room (unless otherwise noted) of the  
Northfield Township High School District #225  
Administration Building,  
1835 Landwehr Road,  
Glenview, Illinois.

Monday, Sept. 21, 2009	7:30 p.m.	Regular Board Meeting
Monday, Oct. 26, 2009	7:30 p.m.	Regular Board Meeting