

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, May 12, 2008**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 12, 2008, at approximately 7:35 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Hammer, Jeffery, Taub, and Torf. Absent: Shein (Mr. Shein arrived at 7:38 p.m.) Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, McCollum, Pranske, Pryma, Ptak, Riggle, Schilling, Senft, Siena, Thimm, Whipple, Wegley, and Whipple.

APPROVAL OF AGENDA FOR THIS MEETING including the additions of consent agenda items # 6.1a, 6.1b, and 6.2

Motion by Mr. Boron, seconded by Mr. Taub to approve the agenda for the evening including the consent agenda with its additions of consent agenda items # 6.1a, 6.1b, and 6.2

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Glenbrook south student Michael Tarczon was honored for being among the top math and science students in the U. S. He qualified for the US Mathematics Olympiad and is one of 20 in the nation to qualify for the U. S. National Chemistry Olympiad this summer.

Also honored were Glenbrook North CANSAT students who detailed their successes in competitive rocket building.

RECOGNITION OF COMMUNITY VISITORS

No community visitors asked to be recognized.

BOARD AND SUPERINTENDENT REPORTS

Superintendent Hales expressed his thanks to the following individuals for their collaborative efforts at bringing the teacher negotiations process to a successful completion: Barb Dill-Varga, Vickey Helander-Heiser, Diane Pranske, Mike Riggle, Craig Schilling, Brian Wegley, and Matt Whipple.

Board member Jeffrey provided an update on the year's accomplishments for Alliance for Lifelong Learning.

Board member Boron updated the Board on his attendance at the Glenbrook South Grammy Award press conference and Glenbrook North's charity drive.

Retreat Dates were discussed with Dr. Riggle. The date being considered is June 14, 1-6 p.m. pending board members checking their home calendars.

MOTION TO APPROVE CONSENT AGENDA including the additions of consent agenda items # 6.1a, 6.1b, and 6.2

Motion by Mr. Boron, seconded by Mr. Berzon to approve the following items on the consent agenda including the additions of consent agenda items # 6.1a, 6.1b and 6.2.

1a.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated October 18, 2006.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Schneider, Deborah (Repl. P. Court)	Clerical	07.01.08	GBS
Wargaski, Margaret (Repl. D. Thomas)	Clerical	07.01.08	ADM

1b.) the appointment of the following certificated staff as recommended by the director of human resources

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Nabolotny, Danielle K.	English	5.08.08	GBN	MA/Step 1

2) the resignation of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated May 12, 2008.

Personnel - Resignations

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Gottlieb, Risa	IA	06.10.08	GBS
Kramer, H. Maxine	IA/Nurse Aide	06.10.08	GBS
Owen, Elizabeth	Clerical	06.06.08	GBN
Rivers, Aaron	IA	06.10.08	GBS
Walowitz, Carly	IA	06.10.08	GBN

- 3.) the issuance of Vendor Checks Nos. 32051 through 32330 in the amount of \$2,630,980.10 as listed on the attached checks register dated May 6, 2008
- 4.) the reimbursement of the Revolving Fund for Employees the month of April in the amount of \$47,615.47 represented by checks No. 44732 through 44777, 44818 through 44832, 44866 through 44939, 45004 through 45028. the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of \$179,593.57 represented by checks No. 44778 through 44817, 44833 through 44865, 44940 through 45003. Checks issued in April voided in April: 44929,44943,44990,45004 and 45011. Check issued in previous months, voided in April: No. 40301,44280,44385,44457,44658 and 44720.
- 5.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 52251 through 52518. Total checks issued were \$154,370.88. Vendor Payroll check numbers 52519 through 52526, totaled \$6,624.10. With employees' Federal, State, and FICA/Medicare withholding taxes of \$789,599.95, TRS contributions of \$364,872.20 other deductions of \$339,906.96 and direct deposit of \$2,996,016.53, the gross payroll for the month of April

was \$4,644,766.51. TRS employer contribution was \$53,029.21 and employer matching FICA and MED was \$125,078.11.

6.) the acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Lawrence and Jane L. Hund	\$2000.00	GBS	NEH SCHOLARSHIP (830851)
Glenview Optimist Club	\$1000.00	GBS	ROBERT J. O'HARA SCHOLARSHIP (830851)
Glenview Optimist Club	\$1000.00	GBS	JAMES NETTLETON SCHOLARSHIP (830851)
Our Lady of Perpetual Help School	\$400.00	GBS	MUSIC – NINE & SOLACE (830765 & 830915)
Eastpointe Golf and Racquet Country Club	\$25.00	GBS	JEFF AARON SCHOLARSHIP (830582)
Myron K. Rake	\$125.00	GBS	KENNETH E. HURLBUT ATHLETIC SCHOLARSHIP (830593)
Marjorie Hurlbut	\$1875.00	GBS	KENNETH E. HURLBUT ATHLETIC SCHOLARSHIP (830593)
Howard Romanek	\$1000.00	GBS	GBS EXCELLENCE IN SOCIAL STUDIES (830851)
St. Catherine LaBoure	\$320.00	GBS	STAND AGAINST GENOCIDE (830984)
The Brian Kennedy Foundation Inc.	\$2500.00	GBS	SCHOLARSHIP (830851)
Glenview Park District	\$3000.00	GBS	GLENVIEW YOUTH GOLF ASSOCIATION SCHOLARSHIP (830851)
Bolnick, Mr. & Mrs. Richard	\$100.00	GBS	JEFFREY L. AARON MEMORIAL SCHOLARSHIP FUND (830582)
Jahraus, Mr. & Mrs. Steven	\$100.00	GBS	JEFFREY L. AARON MEMORIAL SCHOLARSHIP FUND (830582)
	\$13445.00		

7.) the Board of Education Approval of 2008/09 Out of Pocket Expense Rates as contained in consent agenda Item #6.7

8.) the Board of Education Approval of a sabbatical as contained in the memo from Mrs. Vicky Helander-Heiser dated April 25, 2008 and brought forward at the May 5th board meeting.

9.) the Board of Education Approval of TLS Electives for GBS as contained in consent agenda Item #6.9

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

DISCUSSION/ACTION: APPROVAL OF TECHNOLOGY PLAN - INNOVATIONS WITHOUT RESTRICTIONS

Dr. Schilling summarized for the Board the essence of the technology plan proposal: Innovations Without Restrictions 2008/09. He identified that the highlights of the plan included: 1) focusing technology improvements on teaching faculty to improve classroom instruction, 2) providing a standard notebook for all teaching faculty, 3) utilizing the Apple Mac Book platform as the standard for teachers, offering both Windows and Apple operating systems, 4) installing a district-wide wireless network that allows true mobile computing, 5) replacement and upgrading of server and other infrastructure technology to provide a reliable network environment, 6) professional development for staff, 7) rollout of new district, Glenbrook North and Glenbrook south websites.

The funding for the plan is as follows:

Technology Operating Funds:	\$1,720,000
Referendum:	\$210,000
Special Education:	\$75,000
Energy Avoidance Costs:	\$17,000
TOTAL	\$2,022,500

He announced that the project team would be meeting regularly to meet timeline and task responsibilities and that the Board would be updated on this in much the same as standard construction project updates. He recommended that the Board approve the plan, which would simply put into motion putting out the RFPs for approval, to be brought back to the Board in June. Board consensus, after discussion, was to approve the plan.

MOTION TO APPROVE TECHNOLOGY PLAN AS DETAILED IN AGENDA ITEM #7

Motion by Mr. Shein, seconded by Mr. Hammer to approve the technology plan as detailed in agenda item #7

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See Agenda #7)

DISCUSSION/ACTION: APPROVAL OF STRENGTH & CONDITIONING PROPOSAL

Dr. Schilling provided the Board with a proposal for a contractual agreement for after school strength and conditioning coaching to be provided by Accelerated Athletics, LLC. This conditioning and training is to be available for ALL students, including non-athletes. This contract provides for one trainer at each school throughout the school year for two hours at the end of every school day to assist students. The annual cost of their extensive services per school is \$26,252, half of which will be offset from funds dedicated for extra curricular and athletic enhancements in the district's 10-year plan.

President Torf asked if strength coaching position had been opened up for staff members to apply for first. She also expressed hope that it would be a program not just for athletes.

Board member Boron stated that it would be important to do the customary background checks on these trainers and to conduct an annual evaluation of the program's worth. He also wondered if it could be tied in to the summer school program. Dr. Schilling indicated that this company would not be able to provide the service in the summer, since that was when they ran numerous camps for other organizations. Another suggestion was made to consider the use of this group during the school year to provide some training for Glenbrook Evening High School students who might be able to access it at 4 or 5pm prior to the GBE program. After Board discussion, the consensus was to approve the contract.

MOTION TO APPROVE STRENGTH AND CONDITIONING PROPOSAL AS DETAILED IN AGENDA ITEM #8

Motion by Mr. Jeffrey, seconded by Mr. Taub to approve the strength and conditioning proposal as detailed in agenda item #8

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See Agenda #8)

DISCUSSION/ACTION: APPROVAL OF BIDS

Mrs. Kim Ptak provided the Board with updated information on the state of the four gas-fired hot water boilers at Glenbrook South. She recommended that three of the boilers be replaced this coming summer and provided the Board with bid results. She reminded the Board that the work would be paid for out of Sale of Property Funds. Pictures of the insides of the Boilers were circulated and detailed questions asked of representative professionals.

Consensus was to approve the contract with Monaco Mechanical in the amount of \$862,400 for the replacement of three boilers with 10 modular boilers at Glenbrook South.

MOTION TO APPROVE GLENBROOK SOUTH BOILER BIDS AS DETAILED IN AGENDA ITEM #9A

Motion by Mr. Taub, seconded by Mr. Hammer to approve the Glenbrook South - Boiler Bids as detailed in agenda item #9A

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See agenda item# 9A)

DISCUSSION/ACTION: DISTRICT OFFICE SERVER ROOM RELOCATION AND REMODELING OF DISTRICT OFFICE TECHNOLOGY AREA AS DETAILED IN AGENDA #9B

Mrs. Kim Ptak provided the Board with a recommendation to award contracts as detailed in agenda item #9B for the relocation of the district office server room and the remodeling of the district office technology area. She explained that as part of the overall technology plan, the majority of servers and data storage at Glenbrook North, Glenbrook South, and the district office would need to be consolidated and relocated to the basement of the district office. In addition the back technology area at district was being remodeled to accommodate moving the central help desk personnel from Glenbrook South to the district office. The total cost of the project is \$618,950, with \$528,950 coming from referendum funds and \$90,000 for the new UPS being paid from operating funds. After Board discussion, consensus was to approve the recommendation.

(See Agenda item #9B)

MOTION TO APPROVE SERVER RELOCATION/DISTRICT OFFICE REMODEL AS DETAILED IN AGENDA ITEM #9B

Motion by Mr. Boron, seconded by Mr. Hammer to approve the Server Relocation as detailed in agenda item #

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

DISCUSSION/ACTION: MOTION TO REJECT THE BID FROM CHICAGOLAND PAVING FOR PAVING MODIFICATIONS AT GLENBROOK NORTH AND TO CANCEL THE CURRENT CONTRACT WITH CHICAGOLOAND PAVING AS DETAILED IN AGENDA ITEM # 9C

Mrs. Kim Ptak explained that the Village of Northbrook had reviewed the paving plans and requested modifications to the asphalt surfaces to be in compliance with their standards for new parking lot paving. This estimated incremental cost was \$65,000, which exceeds 10% of the original contract, so the incremental work was rebid. Chicagoland Paving was the only bidder and submitted a bid of \$149,900, which significantly exceeds the estimate, so the entire project will be rebid and presented to the Board at the June 9, 2008 board meeting. Board consensus was to approve the rejection of this bid.

(See agenda item #9C)

MOTION TO REJECT THE BID FROM CHICAGOLAND PAVING FOR PAVING MODIFICATIONS AT GLENBROOK NORTH AS DETAILED IN AGENDA ITEM #9c

Motion by Mr. Hammer, seconded by Mr. Boron to reject the bid from Chicagoland Paving for paving modifications at Glenbrook North as detailed in agenda item #9C.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

DISCUSSION/ACTION: AWARD OF BID: FLOORING REPLACEMENT AT GLENBROOK SOUTH

Mrs. Kim Ptak reminded the Board that at the February 25, 2008 board meeting, as part of Glenbrook South's building budget, the board approved replacing carpeting in many of the classrooms and office areas as detailed in agenda item #9D. After board discussion, consensus was to award the contract as recommended.

MOTION TO AWARD A CONTRACT FOR FLOORING REPLACEMENT AT GLENBROOK SOUTH TO VORTEX ENTERPRISES FOR \$58,136 AS DETAILED IN AGENDA ITEM #9D

Motion by Mr. Boron, seconded by Mr. Taub to award the contract for flooring replacement at Glenbrook South to Vortex Enterprises in the amount of \$58,136 as detailed in agenda item #9D.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See agenda item #9D)

DISCUSSION/ACTION: REJECTION OF BID FOR GLENBROOK SOUTH COURTYARD PADS AND SIDEWALK

Mrs. Kim Ptak advised the Board that bids for the replacement of the Glenbrook South courtyard and sidewalk had been originally estimated to be completed for \$87,000. Bids ranged from \$ 148,800 to \$184,000. The scope will be adjusted and possibly rebid at a later time. She recommended the Board reject the bids as detailed in agenda item #9E.

MOTION TO REJECT BID FOR GLENBROOK SOUTH COURTYARD PADS AND SIDEWALK AS DETAILED IN AGENDA ITEM #9E.

Motion by Mr. Boron, seconded by Mr. Berzon to reject the bids for Glenbrook South courtyard pads and sidewalk as detailed in agenda item #9E.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See agenda item# 9E)

DISCUSSION/ACTION: SUMMER SCHOOL PROGRAM REVIEW REPORT

Mrs. Barbara Dill-Varga, assistant superintendent for educational services introduced the core committee for the Summer School Program review: Mrs. Vickey Helander-Heiser, director of human resources, Dr. Jim Shellard and Dr. Mike Tarjan, assistant superintendents for student activities at Glenbrook South and

North, Mrs. Hillarie Siena, director of business affairs, and Mr. Robert McCollum, associate principal for curriculum and instruction at Glenbrook South.

Together they presented a brief powerpoint presentation which summarized for the Board the current status of summer school, the review process utilized by the committee, the purposes for summer school as identified by the committee, and survey results from over 1500 stakeholder respondents.

Subcommittees reported out short and long term recommendations in the areas of curriculum, student services, human resources, and budget/accounting.

The core committee addressed board questions and were thanked by the Board for their comprehensive review of this program. The committee acknowledged that the next step would be to continue the implementation of these recommendations.

(See agenda item # 10)

DISCUSSION/ACTION: ACTIVITY BUSES

Mrs. Kim Ptak recommended that the Board award a bid for the lease of one 14-passenger bus and one 20-passenger bus to Midwest Transit in the amounts of \$7,011 and \$7,212 per year. She reminded the Board that they currently had 4, 14 passenger activity buses and 2, 20-passenger activity buses, which has saved the district money by reducing the need to rent 72-passenger school buses for field trips and athletic events and has provided ease of use by eliminating the need to wait for delivery of said vehicles. This present request is to replace/supplement previous leases as detailed in agenda item # 11. Board consensus was to approve the recommendation.

(Mr. Shein left at about 10:00 p.m.)

MOTION TO AWARD A BID FOR LEASING OF 1, 14 PASSENGER BUS AND 1, 20 PASSENGER BUS TO MIDWEST TRANSIT AS DETAILED IN AGENDAT ITEM #11.

Motion by Mr. Boron, seconded by Mr. Taub to award the bid for leasing of passenger buses as detailed in agenda item #11

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

DISCUSSION/ACTION: XEROX - EXTENSION OF LEASE

Mrs. Kim Ptak recommended that the Board renew its lease with Xerox to copy/print for a 5-year term as detailed in agenda item #12. This proposal includes a recommendation to significantly reduce the number of personal desktop printers and replace all analog fax machines with a fax server. The savings will be used to enhance the print/copy capabilities for teachers and is cost neutral as detailed in agenda item #12.

(See agenda item #12)

MOTION TO RENEW XEROX COPY/PRINT LEASE FOR A FIVE-YEAR TERM AS DETAILED IN AGENDA ITEM #12.

Motion by Mr. Boron, seconded by Mr. Hammer to renew the Xerox copy/print lease for a five-year term as detailed in agenda item #12

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

DISCUSSION/ACTION: PARK DISTRICT LAND SWAP

Dr. Schilling informed the Board that for a number of years the Glenview Park District and Glenbrook have discussed various options relative to an addition of the ice rink adjacent to the district office, as well as expanding the Glenbrook South athletic fields. He outlined the possibilities detailed in agenda item #13 and recommended that the Board create a small committee to work with the park district in drafting an intergovernmental agreement which would allow any one of the referenced scenarios to occur in the future should both sides agree. After Board discussion, consensus was to approve the creation of the committee and intergovernmental agreement subject to final attorney approval. Mr. Boron will be the board representative on this committee.

(See agenda item # 13)

MISCELLANEOUS TOPICS

- Graduation assignments were discussed.
- Reorganization of Board to be held at June Board meeting.

MOTION TO MOVE INTO CLOSED SESSION, part I

Motion by Mr. Hammer, seconded by Mr. Boron, to move into closed session at approximately 11:00 p.m. To consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6 -0.

The Board returned to open session at 11:28 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION, part I

MOTION TO APPROVE THE NEGOTIATED AGREEMENT WITH THE GLENBROOK TEACHERS' ASSOCIATION (GEA)

Motion by Mr. Boron, seconded by Mr. Berzon, to approve the negotiated agreement with the Glenbrook Teacher's association (GEA) subject to final attorney approval

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6 -0.

MOTION TO MOVE INTO CLOSED SESSION, part II

Motion by Mr. Boron, seconded by Mrs. Torf, to move into closed session at approximately 11:30 p.m. To consider the appointment, employment, compensation, discipline

performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION, part II

MOTION TO APPROVE AGREEMENT AS DETAILED IN CLOSED SESSION AND SUBJECT TO FINAL ATTORNEY APPROVAL

Motion by Mr. Boron, seconded by Mr. Jeffrey, to approve agreement as detailed in closed session and subject to final attorney approval.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

MOTION TO APPROVE MDRC'S RECOMMENDATION FOR EXPULSION OF STUDENT 05-12-08-01 THROUGH MAY 12, 2010 AS DETAILED IN CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Hammer, to approve the MDRC's recommendation for expulsion of student 05-12-08-01 through May 12, 2010 as detailed in closed session

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mr. Hammer,
to adjourn the meeting at approximately 11:59 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried. 6-0

* means Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room (unless otherwise noted) of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, June 9, 2008	7:30 p.m.	Regular Board Meeting
Monday, July 7, 2008	7:30 p.m.	Regular Board Meeting