

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, March 10, 2008**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 10, 2008, at approximately 7:37 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Hammer, Shein, Taub, Torf. Absent: Jeffrey. Also present: DeFrenza, Dill-Varga, Freeman, Hales, Hoynes, Ptak, Riggle, Schilling, and Wegley

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Shein to approve the agenda for this meeting, noting updated memos for agenda items# 6.1, 6.7 and 6.8.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Shein, Taub, Torf

nay: none

Motion carried. 6-0

(Mr. Jeffrey arrived at 7:40 p.m.)

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Mrs. Freeman introduced Ms. Melissa DeFrenza who presented students from Glenbrook Evening High School who have helped build community and school spirit by producing a student yearbook, school variety show and designing spirit wear for the school. Also recognized was Glenbrook Evening High School student Sandra Siegel who received the 2008 Bridge Builder Award which celebrates and honors inspiring outstanding people "who have brought diverse groups together, crossed dividing lines and sought to build bridges of hope and unity in their communities."

RECOGNITION OF COMMUNITY VISITORS

No community members were present.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales reminded the Board about their upcoming tour of NSSED (North Shore Special Education Department) facilities.

Board member Boron reported on Black History month activities at Glenbrook North High School.

MOTION TO APPROVE CONSENT AGENDA, excluding consent agenda item # 6.1 removed to closed session for discussion

Motion by Mr. Shein, seconded by Mr. Boron, to approve the following items on the consent agenda, excluding consent agenda item # 6.1 which is removed for discussion in closed session

1.) the appointment of the following certificated staff as recommended by the director of human resources

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Jakes, David S.	Coordinator of Instructional Technology School	03.08.08	GBS	MA/Step 16 plus 25% administrative increment
French, Kathryn S.	psychologist	03.10.08	GBN	MA+30/Step 2

2.) the resignation of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated March 5, 2008.

Personnel - Resignations

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Diaz, Richard	Custodian	02.28.08	GBN

3.) the issuance of Vendor Checks Nos. 31115 through 31348 in the amount of \$1,133,974.92 as listed on the attached checks register dated March 4 & 10, 2008. ACH transactions in the amount of \$377,616.57 as listed on the ACH Summary, for a total amount approved of \$1,511,591.49.

4.) the Open and Closed Session Minutes from the February 25, 2008 Regular Board Meeting.

5.) the reimbursement of the Revolving Fund for Employees the month of February in the amount of \$22,300.55, represented by checks No. 44212 through 44215, 44233 through 44283, 44313

through 44315, 44325 through 44373 and 44376 through 44387. the reimbursement of the Revolving Fund for Vendors for the month of February in the amount of \$126,723.55 represented by checks No. 44211, 44216 through 44232, 44284 through 44312, 44316 through 44324, 44374 through 44375 and 44388 through 44458. Checks issued in February voided in February: No. 44223. Check issued in previous months, voided in February: none.

6.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 51692 through 51852, 51852 through 51933. Total checks issued were \$103,897.16. Vendor Payroll check numbers 51853 through 51871, and 51872 thru 51942 totaled \$30,779.71. With employees' Federal, State, and FICA/Medicare withholding taxes of \$761,885.73, TRS contributions of \$355,589.19 other deductions of \$340,821.86 and direct deposit of \$2,954,062.26, the gross payroll for the month of February was \$4,516,256.20. TRS employer contribution was \$53,085.65 and employer matching FICA and MED was \$122,407.18.

7.) the Board of Education Approval of Release of Non-Tenured Teachers as contained in consent agenda Item #6.7

8.) the Board of Education Approval of Rehire of Non-Tenured Teachers and Recommendations for Tenure as contained in consent agenda Item #6.8

9.) the Board of Education Approval of Revised Certified FTE memo as contained in consent agenda Item #6.9

10.) the Board of Education Approval of Authorization to Release 2008-09 Purchase orders as contained in consent agenda Item #6.10

11.) the Board of Education Approval of Release of Educational Support Staff as contained in consent agenda Item #6.11

12.) the acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Thomas C. Nelson	\$1000.00	GBS	WM. H. SCHREINER SCHOLARSHIP FUND #830858
Bob, Karen & Jenny McGee	\$5000.00	GBS	GBS MUSIC DEPARTMENT #364410
Bob, Karen & Jenny McGee	\$5000.00	GBS	GBS INSTRUMENTAL LEAGUE
Convergence Education Foundation	\$5000.00	GBS	SCIENCE #830860 – (BUILDING ELECTRIC CAR W/AUTOS)
Margaret & Donald Nichols	\$500.00	GBS	GBS MUSIC DEPARTMENT #364410

as well as items contained in Dr. Riggle's memo attached in consent agenda item 6.12

13.) the Board of Education Approval of GBN Boys Lacrosse Team Cincinnati, OH - March 28 to March 29, 200 as contained in consent agenda Item #6.13

14.) the Board of Education Approval of GBN Girls Lacrosse Team trip to Worthington, OH - April 11 to April 12, 200 as contained in consent agenda Item #6.14

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

DISCUSSION/ACTION: APPROVAL OF 2-YEAR CONTRACT WITH FOUNDATION CONSULTING SERVICES

Forming the Glenbrook Educational Foundation was a goal derived from the strategic planning process. Board member Jeff Jeffrey, associate principal Paul Pryma, Martin Schulz and Mrs. Ptak researched numerous foundations, attended site visits and interviewed districts with active foundations. General consensus has been that a foundation will have a significant positive impact on the district but in order to take it to the next level, there is a need to tap the expertise of someone with experience in developing educational foundations. Dr. Glen Gerard, president of FCS (Foundation Consulting Services) has assisted over 40 districts in the area.

Mrs. Kim Ptak, Director of Operations, recommended that the Board approve a 2-year contract with Foundation Consulting Services (FCS) in the amount of \$38,900, paid out over a 24-month period, plus expenses. The foundation will reimburse the district for this initial expense sometime in the future. This proposal was first reviewed at the February 25, 2008 board

meeting. The contract had been modified at the suggestion of Board member Boron to include a clarified cancellation clause. During the design and organization phases, discussion will occur to clearly define the purpose to prospective donors. After discussion, board consensus was to approve this recommendation.

(See agenda item #7)

MOTION TO APPROVE 2 YEAR FOUNDATION CONSULTANT CONTRACT

Motion by Mr. Jeffrey, seconded by Mr. Berzon to approve the 2-year contract with Foundation Consulting Services (FCS) in the amount of \$38,900 as detailed in agenda item # 7.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

DISCUSSION/ACTION: BOILER REPLACEMENT AT GBS

Mrs. Kim Ptak provided an overview on the age and condition of the existing boilers at Glenbrook South (GBS). GBS currently has four gas fired hot water boilers that provide heat to the building. Two of the boilers were installed as part of the original construction of the school and are over 45 years old. The third boiler was installed as part of the pool addition in 1965/66 and is over 42 years old. This latter boiler is damaged and is no longer operational. She reviewed the option being recommended--option 4--to replace the three older hot water boilers with 10 new modular boilers. AMSCO provided five options from which to pick. Option four is estimated to cost \$797,000. These boilers in option 4 are 88% efficient, which would be a savings of 8-10% over the existing boilers and would result in a 8-10% reduction in a savings in fuel costs of \$16,000 to \$20,000.

Board members asked questions about the possibility of replacing half of the boilers now and half later as detailed in option 2, and discussed the advantages and disadvantages of completing the work all at once (option 4) versus a phase-in approach (option 2).

Dr. Schilling suggested that the board consider seeking bids on five medium boilers to replace the boiler that is no longer operational. He also recommended building five additional modular boilers as an alternate. The need for the alternate boilers will be determined when the oldest two large boilers can be opened up and internally inspected. Board consensus was to follow that recommendation. Bids will be sought for five boilers and for 10 boilers. In late May the older boilers will be internally examined and a decision made about them.

(See agenda item #8)

DISCUSSION/ACTION: GBS SOLAR PANEL PROJECT

Mrs. Kim Ptak informed the Board that the district was in the process of applying for grants for the solar thermal heating of the pools at Glenbrook South from both the Illinois Department of Commerce and Economic Opportunity and The Illinois Clean Energy Community Foundation. The estimated cost of the solar panels is \$507,000, with a potential of grants paying for about \$300,000, creating a 11-year payback. She recommended that the Board approve a change order to the roofing contract with Adler Roofing at GBS in the amount of \$47,000 to prepare the new gymnasium roof for future solar panels. She explained that it is cost effective to do this work now while the steel is being set and roofing applied. Board discussion included a request to investigate whether this option would also be feasible for Glenbrook North.

MOTION TO APPROVE CHANGE ORDER TO THE ROOFING CONTRACT WITH ADLER ROOFING AT GLENBROOK SOUTH HIGH SCHOOL IN THE AMOUNT OF \$47,000 TO PREPARE ROOF FOR FUTURE SOLAR PANELS

Motion by Mr. Boron, seconded by Mr. Taub to approve a change order to the roofing contract with Adler Roofing at Glenbrook South in the amount of \$47,000 to prepare the roof for future solar panels as detailed in agenda item # 9.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See agenda item #9)

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Hammer, to move into closed session at approximately 9:05 p.m. To consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the

particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

The Board returned to open session at 10:25 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

MOTION TO APPROVE CONSENT AGENDA ITEM #6.1 (APPOINTMENTS)

Motion by Mr. Boron, seconded by Mr. Hammer to approve appointments (school psychologist at GBN and coordinator of instructional technology at Glenbrook South) as detailed in consent agenda item # 6.1.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

(See consent agenda item #6.1)

MOTION TO EXPEL STUDENT 03-10-08-01 THROUGH ACADEMIC SCHOOL YEAR 2008-09, BRINGING BACK STUDENT ON PROBATION IN FALL OF 2008-09 IF TERMS AND CONDITIONS AS DETAILED IN CLOSED SESSION ARE MET

Motion by Mr. Boron, seconded by Mr. Hammer to approve the expulsion of student #03-10-08-01 through academic school year 2008-09, bringing back said student on probation in fall of 2008-09 if terms and conditions as detailed in closed session are met

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

MOTION TO EXPEL STUDENT 03-10-08-02 THROUGH FIRST SEMESTER OF ACADEMIC SCHOOL YEAR 2008-09, BRINGING BACK STUDENT ON PROBATION IN SUMMER OF 2008-09, SUBJECT TO TERMS AND CONDITIONS DISCUSSED IN CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Hammer to approve the expulsion of student #03-10-08-02 through academic school year 2008-09, bringing back said student on probation in summer of 2008-09, subject to terms and conditions as detailed in closed session.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

MISCELLANEOUS TOPICS

Dr. Schilling informed the Board that he had sent a letter to both Senator Susan Garrett and Rep. Elaine Nekritz concerning the situation of the permit for Glenbrook South construction. He expects the permit within a week.

President Torf reviewed the upcoming agenda items in April.

ADJOURNMENT

Motion by Mr. Hammer, seconded by Mr. Taub, to adjourn the meeting at approximately 10:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* means Berzon, Boron, Hammer, Jeffery, Shein, Taub, and Torf.

CERTIFIED TO BE CORRECT:

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room (unless otherwise noted) of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, April 14, 2008	7:30 p.m.	Regular Board Meeting
Monday, May 12, 2008	7:30 p.m.	Regular Board Meeting