

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, November 12, 2007**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 12, 2007, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf. Absent: none. Also present: Dill-Varga, Freeman, Hales, Riggle, Schilling, Tuttle, and Wegley.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Hammer, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Mrs. Diane Freeman, Director of Communications, presented Board member Wayne Berzon with a district award in recognition of his designation from the Illinois Association of School Boards as being a Master Board Member.

Mrs. Freeman next showed the Board a short documentary film entitled *Ana-Tommy* produced by four Glenbrook South students: Logan Cascia, Jeff Mondlock, and Kelsey Dimond. Also present was the subject of the film, Tommy Carroll, an amazing GBS freshman who has not let his disability (blindness) stop him in pursuing whatever activities his heart desires. The film was selected for the prestigious Chicago International Children's Film Festival and was shown on October 26. Glenbrook South TV/broadcasting teacher is Mark Ferguson.

RECOGNITION OF COMMUNITY VISITORS

No members of the community asked to be recognized.

BOARD AND SUPERINTENDENT REPORTS

Dr. Dave Hales updated the Board on the Military Impact Aid legislation, informing that it had passed the House and the Senate and was awaiting the signature of the President. Unfortunately, the bill to which it was attached is expected to be vetoed by the President, but the section of the bill which affects our district may eventually come back for a separate vote that may pass. Dr. Hales noted that this aid, while welcome when and if it comes, will not nearly cover the costs of educating the full number of students we serve.

Dr. Hales informed the Board that the moment of silence was implemented at all buildings, preceding or following the required pledge of allegiance to the flag.

Dr. Schilling reviewed the impact of the Illinois education funding bill and informed the Board that the bill was still unsigned by the governor. The governor has 60 days to approve or veto it. He noted that we are bound by last year's funding formulas as we await distribution of monies once the bill is signed. We are two weeks into the 60-day period.

Board members Hammer and Berzon made positive comments on the Veteran's day assemblies held at each building. Principal Mike Riggle informed the board that one of the speakers was a former associate principal for operations at Glenbrook South, who went on to become a two star general in the armed forces. Dr. Riggle talked about a future student project to interview war veterans.

Dr. Hales complimented both schools on the success of the fall sports teams.

Mr. Jeffrey updated the Board on the Foundation Committee's latest work and timeline. He talked about visits they made to some other districts who have similar foundations and briefly talked about next steps.

Mr. Jeffrey also attended the Glenview "State of the Village" dinner and updated the Board on reports presented there.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Shein, and seconded by Mr. Berzon to approve the following items on the consent agenda.

1.) the appointment of the following certified staff contained in Mrs. Helander-Heiser's memorandum

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Bozza, Tammy A.	Spanish Language Teacher	11.06.07	GBS

2.) no resignations

3.) the issuance of Vendor Checks Nos. 29415 through 29782 in the amount of \$629,846.63 as listed on the attached checks register dated November 6, 2007

4.) the reimbursement of the Revolving Fund for Employees the month of October in the amount of \$64,456.56 represented by checks No. 43106 through 43124, 43150 through 43223, 43225 through 43235, 43255 through 43261 43297 through 43363, 43365 through 43375, 43408 through 43416 and 43440 through 43509. the reimbursement of the Revolving Fund for Vendors for the month of October in the amount of \$209974.81 represented by checks No. 43125 through 43149, 43224, 43236 through 43254, 43262 through 43296, 43364, 43376 through 43407 and 43417 through 43439. Checks issued in October voided in October: 43149, 43350. Check issued in previous months, voided in October: No. 34482,40135,42823,42918,42933.

5.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 50630 through 50722, 50724 through 50803, 50822 through 50902 and 50913. Total checks issued were \$130,043.71. Vendor Payroll check numbers 50804 through 50821, and 50903 thru 50912 totaled \$31,088.24. With employees' Federal, State, and FICA/Medicare withholding taxes of \$791,001.28, TRS contributions of \$362,0016.13 other deductions of \$345,330.06 and direct deposit of \$2,989,471.38, the gross payroll for the month of October was \$4,618,046.73. TRS employer contribution was \$41,868,53 and employer matching FICA and MED was \$124,330.45.

6.) the acceptance of the following gifts

Gift From	Amount or Item	School	Department
Glenview-Northbrook Kiwanis Club	\$620.00	GBS	STAND - 830984
Glenview Hanger One Foundation	\$150.00	GBS	SOLACE - 830915
Alice Goodspeed for the Richard S. Goodspeed Memorial Scholarship	\$800.00	GBS	SCHOLARSHIP - 830848

7.) the Open and Closed Session Minutes from the October 22nd Regular Board Meeting

8.) the Special Leave of Absence as contained in consent agenda Item #6.8

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0

DISCUSSION/ACTION: UPDATE ON SPECIAL EDUCATION REGULATIONS

Dr. George Tuttle delivered a presentation to the board entitled, "Part 226: Special Education Rules Changes, Implications for the Glenbrook High Schools." He provided information on the rule approval process, the rationale for the rule changes, highlights of the changes and the impact of each, and next steps for the district as we move to implement the changes.

Board members asked questions and President Torf requested a follow-up in time so the Board could aware of how resources are reallocated to meet these requirements. Dr. Tuttle stated that he would use the administrative briefings report to keep them apprised of the work at hand.

DISCUSSION/ACTION: ENERGY CONSERVATION PROGRAM REPORT

Dr. Schilling introduced former Glenbrook North associate principal, Bill Babington, who updated the Board on the work done in the district energy conservation program. He reviewed the catalyst for the program in 2005 and the steps he and Dr. Pam Taconna had taken to educate staff about the need to change the culture of energy use in the Glenbrooks. He summarized the guidelines used at each building for occupied and unoccupied times of the day and ways of scheduling activities to save

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energy. Present efforts have reduced district consumption by 7%, but more work can be done. He outlined future plans for this initiative and answered Board questions about the report.

President Torf asked if there were plans for Mr. Babington and Dr. Taccona to continue working on this project beyond this year. Mr. Babington indicated that they would review their progress with Dr. Schilling at the end of the year and make a decision at that point.

Board member Shein requested some additional data be disaggregated to reflect differences due to heating days versus cooling days. Mr. Babington agreed to get him the data to review. Mr. Shein also suggested that the district set computer desktops to go to "hibernate" to save energy, much like laptops do. Other board members talked with Dr. Schilling about the green efforts of both buildings, especially as building projects progressed.

DISCUSSION/ACTION: GBN - WOOD FLOORING & PORCELAIN TILE

Dr. Schilling sought direction from the board on two items still unresolved in the Glenbrook North project.

The first item concerns a choice for wood flooring for the Band and Orchestra Rooms, in lieu of a sheet vinyl floor. Both Glenbrook North principal Mike Riggle, and Rich Chapman, band director at Glenbrook North, spoke about the acoustical advantages of a wood floor in terms of music performance. They also stressed the importance of having a rehearsal space that matched the performance space. Wood would also allow this space to be used for groups that combined dance with music. The cost of the wood floor was bid as Alternate E-1 at \$46,459 by Midwest Floor Covering.

The second item concerned a choice to use porcelain tile for the new lobby at Glenbrook North as opposed to the ground face CMU product. The bid for the porcelain tile came in at \$146,500 from Midwest but the true cost would be \$116,500 to reflect a \$30,000 credit for deleting ground face block and instead installing standard concrete masonry units.

The Board discussed the pros and cons of each item. Consensus was to choose the wood flooring for the music room for it directly affected the education of students. Board consensus was to choose the least expensive option for the lobby, due to the high cost of what would amount to be just an aesthetic choice.

Board member Berzon asked Dr. Schilling for an overview of where the district stood on its spending of referendum dollars.

Dr. Schilling reminded the Board that the referendum provided \$62 million. That plus \$2.6 interest accumulated on that money has given the district \$64.4 million as revenue.

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To date approximately \$49.7 million in bids have been awarded. Left to bid are approximately \$13.8 in projects. There is a balance of approximately \$958,000 left unspent.

He reminded the Board that in August of 2006 when the project was begun, final details had not yet been established. As the work began, some changes to the original plans have been made to better benefit educational / student needs, which coupled with increasing oil prices, have caused some prices to come in higher.

He reminded the Board that originally there were three categories of projects: Glenbrook North, Glenbrook South, and District. The district category included items such as replacing the phone system with voice over IP and some other technology expenses, as well as some furniture expenses.

As bids have arrived the facility committee, comprised of district and building administrators and two board members, have made recommendations, which were brought to the board for approval on these projects. The committee responded to some of the necessary change orders by recommending that some of the district monies be redirected to building projects instead to most benefit the students. Any district projects that are not covered by the referendum can be covered by the proceeds for the sale of the building trades land on Landwehr Road. This sale netted the district 1.7 million and has since earned another \$500,000 in interest. This money had served as a contingency fund for emergency expenses prior to the passing of the referendum. It is appropriate now to use all or some of this balance to take care of these additional projects. Current ideas are to use \$1.2 of the fund for the Glenbrook North south and east façade alternate bids and to replace the clock/intercom at Glenbrook North. This would leave \$1.1 million in this building sites fund for future emergencies.

In summary, all projects at North and South will be completed with referendum dollars, and there is no need to ask the taxpayers for any additional funds. Dr. Schilling noted that the increase in taxes had been projected to be an average of \$120 on an average tax bill; in actuality it has turned out to be \$116 or less.

Board members thanked Dr. Schilling for this summary of the project to date relative to referendum plans. The wood flooring bid will be brought back at the December 10, 2007 board meeting for action.

(See agenda item #9)

DISCUSSION/ACTION: ADOPTION OF THE TENTATIVE 2007 TAX LEVY

Dr. Schilling recommended that the Board approve the *Resolution Regarding the Estimated Amounts Necessary to be Levied for the Year 2007*, as well as the Notice of Proposed Tax Increase, in compliance with the Truth in Taxation Act.

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He explained that in past years the practice for the district had been to submit a levy for a tax cap funds just slightly less than 5%. For the 2007 tax levy, he recommended that the board adopt a levy that is higher than 6% take into account the number of developments in the area. He explained that Cook County did not receive data on new construction until the following August. Since any increase above the tax cap CPI of 2.5% is due to new construction, levying 6% would in no way affect the property tax bill for current property owners. By law, since the tax cap levy the district is recommending is in excess of 5%, the district must conduct a public hearing on the proposed 2007 Tax Levy in compliance with the requirements outlined in the Truth in Taxation Act.

The public hearing will be scheduled for the next regular board meeting on December 10, 2007. After that hearing the Board may adopt the 2007 tax levy.

MOTION TO APPROVE THE RESOLUTION REGARDING THE ESTIMATED AMOUNTS NECESSARY TO BE LEVIED FOR THE YEAR 2007, AS WELL AS THE NOTICE OF THE PROPOSED TAX INCREASE, IN COMPLIANCE WITH THE TRUTH IN TAXATION ACT.

Motion by Mr. Boron, seconded by Mr. Berzon, to approve the resolution regarding the estimated amounts necessary to be levied for the year 2007, as well as the notice of the proposed tax increase, in compliance with the truth in taxation act.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0

(See agenda item # 10)

DISCUSSION/ACTION: DASHBOARD - STUDENT DEMOGRAPHICS/SPECIAL EDUCATION, TEACHING STAFF DEMOGRAPHICS AND STUDENT ACHIEVEMENT

Mrs. Dill-Varga presented the Board with an overview of three sections of the Dashboard Reports focusing on special education student demographics, teaching staff demographics, and student achievement (ACT and PSAE). Dr. Tuttle assisted her with comments relative to the special education student demographics. She also informed them that the reauthorization of NCLB would not be occurring this year and that all second language learner students (ELL) were being forced to take the PSAE test instead of the IMAGE test, effective spring 2008, due to the federal rejection of the State of Illinois State Board's assessment plan for these students. This change will be very difficult for students and districts to manage and talks are going on statewide

about strategies for dealing with this situation, as adequate yearly progress results are sure to be impacted.

(See agenda item #11)

DISCUSSION/ACTION: BOARD CALENDAR 2008

The Board reviewed and made suggestions to the existing calendar of board meeting dates for 2008, as well as proposed dates for the coming year. A new draft will be brought back for Board approval at the December 10, 2008 board meeting.

(Mr. Shein left at approximately 10:30 p.m.)

DISCUSSION/ACTION: SEARCH FIRM - GBN PRINCIPAL

Dr. Riggle recommended that the Board approve a contract with Ray and Associates for \$9,500. This search firm will seek, research and submit qualified candidates to enhance the pool of candidates for the principal of Glenbrook North High School. Board members suggested a few alterations to the contract but consensus was to approve the contract.

(See agenda item # 13)

MOTION TO AUTHORIZE APPROVAL OF THE AGREEMENT SUBMITTED BY RAY AND ASSOCIATES AS MODIFIED IN DISCUSSION AT THE BOARD MEETING

Motion by Mr. Boron, seconded by Mr. Jeffrey to authorize the approval of the agreement with Ray and Associates with modifications made at the board meeting.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Hammer, to move into closed session at approximately 11:30 p.m. To consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary

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schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0

The Board returned to open session at 11:45 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

MOTION TO EXTEND THE SUSPENSION OF STUDENT #11-12-07-01 to December 10, 2007.

Motion by Mr. Boron, seconded by Mr. Jeffrey to extend the suspension of student #11-12-07-01 to December 10, 2007.

Upon calling of the roll:

aye: Berzon, Boron, Jeffrey, Taub, and Torf.

nay: none

abstain: Hammer

Motion carried. 5-0-1

MOTION TO APPROVE THE AGREEMENT AS DISCUSSED IN CLOSED SESSION FOR EMPLOYEE # 11-12-07-02

Motion by Mr. Boron, seconded by Mr. Hammer to approve the agreement as discussed in closed session for employee #11-12-07-02.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 6-0.

ADJOURNMENT

Motion by Mr. Hammer, seconded by Mr. Berzon, to adjourn the meeting at approximately 11:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* means Berzon, Boron, Hammer, Jeffrey, Taub, and Torf.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room (unless otherwise noted) of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, December 10, 2007

7:30 p.m.

Regular Board Meeting