

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, September 24, 2007**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 24, 2007, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members present: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf. Absent: none. Also present: Dill- Varga, Freeman, Freund, Hales, Helander-Heiser, McCollum, Pryma, Riggle, Rylander, Schilling, Siena, Wegley, Williamson, and Thimm.

**APPROVAL OF AGENDA FOR THIS MEETING INCLUDING REVISIONS TO THE MINUTES**

Motion by Mr. Boron, seconded by Mr. Hammer to approve the agenda for this meeting including revisions to the minutes.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

Motion carried. 7-0.

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

Social Studies teachers Suzanne Webb and David Smith, along with several students from both Glenbrook North and South, discussed their experiences on the "Geology Field Study" trip that was offered for the first time last summer. It included a five-day classroom component and a ten-day field experience in the Black Hills, South Dakota.

(See Agenda Item #3)

**RECOGNITION OF COMMUNITY VISITORS**

Former Board member and Glenbrook South parent Elias Matsakis addressed the Board, conveying his praise for the construction projects completed at Glenbrook South, a direct result of the successful referendum.

**BOARD AND SUPERINTENDENT REPORTS**

Board member Berzon provided an update from the Northbrook Economic Development Committee and recounted his impressions of the ceremony to honor the three Glenbrook South students who had rescued the elderly woman from an oncoming train. Congressman Kirk was in attendance to honor the boys, as were other dignitaries from the village.

**MOTION TO APPROVE CONSENT AGENDA INCLUDING REVISIONS TO THE MINUTES, WITH THE DELETION OF VENDOR BILLS ITEM #6.3 (HENRY BROTHERS)**

Motion by Mr. Boron, seconded by Mr. Hammer to approve the following items on the consent agenda, including revisions to the minutes, with the deletion of vendor bills item #6.3 (Henry Brothers)

1.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated September 19, 2007.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Diaz, Richard (Repl. L. Brandel)	Custodian	09.10.07	GBN
Olson, Stephanie (Repl. R. Bretag)	Tech Trainer	10.01.07	GBN

2.) the resignation of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated September 19, 2007.

**Personnel - Resignations**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Bates, Matthew	Instructional Assistant	09.14.07	GBS
Tarsinos, Pericles	Instructional Assistant	09.28.07	GBOC

3.) the issuance of Vendor Checks Nos. 28830 through 29084 in the amount of \$986,822.52 as listed on the attached checks register dated September 20, 2007

4.) the reimbursement of the Revolving Fund for Employees the month of August in the amount of \$30,438.34 represented by checks No. 42355 through 42372, 42561 through 42565, 42584 through 42620, 42646 through 42647 and 42655. the reimbursement of the Revolving Fund for Vendors for the month of August in the amount of \$519,619.19 represented by checks No. 39964 through 42354, 42373 through 42560, 42566 through 42583, 42621 through 42645 and 42648 through 42654. Checks issued in July voided in July: None. Check issued in previous months, voided in July: No. 39201, 39386

5.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 50277 through 50334, 50344 through 50391. Total checks issued were \$69,992.98. Vendor Payroll check numbers 50335 through 50343, and 50392 thru 50400 totaled \$11,933.27. With employees' Federal, State, and FICA/Medicare withholding taxes of \$247,055.34, TRS contributions of \$52,770.35 other deductions of \$94,224.86 and direct deposit of \$817,118.31, the gross payroll for the month of August was \$1,281,161.84. TRS employer contribution was \$8,196.20 and employer matching FICA and MED was \$63,733.97.

6.) the salary adjustments for academic attainment as indicated in Mrs. Helander-Heiser's attached consent agenda item #6.6

7.) the acceptance of the following gifts:

Gift From	Amount or Item	School	Department
The Goodman Family Foundation	\$500.00	GBS	STUDENT TO STUDENT 830992 DRUG PREVENTION PROGRAM
Take Charge of Education School fundraising program TARGET	\$744.65	GBS	CONCESSIONS 830260

8.) the Open and Closed Session Minutes from the September 10<sup>th</sup> 2007 Regular Board Meeting.

9.) the Board of Education Approval of Textbook Changes as contained in consent agenda Item #6.9

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

**Motion carried. 7-0.**

**DISCUSSION/ACTION REGARDING CONSENT AGENDA ITEM #6.3 VENDOR BILLS (HENRY BROTHERS)**

Board member Skip Shein raised concerns about the management practices of Henry Brothers in regards to the electric subcontractor. He expressed his opinion that overtime charges the district incurred due to this lack of performance should be covered by the construction management firm. Dr. Schilling indicated that the entire custodial bill would be back charged to those who had caused delays in the project.

**MOTION TO APPROVE CONSENT AGENDA ITEM # 6.3 VENDOR BILLS (HENRY BROTHERS)**

Motion by Mr. Shein, seconded by Mr. Hammer to approve the consent agenda item #6.3 (Henry Brothers)

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

**Motion carried. 7-0.**

**DISCUSSION/ACTION: SCHOOL REPORT CARDS**

Mrs. Barbara Dill-Varga, assistant superintendent for educational services, informed the Board that both Glenbrook North and Glenbrook South had reached their Adequate Yearly Progress (AYP) benchmark as measured by the Prairie State Achievement Exam (PSAE) last spring, but unfortunately, the district missed its mark, literally by one student in mathematics for its district combined group of Hispanic students. She informed the Board that because it was the first year of not making AYP, the district would not be subject to any sanctions yet.

She reviewed for the Board the paradoxical nature of this legislation which, while noble in its lofty goal to ensure that "no child would be left behind," was flawed in its procedural implementation.

She praised the progress that each building had made in the area of student achievement noting specifically the many interventions, new curricula, and tutoring and support programs which both schools had implemented during the past five years to address student learning needs. She indicated that both schools' school improvement plans - past and future - would continue to

focus on enhancing student achievement in these areas. She cautioned, however, that ultimately, all schools throughout the state of Illinois and nation would be "on the list" as it was unrealistic to expect that, by 2014, 100% of all students and 100% of all disaggregated groups would be able to meet and exceed state standards in reading and mathematics. Nonetheless, she affirmed that each building would redouble its efforts to continue working to help students enhance their achievement levels. The Board discussed some of the details of the school report card and questions were addressed by Mrs. Dill-Varga and building administrators.

**DISCUSSION/ACTION: 2007/08 BUDGET ADOPTION**

Mrs. Hillarie Siena provided the Board with an overview of the budget they were being asked to adopt. She highlighted various categories and addressed board questions although many of the questions had been addressed at the previous board meeting.

**MOTION TO ADOPT THE BUDGET FOR 2007/08**

**MOTION BY MR. BORON, SECONDED BY MR. BERZON TO APPROVE THE BUDGET FOR 2007/08.**

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

**Motion carried. 7-0.**

(see agenda item #8)

**DISCUSSION/ACTION: AWARD OF BIDS: GBS BID PACKAGE 2**

Board members asked questions regarding the details of the GBS bid package 2 and its alternates which were addressed by Dr. Craig Schilling. Consensus was to approve this package.

**MOTION TO APPROVE RECOMMENDATIONS IN GBS BID PACKAGE 2 AND ALTERNATES AS DESCRIBED IN AGENDA ITEM # 9**

Motion by Mr. Shein seconded by Mr. Jeffrey to approve the recommendations in GBS bid package 2 and alternates as described in agenda item #9

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

**Motion carried. 7-0.**

(See Agenda item #9)

**DISCUSSION/ACTION: AWARD OF BIDS: GBN BID PACKAGE 3  
ALTERNATES**

Dr. Schilling, assisted by architect Rick Cozzi, presented alternates for Glenbrook North A-wing windows to fulfill a request from the Board made at the last meeting. Visual computer renderings were also shared to help the Board understand the different options and approximate costs. Board members discussed the wisdom of attending these issues now while other construction projects were occurring and evaluated which projects would most benefit students and the learning environment. They asked Dr. Schilling and Mr. Cozzi to come back with some more specific information regarding these alternatives for discussion at the next board meeting.

(See agenda item# 10)

**DISCUSSION/ACTION: PERFORMANCE CONTRACT WITH JOHNSON  
CONTROLS**

Dr. Schilling, and representatives from Johnson Controls addressed questions from the Board on this recommendation for approval of a performance contract with Johnson Controls as detailed in agenda item #11. The proposal and guaranteed price of \$1,356,823 related to two air handling units serving the main gymnasium at Glenbrook North, two air handling units serving the Center for Performing Arts and Stage Area, 28 corridor cabinet heaters, a supplemental air-cooled chiller, and an evaluation and recommendation for current boiler set-up. Board members discussed the advantages and disadvantages of this contract. They decided that they needed additional information to review at the next board meeting specifically to ensure that comparisons were being made between similar products (i.e. New chillers to new chillers or refurbished chillers compared against refurbished chillers). Consensus was to wait until the next meeting when additional information could be reviewed.

(See agenda item # 11)

**DISCUSSION/ACTION: RECOMMENDATIONS REGARDING  
REPAIR/REPLACEMENT FOR THE GBS INTERCOM/MASTER CLOCK SYSTEM**

Dr. Schilling recommended that the Board consider approving repair and replacement to the intercom/clock system at GBS. Both systems have deteriorated to the extent that it has raised concern. These systems are integral to student and staff communication and safety during various drills. Board consensus was to put these items out to bid and more discussion would be held at the next board meeting.

(See agenda item #12)

**DISCUSSION/ACTION: INSIGHT STATEMENT OF WORK**

Dr. Schilling and Mr. Marcus Thimm, Director of Technology, provided the Board with information about the Statement of Work (SOW) from INSIGHT, a company that designs IT solutions. The SOW includes two phases: data gathering and design. Board member Boron raised concerns about whether INSIGHT could be objective enough in its assessment of district technology as it was positioned to be one of the vendors with equipment for purchase. Schilling and Thimm discussed the flexibility in the contract to make the choice of going with an outside vendor. Board member Boron made a few suggestions to the contract language.

(See agenda item # 13)

**MOTION TO APPROVE INSIGHT STATEMENT OF WORK SUBJECT TO MODIFICATIONS AS DETAILED IN AGENDA ITEM #13**

Motion by Mr. Shein, seconded by Mr. Jeffrey to approve the INSIGHT Statement of Work as detailed in agenda item #13, subject to modifications (see agenda item #13)

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

**Motion carried. 7-0.**

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Hammer, to move into closed session at approximately 12:00 midnight to consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

nay: none

**Motion carried. 7-0.**

The Board returned to open session at 1:08 a.m.

**ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION**

**MOTION TO AFFIRM AND UPHOLD THE FINDINGS OF THE HEARING  
OFFICER FOR RESIDENCY STUDENT CASE #01-1-9-24**

Motion by Mr. Boron, seconded by Mr. Taub, to affirm the findings of hearing officer for residency case #01-1-9-24

Upon calling of the roll:

aye: Berzon, Boron, Jeffrey, Shein, Taub, and Torf.

nay: none

abstention: Hammer

**Motion carried. 6-0-1**

**ADJOURNMENT**

Motion by Mr. Shein, seconded by Mr. Hammer, to adjourn the meeting at approximately 1:08 a.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried. 7-0.

\* means Berzon, Boron, Hammer, Jeffrey, Shein, Taub, and Torf.

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Meetings will be held in the  
Board Room (unless otherwise noted) of the  
Northfield Township High School District #225  
Administration Building,  
1835 Landwehr Road,  
Glenview, Illinois.

Monday, November 13, 2006	7:30 p.m.	Regular Board Meeting
Monday, November 27, 2006	7:30 p.m.	Regular Board Meeting