

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 30, 2007**

A special meeting of the Board of Education, School District No. 225 was held on Monday, April 30, 2007, at approximately 6:05 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Matsakis, Shein, and Torf. Absent: Hammer, Jeffery. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, Ptak, Riggle, Schilling, Taub, Wegley.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Matsakis to approve the agenda for this meeting.

Upon calling of the roll:

aye: Berzon, Boron, Matsakis, Shein, and Torf

nay: none

Motion carried. 5-0.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Matsakis, to move into closed session at approximately 6:09 p.m. To consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Matsakis, Shein, and Torf

nay: none

Motion carried. 5-0.

(Mr. Hammer and Mr. Jeffery arrived at about 6:30 p.m.)

The Board returned to open session taking no action on items discussed at 7:20 p.m.

APPROVAL OF AMENDMENT TO AGENDA FOR THE REMAINDER OF THE MEETING

Motion by Mr. Shein, seconded by Mr. Boron to amend the agenda for this meeting by adding consent items #8.1a, #8.1b, and #8.1c (all appointments) and by moving Discussion/Action item #13 Release of Support Staff to follow item #4 Students and Staff Who Excel, to move item #6 Board and Superintendent's Reports to follow item #12 and take the place of item #13.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, and Torf

nay: none

Motion carried. 7-0.

(See consent agenda items #8.1a, #8.1b, #8.1c)

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Mrs. Freeman introduced Glenbrook North Head Debate Coach Christina Tallungan who presented the Glenbrook North Debate Team, winners of the 2007 State Championship in Policy Debate and in Lincoln-Douglas debate. This is the second year in a row that Glenbrook North has won the Lincoln Douglass state championship.

Mrs. Freeman next introduced Mr. Jeff Yordy, Glenbrook South horticulture teacher, who presented his Advanced Horticulture Flower Show Design Team to the Board in recognition of their recent show in the GBS Lyceum.

RECOGNITION OF COMMUNITY VISITORS

President Torf asked if any members of the community wished to speak to the board on items related to the agenda. Five individuals, one student and four adults, presented their

concerns to the Board on issues related to agenda item #13
Release of Support Staff.

DISCUSSION/ACTION: RELEASE OF SUPPORT STAFF

Dr. Hales provided the Board and those in attendance in the audience with background on the issue of releasing support staff. He noted that the to release a number of support staff at this meeting was necessary to comply with legal requirement to give timely notice to those whose positions may be eliminated. He reviewed the ongoing comprehensive planning and budgetary process, which related to this action, and the ongoing review of all employee groups. He reviewed identified goals at each building to shift some of the support staff positions from paraprofessionals to instructional assistants to give the buildings more flexibility to use individuals qualified to provide academic assistance for at risk student populations, as well as to continue covering supervisory responsibilities. He assured the Board that safety would not be compromised and that building principals had worked hard to identify changes that would maintain the same levels of safety for the buildings. He stated that efforts would be made to place qualified released staff into new positions and that the district also expected attrition through retirements and resignations. He also reminded the Board that negotiations were ongoing with several employee groups, and that the final will not be known for several weeks.

Board members discussed issues related to security, building needs for at risk students relative to instructional assistants, the value of connecting students to compassionate adults, and role of the paraprofessional over the past several years. Dr. Schilling provided some clarification about the financial plan and the impact of the referendum in relationship to this issue. He reported that with the passage of the referendum, the proposed reductions are much less severe than originally predicted. Principals Mike Riggle and Brian Wegley summarized the processes they used to examine this issue and the results of their study.

Board members thanked the paraprofessionals for their taking time to connect with students in important ways. Several Board members explained that they would vote to support this action to meet the legal requirement, but would work with the superintendent and principals to continue a review of the process and decision and to support efforts to help repurpose and reemploy staff into needed instructional assistant positions and other available vacancies.

**MOTION TO APPROVE THE RELEASE OF SUPPORT STAFF AS DETAILED
IN AGENDA ITEM #13.**

Motion by Mr. Matsakis, seconded by Mr. Shein to approve the release of support staff as detailed in agenda item #13.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, and Torf

nay: none

Motion carried. 7-0.

(See agenda item #13)

PUBLIC HEARING ON DISTRICT AMENDED BUDGET FOR 2006-07 SCHOOL YEAR

President Torf announced the opening of the public hearing on the district amended budget for the 006-07 school year. No one from the public asked to speak to the board on this issue. President Torf declared the public hearing to be closed.

MOTION TO APPROVE CONSENT AGENDA deleting consent agenda item #5 (minutes)

Motion by Mr. Shein, seconded by Mr. Berzon to approve the following items on the consent agenda with the deletion of consent agenda item #5 (minutes)

- 1.) the appointment and rehire of the following certificated staff as recommended by the director of human resources

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Koehler, Shawna	Physical education/health teacher	04.25.07	GBN	MA/Step 2
Simon, Cheryl	Chemistry teacher	04.25.07	GBS	MA/Step 6
Wallace, Andrew	Choral music teacher	04.25.07	GBN	BA/Step 2
Froehlich, Robert	Science teacher	04.30.07	GBN	MA/Step 2
Odiotti, Virna	English teacher	04.30.07	GBN	MA+15/Step 10
Rosinski,	Physical	04.30.07	GBS	MA/Step 6

Robert education
 teacher

REHIRES

Gerenscer, Joseph	Foreign Language	GBN
Skonie, Danielle	Physical Education/Health	GBN
Tashlitskaya, Izabella	Foreign Language	GBN
Vakil, Norma	Foreign Language	GBN
Flickinger, Susan	Soc St	GBS
Gildemeister, Alison	PE/HE/DE	GBS
Goering, Karen	For Lan	GBS
HA, Seong	Business Education	GBS
Kerr, Marianne	Mathematics	GBS
Makita- Discekici, Yasuko	For Lang	GBS
Stein, Deborah	Science	GBS
Tashlitskaya, Izabella	For Lan	GBS
Whalen, Brian	Business Ed	GBS
Zqiercan, Paul	Applied Technology	GBS

2.) the acceptance of the following gifts:

Rotary Club of Glenview Sunrise Charitable Foundation	\$2000.00	GBS	SCHOLARSHIP	ACCT. #830851
School District 30 Lew Blond Scholarship	\$1000.00	GBS	SCHOLARSHIP	ACCT. #830851

Glenbrook South Science Award (1st year donation)	\$ 500.00	GBS	SCIENCE ACCT.	ACCT. #830860
North Suburban United Way	\$ 200.00	GBS	NINE ACCT.	ACCT. #830765
Denise Arrouet Bunning	\$ 500.00	GBS	WALTER LAMBLE MEMORIAL SCHOLARSHIP	ACCT. #830625
GBS Parents' Association	\$ 300.00	GBS	STUDENT ART DISPLAY	ACCT. #830851
GBN Parent's Association	\$5500	GBN	CPA DISPLAY CASES	282983
Glenview Council League of United States	\$150.00	GBN	MUSIC	820775

3.) no resignations

4.) the issuance of Vendor Checks Nos. 27299 through 27540 in the amount of \$1,909,212.37 as listed on the attached checks register dated April 24,2007.

5.) the Open and Closed Session Minutes from the April 9, 2007 Regular Board Meeting.

6.) the reimbursement of the Revolving Fund for Employees for the month of March in the amount of \$43,580.15 represented by checks No. 37716 through 37722, 37747 through 37792, 37814 through 37821, 37937 through 37941, 37967 through 38041, 38043 through 38048, 38073 through 38085.

the reimbursement of the Revolving Fund for Vendors for the month of March in the amount of \$126,843.29 represented by checks No. 37723 through 37746, 37793 through 37813, 37822 through 37936, 37942 through 37966, 38042, 38049 through 38072, and 38086 through 38167. Checks issued in March voided in March: No.37952. Check issued in previous months, voided in March: No. 34514,34646,37550

7.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 49043 through 49189, 49209 through 49280. Total checks issued were \$108,084.73. Vendor Payroll check numbers 49190 through 49208, and 49281 thru 49291 totaled \$34,507.21. With employees' Federal, State, and FICA/Medicare withholding taxes of \$750,928.91, TRS contributions of \$350,292.53 other deductions of \$327,963.25 and direct deposit of

\$2,907,222.26, the gross payroll for the month of March was \$4,444,491.68. TRS employer contribution was \$41,758.74 and employer matching FICA and MED was \$119,501.71.

8.) the Board of Education Approval of Text Adoptions for 2007-2008 School Year

9.) the salary adjustments for academic attainment as indicated in Mrs. Helander-Heiser's attached consent agenda item 8.8

10.) special leaves as indicated in Mrs. Helander-Heiser's attached consent agenda item 8.9

11.) the Board of Education Approval of National Speech and Debate Tournament, Wichita, Kansas, 06.16.07-06.23.07 as contained in consent agenda Item #8.11

12.) the Board of Education Approval of IHSA Membership renewal as contained in consent agenda Item #8.12

13.) the Board of Education Approval of 2007/2008 Out of Pocket Expense Rates as contained in consent agenda Item #8.13

14.) the Board of Education Approval of GBN Band Trip, Rome, Italy, as contained in consent agenda Item #8.14

15.) the Board of Education Approval of Evanston Township High School Lifeong Learning as contained in consent agenda Item #8.15

16.) the Board of Education Approval of Revisions to Board Policy 8420: Student Attendance as contained in consent agenda Item #8.16

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 7-0.

MOTION TO APPROVE CONSENT AGENDA ITEM #5 (MINUTES) AS MODIFIED

Motion by Mr. Boron, seconded by Mr. Shein to approve consent agenda #5 (minutes) as modified

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein.

nay: none

abstain: Torf

Motion carried. 6-0-1

(See consent agenda item #5 - minutes)

DISCUSSION/ACTION: FOOD SERVICES - RENT BASED AGREEMENT

Mrs. Kim Ptak presented the Board with a proposal to revise the terms of the district's food service agreement with Quest and extend the contract 1 year making the new terms applicable for the next 5-years: FY07/8, FY 08/09, FY 09/10, FY 10/11 and FY 11/12 with either party having the right to revert to the original terms with a 90-day written notice prior to the end of the school year.

She indicated that currently the district had a management fee contract with Quest which meant that the district recognized all cash receipts and reimburses the food provider for labor costs, food costs, and other direct expenses. The district also pays Quest 7% of sales and provides space/utilities, small-wares and equipment. Any profit/loss at the end of the year stays with the district.

The new proposal is to enter into a "rent based" contract with Quest in which all cash receipts and expenses become the responsibility of Quest. Any profit or loss is Quest's. In return the district would receive a "rent payment" from Quest in the amount of 9% in years 1, 2 and 3 and 10% in years 4 and 5. The district would still be responsible for providing space, utilities, equipment and small-wares.

In addition to many benefits in transferring risk, processing and food loss/waste to Quest, the estimated increase return for the district over a 5-year period is \$757,530.

Board members asked questions and general discussion was positive. Consensus was to approve this proposal.

MOTION TO APPROVE AGENDA ITEM #9-re: FOOD SERVICES-RENT BASED AGREEMENT SUBJECT TO REVIEW

Motion by Mr. Boron, seconded by Mr. Shein to approve agenda #9 subject to review (re: Food Services - Rent Based Agreement)

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf.

nay: none

Motion carried. 7-0

(See agenda item #9 Food Services - Rent Based Agreement)

DISCUSSION/ACTION: 2007/08 EMPLOYEE BENEFIT INSURANCE RATES

Dr. Schilling presented the board with a proposal of Employee Benefit/Insurance Rates for 2007/08 for review and approval. He informed them that as part of the district's efficiency plan, other member districts of SSCRMP (Secondary School Cooperative Risk Management Program) had been contacted to investigate purchasing jointly health, dental, and ancillary lines of insurance at a reduced cost. The proposal includes the results of that investigation which is the successful negotiation of lower retentions, reinsurance costs, and access fees with Blue Cross/blue Shield. It does not include any additional savings on the Prescription Drug Program or Ancillary lines. Total savings for the district for the 2007/08 school year will be \$351,000. The impact on the 10-year plan is estimated to be just over \$5M. The rates for dental, life, and disability insurance remain unchanged.

Board members asked questions which were answered by Dr. Schilling. Consensus was to approve the proposal.

MOTION TO APPROVE AGENDA ITEM #10-EMPLOYEE BENEFIT/INSURANCE RATES FOR 2007/08

Motion by Mr. Berzon, seconded by Mr. Hammer to approve agenda #10 Employee Benefit/Insurance Rates for 2007/08

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf.

nay: none

Motion carried. 7-0

(See agenda item #10 Employee Benefit/Insurance Rates for 2007/08)

DISCUSSION/ACTION: APPROVAL OF THE 2007/08 & 2008/09 SALARY SCHEDULES FOR OPERATIONS/MAINTENANCE STAFF & INSTRUCTIONAL ASSISTANTS

Dr. Schilling indicated that he had recently met with all of the operations/maintenance staff at both schools regarding staffing and salary schedules for the 2007/08 and 2008/09 school year. The schedules have been re-organized into bands and minimal competencies have been assigned to each band. The reorganization will result in an annual savings of \$322,000 when fully implemented in 2008/09. The savings will be assist in the hiring of more teachers as identified in the Strategic Planning Process.

MOTION TO APPROVE AGENDA ITEM #11-2007/08 & 2008/09 SALARY SCHEDULES FOR OPERATIONS/MAINTENANCE STAFF & INSTRUCTIONAL ASSISTANTS

Motion by Mr. Boron, seconded by Mr. Matsakis to approve agenda #11 - 2007/08 and 2008/09 Salary Schedules for Operations/Maintenance Staff and Instructional Assistants

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf.

nay: none

Motion carried. 7-0

(See agenda item #11 2007/08 and 2008/09 Salary Schedules for Operations/Maintenance Staff and Instructional Assistants)

DISCUSSION/ACTION: CAPITAL OUTLAY REQUEST GBN TV STATION

Dr. Riggle presented a request for board approval for an additional capital outlay request for the Glenbrook North TV Studio. A major piece of equipment--an analog switching unity-- is no longer functioning correctly and needs to be replaced. A joint effort involving financial support from the school building budget, the Village of Northbrook who utilizes the GBN TV studio, and an extracurricular account supervised by Mr. Pinelli, GBN TV sponsor, will pay for the equipment as detailed in agenda item #12. Board discussion was favorable and consensus was to approve the request.

MOTION TO APPROVE AGENDA ITEM #12-CAPITAL OUTLAY REQUEST GBN TV STATION SWITCHER

Motion by Mr. Boron, seconded by Mr. Berzon to approve agenda #12 -Capital Outlay Request GBN TV Station Switcher

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf.

nay: none

Motion carried. 7-0

(See agenda item #12 - Capital Outlay Request GBN TV Station Switcher)

BOARD AND SUPERINTENDENT REPORTS

Board President Torf alerted board members to upcoming Illinois Association of School Board Member meetings. She also indicated that invitations from IASB had been given for those boards wishing to write Resolutions for the consideration of IASB.

Dr. Hales and President Torf informed the Board of their attendance at a multidistrict meeting to provide input on the proposals for the last parcel of land in THE GLEN.

Dr. Schilling and Mrs. Siena informed the Board of their attendance at a meeting to review the proposal for the multi-use proposal on the former Culligan property.

Member Berzon updated the Board on his attendance at a Northbrook TIF meeting regarding the property at the intersection of Skokie and Dundee Roads.

Board member Jeffrey informed the Board that on June 11 a report would be forthcoming on the progress on the Glenbrook Foundation.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Matsakis, to move into closed session at approximately 10:30 p.m. To consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's

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4/30/07

residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf.

nay: none

Motion carried. 7-0

The Board returned to open session at 12:10 a.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

MOTION TO APPROVE MEMORANDUM OF UNDERSTANDING (GEA) DATED 4/30/07 CONCERNING BOARD POLICY 6110, VOLUNTARY TERMINATION BENEFITS FOR TEACHERS AND SELECTED BENEFITS FOR NEGOTIATIONS AGREEMENT EFFECTIVE JULY 1, 2008.

Motion by Mr. Boron, seconded by Mr. Matsakis to approve the Memorandum of Understanding (GEA) dated 4/30/07 regarding Board Policy 6110, Voluntary termination benefits for teachers and selected benefits for negotiations agreement effective July 1, 2008.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf.

nay: none

Motion carried. 7-0

ADJOURNMENT

Motion by Mr. Matsakis, seconded by Mr. Hammer, to adjourn the meeting at approximately 12:15 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

*

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room (unless otherwise noted) of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, May 14, 2007	7:30 p.m.	Regular Board Meeting
Monday, June 11, 2007	7:30 p.m.	Regular Board Meeting