

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, April 24, 2006**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 24, 2006, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Shein, Torf. Absent: Hammer, Jeffery, and Matsakis. Also present: Dill-Varga, Freeman, Hales, Ptak, Riggle, Schilling, Shellard, Siena, Tarjan, and Wegley.

**APPROVAL OF AGENDA FOR THIS MEETING WITH THE ADDITION OF
AGENDA ITEM 10.B**

Motion by Mr. Boron, seconded by Mr. Berzon, to approve the agenda with the addition of agenda item# 10B.

Upon calling of the roll:

aye: Berzon, Boron, Shein, Torf.

nay: none

Motion carried. 4-0.

Mr. Matsakis (7:35 p.m.) and Mr. Jeffery (7:40 p.m.) arrived.

RECOGNITION OF COMMUNITY VISITORS

President Torf invited any community members who wished to address the board to come forward. Representatives from Sodexo management addressed the board to express their consternation and surprise at the recommendation from district to switch food service providers.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Mrs. Kim Ptak welcomed and thanked the team of students from both Glenbrook North and Glenbrook South High Schools who had served on the food service committees. These students spoke about their involvement in the evaluation of new food service providers which had culminated in the recommendation for Quest brought forward this evening.

DISCUSSION/ACTION: AWARD OF FOOD SERVICES CONTRACT

Mrs. Kim Ptak provided the board with an overview of the process used to arrive at the unanimous decision to recommend a change in food service contract from Sodexo to Quest. She reviewed financial information as well as details relative to the food quality, depth of management, nutrition, and menu variety with the board. She summarized the findings of students who visited other schools' cafeterias. The Board discussed issues relative to the current employees and the impact of this change on their futures. A representative from Quest addressed some of these issues with the Board.

MOTION TO APPROVE FOOD SERVICE CONTRACT

Motion by Mr. Boron, seconded by Mr. Shein, to approve the awarding of a five-year contract for food services, with the option to renew year-to-year for an additional five years to Quest Food Management Services, Inc.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales secured Mr. Shein and Mr. Boron as representatives to work with building committees to select students for Glenbrook Scholarships.

Mr. Matsakis informed the board of a Finance Committee meeting to be held on May 2 at 8 a.m. to review the financial presentation for May 15 on comprehensive planning process. He also requested that a meeting be scheduled with both village managers and presidents to review similar information.

MOTION TO APPROVE CONSENT AGENDA WITH THE REMOVAL OF CONSENT AGENDA ITEM# 7.7

Motion by Mr. Boron, seconded by Mr. Berzon, to approve consent agenda with the removal of item #7.7 for further discussion and a separate vote.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

1.) The rehire of released non-tenured teachers as contained in Mrs. Helander-Heiser's memorandum dated April 19, 2006 and the staffing increase contained in Mr. Riggle's memorandum dated April 20, 2006.

2.) the issuance of Vendor Checks Nos. 23098 through 23269 in the amount of \$540,812.51 as listed on the attached check register dated April 18, 2006. the issuance of Vendor Checks Nos. 22835 through 23097 in the amount of \$805,464.09 as listed on the attached check register dated March 30, 2006. the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 46240 through 46393, and 46417 through 46464 totaling \$113,599.64. Included in the checkrun was a workmen's commp check for \$252.62. Vendor Payroll check numbers 46394 through 46416 and 46465 through 46476 totaled \$37,892.01. With employees' Federal, State, and FICA/Medicare withholding taxes of \$686,995.61, TRS contributions of \$317,488.04, other deductions of \$318,121.91 and direct deposit of \$2,708,565.47, the gross payroll for the month of March was \$4,144,770.67. TRS employer contribution was \$37,654.99 and employer matching FICA and MED as \$114,607.6.

3.) the acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Yung Ki and Jin Moon	\$1000.00	GBN	GLENBROOK NORTH MATH TEAM

4.) Destruction of Closed Session Verbatim Recordings - October 12, 2004

5.) Textbook Adoptions for the 2006-2007 School Year

6.) Award of Contract: Office Supplies

7.) Award of Bid: Roof Replacement GBN & GBS

8.) Award of Bid: Parking Lot Lighting GBN & District Office

9.) Award of Bid: Exterior Bleacher Repair GBS Award of Bid: Carpet Replacements GBN & GBS

10.) Increase In Imprest Account

11.) Academic Attainment

Mr. Boron asked questions about the roofing bids which were answered by Dr. Schilling.

MOTION TO APPROVE CONSENT AGENDA ITEM# 7.7

Motion by Mr. Boron, seconded by Mrs. Torf, to approve consent agenda item #7.7

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

DISCUSSION: EMPLOYEE BENEFIT/INSURANCE RATES FOR 2006-2007

Dr. Schilling provided the Board with an update on the insurance renewal rates, which continue fortunately, to come in at a low level (1.43%) for the PPO plan. That has saved the district approximately \$165,000. HMO has been somewhat affected by some large claims related to a handful of employee claims. Mr. Matsakis thanked Dr. Schilling for his cost containment efforts.

DISCUSSION/ACTION: BOARD POLICY 6110: VOLUNTARY TERMINATION BENEFITS FOR TEACHERS - REQUEST FOR RETIREMENT

Dr. Schilling provided an update to the board on the progress toward finding a mutual resolution with the Glenbrook Education Association on retirement language. He asked the Board to approve their request to allow teachers who file for retirement in a timely manner by May 1 to withdraw their letter of intent to retire through May 31. This would allow teachers peace of mind while the district continued to work on this issue with GEA. The list of those who would retire would be brought forward at the May 8th meeting

MOTION TO APPROVE BOARD POLICY 6110: VOLUNTARY TERMINATION BENEFITS FOR TEACHERS-REQUEST FOR RETIREMENT WITH EXTENSION OF DEADLINE TO MAY 1, 2006 AND POSSIBILITY OF RESCINDING THROUGH MAY 31, 2006.

Motion by Mr. Boron, seconded by Mrs. Torf, to approve Board Policy 6110: Voluntary Termination Benefits for Teachers-Request

for Retirement with extension of deadline to May 1, 2006 and possibility of rescinding through May 31, 2006.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

DISCUSSION/ACTION: MEMO OF UNDERSTANDING FOR G.E.S.P.A AND MODIFICATIONS OF BOARD POLICY 6432

Dr. Schilling explained the rationale for the memo of understanding and the revisions to this policy.

MOTION TO APPROVE MEMO OF UNDERSTANDING FOR G.E.S.P.A AND MODIFICATION OF BOARD POLICY 6432-VOLUNTARY TERMINATION BENEFITS FOR EDUCATIONAL SUPPORT PERSONNEL RETIRING UNDER IMRF

Motion by Mr. Boron, seconded by Mr. Berzon, to approve MEMO OF UNDERSTANDING FOR G.E.S.P.A AND MODIFICATION OF BOARD POLICY 6432-VOLUNTARY TERMINATION BENEFITS FOR EDUCATIONAL SUPPORT PERSONNEL RETIRING UNDER IMRF

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0

DISCUSSION/ACTION: MEMO OF UNDERSTANDING REGARDING RETIREMENT BENEFITS AVAILABLE TO GLENBROOK EMPLOYEES REPRESENTED BY G.E.S.S.A.

Dr. Schilling explained that the current agreement with G.E.S.S.A. expires on June 30, 2006. The district and association are interested in providing a one-time opportunity to retire under the benefits of Board Policy 6432: Voluntary Termination Benefits for Educational Support Personnel Retiring Under IMRF. He requested the board approve the Memo of Understanding describing this action.

MOTION TO APPROVE MEMO OF UNDERSTANDING REGARDING RETIREMENT BENEFITS AVAILABLE TO GLENBROOK EMPLOYEES REPRESENTED BY G.E.S.S.A.

Motion by Mr. Boron, seconded by Mr. Berzon, to approve memo of understanding regarding retirement benefits available to Glenbrook Employees represented by G.E.S.S.A.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

DISCUSSION/ACTION: PARKING LOT IMPROVEMENTS GBS

Dr. Schilling provided the board with information about the bid for improvements to the parking lot at Glenbrook South high school.

MOTION TO APPROVE AWARD OF BID: PARKING LOT IMPROVEMENTS - GBS AS DETAILED IN AGENDA ITEM #11

Motion by Mr. Shein, seconded by Mr. Boron, to approve Award of Bid: Parking Lot Improvements- GBS as detailed in agenda item #11.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

DISCUSSION/ACTION: SUMMER SCHOOL REPORT

Mrs. Hillarie Siena, Director of Business Affairs, provided a financial summary report for summer school for the term June 16 through July 29. Also present were summer school principals Jim Shellard (GBS) and Mike Tarjan (GBN) who answered questions about course offerings and registration procedures. Board members and administrators discussed the issue of how to meet the needs and interests of students who wished to take courses that were in great demand. Online summer school registration is an idea that will be investigated for summer school use in 2007.

DISCUSSION/ACTION: MILITARY HOUSING

Dr. Hales presented the final version of the Military Housing Intergovernmental agreement for board discussion and approval. The agreement was revised to include suggestions which arose at the last board meeting.

MOTION TO APPROVE MIILITARY HOUSING-INTERGOVERNMENTAL AGREEMENT

Motion by Mr. Matsakis, seconded by Mr. Shein, to approve the Intergovernmental Agreement for the sharing of impact aid for federally connected children under section 8003 of the ESEA act between The Board of Education of North Shore School District no. 112, The Board of Education of Glenview Community Consolidated School District No. 34, The Board of Education of Township High School District No. 113, The Board of Education of Northfield Township High School District No. 225, and The Board of Education of North Chicago Consolidated Unit School District No. 187.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

nay: none

Motion carried. 6-0.

MISCELLANEOUS TOPICS

Mr. Matsakis suggested that the Board should consider holding a closed session hearing for interested parents who may want to offer insights about student disciplinary policies at the point when they will be up for review. Dr. Hales added that he would check and see if board policy would provide for this.

Mr. Shein requested a future discussion on MySpace.com and the relationship of it to code of conduct violations.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mr. Shein to adjourn the meeting at approximately 10:32 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried. 6-0.

* Means Berzon, Boron, Jeffery, Matsakis, Shein, and Torf.

CERTIFIED TO BE CORRECT:

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, May 8, 2006	7:30 p.m.	Regular Board Meeting
Monday, May 15, 2006	7:00 p.m.	Special Board Meeting: Focus on Education
Monday, May 22, 2006	7:30 p.m.	Regular Board Meeting