

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, February 27, 2006**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 27, 2006, at approximately 7:34 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, and Torf. Absent: none. Also present: Dill-Varga, Freeman, Hales, Riggle, Schilling, and Wegley.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Shein, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none

Motion carried. 7-0.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Mrs. Diane Freeman introduced the Glenbrook South IHSA State Championship Individual Events Team, including state champions in Dramatic Duet Acting, Colleen Skemp and Ryan Fuss.

RECOGNITION OF COMMUNITY VISITORS

No members of the community asked to be recognized.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales provided the Board with information about the ways in which Glenbrook students serve the community through school organized events, through group performances, and through individual contributions. Each board member was given a packet including copies of DVD's made by the schools to capture some of these special stories by and about students. Dr. Hales expressed his thanks to Mrs. Diane Freeman to students and teachers in the schools' broadcasting departments who put together the DVDs.

President Torf distributed information on the recycling possibilities for computers and medical equipment obtained from her Township Board Presidents' meeting. She indicated that she would like the district to host the next meeting in May for this group. She also reminded board members about the April 10 legislative dinner hosted by this group as well as the upcoming National Association of School Boards (NASB) convention.

Mr. Berzon reminded board members about the Illinois Association of School Board (IASB) dinner Tuesday evening at which gubernatorial candidates would be speaking.

Mr. Matsakis expressed his admiration for the hard work and efforts of all the students involved in the Glenbrook South Variety Show, especially those working behind the scenes who may not get as much recognition. He commented on the fine job they did with lighting and sound production.

Dr. Mike Riggle commented on the great accomplishment of both of the school's basketball teams as they have finished undefeated in their season in the conference.

MOTION TO APPROVE CONSENT AGENDA WITH THE REVISIONS TO ITEM #6.1 (Board minutes)

1.) the Open and Closed Session Minutes from the February 13, 2006 Regular Board Meeting.

2.) the resignation of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated February 22, 2006.

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Immordino, Janet	Instructional Asst	2/28/06	GBS

3.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated February 22, 2006.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Kittrell, Andrew (Repl. J.Immordino)	Instructional Asst	2/27/06	GBS	\$13.68
Shea, Christopher (New Position)	Instructional Asst	2/23/06	GBN	\$13.68

4.) the issuance of Vendor Checks Nos. 22477 through 22677 in the amount of \$1,001,692.50 as listed on the attached check register dated February 27, 2006.

5.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 455782 through 45945, and 45970 through 46021 totaling \$221,607.12. Replacement and voided checks are check numbers 45927, 45969 and 46036. Vendor Payroll check numbers 45946 through 45968 and 46022 through 46035 totaled \$70,639.68. With other deductions of \$307,096.47 employees' Federal, State, and FICA/Medicare withholding taxes of \$665,777.42, TRS contributions of \$310,394.53, other deductions of \$320,827.45 and direct deposit of \$2,534,061.23, the gross payroll for the month of January was \$4,052,667.75. TRS employer contribution was \$36,408.02 and employer matching FICA and MED as \$112,819.63.

6.) the revision to the 2006-2007 School Year Calendar and Acceptance of the 2007-2008 School Year Calendar.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none.

Motion carried. 7-0.

DISCUSSION/ACTION: RELEASE OF NON-TENURED TEACHERS

Superintendent Hales reviewed the information provided by Mrs. Vicky Helander-Heiser concerning the release of nontenured teachers. He informed the Board that at the March 13, 2006 Board meeting, they would be asked to adopt resolutions releasing some of the nontenured teachers and part time teachers. Nontenured teachers must be released at least 45 days before the end of the school year, June 8, 2006. If the district does not release such teachers within this time frame, the teachers are automatically reemployed for the following school year. We will offer contracts to those for whom we are certain we have positions and

wish to rehire. It is likely that some who will be released on March 13 will be re-employed after we have more information this spring.

**DISCUSSION/ACTION: COMPREHENSIVE PLANNING PROCESS -
OBJECTIVE 3: RAISE COMMUNITY AWARENESS AND SUPPORT**

Mrs. Diane Freeman and Dr. Dave Hales addressed the board on issues related to Objective III: Raise Community Awareness and Support in the Comprehensive Planning Process. The district wants to clearly communicate a three-pronged message to our community: 1) the continuing excellence in our programs in academics, athletics, and student activities 2) the results of the recently administered survey which reflect a high approval rating from those in the community who were surveyed, and 3) our present financial needs. Mrs. Freeman informed the Board that she and Dr. Hales had met with a representative of a public relations firm to talk about important steps to take for clear communication with various stakeholder groups in our community. Board members talked about a variety of ideas and strategies related to raising community awareness on these issues. Dr. Hales indicated that he would organize some follow-up meetings to draft a plan for communication that would be brought back to the Board at a future meeting.

**DISCUSSION/ACTION: BOARD POLICY 2010 REVISION:
ORGANIZATION OF THE BOARD OF EDUCATION**

Mrs. Barbara Dill-Varga suggested that a few changes be made to *Board Policy 2010: Organization of the Board of Education* to bring it in line with practice. Mr. Boron suggested some additional changes for consideration. After the board briefly discussed these changes, she indicated that the policy would be placed on the consent agenda for their approval at the March 13, 2006 Regular Board meeting.

**DISCUSSION/POSSIBLE ACTION: MILITARY HOUSING
INTERGOVERNMENTAL AGREEMENT RESOLUTION**

Dr. Dave Hales provided the Board with a progress report from North Shore School District 112 Superintendent, Maureen Hager concerning the Military Housing Collaborative. Mr. Boron asked Dr. Schilling to provide some additional data at the next board meeting related to numbers of students affected in all involved districts. The Board will continue its discussion at the next board meeting.

MISCELLANEOUS TOPICS

President Torf provided the Board with information about a request made from Schaumburg School District 54 regarding a proposed revision to the Illinois Association of School Board constitution regarding school data representation.

REVIEW AND SUMMARY OF BOARD MEETING

On the March 13, 2006 Regular Board meeting consent agenda:

- Release of Non-Tenured Teachers
- *Board Policy 2010:Organization of the Board of Education* (with revisions)

On the March 13, 2006 Regular Board meeting agenda:

- Discussion/Action: Military Housing Intergovernmental Agreement and Resolution

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Hammer, to move into closed session at approximately 10:05 p.m. to consider a student disciplinary case (Section 2 (c)(9) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Torf.

nay: none

Motion carried. 7-0.

(Mr. Shein left at 10:07 p.m.)

The board returned to open session at 10:40 p.m.

MOTION TO EXPEL STUDENT #06-9

Motion by Mr. Boron, seconded by Mr. Hammer to expel Student #06-9 through the fall semester of 2007-2008 under the terms and conditions determined in closed session.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis and Torf

nay: none

Motion carried. 6-0.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mr. Hammer to adjourn the meeting at approximately 10:45 p.m.

6
2/27/06

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Berzon, Boron, Hammer, Jeffery, Matsakis and Torf

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, March 13, 2006

7:30 p.m.

Regular Board
Meeting