

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, February 13, 2006**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 13, 2006, at approximately 7:34 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Hammer, Jeffery, Matsakis, Shein, Torf. Absent: Berzon. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, McCollum, Riggle, Schilling, Wegley, and Williamson.

**APPROVAL OF AGENDA FOR THIS MEETING INCLUDING THE REVISED MINUTES.**

Motion by Mr. Boron, seconded by Mr. Shein, to approve the agenda for this meeting including the revised minutes.

Upon calling of the roll:

aye: Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none

Motion carried. 6-0.

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

Mrs. Mary Rockrohr, instructional supervisor of science at Glenbrook North, introduced Mrs. Lynne Zielinski, science teacher. Mrs. Zielinski introduced her student Sukrit Ranjan, named one of 300 semifinalists in the Westinghouse Science Talent competition. The program recognizes the brightest young scientists, and among alumni award winners over the past 65 years are six Nobel Prize winners, three National Medals of Science, 10 MacArthur Foundation Fellowships, and two Fields Medals.

**RECOGNITION OF COMMUNITY VISITORS**

President Torf asked if there were any visitors from the community who wished to be recognized. No members from the community asked to be recognized.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Dave Hales reported on the recent ED-RED dinner.

President Torf alerted the board to a potential conflict between the April 10th Board meeting and the Township Board Presidents Dinner with local legislators. A decision was made to cancel the April 10<sup>th</sup> board meeting to allow board members to attend this important meeting.

**MOTION TO APPROVE CONSENT AGENDA**

Mrs. Torf asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No member requested that an item be removed for a separate vote.

Motion by Mr. Jeffery, seconded by Mr. Hammer, to approve the following items on the consent agenda.

- 1.) the Open and Closed Session Minutes from the January 9, 2006 Regular Board Meeting and the Open Minutes from the January 23, 2006.
- 2.) the appointment of the following support staff as recommended by the director of human resources.

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
Mosello, David (Repl. J. Julien)	Instructional Asst	2/1/06	GBN	\$13.68/hr

- 3.) the appointment of the following certificated staff as recommended by the director of human resources.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
Rogers, Socorro	Guidance Counselor	2/7/06	GBS	MA/Step 11

- 4.) the reimbursement of the Revolving Fund for Employees for the month of January in the amount of \$26,606.36 represented by checks No. 31709 through 31724, 31743 through 31753, 31872 through 31879 and 31901 though 31963.

- 5.) the reimbursement of the Revolving Fund for Vendors for the month of January in the amount of \$309,299.10 represented by checks No. 31725 through 31742, 31754 through 31871, 31880 through 31900 and 31964 through 31995. Checks issued in January

voided in January: No. 31724 and 31729. Check issued in previous months, voiced in January: No. 30642.

6.) the acceptance of the following gifts:

<b>Gift From</b>	<b>Amount or Item</b>	<b>School</b>	<b>Department</b>
Anti-Defamation League	\$200	GBN	Used to purchase anti-bias and diversity materials.
Allstate	\$150	GBN	Glenbrook North Music Program
Skokie Country Club	\$2500	GBN	Glenbrook North Music Program
Rolling Green Country Club	\$2425	GBN	Glenbrook North Music Program
Northbrook Rotary	\$250	GBN	Glenbrook North Music Program
Phyllis Archimbeau	\$20	GBS	William Schreiner Memorial Fund

- 7.) the Destruction of Closed Session Verbatim Recordings - August 16, 2004
- 8.) the approval of the New 2006-2007 Course Proposals.
- 9.) the approval of Student Fees for the 2006-2007 School Year
- 10.) the approval of 2006-07 Facilities Projects: GBS Parking Lot Paving and GBN District Office Parking Lot Lighting.
- 11.) the approval of an Increase in the Monthly Transactional Limits for Purchasing Cards, issuance of a purchasing card to each head debate coach and requiring a purchase order for all items not purchased on a purchasing card, unless preauthorized.
- 12.) the approval of Board Policy 6432: Voluntary Termination Benefits for Educational Support Personnel Retiring Under IMRF.
- 13.) the approval of Board Policy 8030: Students Transferring into the Glenbrook District.

Upon calling of the roll:

aye: Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none

Motion carried. 6-0.

**DISCUSSION/ACTION REGARDING STUDENT HOMEWORK ISSUES**

Mrs. Dill-Varga, Assistant Superintendent for Educational Services, joined by Mr. Bob McCollum and Mrs. Rosanne Williamson, associate principals for curriculum at both high schools, presented information to the board on the topic of Homework. Topics covered included: research on homework; history of public opinions about homework; research findings on relationship between homework and student achievement; and district survey data about homework assignments, types and purposes of homework, and building specific examples and procedures. Instructional supervisors were present from both high schools to answer questions from board members, especially relative to homework assignments that are group projects. Board members expressed their appreciation for the presentation.

(Mr. Berzon arrived at 8:20 p.m.)

**DISCUSSION/ACTION REGARDING SPECIAL LEAVES AND SABBATICALS**

Mrs. Vickey Helander-Heiser presented the board with the special leave requests for 2006-2007, which had been approved by the respective building principals.

**APPROVAL OF MOTION TO APPROVE SPECIAL LEAVE REQUESTS FOR 2006-2007 AS DETAILED IN AGENDA ITEM # 8.**

Motion by Mr. Matsakis, seconded by Mr. Berzon, to approve agenda item #8, Special Leave requests for 2006-07.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none

Motion carried. 7-0.

**DISCUSSION REGARDING APPOINTMENT OF BENEFIT BROKER**

Dr. Schilling informed the Board that as part of the district's continuing review of all district operations, he had completed an internal review of the district's insurance brokerage costs and services. The review was limited to four brokers, all of whom are highly qualified and who are currently either providing services for District 225, our contiguous districts, and/or our property casualty insurance pool. After analysis, the recommendation was made to approve Corporate Benefit Consultants, Inc. (CBC) as the district's benefit consultant. The district has been using Gallagher Benefit

Serivces, Inc. since 1995 and has been pleased with their past services and performance. The change is being requested because the district needs have outgrown the services they offer. With this request, the district will also save approximately \$45,000 per year and be provided a greater breadth of services.

Mr. Matsakis announced that he would abstain from this vote to avoid appearance of conflict of interest due to his firm's relationship with CBC. Mr. Berzon also indicated he would abstain due to his professional involvement with this industry and these companies in particular.

**APPROVAL OF MOTION TO APPROVE CORPORATE BENEFIT CONSULTANTS, INC., (CBC) AS THE DISTRICT'S BROKER OF RECORD FOR HEALTH, DENTAL, LIFE, AND DISABILITY, AND OTHER INSURANCE NEEDS AS DETAILED IN AGENDA ITEM # 9.**

Motion by Mr. Hammer, seconded by Mr. Shein, to approve Corporate Benefit Consultants, Inc., (CBC) as the district's broker of record for health, dental, life, an disability, and other insurance needs as detailed in agenda item #9.

Upon calling of the roll:

aye: Boron, Hammer, Jeffery, Shein, Torf.

nay: none

abstention: Berzon, Matsakis

Motion carried. 5-0-2.

**DISCUSSION/ACTION REGARDING STRATEGIC OBJECTIVES FROM THE COMPREHENSIVE PLANNING PROCESS**

Superintendent Hales provided the board with an update on the comprehensive planning process and the most recent workshop, which took place on January 27, 2006 at Glenbrook South. He reviewed with the board the document detailing projects and activities for four of the six objectives. He provided the board with a summary of next steps that would be taken in the coming months.

**DISCUSSION/ACTION REGARDING REVISIONS TO THE 2006-2007 SCHOOL YEAR CALENDAR AND REVIEW DRAFT OF THE 2007-2008 SCHOOL YEAR CALENDAR**

Mrs. Dill-Varga presented the board with revisions to the 2006-2007 calendar. These changes included addition of the dates for the administration of the Prairie State Achievement Exam and the designated dates for school improvement planning/late arrival mornings. She also presented the board with the draft of the 2007-2008 calendar which had been reviewed by building and district administrators, employee groups, and our township districts. The Board requested that these be put on the consent agenda for the Feb. 27, 2006 board meeting.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Shein, seconded by Mr. Boron, to move into closed session at approximately 10:40 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student disciplinary cases (Section 2 (c)(1)and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

The Board returned to open session at approximately 1:10 a.m.

**ACTION REGARDING MATTERS TAKEN IN CLOSED SESSION**

**MOTION TO APPROVE THE HEARING OFFICER'S REPORT REGARDING STUDENT DISCIPLINARY CASE #06-06 WITH MODIFICATIONS AS DISCUSSED IN CLOSED SESSION.**

Motion by Mr. Boron, seconded by Mr. Matsakis to affirm the hearing officer's report with modifications as determined in closed session regarding student disciplinary case #06-06.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

**MOTION TO EXTEND THE SUSPENSION THROUGH FEBURARY 27, 2006 OF STUDENT #06-08 AS DETERMINED IN CLOSED SESSION.**

Motion by Mr. Boron, seconded by Mr. Matsakis to extend the suspension of student #06-08 as determined in closed session.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

**ADJOURNMENT**

Motion by Mr. Berzon, seconded by Mr. Boron, to adjourn the meeting at approximately 1:12 a.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried. 7-0.

\* Means Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

Monday, February 27, 2006	7:30 p.m.	Regular Board Meeting
Monday, March 13, 2006	7:30 p.m.	Regular Board Meeting