

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 9, 2006**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 9, 2006 at approximately 7:36 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Jeffery, Shein, Torf. Absent: Hammer, Matsakis. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, McCollum, Ptak, Riggle, Schilling, Wegley, Williamson.

**APPROVAL OF AGENDA WITH THE ADDITION OF ITEM #5.3A FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Berzon, to approve the agenda for this meeting with the addition of agenda item #5.3a.

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Shein, Torf.

nay: none

Motion carried. 5-0.

**RECOGNITION OF COMMUNITY VISITORS**

There were no community visitors present who asked to be recognized by the Board.

**BOARD AND SUPERINTENDENT REPORTS**

Superintendent Hales told the Board that the Winter Administrative Briefings would soon be distributed in their info packets.

President Torf reminded the board about the upcoming Glenbrook Evening High School graduation set for 7:30 p.m. on January 27. She informed board members about the upcoming Township Board Presidents' meeting she would be attending. She also alerted board members and administrators to the recently published call for proposals for the next Illinois Association of School Board's conference next November.

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**MOTION TO APPROVE CONSENT AGENDA WITH THE ADDITION OF ITEM #5.3A.**

Mrs. Torf asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda for a separate vote.

Motion by Mr. Boron, seconded by Mr. Jeffery, to approve the following items on the consent agenda, including the addition of item #5.3a.

- 1.) regular meeting and closed session minutes of December 12, 2005
- 2.) the resignation of the following certificated staff:

**RESIGNATION**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
Georgacakis, Justin	Instructional Assistant	12/22/05	GBN

- 3.) the appointment of the following certificated staff as recommended by the director of human resources.

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
Hutchins, Ryan (Repl. S. Flickinger)	Instructional Assistant	1/9/06	GBS	\$13.68

3a.) the increase in FTE for Karyn Weber, Glenbrook North's physical education teacher, from 0.7 to 0.8 due to large enrollment numbers in elective physical education classes. This FTE increase is within the GBN allotment for 2005-2006. Also, Glenbrook South's mathematics teachers Beth Proske and Kathy Coskey will share a 0.1 FTE second semester in order for them to teach a PSAE preparation class for at-risk students. Funding for this effort comes completely from federal grant money, represents no additional cost to the district, and does not impact the GBS FTE allocation for second semester.

- 4.) the issuance of Vendor Checks Nos. 21823 through 22063 in the amount of \$1,275,978.56 as listed on the attached check registers of January 4, 2006.

5.) the reimbursement of the Revolving Fund for Employees for the month of December in the amount of \$ 48,824.61 represented by checks No. 31420 through 31452, 31467 through 31482, 31487 through 31512, 31530 through 31541, 31556 through 31585, 31655 through 31675, 31681 through 31695. the reimbursement of the Revolving Fund for Employees for the month of December in the amount of \$ 50,505.41 represented by checks No. 31453 through 31466, 31483 through 31486, 31513 through 31529, 31542 through 31555, 31586 through 31654, 31676 through 31680, 31696 through 31708. Checks issued in December, voided in December: 31462, 31483. Checks issued in previous months, voided in December: No. 27754, 28669,31284.

- 6.) Destruction of Closed Session Verbatim Recordings -June 28, 2004 and July 7, 2004
- 7.) Board Policy 6100: Voluntary Termination Benefits for Administrators and Supervisors, Board Policy 3020: Administrative Personnel (Procedures) and Board Policy 3020 PRO Administrative Personnel
- 8.) Modification to Board of Education's Regular Meeting Dates Calendar for 2006
- 9.) Acceptance of the 2005 Audit

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Shein, Torf.

nay: none

Motion carried. 5-0.

**DISCUSSION/ACTION: NCA/SIP UPDATE**

Mrs. Barbara Dill-Varga, Assistant Superintendent for Educational Services, provided general background information on the North Central Evaluation (NCA) process which began over five years ago in 2000. She reminded the board that this process began as a district process with the review and formation of a mission statement, core belief statements, and learner outcomes. Each school then began work on the identification of school improvement goals after analyzing survey data from stakeholder groups through the administration of the NSSE Survey and the Breaking Ranks Survey and the reviewing of many datapoints. The NCA school improvement process is school-based so each of the high schools identified goals on which to focus their efforts for the five year period. She praised both schools' administrations and faculties for working collaboratively and diligently on these school improvement processes. She introduced Mrs. Rosanne

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Williamson and Mr. Bob McCollum, associate principals for curriculum from Glenbrook North and South, respectively, who proceeded to deliver their reports to the Board.

Mrs. Williamson reviewed the school improvement process that guided their work on the two following goals: 1) All students will increase their critical thinking skills in a variety of contexts, and 2) All students will increase their strategies for learning in a variety of contexts. The NCA Team complimented Glenbrook North on the "significant progress on their goals, interventions, and assessments" noting that they believed faculty learned a great deal about "how to gather meaningful data and engage in reflective practices which reinforced already existing reflective practices in the school." The Visiting Team enthusiastically recommended that Glenbrook North should continue to receive its "Fully Accredited" rating.

Next Mr. Bob McCollum spoke to the process and goals that guided the work at Glenbrook South High School as they worked on two goals: 1) All students will increase their problem-solving skills across the curriculum, and 2) All students will increase their skills in applying and transferring knowledge from one context to another." Their NCA Visitation Team praised them for the implementation of important all-school interventions and departmentally based assessments based on a locally developed Problem-Solving Model and identified list of Critical Attributes of Integrative Thinking. Glenbrook South also received a rating of "Fully Accredited."

Building and district administrators will next begin to discuss the shape of the next cycle of school improvement which is certain to be affected by the state mandates under *No Child Left Behind*. Board members expressed their admiration for the work accomplished to enhance student achievement during this lengthy process.

**DISCUSSION/ACTION: NEW COURSE PROPOSAL: ACADEMY MANDARIN CHINESE**

(Mr. Matsakis arrived at 9:12 p.m.)

Mrs. Barbara Dill-Varga presented a new course proposal for Academy-Mandarin Chinese to begin in the fall of 2006 with the incoming freshman Academy class. She summarized some of the discussion amongst the Academy faculty who believe that success for America may well depend on citizens who better understand the Chinese language and culture and can compete in the new global economy. Additionally, she noted that the first Advanced Placement Language and Culture courses and exams will be offered worldwide in the fall of 2006-07. She also referred to President Bush's announcement of a National Security Language Initiative to encourage K-16 education to embrace languages such as Chinese. Mrs. Dill-Varga asked the Board if they would vote on the

proposal this evening to allow her to aggressively pursue some "in demand" teaching candidates. Board members strongly supported the idea of adding Chinese, though Mr. Jeffery and Mr. Shein wanted to see a plan for how this language would be evaluated and added to each of the high school programs, as well. Both high school principals acknowledged interest in Chinese, but were interested in seeing how the implementation of this language would work within the Academy, as well as monitor the current language enrollments within their own foreign language departments. Mrs. Dill-Varga assured the Board that an evaluation of the course would be brought back to the Board after three semesters of implementation, per the curriculum planning board policy.

**APPROVAL OF NEW COURSE PROPOSAL ACADEMY-MANDARIN CHINESE**

Motion by Mr. Boron, seconded by Mr. Berzon, to approve the new course proposal for Academy Mandarin Chinese 193, 293, 393, 493.

Upon calling of the roll:

aye: Berzon, Boron, Matsakis, and Torf.

nay: none

abstain: Jeffery and Shein

Motion carried. 4-0-2.

**DISCUSSION/ACTION REGARDING - COOK COUNTY 6B PROGRAM REQUEST**

Dr. Schilling presented the Board with requests from Diversified Metal Products and Panek Precision Products for a Cook County 6B Program tax incentive for their Northbrook properties. These requests were forwarded per the Village of Northbrook's general procedures for review and comment by the affected school and park districts. The Cook County 6B program basically allows for commercial and industrial properties to be treated as residential property for taxation purposes, for a period of up to 12 years. After much discussion, the Board directed Dr. Schilling to draft a letter expressing support for an economic incentive for Panek Precision Products, if the Village deems this economic incentive necessary to facilitate Panek's expansion of their operations and investment within the community. The Board, conversely, did not support Diversified's request for an extension of its 6B tax incentive, as it did not appear that this company was investing or expanding its operations further into the community. The Board wishes to support those requests which make use of the 6B program to encourage growth and expansion within the Village.

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**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Matsakis, to move into closed session to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and student disciplinary cases (Section 2 (c) (2) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Jeffery, Matsakis, Shein, and Torf

nay: none

Motion carried. 6-0.

The Board returned to open session at approximately 11:35 p.m.

**ADJOURNMENT**

Motion by Mr. Boron, seconded by Mr. Berzon, to adjourn the meeting at approximately 11:40 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Berzon, Boron, Hammer, Jeffery, Matsakis, Shein and Torf

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

Future Board Meeting Dates:

Monday, January 23 , 2006	7:30 p.m.	Regular Board Meeting
Monday, February 13 , 2006	7:30 p.m.	Regular Board Meeting
Monday, February 27 , 2006	7:30 p.m.	Regular Board Meeting