

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, November 14, 2005**

A regular meeting of the Board of Education, School District No. 225 was held on Monday November 14, 2005, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

President Torf called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf. Absent: none. Also present: Dill-Varga, Hales, Helander-Heiser, Riggle, Schilling, Wegley.

APPROVAL OF THE AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Berzon to approve the agenda for this meeting,

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Board member Wayne Berzon presented the Association of School Business Officials International (ASBO) 2005 International Pinnacle of Achievement Award to Dr. Craig Schilling. Mr. Berzon accepted the award on behalf of Schilling at the recent ASBO national conference. The award was based on the innovative wellness program, Shape Your Life, established by Dr. Schilling.

RECOGNITION OF COMMUNITY VISITORS

President Torf asked if any community visitors wished to be recognized. Several Glenbrook North parents shared their concerns regarding recent student disciplinary situations and the district's student disciplinary policies. Dr. Hales provided some clarification for issues that were raised.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales provided the board with an update on his work with area superintendents, who are working with Congressman Kirk to draft federal legislation regarding military housing issues that impact the finances of local school districts.

He also provided a report of the Glenview Village Dinner, which he and board member Berzon attended.

Dr. Hales thanked board members and the approximately 55 stakeholders from the community and school district who participated in the district's three-day Comprehensive Planning Process. He summarized the activities and accomplishments of this group for the board.

Board member Matsakis informed the board of the work of the Finance Committee and thanked all administrators for their comprehensive briefing reports prepared for the strategic planning process weekend.

Mr. Hammer, who represents the board on NSSED, informed the board that this organization had recently concluded contract negotiations, reaching a settlement with their certified staff.

Mr. Shein shared a recent Supreme Court ruling related to special education.

Mrs. Torf reminded the board of the Special Education Parent Support Group district meeting to be held in the near future. She complimented Mrs. Freeman on the timely release and new appearance of the community newsletter.

MOTION TO APPROVE THE CONSENT AGENDA

Mrs. Torf asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No board members requested an item be removed.

Motion by Mr. Shein, seconded by Mr. Berzon to approve the following items on the consent agenda.

1.) the Open and Closed Session Minutes from the October 24, 2005 and the November 7, 2005 Regular Board Meeting.

2.) the resignation of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated November 9, 2005.

Resignations

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Schools</u>
Belleau, Kevin	Instructional Assistant	12/22/05	GBN

3.) the special leave request as contained Mrs. Helander-Heiser's memorandum dated October 28, 2005.

4.) the reimbursement of the Revolving Fund for Employees for the month of October in the amount of \$46,742.16 represented by checks No. 30725 through 30751, 30783 through 30833, 30909 through 30916, 30933 through 30965, 30981 through 30997 and 31064 through 31101.

5.) the acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Dr. Willaim H. Schreiner Memorial Fund	\$11,140.00	GBS	Establishing an annual spring lecture and an annual monetary award to one student who exhibits the zeal for the arts that Dr. Schreiner carried with him throughout his life.

6.) modifications to the Board of Education's Regular Meeting Dates for 2006 as contained in Mrs. Dill-Varga's memorandum dated November 7, 2005.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none.

Motion carried. 7-0.

REVISIONS TO BOARD POLICIES 6190 AND 6310

Mrs. Vickey Helander-Heiser presented the board with suggested revisions to Board Policies 6190: Military Leave and 6310: Educational Support Personnel Overtime Payments. She indicated that revisions were needed to 6190 due to modifications of the Military Leave of Absence Act (5 ILCS 330/1et.seq.) She explained that during leave for annual training, basic training, or up to 60 days for special/advanced training—whether voluntary or not—employee's regular compensation must be continued but can

be reduced by the base pay for military service. She explained that Board Policy 6310 was being modified to include granted holidays in the calculation for an employee's overtime pay. This action would simply bring our custodial/maintenance staff and our instructional assistants into alignment with other employee groups. Mr. Boron recommended some additional wording changes based on his reading of the Public Employee Armed Services Rights Act. Mrs. Helander-Heiser will consult the school attorney and bring back revised policies on the next board meeting's consent agenda to reflect these suggestions.

RESOLUTION ABATING THE TAX LEVIED FOR THE YEAR 2005

Dr. Schilling informed the board that in order to protect bondholders, the alternate revenue bonds are secured via taxes extended by the County Clerk. The alternate revenue bond resolution provides that each year the district will direct the abatement of these taxes once sufficient funds are accumulated to retire the current year's outstanding debt. He asked the board to approve the resolution abating the tax heretofore levied for the Year 2005.

MOTION TO APPROVE THE ABATEMENT OF THE ALTERNATE REVENUE BONDS

Motion by Mr. Matsakis, seconded by Mr. Shein to approve the resolution abating the tax heretofore levied for the year 2005 to pay debt service on the \$29,485,000 General Obligation School Bonds (Alternate Revenue Source), Series 2000C and on the \$17,615,000 General Obligation School Refunding Bonds (Alternate Revenue Source), Series 2003, of Township High School District Number 225, Cook County, Illinois as delineated on agenda item #8.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none.

Motion carried. 7-0.

ADOPTION OF TENTATIVE TAX LEVY

Dr. Schilling informed the board that the proposed 2005 tax levy must take into account the end of the Lake Cook TIF, which officially ended on December 31, 2004. The Lake Cook TIF has been very successful with most of the tax revenues in recent years being declared excess and distributed. He noted that the

Truth in Taxation Act, requires the publication of tax levies if the proposed increase is 5% over the previous year's tax extension. To capture the incremental taxes for the TIF, the district tax may exceed the extension for 2005 by 5%. For the 2005 tax levy, Dr. Schilling recommended a 6.00% increase which includes both a maximum tax cap increase of 3.3% plus a "hedge" factor of 1.7% for new growth and construction. This also includes the recapture of about \$1.4M in incremental taxes, which are coming back onto the tax rolls from the TIF. He recommended that the Board approve the *Resolution Regarding the Estimated Amounts Necessary to be Levied for the Year 2005*, as well as the Notice of Proposed Tax Increase, in compliance with the Truth in Taxation Act.

MOTION TO APPROVE THE RESOLUTION REGARDING THE ESTIMATED AMOUNTS NECESSARY TO BE LEVIED FOR THE YEAR 2005.

Motion by Mr. Matsakis, seconded by Mr. Hammer to approve the *Resolution Regarding the Estimated Amounts Necessary to be Levied for the Year 2005*, as well as the Notice of Proposed Tax Increase, in compliance with the Truth in Taxation Act as delineated in agenda item #9.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf.

nay: none.

Motion carried. 7-0.

MISSNER GROUP - COOK COUNTY 6B PROGRAM REQUEST 3200 ARNOLD LANE

Dr. Schilling presented the board with the request from the Missner Group for a Cook County 6B Program tax incentive for property located at 3200 Arnold Lane, in Northbrook. He explained that at the EDC (Economic Development Council) meeting, the committee voted to support a 6B property tax incentive if it was tied to a specific tenant and recommended that our board should take the same position. After discussion, the board consensus was to first thank the Village of Northbrook for the opportunity to comment on this request. Second, the board is in agreement that this request should be attached to a specific new tenant who will not adversely affect other tenants. They are interested in supporting efforts to try and upgrade the property in question, but agree that 6B requests should only be made after all other avenues have been exhausted.

STUDENT AND STAFF SURVEY RESULTS

Dr. Hales shared preliminary results from the student and staff survey with the board, noting that this draft did not yet include the analytical narrative. He also noted that the results for staff alone had not yet been provided. Mr. Matsakis requested that a comparison of similar questions from this survey, the district stress survey, and the HSSSE survey that a comparison of similar questions be presented to the board at an upcoming board meeting.

COMPREHENSIVE PLANNING PROCESS

Board President Donna Torf and Member Elias Matsakis shared details and positive impressions from the 3-day Comprehensive Planning Process, thanking all members for their commitment of time and energy.

Dr. Hales presented a Power Point presentation to the board outlining the comprehensive planning process, timeline, vision statement, and six identified objectives which evolved from the weekend's work. He indicated that the documents from the weekend would need to be refined in committees and brought back to the board at the December 12, 2005 board meeting.

MISCELLANEOUS TOPICS:

Mr. Matsakis suggested that future board agenda include a review of the interviewing process administrators use when investigating student disciplinary matters. He suggested that the administrative team be invited to discuss this. Mr. Jeffrey agreed that this item should receive high priority. Mr. Boron suggested that our school attorney should provide information about the legal parameters guiding this process. A date in January is being sought for this agenda item.

Mr. Shein inquired about the timeline for sharing results from the Tech Audit. Dr. Hales indicated that the Technology Audit will be presented at the Focus on Education special board meeting on December 5, 2005.

Mr. Hammer requested additional documents and forms related to the student and staff surveys.

REVIEW AND SUMMARY OF BOARD MEETINGS

- Revised Board Policies 6190 and 6310 will be on the consent agenda on the November 28, 2005 board meeting.

- The Tech Audit will be presented at the Focus on Education special meeting on December 5, 2005.
- Dr. Schilling will provide a follow-up email regarding the 6B request.
- The final vote on the tax levy will be at the December board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Matsakis, seconded by Mr. Boron to approve the motion to go into closed session.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

ACTION REGARDING MATTERS TAKEN IN CLOSED SESSION

MOTION TO APPROVE THE ACTION AS DETERMINED IN CLOSED SESSION REGARDING STUDENT DISCIPLINARY CASE #06-03.

Motion by Mr. Boron, seconded by Mr. Hammer to approve action as determined in closed session regarding student disciplinary case #06-03.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

MOTION TO APPROVE THE MODIFICATION OF THE WAIVER IN ALIGNMENT WITH CURRENT POLICY AS DETERMINED IN CLOSED SESSION.

Motion by Mr. Matsakis, seconded by Mr. Hammer to approve the modification of the waiver in alignment with current policy as determined in closed session.

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11/14/05

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

nay: none

Motion carried. 7-0.

ADJOURNMENT

Motion by Mr. Berzon, seconded by Mr. Matsakis to adjourn the meeting at approximately 11:11 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Berzon, Boron, Hammer, Jeffery, Matsakis, Shein, Torf

Motion carried. 7-0.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

Regular Meeting	November 28, 2005 7:30 p.m.	Glenbrook Admin Bldg 1835 Landwehr Road Glenview, IL
Regular Meeting	December 5, 2005 7:30 p.m.	Glenbrook Admin Bldg 1835 Landwehr Road Glenview, IL
Regular Meeting	December 12, 2005 7:30 p.m.	Glenbrook Admin Bldg 1835 Landwehr Road Glenview, IL