A regular meeting of the Board of Education, School District No. 225 was held on Monday October 10, 2005, at approximately 7:32 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

President Torf called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Hammer, Jeffery, Matsakis, Torf. Absent: Boron, Shein. Also present: Dill-Varga, Freeman, Hales, Matsakis, Ptak, Riggle, Schilling, and Wegley.

**APPROVAL OF THE AGENDA FOR THIS MEETING**

Motion by Mr. Hammer, seconded by Mr. Matsakis to approve the agenda for this meeting with the addition of consent agenda item #5.8 (Resolution Authorizing Intervention in Proceedings before the State Property Tax Appeal Board) and agenda item #3A (Students and Staff Who Excel)

Upon calling of the roll:

aye: Berzon, Hammer, Jeffery, Matsakis, Torf.

nay: none.

Motion none. 5-0.

**STUDENTS AND STAFF WHO EXCEL**

Mrs. Diane Freeman, Director of Public Relations, introduced Kim Luxem, Diane Katz and Jeff Kalay who were instrumental in organizing about 150-200 Glenbrook North students to collect over 3,000 boxes of supplies and clothing to be sent to Lake Charles, Louisiana to support the needs of the hurricane victims.

**RECOGNITION OF COMMUNITY VISITORS**

President Torf asked if any community visitors wished to be recognized. No members of the community wished to be recognized.
Superintendent Hales informed the board that the community survey administered as part of the planning process is nearly complete. The staff survey has been completed, with about a 60% return rate. A draft of the student survey is under review to be administered in the near future.

President Donna Torf reported on her attendance at the Illinois School Board Association North Cook Division meeting. She congratulated Mr. Wayne Berzon, who was slated on their executive committee as the program chair. State Superintendent Randy Dunn was the featured speaker. President Torf shared a summary of his remarks with the board.

Mr. Berzon informed the board that the village of Northbrook was going forward with a meeting to explore the TIF project at the corner of Skokie and Dundee. He advised the board that it was important for the district to monitor the progress of the various TIF projects in the area. Board members discussed protocol issues for the board including a suggestion from Mr. Matsakis that we should provide a thorough analytical projection for the community that illustrates the impact of various scenarios (ie. no incentives, tax abatements and TIF).

MOTION TO APPROVE THE CONSENT AGENDA

Mrs. Torf asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No board members wished to remove any items.

Motion by Mr. Berzon, seconded by Mr. Hammer, to approve the following items on the consent agenda, including the addition of item #5.8.

1.) the Open and Closed Session Minutes from the September 26, 2005 Regular Board Meeting.

2.) the resignation of the following educational support staff contained in Mrs. Helander-Heiser’s memorandum dated September 21, 2005.

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atella, David</td>
<td>Instructional Assistant</td>
<td>10/21/05</td>
<td>GBS</td>
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</tbody>
</table>

3.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser’s memorandum dated September 22, 2005.

Appointments

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holzman, Jessica</td>
<td>Job Coach</td>
<td>10/3/05</td>
<td>GBX</td>
</tr>
</tbody>
</table>
4.) the reimbursement of the Revolving Fund for Employees for the month of September in the amount of $38,830.49 represented by checks No. 30219 through 30251, 30291 through 30317, 30333 through 30347, 30354 through 30368, 30378 through 30401, 30500 through 30513, 30522 through 30543, 30558 through 30575, and 30586 through 30608.

5.) the reimbursement of the Revolving Fund for Vendors for the month of September in the amount of $77,960.51 represented by checks No. 30252 through 30290, 30318 through 30332, 30348 through 30353, 30369 through 30377, 30402 through 30499, 30514 through 30521, 30544 through 30557, 30576 through 30585, and 30609 through 30724. Checks issued in September, voided in September: No. 30253, 30321. Check issued in previous months, voiced in September: No. 27543 and 30183.

6.) the acceptance of the following gifts:

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount or Item</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exxon Mobil</td>
<td>$500</td>
<td>GBN</td>
<td>English Language Learner Program: Reading Improvement Library #150430 ELL Supplies #270410</td>
</tr>
</tbody>
</table>

7.) the destruction of the closed session verbatim recording from the April 1 and April 12, 2004 Board Meetings.

8.) the salary adjustments for academic attainment as indicated in Mrs. Helander-Heiser's attached consent agenda item #5.7.

9.) the approval of resolution authorizing intervention in proceedings before the state property tax appeal board as described in consent agenda item #5.8.

Upon calling of the roll

aye: Berzon, Hammer, Jeffery, Matsakis, and Torf.

nay: none

Motion carried. 5-0.

**DISCUSSION: GLENBROOK SOUTH PAVING PROJECT**

Dr. Schilling presented to the Board information discussed at the September 30, 2005 Facilities Committee meeting regarding the paving project at Glenbrook South. The original proposal for this project was for $242,000 to cover the cost of the repair and replacement of the current configuration. For an additional $65,000, the area can be reconfigured to alleviate a number of safety concerns.
in the parent drop-off area. The estimated cost of this new project design is $305,896. The extra $65,000 will be paid for over time through the student parking fees. He told the board that this proposal would be brought back in early December for formal approval.

**DISCUSSION/ACTION: STUDENT LODGING, MEALS, AND TRANSPORTATION COSTS**

In response to a previous board request, Dr. Hales presented information to the board regarding expenses relative to student lodging, meals, and transportation during the 2003-04 and 2004-05 school years. The business office provided a summary of these expenses which represents approximately .2% of the district budget and 2% of building budgets. The costs vary each year depending on the success and achievement of the teams or organizations at each school and do not include expenses funded through fundraising efforts. Debate travel has been consistent with parameters established by the board in 1997. Mr. Jeffery urged that some of the clubs and activities need to design a five-year plan to become eventually cost neutral. He reaffirmed that corporate sponsorships could provide additional funding. He raised questions about equitable support of certain activities. Dr. Schilling suggested that continued conversation needs to include athletic directors and student activities directed to inform the board as to the needs out there and discuss upcoming priorities. Mr. Matsakis suggested that Dr. Schilling provide a simple explanation of the relationship between new residential property tax cap reassessments versus the constraints of the tax cap.

**DISCUSSION/ACTION: PLANNING PROCESS STAKEHOLDER GROUPS**

Dr. Hales provided the board with information about the comprehensive planning process. Specifically, he reviewed a proposed composition for the stakeholder group, a list of information for each stakeholder group and a timetable. Based on his discussion of the planning process with representatives from our employee groups, he recommended that participating employees who will be giving up their weekend be given an additional personal day. Board consensus was to support that recommendation. Dr. Hales also suggested that it might be advantageous to expand the group to 65. Dr. Schilling suggested that each stakeholder be asked to identify themselves demographically so a profile of the group participants could later be displayed. Board members were invited to email Dr. Hales suggestions for stakeholder group membership. Mr. Matsakis suggested that a communication process be organized and delineated to let all employees and constituencies know about the planning process and its outcome and next steps. Dr. Riggle cautioned that demonstrating the impact of reductions on educational programs would have to be
carefully compiled and communicated during the planning process as not to alarm certain groups unnecessarily.

**REVIEW AND SUMMARY OF BOARD MEETINGS**

President Torf reminded board members to forward names to Dave for the stakeholder membership list.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Berzon, seconded by Mrs. Torf to move into closed session at approximately 11:20 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees (Sections 2 (c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Hammer, Jeffery, Matsakis, Torf.
nay: none

Motion carried. 5-0

**ADJOURNMENT**

Motion by Mr. Berzon, seconded by Mr. Hammer, to adjourn the meeting at approximately 11:56 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Berzon, Hammer, Jeffery, Matsakis, Torf all voted aye. Upon call for a vote on the motion, all present voted

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

_____________________________
SECRETARY - BOARD OF EDUCATION
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

SPECIAL MEETING Oct. 17, 2005 Focus on Education