MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 9, 2005

A regular meeting of the Board of Education, School District No. 225 was held on Monday May 9, 2005, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

President Torf called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Hammer, Matsakis, Shein, Torf. Absent: Jeffery. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, Ptak, Riggle, Schilling, and Smith.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Hammer to approve the agenda for this meeting.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Matsakis, Shein, Torf
nay: none

Motion carried. 6-0

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Coach David Weber presented the IHSA State Championship Glenbrook North High School boys’ basketball team to the board. The Board expressed their congratulations for their successful season.

RECOGNITION OF COMMUNITY VISITORS

President Torf asked if any community visitors wished to be recognized. Mrs. Carol Bell, Mrs. Libby Hopkins, and representatives from the Glenbrook South Girl’s Field Hockey team presented information about their club sport, which was started in 2003. They requested that the board include Field Hockey as a school sponsored sport and provide funding for future seasons.
BOARD AND SUPERINTENDENT REPORTS

Superintendent Hales and Dr. Schilling provided the board with an update on recent meetings they attended with Congressman Kirk, representatives from the Village of Glenview, area school districts and the U.S. Navy to discuss future Navy Housing projects. Concern was expressed over the number of students this housing would generate for District 225 without adequate funds to cover the resulting expenses. Dr. Schilling estimated that the district would need an additional $1,500,000 - $2,000,000 per year to cover the expenses of funding nearly 150 students beyond our standard projections. The district has never received any funds for students from military housing during the past twenty-five years. The Board urged Dr. Schilling to draft a letter outlining the ramifications of the proposed project to be sent to the United States Navy in the advent that a reasonable solution is not reached.

Dr. Hales notified the board about upcoming School Board Association workshops, informing them that the materials would be included in their information packets next week.

Dr. Schilling informed the Board that as a result of the Escrow refinancing the district would realize a net savings of about $101,000.

MOTION TO APPROVE CONSENT AGENDA WITH THE EXCEPTION OF # 6.7

Mrs. Torf asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Mr. Matsakis requested to have item #6.7 (I-Net Intergovernmental Agreement) removed from the consent agenda for a separate vote.

Motion by Mr. Boron, seconded by Mr. Hammer, to approve the following items on the consent agenda:

1.) the Open and Closed Session Minutes from the April 25, 2005 Regular Board Meeting.

2.) The Open and Closed Session Minutes from the May 2, 2005 Special Focus on Education Meeting.

3.) the appointment of the following certificated staff as recommended by the director of human resources.

APPOINTMENTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hillary A. Bullock</td>
<td>English</td>
<td>05/04/05</td>
<td>GBS</td>
<td>BA, Step 7</td>
</tr>
</tbody>
</table>
Emily J. Ekstrand  Social Science  05/04/05  GBS  BA, Step 4
         Foreign Lang.

John R. Knight  English/Drama  05/04/05  GBS  MA, Step 14

Rebecca S. Pollack  Psychologist  05/04/05  Off  MA+30, Campus  Step 2

Karyn L. Weber  Physical Education  05/04/05  GBN  MA, Step 5 .7 FTE

4.) the resignations of the following educational support staff contained in Mrs. Helander-Heiser’s memorandum dated May 4, 2005.

RESIGNATIONS

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fastert, Michael</td>
<td>Paraprofessional</td>
<td>06/08/05</td>
<td>GBN</td>
</tr>
<tr>
<td>Ramani, Meena</td>
<td>Accounts Payable</td>
<td>05/20/05</td>
<td>ADM</td>
</tr>
<tr>
<td>Standerski, Mia</td>
<td>Assistant Athletic</td>
<td>06/01/05</td>
<td>GBN</td>
</tr>
<tr>
<td></td>
<td>Trainer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weiner, Jerad</td>
<td>Writing Lab Mgr.</td>
<td>05/18/05</td>
<td>GBS</td>
</tr>
</tbody>
</table>

5.) the special leave request as contained Mrs. Helander-Heiser’s memorandum dated May 4, 2005.

6.) the reimbursement of the Revolving Fund for Employees for the month of April in the amount of $38,210.37 represented by checks No. 27474 through 27479, 27484 through 27508, 27526 through 27540, 27557 through 27583, 27649 through 27671, 27684 through 27707, 27780 through 27793 and 27803 through 27830.

7.) the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of $49,541.73 represented by checks No. 27480 through 27483, 27509 through 27525, 27541 through 27556, 27584 through 27648, 27672 through 27683, 27708 through 27779, and 27794 through 27802 and 27831 through 27869. Checks issued in April voided in April: No. . Check issued in previous months, voiced in April: No. 27339.

8.) the acceptance of the following gifts:
## Gift From Amount or Item School Department

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount or Item</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Grodecki Family</td>
<td>$100.00</td>
<td>GBS</td>
<td>The Christopher Zimny Scholarship Fund</td>
</tr>
<tr>
<td>Mr. Charles O. Kistad</td>
<td>Vehicle - 1986 Mazda 626</td>
<td>GBN</td>
<td>Dean’s Office</td>
</tr>
<tr>
<td></td>
<td>estimate value - $600.00</td>
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<tr>
<td>Glenview Women of Today</td>
<td>$3,000.00</td>
<td>GBS</td>
<td>Guidance - Scholarship Account</td>
</tr>
<tr>
<td>L. J. Petrillo</td>
<td>$100.00</td>
<td>GBS</td>
<td>The Christopher Zimny Scholarship Fund</td>
</tr>
<tr>
<td>Renata and Halina Bielowicz</td>
<td>$100.00</td>
<td>GBS</td>
<td>The Christopher Zimny Scholarship Fund</td>
</tr>
<tr>
<td>Robert and Nancy Tompkins</td>
<td>$50.00</td>
<td>GBS</td>
<td>Brian Matthew Kennedy Scholarship Fund</td>
</tr>
<tr>
<td>Howard Romanek</td>
<td>$1,000.00</td>
<td>GBS</td>
<td>Social Studies Scholarship Fund</td>
</tr>
<tr>
<td>Sodexho</td>
<td>$1,000.00</td>
<td>GBS</td>
<td>Sodexho Scholarship</td>
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<td>The Kristyna M Driehaus</td>
<td>$1,000.00</td>
<td>GBS</td>
<td>Craig Stifler Scholarship</td>
</tr>
<tr>
<td>Foundation</td>
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<td></td>
</tr>
<tr>
<td>Robert and Nancy Tompkins</td>
<td>$50.00</td>
<td>GBS</td>
<td>The Christopher Zimny Scholarship Fund</td>
</tr>
</tbody>
</table>


Upon calling of the roll:

**aye:** Berzon, Boron, Hammer, Matsakis, Shein, Torf

**nay:** none

**Motion carried.** 6-0.

**MOTION TO APPROVE ITEM # 6.7 FROM THE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Hammer, to approve item #6.7 from the consent agenda (I-Net Intergovernmental agreement)

Upon calling of the roll:

**aye:** Berzon, Boron, Hammer, Shein, Torf

**nay:** none

**abstention:** Matsakis

**Motion carried.** 5-0-1.

**DISCUSSION: ELECTRICAL BID ALTERNATE – SWITCHGEAR BUILDING**

The medium voltage electrical distribution bid and the base bid and contingency alternatives were awarded at the May 2, 2005 board meeting. At that board meeting it was decided that the switchgear building alternate warranted further discussion before approval. Mrs. Kim Ptak provided the board with information about three options for
consideration: 1) no enclosure 2) wrought iron fence enclosure estimated between $5,000-15,000 and 3) brick and concrete building to fully enclose the switchgear, estimated at $101,000.

The Board requested that more information be supplied at the next meeting about the cost of the enclosure.

**DISCUSSION: EMPLOYEE BENEFIT/INSURANCE RATES FOR 2005-2006**

Dr. Schilling provided the board with information about district’s employee benefit/insurance rates for 2005/06. He reviewed the upcoming rate increases and the fiscal impact of these projections, and informed the board that anticipated employee benefits would remain within projected budgets this year. He noted that for the last three years, our PPO insurance rate increases have averaged roughly 3% per year, substantially under industry standards.

**MOTION TO APPROVE EMPLOYEE BENEFIT/INSURANCE RATES FOR 2005-2006**

Motion by Mr. Berzon, seconded by Mr. Boron , to approve the Employee Benefit/Insurance Rates for 2005-2006 as contained in Agenda Item #8.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Matsakis, Shein, Torf

nay: none

Motion carried. 6-0.

**DISCUSSION: FINAL REVISIONS TO PROCEDURES FOR BOARD POLICY 8410**

Dr. Hales presented the board with final revisions to Procedures for Policy 8410: Disciplinary Action Relative to Student Misconduct. These revisions address the last few concerns from board members.

**MOTION TO APPROVE THE FINAL REVISIONS TO PROCEDURES FOR BOARD POLICY 8410 WITH THE REMOVAL OF THE WORD insofar FROM PAGE TWO OF THE DOCUMENT.**

Motion by Mr. Berzon, seconded by Mr. Shein, to approve the final revisions to procedures for Board Policy 8410 as contained in Agenda Item #9.
Upon calling of the roll:

aye: Berzon, Boron, Hammer, Matsakis, Shein, Torf

nay: none

Motion carried. 6-0.

**OTHER**

Dr. Hales informed the board that the committee investigating Service Learning could either produce a written report for their packets or make a presentation at the May 23rd regular board meeting. Board consensus was to have the presentation be scheduled for May 23.

Mr. Matsakis inquired about the possibility of board members being able to shadow a student for a day as s/he went through their schedules in one of the high school. Dr. Hales will talk with administrators and the teacher’s association to ascertain the viability of this activity. Mr. Matsakis also inquired about the status of the stress survey and possibilities for readministering it. Mrs. Dill-Varga indicated that the board might wish to first review the data from the recently administered HSSSE survey about student engagement.

President Torf inquired about the “opt out” clause for parents who wish to refuse access to the military of their students’ names and addresses. The Board discussed possible methods for more clearly informing parents of their rights and alternative placements for the military recruiters to set up their tables for presentations. Dr. Riggle suggested that a form for parents to sign could be included in the registration packets. Dr. Hales indicated that a group of students from Glenbrook South would be addressing the board at the May 23 meeting with their issues concerning the presence of the military recruiters.

**REVIEW AND SUMMARY OF BOARD MEETINGS**

More information will be provided at the May 23rd regular board meeting regarding:

- Cost estimates for the brick enclosure for the electrical switchgear at Glenbrook North.

- Service Learning Project Committee Report.
MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Hammer to move into closed session at approximately 9:45 p.m. to consider other matters related to an individual student, namely a determination of a student’s residency within the district (Section 2 (c)(10) of the open meetings act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Matsakis, Shein, Torf
nay: none

Motion carried. 6-0.

The Board returned to open session at approximately 10:02 p.m.

ACTION REGARDING MATTERS TAKEN IN CLOSED SESSION

MOTION TO AFFIRM THE HEARING OFFICER’S DECISION PERTAINING TO RESIDENCY WITHIN THE DISTRICT FOR STUDENT #05-17 AND TO AUTHORIZE DR. SCHILLING TO EFFECT THE SETTLEMENT PURSUANT TO TERMS AND CONDITIONS AS DISCUSSED IN CLOSED SESSION.

Motion by Mr. Boron, seconded by Mr. Hammer, to affirm the hearing officer’s decision pertaining to residency within the district for student #05-17 and to authorize Dr. Schilling to effect the settlement pursuant to terms and conditions as discussed in closed session.

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Matsakis, Shein, Torf
nay: none

Motion carried. 6-0.
ADJOURNMENT

Motion by Mr. Berzon, seconded by Mr. Shein, to adjourn the meeting at approximately 10:04 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Berzon, Boron, Hammer, Matsakis, Shein, Torf all voted aye.

CERTIFIED TO BE CORRECT:

____________________________
PRESIDENT - BOARD OF EDUCATION

____________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: May 23, 2005
7:30 P.M.
Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois

NEXT REGULAR MEETING: June 13, 2005
7:30 P.M.
Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois