

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MARCH 14, 2005**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, March 14, 2005, at approximately 7:32 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

President Rogal called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf. Absent: none. Also present: Dill-Varga, Freeman, Hales, Helander-Heiser, Perisho, Riggle, Siena, Smith, Tuttle, Wegley.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mrs. Torf, seconded by Mr. Boron, to approve the agenda for this meeting including the additions of 6.2A, 6.2B, the subsequent amendment to item #6.7, and the addition to agenda item #10.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried.

INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL

Mrs. Diane Freeman introduced Mr. Marty Sirvatka, instructional supervisor of music from Glenbrook South High School, and band director Mr. Mark Running, from Glenbrook North High School. They introduced to the board the 2004-2005 All-State music winners. These students qualified for and performed in the Illinois Music Educators Association State Festival in Peoria.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales informed the Board that Saturday, May 14, 2005, 8:30 a.m. to 3:00 p.m. would be the date of the board retreat. The location will be announced later.

Dr. Hales informed the board that he had attended a very positive meeting with the village of Glenview related to the Glen TIF(Tax Increment Financing). He related to the Board that additional information would be forthcoming in April and at a later meeting. Dr. Hales will be forwarding to all board members copies of materials he obtained from the meeting with village officials.

Vice President Torf informed the board that Dr. Hales has been appointed to the NSSSED Executive Board. She also referenced a report delineating the No Child Left Behind legislation from District 30's retiring superintendent, Dr. Harry Rossi. She also indicated that she had obtained some interesting information about service learning curricula from the North Shore Academy, which she would share with appropriate administrators.

Mr. Matsakis informed the board of his law firm's involvement in a No Child Left Behind impact study and indicated he would share details with district administrators.

Mrs. Hillarie Siena reported on her involvement testifying in Springfield last week to legislators about the financial impact on our district relative to the Allstate property tax appeal and the open space bill presently in committee downstate.

CONSENT AGENDA

President Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Mrs. Torf requested that item #6.1 be removed for a separate vote. She indicated that items #6.2a and #6.2b needed to be added to the consent agenda and that item #6.7 needed to be revised to reflect the change expressed in #6.2b.

MOTION TO APPROVE CONSENT AGENDA ITEM WITH THE ADDITIONS OF 6.2A, 6.2B, THE SUBSEQUENT AMENDMENT TO ITEM #6.7.

Motion by Mr. Boron, seconded by Mr. Matsakis to approve the following items on the consent agenda with the additions of items #6.2a, #6.2b, and the subsequent amendment to item #6.7:

1.) the Open and Closed Session Minutes from the February 28, 2005 Regular Board Meeting.

2.) the appointment of Susan Levine-Kelley as the Instructional Supervisor for English at Glenbrook South High School as recommended by the director of human resources.

3.) the resignations of the following certificated staff contained in Consent Agenda Item #6.2

RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Bastyr, Brian	English	End of 2004-05 School Year	GBN
Tsagalidis, Jim	Driver Ed	End of 2004-05 School Year	GBS

4.) the appointment of the following certificated staff as recommended by the director of human resources

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Erin E. Bosack	English	03/08/2005	GBS	BA+15, Step 2

5.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated March 9, 2005.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Schreier, Rose (Repl. J. Geogacakis)	Instructional Assistant	03/10/05	GBS	\$14.02

6.) the reimbursement of the Revolving Fund for Employees for the month of February in the amount of \$37,562.61 represented by checks No. 26719 through 26746, 26756 through 26763, 26770 through 26809, 26830 through 26864, 26943 through 26944, 26946 through 27010, and 27058 through 27088.

7.) the reimbursement of the Revolving Fund for Vendors for the month of February in the amount of \$36,427.26 represented by checks No. 26747 through 26755, 26764 through 26769, 26810 through 26829, 26865 through 26942, 26945, 27011 through 27057, and 27089 through 27106. Checks issued in February voided in February: No. 26767. Check issued in previous months, voided in February: No. 24114, 24209, 25127, 25470, 26796, 26572 and 26599.

8.) the issuance of Vendor Checks Nos. 18277 through 18462 in the amount of \$342,248.45 as listed on the attached check register dated March 14, 2005.

9.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 41034 through 41353, and 41378 through 41461 totaling \$848,392.86. Vendor Payroll check numbers 41354 through 41377 and 41462 through 41472 totaled \$79,014.21. With other deductions of \$300,421.00 employees' Federal, State, and FICA/Medicare withholding taxes of \$757,145.94, TRS contributions of \$327,851.99 and direct deposit of \$2,128,398.55, the gross payroll for the month of February was \$4,362,210.34. TRS employer contribution was \$50,965.68 and employer matching FICA and MED as \$114,482.82.

10.) The acceptance of the following gifts:

Gift From	Amount or Item	School	Department
M. J. Drouganis	\$20.00	GBS	The Christopher Zimny Scholarship
Carl and Rosanne Gasperini	\$20.00	GBS	The Christopher Zimny Scholarship
Carl and Rosemary Pallasch	\$20.00	GBS	The Christopher Zimny Scholarship
Frank and Diane Dlugopolski	\$20.00	GBS	The Christopher Zimny Scholarship
Kenneth and Karen Tatarelis	\$20.00	GBS	The Christopher Zimny Scholarship
Michael and Margaret Geiger	\$20.00	GBS	The Christopher Zimny Scholarship
Margaret Goeringer	\$25.00	GBS	The Christopher Zimny Scholarship
Thomas and Bridget Larsen	\$25.00	GBS	The Christopher Zimny Scholarship
Lawrence G. Pahlke	\$25.00	GBS	The Christopher Zimny Scholarship
K. Herold	\$25.00	GBS	The Christopher Zimny Scholarship
Mark and Cynthia Keith	\$25.00	GBS	The Christopher Zimny Scholarship
Sharon and William Davis	\$25.00	GBS	The Christopher Zimny Scholarship
Kathleen and Ronald Nasello	\$25.00	GBS	The Christopher Zimny Scholarship
Joan D. Dolce	\$25.00	GBS	The Christopher Zimny Scholarship
Betty and Kevin Hadzima	\$25.00	GBS	The Christopher Zimny Scholarship
Thomas and M. Kathryn Shultz	\$25.00	GBS	The Christopher Zimny Scholarship
William M. Smith III	\$25.00	GBS	The Christopher Zimny Scholarship
Anne and Robert Fischer	\$25.00	GBS	The Christopher Zimny Scholarship
Lynn and Eileen Wodder	\$50.00	GBS	The Christopher Zimny Scholarship
Roger A. Petersen	\$50.00	GBS	The Christopher Zimny Scholarship

Scott and Sandra Semar	\$50.00	GBS	The Christopher Zimny Scholarship
Jean Rylko & Albert McCaffery, Jr.	\$50.00	GBS	The Christopher Zimny Scholarship
Michael Rylko	\$50.00	GBS	The Christopher Zimny Scholarship
Tadeusz Czerkies	\$50.00	GBS	The Christopher Zimny Scholarship
Alfred and Marilyn Selk	\$50.00	GBS	The Christopher Zimny Scholarship
Vito and Debra Brunetti	\$50.00	GBS	The Christopher Zimny Scholarship
Renata Bielowicz & William Moore	\$50.00	GBS	The Christopher Zimny Scholarship
Pamela and Brock Gabler	\$50.00	GBS	The Christopher Zimny Scholarship
Chester and Debra Ann Wieckiewicz	\$50.00	GBS	The Christopher Zimny Scholarship
Howard and Nancy Bultinck	\$50.00	GBS	The Christopher Zimny Scholarship
Robert and Marlynn Fischer	\$50.00	GBS	The Christopher Zimny Scholarship
Kamala and Andrew Jaley	\$100.00	GBS	The Christopher Zimny Scholarship
Patrick and Rasa McCarthy	\$100.00	GBS	The Christopher Zimny Scholarship
Lino and Clara DeRosa	\$100.00	GBS	The Christopher Zimny Scholarship
Walter and Mary Kowalski	\$100.00	GBS	The Christopher Zimny Scholarship
Michael and Amy Nasello	\$100.00	GBS	The Christopher Zimny Scholarship
Keith R. Nostrant	\$100.00	GBS	The Christopher Zimny Scholarship
Kurt and Lynn Hasenstein	\$100.00	GBS	The Christopher Zimny Scholarship
Zeno	\$100.00	GBS	The Christopher Zimny Scholarship
Richard and Christina Nasello	\$200.00	GBS	The Christopher Zimny Scholarship
Michael and Ellen Kaitson	\$200.00	GBS	The Christopher Zimny Scholarship
Eva and Jack Zimny	\$250.00	GBS	The Christopher Zimny Scholarship
Mark and Sharon Plocki	\$40.00	GBS	The Christopher Zimny Scholarship
Michael and Ellen Kaitson	\$65.00	GBS	The Christopher Zimny Scholarship
Carrie Ann Nasello	\$75.00	GBS	The Christopher Zimny Scholarship
Bernard and Linda Terpening	\$130.00	GBS	The Christopher Zimny Scholarship
Andrew and Petra Zimny	\$150.00	GBS	The Christopher Zimny Scholarship
Michael and Ellen Kaitson	\$150.00	GBS	The Christopher Zimny Scholarship
June E. Park	\$150.00	GBS	The Christopher Zimny Scholarship
Mary Ann and Walter Kiczek	\$500.00	GBS	The Christopher Zimny Scholarship
Michael and Ellen Kaitson	\$575.00	GBS	The Christopher Zimny Scholarship
Ted and Wanda Zimny	\$3,000.00	GBS	The Christopher Zimny Scholarship
Cashier's Check from Glenview State Bank for Cash Donations	\$2,505.00	GBS	The Christopher Zimny Scholarship
Robert and Kathryn Schoenwetter	\$25.00	GBS	The Christopher Zimny Scholarship
Harriet and Stanley Niedzwiecki	\$200.00	GBS	The Christopher Zimny Scholarship
James and Barbara Garvey	\$100.00	GBS	The Christopher Zimny Scholarship
Advocate Health Care	\$100.00	GBS	The Christopher Zimny Scholarship
Nanette Jacobs	\$1,000.00	GBS	The Stephanie H. Jacobs Scholarship
Glenview Lions Club	\$2,000.00	GBS	The Stephanie H. Jacobs Scholarship

11.) The Audit Firm to perform the 2004-2005 Audit as contained in Mrs. Siena's memorandum dated March 14, 2005.

12.) The release of non-tenured part-time and full-time teachers as contained in Mrs. Helander-Heiser's memorandum dated March 10, 2005.

13.) The Glenbrook North NASA Program Trip to Cleveland, OH - April 19-21, 2005.

14.) The 2005-2006 School Year calendar with the addition of the Late Arrival Dates as stated in Mrs. Dill-Varga's memorandum dated March 14, 2005.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf.

nay: none

Motion carried. 7-0.

MOTION TO APPROVE CONSENT AGENDA ITEM #6.1

Motion by Mrs. Long, seconded by Mr. Boron, to approve item #6.1 on the consent agenda:

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein.

nay: none

abstain: Torf

Motion carried. 6-0-1.

DISCUSSION: AUTHORIZATION TO RELEASE 2005-2006 PURCHASE ORDERS

Mrs. Hillarie Siena asked the board for their annual authorization to release purchase orders for the following year for departmental supplies and equipment prior to the final adoption of the budget. There has traditionally been a limit of 75% of the current year's budget on orders in the past. Bookstore items for resale are exempt from this limit. Capital Outlay and technology items are approved independently.

**MOTION TO APPROVE THE AUTHORIZATION TO RELEASE 2005-2006
PURCHASE ORDERS**

Motion by Mrs. Torf, seconded by Mr. Shein, to approve the Authorization to Release 2005-2006 Purchase Orders as contained in Agenda Item #7.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

DISCUSSION: ADDITIONAL NEW COURSE PROPOSALS FOR GBS

Mrs. Barb Dill-Varga introduced Mr. Brian Wegley, associate principal - curriculum at Glenbrook South, who presented the board with two new course proposals, *Power Skills for Success* and *Exploring Potential for Success*. Mrs. Karen Leblanc, coordinator of English Language Learning at GBS, and Mr. Mark O'Brien, assistant principal-guidance, provided the board with information about the identified needs of students who will benefit from these two new courses.

MOTION TO APPROVE THE ADDITIONAL NEW COURSE PROPOSALS FOR GBS

Motion by Mrs. Torf, seconded by Mr. Shein, to approve the Additional New Course Proposals as contained in Agenda Item #8.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

DISCUSSION: POLICE LIAISON OFFICERS SALARIES

Mrs. Dill-Varga presented the board with information about the funding sources for the police liaison officers on contract at both buildings. Traditionally these salaries have been paid for from a combination of grant funds (School Safety and Educational Block Grant) and general district contingency funds. Because contingencies previously allocated to each budget have been eliminated, she

requested that the board approve the use of district contingency funds to cover the remainder of these salaries for this year and future years. She informed the board that this grant allocation was increasingly being used to support the implementation of new fingerprinting requirements and background checks for the increasing numbers of new employees and substitutes working in our district.

Mr. Shaer requested that information on the original village contracts for each police liaison officer be provided at a future board meeting.

MOTION TO APPROVE THE POLICE LIAISON OFFICERS SALARIES

Motion by Mr. Matsakis, seconded by Mr. Shaer, to approve the Police Liaison Salaries as contained in Agenda Item #9.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

DISCUSSION: MODIFICATION TO TEACHER RETIREMENT DATES

Mrs. Vickey Helander-Heiser informed the board that the Teacher Retirement Systems (TRS) has instructed our 12-month administrators, who will be retiring under the current Early Retirement Option (ERO), that they must resign from their respective positions on June 29, 2005 in order to qualify for the current benefits which are scheduled to sunset on June 30, 2005. She requested the Board of Education approve an amendment to Dr. Pam Taccona and Mr. Bill Babington's contract to carry a termination date of June 29, 2005.

MOTION TO APPROVE MODIFICATIONS TO TEACHER RETIREMENT DATES

Motion by Mrs. Long, seconded by Mr. Boron, to approve the Modification to Teacher Retirement Dates as contained in Agenda Item #10.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

**DISCUSSION: BOARD POLICY 8340: PARTICIPATION OF STUDENT WITH
DISABILITIES IN GRADUATION CEREMONY/CERTIFICATE OF COMPLETION**

Dr. George Tuttle informed the board that a recent court case in Illinois involving a student with a disability and participation in graduation ceremony resulted in the passage of legislation that requires school districts in Illinois to adopt a new policy related to participation in graduation ceremonies. He informed the board that this new law reflects current district practice with the exception of awarding a *Certificate of Completion* at the ceremony, which both buildings will now enact. He asked that the board adopt the new policy reflecting this change in the law. Dr. Tuttle explained that this law addresses those students who are not going to meet those four-year graduation requirements.

This item will be brought back for action on the agenda of the next board meeting.

DISCUSSION: TECHNOLOGY ISSUES

Mrs. Hillarie Siena provided an update on Acrux financial modules completed and in process. Mrs. Debbie Perisho presented the board with an update on a variety of technology issues and programs including the following: Acrux Financial Management for Education (formerly J/School); Acrux HR Plus Software; SASI Implementation; Technology Budget; and other technology projects.

Mr. Boron expressed concern about whether ACRUX modules promised two years ago had actually been completed and implemented. Mr. Shein questioned whether the human resources module would include tools to facilitate the new teacher appraisal program. He also requested a copy of the upcoming report from the consultant who is analyzing the effectiveness of the district bandwidth. He asked whether current technology staffing issues were reflected in our three-year financial plan. Mrs. Torf commented on the number of educational grants that might be available for technology based student projects.

Note: See Agenda Item #12

DISCUSSION: STUDENT DISCIPLINE POLICIES

Board members reviewed drafts of numerous policies related to student disciplinary issues. They identified the issues and components necessary for what will become an overview to the entire student discipline policy section. After much discussion, it was suggested to first focus on completing board policies 8090 and 8140 and the overview to the section, then completing other policies as time allows. A subcommittee will work on March 21 beginning at 7:30 p.m. to complete this draft for later review and action by the whole board. If enough board members can attend on March 21, a special board meeting will be convened.

(Mr. Shaer left at 11:15 p.m.)

Mr. Matsakis reminded the administration and board members that after the revisions are completed, a communication plan would be needed to let parents, students, community members, and teachers know about the revisions to these policies. He suggested that new board members be invited to be present on March 21 so they would feel some ownership in the policies.

Note: See Agenda Item #13

OTHER

Mrs. Dill-Varga reviewed with board members the steps and protocol to be followed on April 11, 2005 when the board would be reorganized to welcome three new board members.

REVIEW AND SUMMARY OF BOARD MEETING

Information about police liaison contractual agreements will be provided to the board at a future meeting.

Copies of materials from the meeting with the Village of Glenview will be forwarded to all board members.

Board Policy 8340 (Participation of Student with Disabilities in Graduation Ceremony/Certificate of Completion) will be brought back for action at the next board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Torf, to move into closed session at approximately 11:30 p.m. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and a student disciplinary case (Section 2 (c) (1) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shein, Torf.

nay: none

Motion carried. 6-0.

(Mr. Shein left the meeting at 11:55 p.m.)

The Board returned to open session at approximately 12:00 a.m.

ACTION REGARDING MATTERS TAKEN IN CLOSED SESSION

MOTION TO EXTEND THE SUSPENSION OF STUDENT #05-7 THROUGH APRIL 11, 2005 UNDER THE TERMS AND CONDITIONS DETERMINED IN CLOSED SESSION.

Motion by Mr. Boron, seconded by Mr. Shein extend the suspension of student #05-7 through April 11, 2005 under the terms and conditions determined in closed session.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Torf

nay: none

Motion carried. 5-0.

MOTION TO PLACE EMPLOYEE #05-4 ON AN UNPAID SUSPENSION PENDING A HEARING OR FURTHER PROCEDURES

Motion by Mrs. Torf, seconded by Mrs. Long to place employee #05-4 on an unpaid suspension under the terms and conditions presented and modified in closed session.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Torf

nay: none

Motion carried. 5-0

12
03/14/05

ADJOURNMENT

Motion by Mrs. Torf, seconded by Mr. Boron to adjourn the meeting at approximately 12:15 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Boron, Long, Matsakis, Rogal, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT SPECIAL MEETING: Mar. 21, 2005 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

NEXT REGULAR MEETING: Apr. 11, 2005 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois