

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, FEBRUARY 14, 2005**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 14, 2005, at approximately 7:32 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

President Rogal called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Matsakis, Rogal, Shein, Torf. Absent: Long, Shaer. Also present: Dill-Varga, Hales, Helander-Heiser, Ptak, Riggle, Schilling, Smith, Wegley.

**APPROVAL OF AGENDA FOR THIS MEETING WITH THE ADDITION OF #6.2A**

Motion by Mr. Boron, seconded by Mrs. Torf, to approve the agenda for this meeting with the addition of item# 6.2a.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shein, Torf

nay: none

Motion carried. 5-0.

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

Mrs. Rosie McManamon, Glenbrook South High School business teacher and Business Professionals Club sponsor, introduced the students who participated in the Illinois Business Professionals Association Fall Leadership Conference and the Regional Conference that was held at Glenbrook South. Thirty GBS students have qualified for the state competition to be held in March. There were sixteen first place qualifiers and one club member was named the president of the Illinois chapter.

**RECOGNITION OF COMMUNITY VISITORS**

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

**BOARD AND SUPERINTENDENT REPORTS**

Superintendent Hales commended all those students and staff who participated in the recent variety show held at Glenbrook North High School.

Principal David Smith provided the board with details about a recently held memorial service at Glenbrook South for Christopher Zimny, a 1995 graduate who was killed in Iraq last week. The Zimny's are setting up a scholarship in his name to be presented to a student at the senior honors and awards ceremony.

Mr. Bob Boron shared details from the Glenbrook Evening High School graduation at which he addressed the graduates, distributed diplomas, and greeted nineteen graduates.

President Rogal provided information to the Board regarding a meeting held last Monday at Glenbrook South High school focused on issues concerning property tax board appeals (PTAB), their special considerations, and proposed legislation. In attendance at the meeting in addition to President Rogal were Dr. Schilling, Mrs. Siena, Dr. Hales, Senator Garrett, Representative Nekritz and various members of the state's attorney's office and assessor's office. Also in attendance were a number city representatives, township treasurers, and selected business managers and area superintendents. A follow-up meeting was also held this week as discussions continued about proposed legislation on these issues.

**MOTION TO APPROVE CONSENT AGENDA WITH THE ADDITION OF 6.2A AND THE DELETION OF ITEM# 6.5**

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. Dr. Hales requested that item #6.5 be deleted from the consent agenda and delayed until a future meeting.

1.) the Open and Closed Session Minutes from the January 24, 2005 Regular Board Meeting.

2.) the appointment of the following certificated staff as recommended by the director of human resources.

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
Marshall J. Harris	Journalism/ English	02/09/2005	GBS	MA, Step 6

3.) the resignations of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated February 9, 2005.

**RESIGNATIONS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Bates, Matthew	Instructional Assistant	02/09/2005	GBS
Hoving, Erin	Instructional Assistant	02/16/2005	GBN

4.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated February 9, 2005.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
O'Connor, Timothy (New Position)	Instructional Assistant	02/03/2005	GBN	\$13.35
Pomillo, James (Repl. M. Bates)	Instructional Assistant	02/08/2005	GBS	\$13.35

5.) the appointment of John M. Catalano as the Athletic Director at Glenbrook North High School as recommended by Mrs. Helander-Heiser, the Director of Human Resources.

6.) the reimbursement of the Revolving Fund for Employees for the month of January in the amount of \$28,285.70 represented by checks No. 26337 through 26347, 26359 through 26372, 26384 through 26403, 26416 through 26432, 26493 through 26506, 26515 through 26531, 26539 through 26556, 26564, 26566 through 26590 and 26603 through 26614.

7.) the reimbursement of the Revolving Fund for Vendors for the month of January in the amount of \$69,786.59 represented by checks No. 26336 26348 through 26358, 26373 through 26383, 26404 through 26415, 26433 through 26492, 26507 through 26514, 26532 through 26538 26557 through 26563, 26565, 26591 through 26602, and 26615 through 26718. Checks issued in January voided in January: No. 26368, 26374 and 26561. Check issued in previous month, voided in January: No. 21681, 23029, 23068, 24853 and 26029.

8.) The acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Rolling Green Country Club	\$2,000.00	GBN	Music
Eileen Gamble Memorial Fund Scholarship	\$2,000.00	GBS	Guidance

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shein, Torf.

nay: none

Motion carried. 5-0.

Mrs. Long arrived at 7:55 p.m.

**DISCUSSION: SABBATICAL REQUESTS**

Board members asked building principals about three specific sabbatical proposals in light of past practice and board policy. They discussed the benefit of individual proposals in light of building and district goals and priorities and present budget constraints. Board members requested that each sabbatical request be voted on separately.

**MOTION TO APPROVE THE SABBATICAL LEAVE REQUEST OF MRS. NATALIE JAKUCYN**

Motion by Mr. Boron, seconded by Mr. Shein, to approve the Sabbatical Request by Mrs. Natalie Jakucyn as contained in Agenda Items #7.1.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shein, Torf

nay: none

Motion carried. 6-0.

**MOTION TO APPROVE THE SABBATICAL LEAVE REQUEST OF MRS. JOYCE BOZACKI-RAE**

Motion by Mrs. Torf, seconded by Mr. Boron, to approve the Sabbatical Request by Mrs. Joyce Bozacki-Rae as contained in Agenda Items #7.1.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Torf

nay: Long, Shein

Motion carried. 4-2.

**MOTION TO APPROVE THE SABBATICAL LEAVE REQUEST OF MRS. KATHY GUTIERREZ**

Motion by Mr. Boron, seconded by Mr. Matsakis, to approve the Sabbatical Request as contained in Agenda Items #7.1.

Upon calling of the roll:

aye: Matsakis, Shein, Torf

nay: Boron, Long, Rogal.

Motion not carried. 3-3.

**DISCUSSION: SPECIAL LEAVE REQUESTS**

Dr. Riggle asked that the list of special leave requests for 2005-2006 be amended by deleting the names of Jennifer Cicciu and Karen Zenoff. Board members asked questions about insurance costs, teacher availability to students before or after school, and historical trends related to special leave requests.

Mr. Shaer arrived at 8:20 p.m.

**MOTION TO APPROVE SPECIAL LEAVE REQUESTS**

Motion by Mrs. Torf, seconded by Mr. Shein, to approve the Special Leave Requests as amended with the deletions of the names Jennifer Cicciu and Karen Zenoff as contained in Agenda Items #7.1.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

abstain: Shaer

Motion carried. 6-0-1.

**DISCUSSION: STUDENT FEES FOR 2005-2006**

Dr. Schilling presented the board with a list of recommended student fees for the 2005-2006 school year. After discussion, the board amended the proposal to reflect the following recommendations: Driver Education Fee for Behind the Wheel - \$250; Instrumental Rental Fee - \$20; Towel Fee- \$10.50; Materials Fee - \$15.00; Student Parking Sticker full year - \$225.00; Pre-School Registration Fee - \$50 non-refundable; \$370 semester - 2005-2006; \$400 semester - 2006/2007; NSF Check Fee - \$25.00; Transportation: From April 4<sup>th</sup>-June 3<sup>rd</sup> - \$525.00 and After June 3<sup>rd</sup> - \$650.

**MOTION TO APPROVE THE STUDENT FEES FOR 2005-2006**

Motion by Mr. Shaer, seconded by Mrs. Torf, to approve the Student Fees for 2005-2006 as contained in Agenda Items #8 as amended.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shaer, Shein, Torf

nay: Long

Motion carried. 6-1.

**DISCUSSION: DRIVER EDUCATION ALTERNATIVES**

At the Board's request a team consisting of Dr. Schilling, Mrs. Kim Ptak, Dr. Pam Taccona, Mr. Bill Babington, Mrs. Ann Fastert, Mr. Steve Gale, and Mr. Bob Pieper had met to discuss alternative methods for offering the behind the wheel (btw) portion of driver education. Dr. Schilling provided the board with this report including background information on the requirements in the Illinois School Code, the current program, its enrollment and related costs. Dr. Schilling presented three different alternatives for board consideration: 1) maintaining current program and raising the student fee from the current price of \$75 to \$350, 2) offering fewer sections

of btw and raising the student fee from \$75 to \$350 and 3) contracting with an outside agency and raising fee from \$75 to \$245. In order to contract with an outside agency, a waiver of the school code is required.

Board members discussed a range of issues: the necessity for adjusting building FTE in light of budget constraints, the nature of the School Code graduation requirement, and waiver. After much deliberation, it was decided that more information is needed before decisions about the alternatives can be made. Although Dr. Schilling will begin the waiver process, it will not obligate the Board to use the waiver. He will also bring an impact study to a future board meeting including information about the nature of the graduation requirement. The Board did agree to take a first step of raising the fee from \$75.00 to \$250.00 to address the spiraling costs and to bring the program more in alignment with other programmatic costs. The waiver, which was approved last year, allows the district to charge up to \$350.

Note: See Agenda Item # 9

**DISCUSSION: ONE-YEAR EXTENSION OF THE STUDENT TRANSPORTATION CONTRACT**

Dr. Schilling recommended to the Board that it approve a one-year extension (2005-2006) of its current student transportation contract with Alltown Bus Company, Inc, of Skokie, IL. The district has been served by Alltown for the past six years. He stated that the new proposal seemed reasonable as it did not include any fuel escalation clause and would increase regular student transportation costs by 2.5% and charter routes by 2.6%.

In accordance with School Code, absent any other interests, the district may extend its contract with Alltown on a year-by-year basis. He also informed the board that alternatives were being sought for the present shuttle bus serving Off-Campus students, Academy students, and both high schools.

**MOTION TO APPROVE THE ONE-YEAR EXTENSION OF THE STUDENT TRANSPORTATION CONTRACT**

Motion by Mrs. Torf, seconded by Mr. Shaer, to approve the One-Year Extension of the Student Transportation Contract as contained in Agenda Item #10.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

**DISCUSSION: 2005-2006 FACILITIES PROJECTS**

Dr. Schilling provided the Board with information about the 2005-2006 Facilities Projects consisting of repair and maintenance projects at each building. Following the pre-bid planning process, these facility projects were reviewed and cost estimates provided by a second source.

Mr. Boron shared his concerns about delaying the renovation of the music area at Glenbrook North and discussed options for moving the project up on the timeline. Dr. Schilling informed the Board that a report regarding space and decibel levels would be presented for discussion at the February 28<sup>th</sup> board meeting. Board consensus was for Dr. Schilling to seek bids on the maintenance projects so a more comprehensive discussion could occur at the next board meeting.

Note: See Agenda Item # 11

**DISCUSSION: STUDENT DISCIPLINE POLICY**

**BOARD POLICY 8090: STUDENT SUBSTANCE ABUSE, BOARD POLICY 8140: MAJOR DISCIPLINARY PROBLEMS, AND PROCEDURES FOR BOARD POLICY 8140: MAJOR DISCIPLINARY PROBLEMS**

Board members discussed issues relative to the student discipline policies and points of discussion from the special meeting held on February 7, 2005. Mrs. Long explained some of the rationale underlying her draft of board policy revisions and board members discussed concerns and ideas relative to these revisions. After much discussion, it was decided to form a work group comprised of building administrators to draft specifics of the proposed Alternative Discipline Plan to be brought back to the board for discussion at the February 28, 2005 regular board meeting. Mrs. Torf and Mrs. Long agreed to continue working on policy language.

**REVIEW AND SUMMARY OF BOARD MEETING**

Dr. Schilling will bring an impact study on driver education alternatives to a future board meeting including information about the nature of the graduation requirement.

Dr. Schilling will prepare a report regarding space and decibel levels for discussion at the February 28, 2005 regular board meeting.

A work group comprised of building administrators will draft specifics of the proposed Alternative Discipline Plan to be brought back to the board for discussion at the February 28, 2005 regular board meeting.

