

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 24, 2005**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 24, 2005, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

President Rogal called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Long, Matsakis, Rogal, Shein. Absent: Shaer, Torf. Also present: Dill-Varga, Freeman, Hales, Ptak, Riggle, Schilling, Smith, Torsiello, Tuttle, Wegley.

**APPROVAL OF AGENDA FOR THIS MEETING WITH THE ADDITION OF ITEM # 6.2A.**

Motion by Mr. Boron, seconded by Mr. Matsakis, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal

nay: none

abstention: Shein

Motion carried. 4-0-1.

Mrs. Torf arrived at 7:35 p.m.

Mr. Shaer arrived at 7:39 p.m.

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

Mrs. Diane Freeman introduced Glenbrook North teacher, Mr. Mike Piskel, who supervised this year's Glenbrook North Sound Stage concert/fundraiser. Mr. Piskel introduced some of the students responsible for the concert and informed the board that over 1,000 students were in attendance. The students raised over \$5,800 for multiple sclerosis research.

**RECOGNITION OF COMMUNITY VISITORS**

President Rogal asked if any community visitors wished to be recognized.

Mrs. Nancy Buehler, Glenbrook North parent, expressed her concerns about the inadequate music practice and rehearsal facilities at Glenbrook North.

Mr. Jim Mergl, Glenbrook North parent, expressed similar concerns about the music facilities and asked that an independent analysis be commissioned to determine a comprehensive plan for a long-term solution.

Mrs. Joan Douglas shared her view that she was glad the Board was looking at changing the student disciplinary policies; she favored a more lenient policy.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Schilling informed the Board that he met with the Village of Glenview regarding Navy Housing. He reported that follow up meetings would occur with Senator Garrett and that a February meeting would be held on the TIF (Tax Increment Financing) agreement.

President Rogal informed the board that District 31 and District 225 had met with Senator Garrett and Representative Nekritz to continue the discussion related to the Property Tax Abatement Board issues, objections, and legislation drafted by Senator Garrett. Mr. Boron requested copies of legislation for review prior to the Ed-RED dinner. President Rogal also related that she had attended the Township Board Presidents' meeting at which these issues were discussed. She also urged Board members to continue the conversation with elected officials at the Ed-RED dinner January 31, 2005.

**CONSENT AGENDA**

President Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. President Rogal requested that item #6.1 be removed for a separate vote.

**MOTION TO APPROVE CONSENT AGENDA ITEM #6.1 AS REVISED**

Motion by Mrs. Torf, seconded by Mr. Boron, to approve item #6.1 as revised:

1.) the Open Session Minutes from the January 6, 2005 Special Board Meeting.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein, Torf.

nay: none

abstention: Rogal

Motion carried. 6-0-1.

**MOTION TO APPROVE CONSENT AGENDA ITEM # 6.2-6.6, INCLUDING THE ADDITION OF 6.2A.**

Motion by Mr. Boron, seconded by Mrs. Torf, to approve the following items on the consent agenda:

2.) the Open and Closed Session Minutes from the January 10, 2005 Regular Board Meeting.

3.) the resignations of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated January 19, 2005.

**RESIGNATIONS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Clarke, Jeannette	Instructional Assistant	01/31/05	OCC
Harris, Melvin	Custodian	12/14/04	GBS

4.) the appointment of Robin E. Levine-Wissing as the Mathematics Instructional Supervisor at Glenbrook North High School as recommended by the director of human resources.

5.) the appointment of the following educational support staff contained in Mrs. Helander-Heiser's memorandum dated January 19, 2005.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Imbo, Ralph (Repl. M. Harris)	Custodian	01/14/05	GBS	\$14.79

6.) the issuance of Vendor Checks Nos. 17680 through 17889 in the amount of \$589,339.91 as listed on the attached check register dated January 25, 2005.

7.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 40127 through 40481, 40507 through 40561 and replacement check numbers 40562 and 40563 totaling \$910,881.83. Check numbers 40482 through 40506 and 40564 through 40577 are vendor payroll checks. With other deductions of \$307,154.50 employees' Federal, State, and FICA/Medicare withholding taxes of \$861,118.98, TRS contributions of \$364,097.50 and direct deposit of \$2,325,234.49, the gross payroll for the month of December was \$4,768,487.30. TRS employer contribution was \$39,589.73 and employer matching FICA and MED as \$122.627.30.

8.) The acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Dulce V. Bernardino	\$120.00	GBS	Student Activities
Culligan	\$400.00	GBN	Music
Executives Guild, Ltd.	\$300.00	GBN	Music
Skokie Country Club	\$2,500.00	GBN	Music
GCG Financial Corp.	\$250.00	GBN	Music
Northbrook Rotary	\$250.00	GBN	Music
Aries Entertainment	\$200.00	GBN	Music

9.) The approval of Abatement of Alternate Revenue Bonds as contained in Dr. Schilling's memorandum dated January 24, 2005.

10.) The approval of the Escrow Substitution\_Series 2000C Bonds as contained in Dr. Schilling's memorandum dated January 24, 2005.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf.

nay: none

Motion carried. 7-0.

Board consensus was to move agenda item #8 (Discussion/Action: The Glenbrook District #225 Teacher Appraisal Program: A Model for Professional Growth) and #9 (Discussion: Proposed Calendar for the 2006-2007 School Year) before Item # 7 (Discussion/Action: Board Policies).

**DISCUSSION: THE GLENBROOK DISTRICT #225 TEACHER APPRAISAL PROGRAM: A MODEL FOR PROFESSIONAL GROWTH**

Mrs. Barbara Dill-Varga summarized the key points relative to the new teacher appraisal program presented to the board at the January 10, 2005 board meeting. She next requested that the Board approve the program and that they approve the submission of the program to the Illinois State Board of Education for its approval. Included in the plan will be District 225's request for dispensation from the rating system set forth in the School Code. Board members expressed their appreciation to the committee members for their hard work. They also thanked the Glenbrook Education Association for their participation in the process. Collectively they expressed their opinion that this new program would strengthen instructional practice and teacher effectiveness positively impacting all students.

**MOTION TO APPROVE THE GLENBROOK DISTRICT #225 TEACHER APPRAISAL PROGRAM: A MODEL FOR PROFESSIONAL GROWTH**

Motion by Mr. Shaer, seconded by Mr. Matsakis, to approve the Glenbrook District #225 Teacher Appraisal Program: A Model for Professional Growth as described in documentation reviewed at the January 10, 2005 board meeting.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

**MOTION TO APPROVE THE SUBMISSION OF THE GLENBROOK DISTRICT #225 TEACHER APPRAISAL PROGRAM: A MODEL FOR PROFESSIONAL GROWTH TO THE ILLINOIS STATE BOARD OF EDUCATION FOR ITS APPROVAL, INCLUDING DISTRICT #225'S REQUEST FOR DISPENSATION FROM THE RATING SYSTEM SET FORTH IN THE SCHOOL CODE.**

Motion by Mr. Shein, seconded by Mrs. Torf, to approve the submission of the Glenbrook District #225 Teacher Appraisal Program: A Model for Professional Growth to the Illinois State Board of Education for its approval, including District #225's request for dispensation from the rating system set forth in the school code.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried. 7-0.

**DISCUSSION: PROPOSED CALENDAR FOR THE 2006-2007 SCHOOL YEAR**

Mrs. Dill-Varga presented the Board with a draft copy of the 2006-2007 school year calendar. The Board requested that the calendar be modified as follows: Designate November 22, 2006 as a school holiday and complete a waiver application to be submitted to the state board of education to secure permission to hold school on Columbus Day, Monday, October 9, 2006.

They requested that this draft be placed on the consent agenda at the next board meeting.

**DISCUSSION: BOARD POLICIES**

**BOARD POLICY 8090: STUDENT SUBSTANCE ABUSE, BOARD POLICY 8140: MAJOR DISCIPLINARY PROBLEMS, AND PROCEDURES FOR BOARD POLICY 8140: MAJOR DISCIPLINARY PROBLEMS**

Dr. Hales summarized what he had learned about student discipline policies from area North Shore school districts. The Board discussed their current viewpoints, questions, and concerns. They expressed a need to see additional data but were concerned that comparisons be made that were between similar data sets and from programs that had been shown to be effective.

Glenbrook South assistant principal-dean and student discipline policy committee member, Mr. Torsiello, presented some points for consideration. President Rogal suggested that the Board would benefit from a workshop meeting with the committee members. The consensus of the Board was to set up a special meeting, organized as a workshop with the Discipline Policy Review Committee for the evening of February 7, 2005. The agenda would include opportunities for public comment at the beginning and the end of the meeting. Mrs. Long distributed a draft of policy language, which she suggested might catalyze discussion. Dr. Hales informed the board that he would meet briefly with the committee to brief them on this evening's discussion.

**DISCUSSION: RELOCATION OF FUEL PUMPS - GBS**

Mrs. Kim Ptak informed the Board that Glenbrook South High School had been cited by the State of Illinois Fire Marshal for not having its fuel pumps a minimum of 5 feet away from any structure. GBS has two fuel pumps, one unleaded and one diesel, and they are currently two feet from the grounds garage. She presented three options for the Board with associated costs. After discussion, the Board decided the best option would be to relocate the unleaded gas fuel pump and remove the diesel tank for a cost of \$9,820 as described in option #3.

Mr. Shaer left the room at 9:35 p.m.

**MOTION TO APPROVE THE RELOCATION OF THE GAS FUEL PUMP AND THE REMOVAL OF THE DIESEL TANK AS DESCRIBED IN OPTION 3.**

Motion by Mr. Boron, seconded by Mrs. Torf, to approve the relocation of the gas fuel pump and the removal of the diesel tanks at Glenbrook South as described in option three as contained in Kimberly Ptak's memorandum dated January 24, 2005.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shein, Torf

nay: none

Motion carried. 6-0.

**DISCUSSION: STUDENT TRANSPORTATION CONTRACT**

Dr. Schilling recommended that the district renew its student transportation contract with Alltown. In accordance with School Code, absent any other interests, the district may extend its contract with Alltown on a year-to-year basis. The board consensus was for Dr. Schilling to obtain a firm quote for this one year extension.

Mr. Shaer reentered the room at 9:50 p.m.

**DISCUSSION: MASTER FACILITIES PLAN**

Dr. Schilling presented an update on the 2005/06 facilities projects. He reminded the board that in December they had expressed interest in pursuing a new chorus room in the courtyard at Glenbrook North. Since those discussions, GBN has requested that the project be withdrawn. Dr. Riggle stated that he was in favor of an overall plan and redesign/renovation of the entire music facility.

Dr. Schilling recommended that a portion of the existing funds be reallocated to address some of the pool repairs needed at Glenbrook South. These repairs are becoming more critical and are the next highest priority in the district.

Board members discussed these issues in light of the district's budget constraints as reflected especially in year three of the district's three-year financial plan. Mr. Boron expressed his concerns relative to safety issues and requested that the district obtain decibel readings for the GBN music facilities. Dr. Schilling will bring back revisions and additional information relative to this proposal back to the board at its February 14 and 28<sup>th</sup> regular meetings.

**REVIEW AND SUMMARY OF BOARD MEETING**

A new draft of the calendar for the 2006-07 school year will be brought back for action at the February 14, 2005 board meeting.

February 7, 2005 will be the date for a special board meeting workshop with the district student discipline policy review committee.

Dr. Schilling will bring information and a revised facilities proposal back to the February 14 and 28<sup>th</sup> board meetings.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Shaer, seconded by Mr. Boron, to move into closed session at approximately 10:35 p.m. To consider Negotiating Matters (Section 2 (c)(2) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein Torf.

nay: none

Motion carried. 7-0.

Mr. Shaer left at 10:40 p.m.

Mr. Shein left at 11:05 p.m.

The Board returned to open session at approximately 11:10 p.m.



**ADJOURNMENT**

Motion by Mr. Boron, seconded by Mrs. Torf to adjourn the meeting at approximately 11:11 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Boron, Long, Matsakis, Rogal, Torf and all voted aye.

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: Feb. 14, 2005 Glenbrook Admin. Bldg.  
7:30 P.M. 1835 Landwehr Road  
Glenview, Illinois

NEXT REGULAR MEETING: Feb. 28, 2005 Glenbrook Admin. Bldg.  
7:30 P.M. 1835 Landwehr Road  
Glenview, Illinois