

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 10, 2005**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 10, 2005, at approximately 7:30 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

Vice President Torf called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Long, Matsakis, Shaer, Shein, Torf. Absent: Rogal. Also present: Dawson, Dill-Varga, Freeman, Hales, Helander-Heiser, Riggle, Leblanc, McCollum, Shepherd, Schilling, Smith, Taccona, Wegley, Williamson.

**APPROVAL OF AGENDA FOR THIS MEETING with the addition of #6.2a**

Motion by Mr. Shaer, seconded by Mr. Shein, to approve the agenda for this meeting with the addition of item #6.2a.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein, Torf

nay: none

Motion carried. 6-0.

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

Retired Glenbrook North English teacher Mr. Matt Blackall introduced student Julie Rhee who was recently named National Council of Teachers of English award winner for excellence in writing. He informed the board of the eligibility requirements and application process for students writing for this NCTE Writing award.

Dr. Daniel Oswald, Glenbrook South radio advisor, introduced his team of student broadcasters to the Board. They were being recognized for focusing their efforts on raising money for a charitable cause.

**RECOGNITION OF COMMUNITY VISITORS**

Vice President Torf asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

**BOARD AND SUPERINTENDENT REPORTS**

Superintendent Hales presented the board with information relative to the press releases from Congressman Kirk's office regarding Navy Housing in Glenview. He informed them that representatives from our district would meet with village officials on January 20, 2005 regarding continuing questions about the TIF situation. He also mentioned an upcoming meeting on February 7, 2005 being organized by Senator Garrett on similar issues.

Mr. Shaer complimented district and building personnel for their contributions to the public forum meeting held last week to review student disciplinary policy issues. Although it was a positive step toward the clearing up of many miscommunications, he believed more would need to be done.

Mrs. Torf thanked the district staff for their contributions in setting up the aforementioned public forum. She thanked the Board for their thoughtful comments and support. She expressed her view that the meeting had been well received by those who attended.

**MOTION TO APPROVE CONSENT AGENDA**

Mrs. Torf asked if any Board member wished to have an item removed from the consent agenda for a separate vote. She requested to have item #6.1 removed from the consent agenda for a separate vote.

Motion by Mrs. Long, seconded by Mr. Boron to approve the item #6.1 on the consent agenda:

1.) the Open and Closed Session Minutes from the December 13, 2004 Regular Board Meeting.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein.

nay: none

abstention: Torf

Motion carried. 5-0-1.

**MOTION TO APPROVE CONSENT AGENDA ITEMS# 6.2-6.10, INCLUDING THE ADDITION OF ITEM# 6.2A.**

Motion by Mrs. Long, seconded by Mr. Shein to approve the following items #6.2-6.10, including item# 6.2a on the consent agenda:

2.) the modification of Steven Yoon's, Glenbrook South math teacher, contract to add a 6<sup>th</sup> teaching assignment for second semester (0.1 FTE).

3.) the appointment of Phillip G. Gartner as the Mathematics Instructional Supervisor at Glenbrook South High School as recommended by the director of human resources.

4.) the reimbursement of the Revolving Fund for Employees for the month of December in the amount of \$35,649.37 represented by checks No. 25876 through 25936, 26030 through 226096, 26113 through 26139, and 26309 through 26333.

5.) the reimbursement of the Revolving Fund for Vendors for the month of December in the amount of \$48,973.38 represented by checks No. 25937 through 25947 (25948 through 25986 not used), 25987 through 26029, 26097 through 26112, 26140 through 26308, and 26334 through 26335. Checks issued in December, voided in December: No. 26303, 26306. Check issued in previous month, voided in December: No. 25650.

6.) the issuance of Vendor Checks Nos. 17474 through 17651 in the amount of \$793,539.63 as listed on the attached check register dated January 10, 2005.

7.) The acceptance of the following gifts:

Gift From	Amount or Item	School	Department
Northbrook Woman's Club	\$200.00	GBN	Music
Dr. Morris Danzig	Galvanometer, analytical balance, polarimeter, and two chemical paintings	GBN	Science
PJ Fazio Plumbing and Heating	\$1,000.00	GBS	Radio - WGBK
Malko Electrical Contractors	\$1,000.00	GBS	Radio - WGBK
Tempus Construction Services, Inc.	\$1,000.00	GBS	Radio - WGBK
RAAB Mechanical, Inc.	\$1,000.00	GBS	Radio - WGBK
Crane Construction LLC	\$1,000.00	GBS	Radio - WGBK
Tiffany Decorating Co.	\$1,000.00	GBS	Radio - WGBK
Glenview/Northbrook Kiwanis	\$550.00	GBS	Key Club
Neil and Nancy Elliott	\$200.00	GBS	Nine
Neil and Nancy Elliott	\$200.00	GBS	Solace
Institute of International Education	\$500.00	GBS	Science Club
Our Lady of Perpetual Help	\$200.00	GBS	Auditorium
Robert and Mary West	\$482.00	GBS	Radio - WGBK
Wilpower, Inc.	\$250.00	GBS	Chambers
American Legion, Post 791	\$250.00	GBS	Chambers
St. Joseph Women's Club	\$250.00	GBS	Chambers
DBA Frontier Realty Group	\$100.00	GBS	Solace

DBA Frontier Realty Group	\$100.00	GBS	Nine
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8.) The Modified Calendar for Meetings of the Board of Education during 2005 as indicated Barbara Dill-Varga's memorandum dated January 10, 2005 - attached consent agenda item #6.6.

9.) the Evening High School instructors for the second semester of the 2004-2005 school year as recommended by Mrs. Helander-Heiser:

<u>Name</u>	<u>Subject</u>	<u>No. of Courses</u>	<u>Stipend</u>
Margaret Barrett	English	2	\$7,414
Greg Beckway	Brain Studies	1	\$3,707
Frank Bexes	Autos	2	\$7,414
Richard Blazeovich	20th Century U.S. History	2	\$7,414
Teresa Borkowicz	Consumer Education	1	\$3,707
Amie Elliott	Photography	1	\$3,707
Rochelle Foreman	Mathematics	1	\$3,707
Sue Anne Gale	Art	1	\$3,707
Jennifer Herczeg	English	1	\$3,707
Bill Horine	Film Study	1	\$3,707
Steve Kornick	Welding	1	\$3,707
Tom Neville	Driver Ed	1 + BTW	\$4,967
Gus Prochazka	U.S. History	1	\$3,707
Deanne Rehmer	Computers	2	\$7,414
Julie Rounds	Family Life	1	\$3,044
Janet Vinopal	Health	1	\$3,707
Suzanne Webb	Science	1	\$2,713
James Woell	Assistant Principal	1	\$1,977

Semester

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein, Torf.

nay: none

Motion carried. 6-0.

**DISCUSSION: NEW COURSE PROPOSALS FOR 2005-2006**

Mrs. Barbara Dill-Varga provided an overview of the new course proposal process and the reasons new courses are brought forward by Glenbrook North and Glenbrook South instructional leaders. She reminded the Board that these courses were developed as a part of the Educational Planning Process and in response to a variety of student needs as identified through surveys, student achievement data, *No Child Left Behind* mandates, and school improvement efforts. She next introduced Mr. Brian Wegley, associate principal from Glenbrook South High School, and Mrs. Rosanne Williamson, associate principal from Glenbrook North High School, who provided an overview of the new courses and addressed questions from the Board. Instructional Supervisors were also present to address questions.

**MOTION TO APPROVE THE NEW COURSE PROPOSALS FOR THE 2005-2006 SCHOOL YEAR**

Motion by Mrs. Long, seconded by Mr. Boron, to approve the new course proposals for the 2005-2006 School Year as contained in agenda Item #7.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein, Torf

nay: none

Motion carried. 6-0.

**DISCUSSION/PRESENTATION: THE GLENBROOK DISTRICT #225 TEACHER APPRAISAL PROGRAM: A MODEL FOR PROFESSIONAL GROWTH**

Mrs. Barbara Dill-Varga introduced members of the District 225 Teacher Appraisal Committee to the Board. Committee members included: Social Studies teacher, Mr. Matt Whipple; Glenbrook North Mathematics Instructional Supervisor, Mrs. Sandra Dawson; Glenbrook South English Instructional Supervisor, Mr. Tom Valentin; Glenbrook South Associate Principal, Mr. Brian Wegley; Glenbrook North Associate Principal, Mrs. Rosanne Williamson; and Director of Human Resources, Mrs. Vickey Helander-Heiser.

Mrs. Dill-Varga provided an overview of the evening's PowerPoint presentation and reviewed the organizational framework of program materials received by the board. Committee members presented the board with information on the goals of the program, the identified need for change, the process for developing the new program, the details of the tenured program piloted at both buildings, the differences between the tenured program and the program for new or non-tenured teachers, current and future implementation steps, and next steps in the application process to seek approval from the state board of education. After the presentation, the committee addressed questions brought forward from the board.

The Board requested that the program be brought back for action at the January 24, 2005 regular board meeting.

Note: See Agenda Item #8

**DISCUSSION: DASHBOARD REPORTS - STUDENT ACHIEVEMENT**

Mrs. Dill-Varga presented the board with information related to the last section of the Dashboard reports focusing on student achievement. She shared a research summary on "What makes a good school?" which focuses on attributes that include both qualitative and quantitative measures. She briefly reviewed ground rules to keep in mind when reviewing data, charts, and graphs. Next she reviewed sections in the report related to advanced placement exams, high stakes tests such as the PLAN, ACT, SAT, PSAT, and presented important information about the PSAE/IMAGE/IAA tests used to calculate whether the district had met state requirements for adequate yearly progress. She reported that both high schools had successfully met the state requirements in mathematics and reading for 2004, but that nearly 75% of area districts had not. She reminded the board that the state's target would be raised 7.5% next year and that meeting the new goal would be very challenging. She predicted that eventually all school districts would be labeled as "failing schools" due to the impossible task of having 100% of all students meeting or exceeding standards in mathematics and reading by 2014.

Mrs. Rosanne Williamson, Associate Principal at Glenbrook North, reviewed a variety of curriculum and instructional initiatives undertaken to address the needs of students in the high school. Mr. Brian Wegley, Associate Principal at Glenbrook South, also reviewed for the board the current and future interventions to address learner needs at Glenbrook South, many of which are funded through title grants.

Mrs. Dill-Varga indicated that more data analysis would be presented at a future board meeting to provide the board with information about students who need additional academic support.

Note: See Agenda Item #9

**OTHER**

The board discussed appropriate procedures for handing emails received through their district email accounts. It was suggested that the district attorney be consulted relative to freedom of information act issues. The board also suggested that a modification to the automatic response generated by the district website might need to be made.

Mr. Matsakis requested that the topic of Homework be placed on a future board meeting.

**REVIEW AND SUMMARY OF BOARD MEETING**

- New Teacher Appraisal Program brought back for action on January 24, 2005 regular board meeting.
- The topic of *Homework* will be placed on a future agenda.
- Freedom of Information Act issues relative to board received email will be discussed after information is gathered and the district attorney is consulted.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Shaer, to move into closed session at approximately 11:30 p.m. To consider other matters relating to an individual student, namely a determination of a student's residency within the district and student disciplinary cases (Sections 2 (c)(9) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein Torf.

nay: none

Motion carried. 6-0.

The Board returned to open session at approximately 12:03 p.m.

**MOTION TO TAKE SUCH ACTION AS DETERMINED IN CLOSED SESSION,  
PERTAINING TO RESIDENCY WITHIN THE DISTRICT FOR STUDENT #05-5.**

Motion by Mr. Boron, seconded by Mr. Matsakis, to take such action as determined in closed session, pertaining to residency within the district for student #05-5.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein, Torf

nay:

Motion carried. 6-0.

8  
01/10/05

**ADJOURNMENT**

Motion by Mrs. Long, seconded by Mr. Matsakis to adjourn the meeting at approximately 12:05 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried.

\* Means Boron, Long, Matsakis, Shaer, Shein, Torf and all voted aye.

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: Jan. 24, 2005 Glenbrook Admin. Bldg.  
7:30 P.M. 1835 Landwehr Road  
Glenview, Illinois

NEXT REGULAR MEETING: Feb. 14, 2005 Glenbrook Admin. Bldg.  
7:30 P.M. 1835 Landwehr Road  
Glenview, Illinois