A regular meeting of the Board of Education, School District No. 225 was held on Monday, June 14, 2004, at approximately 7:33 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

Vice-president Torf called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Long, Shein, Torf. Absent: Matsakis, Rogal, Shaer. Also present: Dill-Varga, Freeman, Hales, Ptak, Riggle, Schilling, and Taccona.

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Shein, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Long, Shein, Torf

nay: none

Motion carried.

**INTRODUCTION OF STUDENTS AND STAFF WHO EXCEL**

The Board recognized the Glenbrook North gymnastics team for their historic second place finish at the state gymnastics meet this spring. Coach Tim Burke presented each team member to the board. Special recognition was given to Glenbrook North gymnast Michael Boyer who won the state championship in all-around for the second straight year.

Mrs. Diane Freeman also provided the Board with an update about the Glenbrook North Debate Team, presently competing for a national title in Salt Lake City, Utah.

Mr. Matsakis arrived at 7:40 p.m.

Mrs. Rogal arrived at 7:45 p.m.
RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized. No member of the audience requested to address the Board.

BOARD AND SUPERINTENDENT REPORTS

Dr. Hales commended the students and faculty who were recognized at each school’s awards ceremonies at the respective schools. He also acknowledged the Glenbrook North volleyball team for its second place finish in the state tournament. Dr. Hales also congratulated Glenbrook Evening High School, Glenbrook South High School, and Glenbrook North High School on their excellent graduation ceremonies and thanked Mrs. Karen Long, Mr. Skip Shein, Mrs. Donna Torf, and Mr. Bob Boron for participating in these ceremonies. Dr. Hales acknowledged the retirees and wished them well in their retirements.

After discussion, the Board changed the date of the next board meeting from July 12, 2004 to July 7, 2004.

Mr. Bob Boron attended the Glenbrook North Award Ceremony and Grad Night and congratulated those involved for sponsoring those outstanding activities.

Mrs. Donna Torf expressed her heartfelt thanks for the opportunity to participate in the Glenbrook North graduation ceremony.

Mrs. Carol Rogal participated in the Glenbrook South awards ceremony, and along with Mrs. Karen Long, attended the retirement dinners. She expressed her congratulations to the award winners and retirees.

Mr. Elias Matsakis acknowledged the excellent work of the Glenbrook North staff for hosting the Maple Junior High School graduation ceremonies, particularly in light of the power outage, which immediately preceded the ceremonies.

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked if any Board member wished to have an item removed from the consent agenda for a separate vote. No Board member requested to have an item removed from the consent agenda for a separate vote.

Motion by Mrs. Torf, seconded by Mr. Boron, to approve the following items on the consent agenda included the corrected open session minutes from May 24, 2004, as discussed:
1.) the Open and Closed Session Minutes from the May 24, 2004 Regular Board Meeting.

2.) the resignation of the following certificated staff:

**RESIGNATIONS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BALK, Melinda</td>
<td>Science</td>
<td>06/09/04</td>
<td>GBN</td>
</tr>
</tbody>
</table>

3.) the rehire of Jason Berg as a 1.0 FTE for the 2004-2005 school year as recommended by the director of human resources.

4.) the appointment of the following certificated staff as recommended by the director of human resources.

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>DANZI, Michael V.</td>
<td>Social Studies</td>
<td>06/09/04</td>
<td>GBN</td>
<td>BA Step 3 .6 FTE</td>
</tr>
<tr>
<td>LEE, Susie</td>
<td>Science</td>
<td>06/09/04</td>
<td>GBS</td>
<td>BA+15 Step 1</td>
</tr>
<tr>
<td>SCHROEDER, Michael</td>
<td>Social Studies</td>
<td>06/09/04</td>
<td>GBN</td>
<td>BA Step 1</td>
</tr>
<tr>
<td>YATES, Kelly A.</td>
<td>Science</td>
<td>06/09/04</td>
<td>GBN</td>
<td>BA Step 4</td>
</tr>
<tr>
<td>ZEPEDA, Salvador</td>
<td>Special Ed.</td>
<td>06/09/04</td>
<td>GBN</td>
<td>BA Step 3</td>
</tr>
</tbody>
</table>

5.) the appointments of the following educational support staff contained in Mrs. Helander-Heiser’s memorandum dated June 9, 2004.

**APPOINTMENTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>EFFECTIVE</th>
<th>SCHOOL</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>KOCH, Christine</td>
<td>Secretary</td>
<td>08/09/2004</td>
<td>OCC</td>
<td>$14.79</td>
</tr>
<tr>
<td>(repl. S. Derbyshire)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6.) the reimbursement of the Revolving Fund for Employees for the month of May in the amount of $ 46,195.72 represented by checks.
No. 20474 through 20503, 20527 through 20559, 20575 through 20600, 20625 through 20645, 20664 through 20695, 20746 through 20773, and 20775 through 20803.

7.) the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of $64,801.49 represented by checks No. 20504 through 20526, 20560 through 20574, 20601 through 20624, 20646 through 20663, 20696 through 20745, 20774 and 20804 through 20880. Checks issued in May, voided in May: No. 20801. Checks issued in previous months, voided in May: No. 18944.

8.) the acceptance of the following gifts:

<table>
<thead>
<tr>
<th>Gift From</th>
<th>Amount or Item</th>
<th>School</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glenview Women Of Today</td>
<td>$1,000.00</td>
<td>GBE</td>
<td>To be Awarded at Graduation</td>
</tr>
<tr>
<td>J. Pope Memorial Fund</td>
<td>$1,000.00</td>
<td>GBS</td>
<td>Jane Pope Memorial Scholarship</td>
</tr>
<tr>
<td>Mary Abby Adams, M.D.</td>
<td>$200.00</td>
<td>GBS</td>
<td>Richard Goodspeed Scholarship</td>
</tr>
<tr>
<td>The Brian Kennedy Foundation, Inc.</td>
<td>$2,500.00</td>
<td>GBS</td>
<td>Brian Kennedy Scholarship</td>
</tr>
<tr>
<td>Loyola University of Chicago</td>
<td>$500.00</td>
<td>GBN</td>
<td>Music</td>
</tr>
<tr>
<td>Glenbrook Educational Association</td>
<td>$1,000.00</td>
<td>GBS</td>
<td>GEA Scholarship</td>
</tr>
</tbody>
</table>

9.) the Award of Bid: GBN Landscape as contained in Kim Ptak’s memorandum dated June 14, 2004.

10.) the Award of Bid: GBS Gymnastics Spring Floor as contained in Kim Ptak’s memorandum dated June 14, 2004.


12.) the Award of Bid: GBN and GBS Carpeting as contained in Kim Ptak’s memorandum dated June 14, 2004.

13.) the 2004-2005 Out of Pocket Expense (rental rates) for the 2004-2005 School Year as contained in Dr. Schilling’s memorandum dated June 14, 2004.

14.) The academic attainment of certified staff who have completed sufficient academic work to move to the next salary schedule lane starting in the 2004-2005 school year as contained in Mrs. Helander-Heiser’s memorandum dated June 10, 2004.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shein, Torf

nay: none

Motion carried.
DISCUSSION: REQUEST FOR BILINGUAL GRANT SHORTFALL FROM DISTRICT CONTINGENCY FUND

Mrs. Dill-Varga informed the Board about a likely shortfall in the state bilingual grant reimbursement. She indicated that the state would guarantee to reimburse each district only about 60% of the grant allocated dollar amounts. Historically during the past few years, we have received anywhere from 60-75%, depending on actual statewide utilization of the grant dollars. In FY05 the district should receive $107,546 through its TBE (Transitional Bilingual Education) grant and its TPI (Transitional Program of Instruction) grant. Receiving only 60% of that amount would net the district only $64,528, or a shortfall of $43,018. These monies largely cover the salaries and benefits of bilingual instructional assistants who serve the needs of students who are learning English as a second language. These assistants are integral to the success of these students particularly at a time when the district is concerned about helping them meet state standards on the Prairie State Achievement Exam. After discussion, the board indicated that Dr. Schilling should cover the shortfall from the district contingency fund and that in the future, he should build a contingency line item into the budget to cover these predictable future shortfalls. They informed Mrs. Dill-Varga that she should work with the buildings and Mrs. Helander-Heiser with the posting and hiring of these positions as written into the grant for FY05. Each position’s final candidate would be brought before the board for approval as is done with other hirings.

DISCUSSION: PREVAILING WAGE RESOLUTION

President Rogal asked the board if any member wished to discuss the prevailing wage resolution. No one had any questions.

MOTION TO APPROVE PREVAILING WAGE RESOLUTION

Motion by Mrs. Long, seconded by Torf, to approve the prevailing wage resolution as contained in Agenda Item #8.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shein, Torf
nay: none

Motion carried.
DISCUSSION: SPECIAL PROJECTS INCLUDING AWARD OF BID: GBS PAVING, AWARD OF BID: GBS GUARD STAND, AND AWARD OF BID: GBS MATH LAB

Dr. Schilling presented 2004-2005 projects at Glenbrook South High School for board approval.

MOTION TO APPROVE SPECIAL PROJECTS INCLUDING AWARD OF BID: GBS PAVING, AWARD OF BID: GBS GUARD STAND, AND AWARD OF BID: GBS MATH LAB

Motion by Mr. Boron, seconded by Mr. Elias, to approve the Special Projects including Award of Bid: GBS Paving, Award of Bid: GBS Guard Stand and Award of Bid: GBS Math Lab as contained in Agenda Item #9, 9.1, 9.2, and 9.3.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal,

nay: Long, Shein, Torf

Motion failed: 3-3.

Following discussion, Mr. Matsakis moved to approve the special projects, excluding the Award of Bids for GBS Paving, Award of Bid: GBS Guard Stand and Award of Bid: GBS Math Lab.

The Board delayed action on awarding the bids for the paving, guard stand and math lab at South, pending more detailed information and rationale from the administration to be reviewed at the next Board meeting in July.

MOTION TO APPROVE SPECIAL PROJECTS EXCLUDING AWARD OF BID: GBS PAVING, AWARD OF BID: GBS GUARD STAND, AND AWARD OF BID: GBS MATH LAB

Motion by Mr. Matsakis, seconded by Mr. Boron, to approve the Special Projects excluding Award of Bid: GBS Paving, Award of Bid: GBS Guard Stand and Award of Bid: GBS Math Lab as contained in Agenda Item #9, 9.1, 9.2, and 9.3.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shein, Torf

nay: none

Motion carried.
DISCUSSION: COPIER MACHINE INITIATIVE

Dr. Schilling and Mrs. Kim Ptak presented a recommendation for consolidating and upgrading copy machine services for the district. This proposal would provide new digital equipment throughout the district with print and scan capabilities; provide services/maintenance/supplies through a single vendor. The district would pay a fixed cost of $260,852 per year for five years. Estimated maintenance costs will be an additional $80,000 per year. The proposed agreement will save the district an estimated $456,444 over the five-year period of the contract, not including profit from the sale of current equipment.

Mr. Shaer arrived at 8:55 p.m.

MOTION TO APPROVE COPIER MACHINE INITIATIVE FOR THE 2004-2005 SCHOOL YEAR

Motion by Mrs. Torf, seconded by Mr. Shein, to approve the copier machine initiative for the 2005-2005 school year as detailed in agenda item #10.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried.

DISCUSSION: TEXTBOOK CHANGES FOR THE 2004-2005 SCHOOL YEAR

Mrs. Dill-Varga presented a recommendation for one more new textbook adoption for the 2004-05 school year. The choice of a textbook for the new Japanese course had been delayed by Glenbrook South, pending the hiring of the new Japanese teacher.

MOTION TO APPROVE TEXTBOOK CHANGE FOR THE 2004-2005 SCHOOL YEAR

Motion by Mr. Shaer, seconded by Mr. Boron, to approve the textbook change for the 2004-2005 school year as contained in Agenda Item #11.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried.
OTHER

Mr. Matsakis informed the Board that as community members switch over to using satellite systems instead of cable in their homes, their access to Channel 26 and the coverage of district events will be negated. Dr. Schilling indicated that he would research options to alleviate this potential problem.

REVIEW AND SUMMARY OF BOARD MEETING

Mrs. Rogal requested that Dr. Schilling provide the board with budget information regarding administrative costs.

Dr. Taccona will supply additional details about the three special project bids at the next board meeting.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Torf, to move into closed session at approximately 9:20 p.m. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student disciplinary cases (Section 2 (c) (1) (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Long, Matsakis, Rogal, Shaer, Shein, Torf
nay: none

Motion carried.

The Board returned to open session at approximately 11:55 p.m.

MOTION TO MODIFY THE TERMS AND CONDITIONS OF THE EXPULSION FOR STUDENT 04-25 AS DISCUSSED IN CLOSED SESSION.

Motion by Mr. Shaer, seconded by Mr. Boron to modify the terms and conditions of the expulsion for Student 04-25 as discussed in closed session.

Upon calling of the roll:

aye: Boron, Long, Matsakis, Shaer, Shein Torf
nay: none

Motion carried.
ADJOURNMENT

Motion by Mr. Boron, seconded by Mrs. Torf, to adjourn the meeting at approximately 11:58 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Boron, Long, Matsakis, Rogal, Shaer, Shein and Torf all voted aye.

CERTIFIED TO BE CORRECT:

______________________________
PRESIDENT - BOARD OF EDUCATION

______________________________
SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: June 28, 2004
7:30 P.M. Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois

NEXT REGULAR MEETING: July 7, 2004
7:30 P.M. Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois