

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 12, 2003**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 12, 2003, at approximately 7:35 p.m. at Glenbrook South High School, 4000 West Lake Avenue, Glenview, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Boron, Matsakis, Rogal, Shaer, Shein, Torf. Absent: Babb. Also present: Babington, Dill-Varga, Freeman, Hales, Helander-Heiser, Lacivita, Rainier, Riggle, Schilling, Smith, Taccona.

Mrs. Rogal reviewed her statement read at the previous night's special Board meeting regarding the hazing incident. She reminded the public that this was a working Board meeting and that time for public comment might be limited due to the amount of work the Board must attend to this evening.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Shaer, to approve agenda for this meeting with additional employment recommendations and retirements to the consent agenda.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS

President Rogal asked if any community visitors wished to be recognized.

Mr. Mark Damisch, President of the Village of Northbrook, related his views on the recent hazing incident. He stated that these criminal acts must be punished. He asserted that Glenbrook North and the Village of Northbrook were being unfairly tarnished by the actions of a few. He assured the Board that the Village would work with it to review and revise, if necessary, any related policies to ensure that this activity would never take place again.

Mrs. Kim Parks, alumna and Glenbrook North parent, stated her discontent with the school regarding communication about the hazing incident.

Mr. Dan Furnace, parent of two Glenbrook North students, and member of the North Suburban YMCA Board of Directors, spoke in support of Board approval of the Northbrook Spartan Swim Club as a Glenbrook North auxiliary organization. He said that it had become clear that the high school should control the program, especially with the recent renovation of the Glenbrook North aquatic facility. This concept is not new as many high schools in the area, such as New Trier, Libertyville and Stevenson, successfully operate and control their own age group competitive swim teams. He cited the support of the YMCA Board of Directors, and many swim parents and children for this venture.

Mr. Mark Swislow, Glenbrook North parent and resident of Northbrook, commended Dr. Riggle on the calm, caring way he has handled the recent hazing incident. He stated we should punish those involved but not lose sight of the fact that this is a wonderful school with great teachers and students and an outstanding principal. He thanked Dr. Riggle for his leadership and courage.

Mr. Craig Yudall, parent of a Glenbrook North student, addressed the Board about the recent hazing incident. He indicated that his child had been involved and there was no excuse for the shameful acts. He stated, however, that a 10-day suspension was too long. He said that community service of up to 100 hours would be more appropriate. He felt that most of these students were good students and had just had made this one mistake. He asked that they be allowed to graduate from high school; he did not want this to ruin the rest of their lives.

BOARD AND SUPERINTENDENT REPORTS

Mr. Matsakis made positive comments about the Glenbrook North Peer Mentoring Awards program that he and Mrs. Torf had attended on May 1, 2003. He complimented the Glenbrook North students, faculty, and administration for their wonderful efforts.

Mr. Shein related that he had attended the District Technology committee meeting. The committee members had discussed the acceptable use policy and filtering policies and noted recommendations would be forthcoming to the board after further deliberations.

Mr. Shaer left the room at 8:00 p.m.

MOTION TO APPROVE CONSENT AGENDA

Mrs. Rogal asked for a motion to approve the consent agenda.

Motion by Mr. Matsakis, seconded by Mrs. Torf, to approve the consent agenda.

1.) the regular and closed session minutes of April 28, 2003, and the special meeting minutes of May 3, 2003.

2.) the resignation of the following certificated staff:

RESIGNATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
ZIMMERMAN, Gwendolyn	Mathematics Instructor	End of 2002-03 School Year	South

3.) the reemployment of teachers contained in Mrs. Helander-Heiser's memorandum dated May 8, 2003.

4.) the appointment of the following certificated staff as recommended by the director of human resources.

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
BAHRMASEL, Carrie	Mathematics Instructor	2003-04 School Year	South	MA, Step 1
KARLOVSKY, Joseph	Mathematics Instructor	2003-04 School Year	South	BA, Step 1
KELLER, Lawrence 1	English & Drama Instructor	2003-04 School Year	North	MA+30, Step 1
McGRAW, Randall 2	Guidance Counselor	2003-04 School Year	South	MA+15, Step 2

5.) the resignation of the following certificated staff as recommended by the director of human resources in her memorandum dated May 9, 2003.

RETIREMENTS - 20/20 PLAN

<u>NAME</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BACHMANN, Virginia	End of 2003-04 School Year	South
BELCH, Ted	End of 2003-04 School Year	North
BJORK, Warren	End of 2003-04 School Year	South

<u>NAME</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
BURKE, Timothy	End of 2003-04 School Year	North
COLMAR, Darlene	End of 2003-04 School Year	South
GREGORY, Richard	End of 2003-04 School Year	South
KENNEDY, Dell	End of 2003-04 School Year	South
LONDOS, James	End of 2003-04 School Year	South
MILLER, Carol	End of 2003-04 School Year	North
MORRIS, Neil	End of 2003-04 School Year	South
RHODES, Burton	End of 2003-04 School Year	North
ROSHOLT, Richard	End of 2003-04 School Year	North
SCHITKOVITZ, Gregory	End of 2003-04 School Year	North
SILVESTER, Harold	End of 2003-04 School Year	North

6.) the salary adjustments for academic attainment as indicated in Mrs. Helander-Heiser's memorandum dated May 8, 2003.

7.) the reimbursement of the Revolving Fund for Employees for the month of April in the amount of \$ 42,542.64 represented by checks No. 12319 through 12328, 12338 through 12356, 12369 through 12391, 12399 through 12419, 12432 through 12442, 12453 through 12470, 12481 through 12494, 12501 through 12539 and 12598 through 12631.

8.) the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of \$40,288.67 represented by checks No. 12329 through 12337, 12357 through 12368, 12392 through 12398, 12420 through 12431, 12443 through 12452, 12471 through 12480, 12495 through 12500, 12540 through 12597 and 12632 through 12651. Checks issued in April, voided in April: No. 12499. Checks issued in previous months, voided in April: No. 8312, 8636 and 6644.

9.) the special projects for Glenbrook North and Glenbrook South as contained in Dr. Schilling's memorandum dated May 12, 2003.

10.) to award the bid for roof replacement in the gymnasium at Glenbrook South to Bennett & Brosseau Roofing, Inc., 1316 Marquette Drive, Romeoville, IL 60446, at a total cost of \$456,000.

11.) to award the bid for replacement telephone instruments for the school district staff and classrooms to Telcom Innovations Group, 125 North Prospect Avenue, Itasca, IL 60143, at a total cost of \$95,287.

12.) the revisions in Board policies and procedures Professional Leave (6040), Educational Support Personnel Tuition Reimbursement Program (6070), and Educational Support Personnel Fringe Benefits (6360) as contained in Dr. Schilling's memorandum dated May 12, 2003.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shein, Torf

nay: none

Motion carried.

Note: See attached agenda item #5

Mr. Shaer returned at 8:20 p.m.

DISCUSSION REGARDING THE APPROVAL OF THE NORTHBROOK SPARTAN SWIM CLUB AS A GLENBROOK AUXILIARY ORGANIZATION WHICH WILL ASSUME THE ADMINISTRATION OF THE COMPETITIVE SWIM PROGRAM CURRENTLY ADMINISTERED BY THE NORTH SUBURBAN YMCA

Dr. Riggle reported on the advantages for both the high school and the YMCA if Glenbrook North assumed control of the Northbrook Spartan Swim Club. Dr. Riggle said that time was of the essence because a charter had to be approved by June 1, 2003 bylaws had to be written, and coaches designated in a short period of time. Dr. Schilling related that the bylaws were reviewed to comply with legal requirements and the auditors had also conducted their review. He also said the arrangement would work out financially with zero cost to the district. Mr. Pieper and Dr. Schilling clarified the positions and costs incurred for the hiring of the head and junior head coaches and that they would be treated as school employees. Dr. Schilling further explained the term "auxiliary adult organization." Dr. Riggle explained that there would be no effect on the present availability of the pool for Glenbrook North programs. Dr. Schilling said he would bring back to the board figures to show how the program is self-sustaining over time. Each year the Board would review the budget and be able to make a decision as to its continuance.

MOTION TO APPROVE THE NORTHBROOK SPARTAN SWIM CLUB AS A GLENBROOK AUXILIARY ORGANIZATION WHICH WILL ASSUME THE ADMINISTRATION OF THE COMPETITIVE SWIM PROGRAM CURRENTLY ADMINISTERED BY THE NORTH SUBURBAN YMCA

Motion by Mr. Matsakis, seconded by Mr. Boron, to approve the Northbrook Spartan swim club as a Glenbrook auxiliary organization which will assume the administration of the competitive swim program currently administered by the North Suburban YMCA, subject to its remaining cost neutral and that the administrative staff will report annually on financial performance.

Upon calling of the roll:

aye: Boron, Rogal, Shein, Torf, Shaer

nay: none

abstain: Matsakis

Motion carried.

Note: See attached agenda item #7

DISCUSSION REGARDING THE DEVELOPMENT OF THE TECHNY DETENTION BASIN, ADJACENT TO THE GLENBROOK NORTH CAMPUS, BY THE VILLAGE OF NORTHBROOK

Dr. Riggle described an area on the west side of Glenbrook North which is owned by the Village of Northbrook. The Village is interested in implementing a five phase effort to provide improved drainage for nearby residents in the event of a 100 year rain. The first phase of their plan is to dig out 34,000 cubic yards of dirt; they wish to relocate the dirt to fields we may wish to reconfigure. The district's landscape architect determined that the district could increase its athletic fields and with the Village's help solve some longstanding drainage problems.

Joint bids came back on May 5, 2003 which provided some cost savings to the district. Glenbrook North budgeted \$100,000 for this project. Dr. Schilling's memorandum provides details about the financial costs related to needed transportation for teams in the spring and fall who need to be temporarily relocated while fields are being configured. Village contribution would be \$148,252.50. The Village is voting on the total bid package on May 13, 2003. The starting date of the work will be in early June. The Board earlier this evening approved the \$100,000 on the consent agenda for the building projects for both schools. Some concern was expressed about the possibility that the dirt might be contaminated; Dr. Schilling said they would double check this issue.

MOTION TO APPROVE THE DEVELOPMENT OF THE TECHNY DETENTION BASIN, ADJACENT TO THE GLENBROOK NORTH CAMPUS, BY THE VILLAGE OF NORTHBROOK

Motion by Mrs. Torf, seconded by Mr. Boron, to approve the development of the Techny detention basin, adjacent to the Glenbrook North campus, by the Village of Northbrook as described in Mr. Babington's memorandum dated May 8, 2003.

Upon calling of the roll:

aye: Boron, Rogal, Shaer, Shein, Torf

nay: none

abstain: Matsakis

Motion carried.

Note: See attached agenda item #6

DISCUSSION REGARDING BUSINESS OFFICE REORGANIZATION

Dr. Schilling identified several goals to be achieved with his proposed reorganization of the business office. First he wanted to balance the workload of his staff. Second, he wanted to implement a position that would be a purchasing supervisor/agent to coordinate administrative services. Many larger districts have such a position. Dr. Schilling explained how this reorganization compared to Mr. Rainier's job description and how this position would interface with the Director of Technology's responsibilities and various district and building personnel. Some members expressed concern with the match between the job description and the salary and the relationship of the position to the existing administrative structure. Dr. Schilling agreed to post the position for the Purchasing Supervisor first with a salary range of \$52,000-65,000 returning to the Board later for discussion a second position of accountant he wished to propose.

MOTION TO APPROVE AUTHORIZATION FOR POSTING THE POSITION FOR PURCHASING SUPERVISOR

Motion by Mr. Boron, seconded by Mrs. Torf, to approve the posting of the position for purchasing supervisor within the salary range of \$52,000-65,000 as described in Dr. Schilling's memorandum dated May 12, 2003.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shaer, Torf

nay: Shein

Motion carried.

Note: See attached agenda item #8

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shein, seconded by Mr. Boron, to move into closed session at approximately 9:30 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; to consider student disciplinary matters; to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (9), and (11) of the open meetings act).

Upon calling of the roll:

aye: Matsakis, Rogal, Shaer, Shein, Torf, Boron

nay: none

Motion carried.

The Board returned to open session at approximately 9:40 p.m.

MOTION TO APPROVE COMPENSATION FOR EDUCATIONAL SUPPORT PERSONNEL (ESP) WHO ARE NOT REPRESENTED BY A BARGAINING UNIT

Motion by Mr. Shaer, seconded by Mr. Boron, to approve the salaries for the educational support personnel as contained in Dr. Schilling's memorandum dated May 12, 2003.

Upon calling of the roll:

aye: Matsakis, Rogal, Shaer, Shein, Torf, Boron

nay: none

Motion carried.

Note: See attached agenda item #10

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Shein, seconded by Mrs. Torf, to move into closed session at approximately 9:50 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; to consider student disciplinary matters; and to consider litigation which has been filed and is pending or is probable or imminent (Sections 2 (c) (1), (9), and (11) of the open meetings act).

Upon calling of the roll:

aye: Matsakis, Rogal, Shaer, Shein, Torf, Boron

nay: none

Motion carried.

The Board returned to open session at midnight.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mr. Matsakis, to adjourn the meeting at approximately 12:00 a.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

- Means Boron, Matsakis, Rogal, Shaer, Shein, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: May 27, 2003
7:30 P.M.

Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois