

**MINUTES OF SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 3, 2003**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, April 3, 2003, at approximately 7:00 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Long, Matsakis, Olson, Rogal, Shaer, Torf. Also present: Hales, Lacivita, Schilling.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mrs. Long, seconded by Mrs. Beyne, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Beyne, Long, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS FOR COMMENTS LIMITED TO TOPICS ON THIS AGENDA

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Olson, seconded by Mrs. Long, to move into closed session at approximately 7:05 p.m. to consider collective negotiating matters. (Section 2 (c) (2) of the Open Meetings Act).

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Shaer, Torf, Beyne

nay: none

Motion carried.

The Board returned to open session at approximately 7:30 p.m.

MOTION TO APPROVE 2003-2008 NEGOTIATIONS AGREEMENT

Motion by Mr. Olson, seconded by Mrs. Beyne, to approve the 2003-2008 Negotiations Agreement between the Board of Education and the Glenbrook Education Association as presented by the administration, subject to review by the Board's attorney.

Upon calling of the roll:

aye: Matsakis, Olson, Rogal, Shaer, Torf, Beyne, Long

nay: none

Motion carried.

STATEMENT BY BOARD PRESIDENT

Mrs. Rogal read the following statement describing the benefits of the five year Agreement.

The Glenbrook Board of Education is pleased to announce the approval of a five-year contract with its teachers. The Board and the Glenbrook Education Association have been reviewing issues associated with the contract for several months. We have enjoyed a positive relationship with the GEA for a number of years and this was reflected in the collaborative nature of the bargaining process. For example, joint working committees were established to study major issues and both teams worked together to draft an agreement in a timely manner.

We believe the agreement is fair and well serves the community, the Board, the teachers and the students alike.

It serves the community well by supporting the continuation of high quality schools which attracted many of us to reside here in the first place. High quality schools continue to attract people to our community and thus helps to maintain our property values. It serves the community well because in its entirety, including salary, benefits and retirement program, it is a fiscally responsible agreement.

It serves the Board well because a five year agreement provides predictability and stability to make accurate long term financial projections and budget plans. It provides the Board with the flexibility to make changes in those budgets when necessary and it helps attract high quality teachers to Glenbrook in an ever-increasing competitive employment market.

It serves teachers well because it provides them with competitive salaries and benefits. It helps to maintain high morale within the teaching staff, which is so necessary for high quality teaching. It allows teachers to focus on teaching in an environment free of stressful negotiations.

It serves the students well because they will be instructed by teachers who are focused on instruction. By continuing to attract excellent teachers, the high quality of teaching and learning at the Glenbrook High Schools is assured.

In summary, we believe it is a fair agreement to all and we support it. We believe when viewed in all its aspects it will be supported by the entire Glenbrook community.

ADJOURNMENT

Motion by Mr. Olson, seconded by Mrs. Long, to adjourn the meeting at approximately 7:45 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Long, Matsakis, Olson, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 14, 2003 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois

**MINUTES OF SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 3, 2003**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, April 3, 2003, at approximately 7:50 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Beyne, Long, Matsakis, Olson, Rogal, Shaer, Torf. Also present: Freeman, Hales, Lacivita, Riggle, Schilling, Smith.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mrs. Long, seconded by Mrs. Beyne, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Beyne, Long, Matsakis, Olson, Rogal, Shaer, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS FOR COMMENTS LIMITED TO TOPICS ON THIS AGENDA

President Rogal asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

CANVASS OF ELECTION RESULTS - APRIL 1, 2003 ELECTION

The Board conducted the official canvass of results for the election of April 1, 2003. After the canvass, the Board took the following action.

**MOTION REGARDING CANVASS OF ELECTION RESULTS - APRIL 1, 2003
ELECTION**

Motion by Mrs. Long, seconded by Mrs. Beyne, that the following resolution be approved.

WHEREAS, the returns of the election held on April 1, 2003, to elect members of the Board of Education for Northfield Township High School District No. 225 have been submitted to this Board of Education and

WHEREAS, a canvass of said election returns shows votes cast as follows:

FULL TERM

Keith Babb	3,748
Robert A. Boron	3,806
Skip Shein	3,755

NOW THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY the Board of Education of Northfield Township High School District No. 225 that this Board has determined that Keith Babb, Robert A. Boron, and Skip Shein have been elected as Board of Education members for full terms.

Upon calling of the roll:

aye: Long, Matsakis, Olson, Rogal, Shaer, Torf, Beyne

nay: none

Motion carried.

RECOGNITION FOR BOARD MEMBERS LEAVING THE BOARD

Dr. Hales thanked Mrs. Beyne, Mrs. Long, and Mr. Olson for their service to the district and presented each with a plaque commemorating their tenure on the Board.

Mr. Matsakis, Mrs. Rogal, Mr. Shaer, and Mrs. Torf described the positive values and talents each of the retiring Board members had brought to the Board's deliberations.

Mrs. Beyne, Mrs. Long, and Mr. Olson described what they had learned as a Board member, why it is so important to be a Board member, and thanked the other Board members and staff for their assistance.

ADJOURNMENT

Motion by Mrs. Long, seconded by Mrs. Beyne, to adjourn the meeting sine die at approximately 8:30 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Beyne, Long, Matsakis, Olson, Rogal, Shaer, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 14, 2003 7:30 P.M. Glenbrook Admin. Bldg.
1835 Landwehr Road
Glenview, Illinois

**MINUTES OF SPECIAL MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 3, 2003**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, April 3, 2003, at approximately 9:00 p.m. at the Glenbrook High Schools Administration Building pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Babb, Boron, Matsakis, Rogal, Shaer, Shein, Torf. Also present: Hales, Lacivita, Schilling.

APPOINTMENT OF CHAIRPERSON PRO TEM

Motion by Mrs. Torf, seconded by Mr. Boron, to appoint Dr. Dave Hales as chairperson pro tem until the president of the Board is elected.

Upon calling of the roll:

aye: Babb, Boron, Matsakis, Rogal, Shaer, Shein, Torf

nay: none

Motion carried.

RECOGNITION OF COMMUNITY VISITORS FOR COMMENTS LIMITED TO TOPICS ON THIS AGENDA

Dr. Hales asked if any community visitors wished to be recognized. No members of the audience requested to address the Board.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mrs. Rogal, seconded by Mrs. Torf, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shaer, Shein, Torf, Babb

nay: none

Motion carried.

NOMINATION AND ELECTION OF PRESIDENT

The chairperson declared that the nominations were open for the office of president of the Board of Education.

Motion by Mr. Matsakis, seconded by Mr. Babb, to nominate Mrs. Rogal for president of the Board of Education for the term from April 3, 2003 to April 12, 2004. The chairperson asked if there were any other nominations for the office of president. Hearing none, the chairperson declared the nominations for the office of president closed.

The chairperson asked for a vote on the nomination of Mrs. Rogal for president of the Board of Education.

Upon calling of the roll:

aye: Boron, Matsakis, Rogal, Shaer, Shein, Torf, Babb

nay: none

Motion carried.

Mrs. Rogal assumed the function of the president for the remainder of the meeting.

NOMINATION AND ELECTION OF VICE PRESIDENT

The president declared that nominations were open for the office of vice president of the Board of Education.

Motion by Mr. Shaer, seconded by Mr. Shein, to nominate Mrs. Torf for vice president of the Board of Education for the term from April 3, 2003 to April 12, 2004. The president asked if there were any other nominations for the office of vice president. Hearing none, the president declared the nominations for the office of vice president closed.

The president then asked for a vote on the nomination of Mrs. Torf for vice president of the Board of Education.

Upon calling of the roll:

aye: Matsakis, Rogal, Shaer, Shein, Torf, Babb, Boron

nay: none

Motion carried.

NOMINATION AND ELECTION OR APPOINTMENT OF SECRETARY

The president declared that nominations or appointment were open for the office of secretary of the Board of Education.

Motion by Mr. Matsakis, seconded by Mr. Shaer, to appoint Dr. Dave Hales as secretary of the Board of Education for the term from April 3, 2003 to April 12, 2004. The president asked if there were any other nominations or appointments for the position of secretary. Hearing none, the president declared the nominations or appointments for the office of secretary closed.

The president asked for a vote on the appointment of Dr. Hales as secretary of the Board of Education.

Upon calling of the roll:

aye: Rogal, Shaer, Shein, Torf, Babb, Boron, Matsakis

nay: none

Motion carried.

BOARD OF EDUCATION - MEETING DATES AND TIME

Motion by Mrs. Torf, seconded by Mr. Babb, that the regular meetings of the Board of Education shall be held on the second and fourth Mondays of each month at 7:30 p.m. in the Board Room of the Glenbrook Administration Building, 1835 Landwehr Road, Glenview, Illinois.

Upon calling of the roll:

aye: Shaer, Shein, Torf, Babb, Boron, Matsakis, Rogal

nay: none

Motion carried.

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ADJOURNMENT

Motion by Mr. Babb, seconded by Mr. Shein, to adjourn the meeting at approximately 9:20 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Means Babb, Boron, Matsakis, Rogal, Shaer, Shein, and Torf all voted aye.

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

NEXT REGULAR MEETING: APRIL 14, 2003 Glenbrook Admin. Bldg.
7:30 P.M. 1835 Landwehr Road
Glenview, Illinois